

THE MALTESE CROSS



EXIT 1850

WELCOME TO
ATLANTA
GRAND CHAPTER 2008

PHI KAPPA SIGMA:
VALUES FIRST, FOR LIFE





2006-2007
MITCHELL CHAPTER STANDARDS
 AWARDS

The Mitchell Chapter Standards Program (MCS) was implemented in 1994 to lend structure to the common goals which all Phi Kappa Sigma Chapters should be aspiring to attain. The intent of the program was, and still is, to provide all chapters and the International Fraternity with a means of assessing performance on an annual basis. Awards will be distributed at the 94th Grand Chapter in Atlanta on August 2, 2008.

CARROLL K. SIMONS
OUTSTANDING CHAPTER AWARD
 Alpha Chapter (UPenn)
 Alpha Epsilon Chapter (IIT)

DISTINGUISHED CHAPTER AWARD
 Beta Chi Chapter (Clarkson)
 Gamma Omega Chapter (Southern Maine)
 Delta Rho Chapter (Ursinus)

CHAPTER EXCELLENCE AWARD
 Rho Chapter (Illinois)
 Alpha Mu Chapter (MIT)
 Alpha Nu Chapter (Georgia Tech)
 Beta Nu Chapter (Adrian)
 Gamma Theta Chapter (West Chester)
 Delta Sigma Chapter (UMBC)

BEST MCS PRESENTATION AWARD
 Winner: Beta Chi Chapter (Clarkson)
 Runner-up: Delta Sigma Chapter (UMBC)

J. ORVIS KELLER SCHOLARSHIP AWARD
For Highest Scholastic Average
 Winner: Beta Chapter (Princeton)
 Runner-up: Delta Rho Chapter (Ursinus)

ARTHUR M. JENS SCHOLARSHIP AWARD
For Greatest Scholastic Improvement
 Winner: Mu Chapter (Tulane)
 Runner-up: Beta Upsilon Chapter (SUNY-Potsdam)

COMMUNITY SERVICE AWARD
 Winner: Delta Rho Chapter (Ursinus)
 Runner-up: Alpha Upsilon Chapter (Washington)
 Runner-up: Beta Nu Chapter (Adrian)
 Runner-up: Delta Eta Chapter (McDaniel)
 Runner-up: Delta Sigma Chapter (UMBC)

PHILANTHROPY AWARD
 Winner: Beta Gamma Chapter (Denver)
 Runner-up: Beta Chapter (Princeton)

MOST IMPROVED CHAPTER
 Winner: Gamma Theta Chapter (West Chester)
 Runner-up: Alpha Upsilon Chapter (Washington)
 Runner-up: Beta Nu Chapter (Adrian)

ESTES FINANCE CUP
For Outstanding Financial Management
 Alpha Chapter (UPenn)

RECRUITMENT EXCELLENCE AWARD
For Most Number of Initiates
 Alpha Iota Chapter (Vanderbilt)
For Highest Percentage of Growth
 Winner: Beta Chi Chapter (Clarkson)
 Runner-up: Gamma Theta Chapter (West Chester)

CHAPTER NEWSLETTER AWARD
 Winner: Beta Chi Chapter (Clarkson)
 Runner-up: Alpha Mu Chapter (MIT)

BEST CHAPTER WEBSITE AWARD
 Winner: Beta Chi Chapter (Clarkson)
 Runner-up: Alpha Beta Chapter (Toronto)

ALPHA OMEGA SONG AWARD
For Best Chapter Song
 Beta Chi Chapter (Clarkson)

NEAL L. HOSPERS AWARD
For Outstanding Undergraduate Member
 Winner: Matt Gogal
 Gamma Chi Chapter (Ithaca)
 Runner-up: Mike Popovsky
 Zeta Chapter (Franklin & Marshall)

MALTESE
CROSS

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 International Fraternity

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Vision:
 Lifelong Growth and Development of
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 Member of the North American
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 **FIPG** Member of the Fraternal Infor-
 mation Programming Group

 **FEA** Member of the
 Fraternity Executives
 Association

ADDRESS CHANGES & MALTESE CROSS NEWS

When updating an address or submitting any news, please go to www.pks.org/alumni_update.shtml
 or send your full name, chapter, year, new address, and/or news to the International Fraternity with
 Attention: Address Change/Maltese Cross News.

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(from left) Jim Fulmer, Grand Tau (Alabama, AK '64), Mike Palladino, Grand Theta (Georgia Tech, AN '03), Doug Opicka, Grand Sigma (IIT, AE '97), Todd McKinney, Grand Pi (West Chester, ΓΘ '88), Joe Moidl, Grand Alpha (Wisconsin, ΑΘ '94), Chris Campbell, Grand Beta (Southern Maine, ΓΩ '94), Chris Hanes, Director of Development (South Alabama, BM '01)
Not Pictured: Kevin Palmer, Grand Theta (UC Riverside, BP '84)

FROM THE DESK OF THE GRAND ALPHA

Inspiring and timeless values have defined Phi Kappa Sigma as a noble institution since 1850. Succeeding as an organization is due, not only to those founding values, but to the great dedication of our undergraduate and alumni members to live true to those values, collective and individual, and to apply them to the ever-changing cultural scenery in which we have found ourselves over the years.

Continuing to evolve and develop meaningful initiatives to sustain our great organization is vital in driving positive change for our undergraduates, our alumni, and to our society.

Tremendous strides were made this year to better deliver on our vision for “Lifelong Growth and Development of the Fraternity and Its Members.”

Efforts to align with the Phi Kappa Sigma Vision continue by focusing on three specific areas: Membership Development, Lifelong Commitment and Fraternal Growth. We feel that if we can continue to provide our fraternal experience to more men every year, that we will live up to our obligation to ensure that we are, in fact, “Stellis Aequus Durando.”

For your review I have outlined (below) some of the key initiatives that the Fraternity’s volunteers and staff are engaged upon.

Confidence in the direction and progress of our Fraternity is only possible because of the work and sacrifice of volunteers, undergraduate and

alumni. Putting our Fraternity values first, both in our actions and by living up to our obligation as lifelong members, allows our Fraternity to truly realize the objectives of Phi Kappa Sigma.

Living these objectives is the central theme of the 94th Grand Chapter in Atlanta, Georgia which is Phi Kappa Sigma: Values First, For Life. Staying true to Phi Kap requires us to consciously incorporate the values of Phi Kappa Sigma into our daily lives and to maintain this commitment throughout life.

Join our beloved Fraternity in its effort to continue its pursuit of excellence. If you are involved, we thank you for your service. If you are considering, please accept this most respectful invitation to join us in making the Phi Kappa Sigma Fraternity the great institution that it was meant to be. To serve as an inspiring example of the greatness that can be achieved when common men live a lifelong commitment to become better men and to serve the society in which they live.

“Staying true to Phi Kap requires us to consciously incorporate the values of Phi Kappa Sigma into our daily lives and to maintain this commitment throughout life”

I am, Fraternally yours,

*Joseph B. Moidl, II ΑΘ '94
Grand Alpha*

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DELIVERING THE PHI KAPPA SIGMA VISION

“Lifelong Growth and Development of the Fraternity and Its Members”

MEMBERSHIP DEVELOPMENT

- **Men of Honor** – Leadership training for over 100 Phi Kaps every year
- **Key Sessions** – Regional leadership program piloted Fall semester, 2007
- **Scepter Mentoring** – Alumni/Undergraduate mentoring program, piloted 2008

LIFELONG COMMITMENT

- **Metropolis Campaign** – Alumni gatherings in over 15 cities, 4 regions
- **Volunteer Development** – 25% growth for four years (currently over 150 volunteers)

- **Director of Development** – New staff position funded by Fraternity and Foundation to support alumni, programs and help fund raising
- **Linked In/Facebook** – Hundreds of Phi Kaps connected and a Phi Kap group, LinkedIn.org

FRATERNITY GROWTH

- **Expansion** – Fastest rate of new chapter growth in many years, 6 current opportunities
- **Focus Five Initiative** – Supporting at risk chapters
- **Recruitment Training** – Partnership with the professionals at PhiredUpProductions.com

PHI KAP'S UNSUNG HERO: DEBORAH KURYNNY

20 YEARS OF COMMITMENT TO PHI KAPPA SIGMA



by **Toby Smith** Executive Director, Φ '83

We celebrate a remarkable milestone in the life of Phi Kappa Sigma and Deb Kuryunny, Phi Kap's administrative assistant on headquarters' staff, September 28, 2008.

Four Executive Directors and eight Grand Alphas have served during the 20 years that Deb has worked for Phi Kap. A native Pennsylvanian from Phoenixville, Deb answered

a local ad for administrative support in 1988. Hired by Executive Director Ron Siggs (AY '82), Deb was drawn to the word "FRIENDLY" in the job ad.

Deb is Phi Kap's unsung hero, working hard every day to make sure everything gets done in support of Fraternity and Foundation operations. Currently, Deb handles all channels of communication at HQ including phone, USPS, email, shipping, and of course, welcoming visitors. Deb also coordinates all membership and chapter data including financial management support.

Starting out as part-time support for the Foundation, Deb's job has changed strikingly, "The arrival of Electronic Mail in the early 90s and the Internet in the late 90s to HQ really changed the way we communicate with chapters, members, and alumni.

We used to disseminate everything via USPS. Today, most everything is sent out electronically. I still can't believe how the volume of information we send out has grown so much over such a brief period of time."

Deb's most memorable moment is meeting Dr. Riess in person at the Dallas Grand Chapter in 1993. "He and I had talked on the phone several times during my first five years on staff

but he was larger than life. Meeting the man who had devoted his life to Phi Kap and who had earned such respect from the membership was an experience I'll never forget."

Deb is thankful to have met so many wonderful people who have shared a range of life experiences. Those opportunities and experiences might never have manifested themselves without Phi Kap. She is forever grateful for the opportunity to make such great friends.

What has changed the most according to Deb? "Of course, the Internet has played a large role and my responsibilities have grown significantly over time to the point where I feel like I am an integral part of the business."

The biggest change is reflected in the fact that her kids Justin, Austin, and Lara were 12, 9, and 8 respectively when she started. "I'm not exactly looking forward to the day when a prior Educational Consultant's child comes on staff to work as an EC!" She also is very appreciative of her husband Vic's (Gamma Beta 1996) support over her tenure as they celebrate their 35th wedding anniversary this summer.

I think what everyone who has ever been on staff will remember is Deb's willingness to open her home to staff during the holidays, for dinner, or just providing a warm, loving environment if they weren't able to travel home.

It's been her gift to the Fraternity, more than living up to the original word that attracted her to the job in the first place, "FRIENDLY".

Join us in thanking Deb for her continued service and extending congratulations to her on her 20th service anniversary.

NEW DIRECTOR OF DEVELOPMENT

CHRIS HANES REJOINS HEADQUARTERS STAFF

by **Toby Smith** Executive Director, Φ '83

Welcoming Chris Hanes (South Alabama BM '01) back to headquarters' staff as the new Director of Development is an auspicious occasion. Chris was hired in 2001 as Director of Chapter Services and left staff in August 2004, to join his fiancée Jodi in Las Vegas, NV. Chris had great success as a Branch Manager at Enterprise Rent-A-Car on the Las Vegas Strip. He also started a family, marrying Jodi and having their daughter, Caroline.

Chris' passion for the fraternity never waned as he served numerous volunteer roles from August 2004 to December 2007 when he resigned as Grand Theta to take the Director of Development position. Chris realized his true calling was working full time in support of our members and returned January 1st with a wealth of business experience and a renewed sense for the value of being a Phi

Kappa Sigma member.

Chris will fill two important roles. Half of his time he will manage development activities in support of the Foundation, an agreement between the Fraternity and the Phi Kappa Sigma Foundation.

Contributing almost \$100,000 annually in support to our undergraduate members including \$50,000 in scholarship awards, the Foundation has shown steady growth (thanks to generous alumni, prudent investments, and better than average returns), but we still trail our peers in the fraternal development world.

The partnership between the Fraternity and the Foundation focuses on the shared nature of the goals of each organization. This investment emphasizes our combined vision while also providing a better experience and better communication with our alumni.

In addition, half of Chris' time will be spent



supporting Chapter Services and overseeing all educational, leadership, and program initiatives associated with New Members, Undergraduate Actives, Alumni, and Volunteers. He will also oversee chapter visits.

Join us in welcoming Chris back to Phi Kappa Sigma staff.

PHI KAPPA SIGMA FOUNDATION

OUR SUPPORT GROWS - BECAUSE YOU GIVE

Phi Kappa Sigma remains a valuable learning and leadership experience, life-long commitment, and a philosophy of life.

The Phi Kappa Sigma Foundation continues its work to ensure our members have an excellent undergraduate experience and graduate to become not only productive members of society, but leaders with steadfast values and a duty to help their fellow man.

The most meaningful lessons are the ones we experience personally. Hands-on, up close, experiential learning brings concepts and theories to life in ways that last. Every dollar that we raise goes to fund a variety of important programs and truly impacts the lives of our members (see page 4). "Give a man a fish and you feed him for a day; teach him how to fish and you feed him for a lifetime."

We not only teach our members how to "fish," we train them how to teach others. Educational and leadership development programs (*Men of Honor* and *Key Sessions*) and our new Scepter Mentor Program

(see page 16) help us in this training.

When supporting Phi Kappa Sigma you are investing in a proven system that fosters humanitarian thought and encourages social obligation, all of which ultimately have the potential to deliver ongoing, exponential benefit to causes that at face value would seem to be more pressing on their own.

Every year brings new challenges in continuing the Foundation's high quality programming. We are grateful for the ongoing financial support, and we hope more members will see the potential to do much more, by helping us support the great work done by the Foundation and International Fraternity.

Without the Foundation, our members would not have these opportunities for personal growth, development, leadership and life experiences. Without you and your donation there would be no Foundation.

Thank you in advance for your support of the Phi Kappa Sigma Foundation and International Fraternity.

SCHOLARSHIP WINNERS 2007-2008

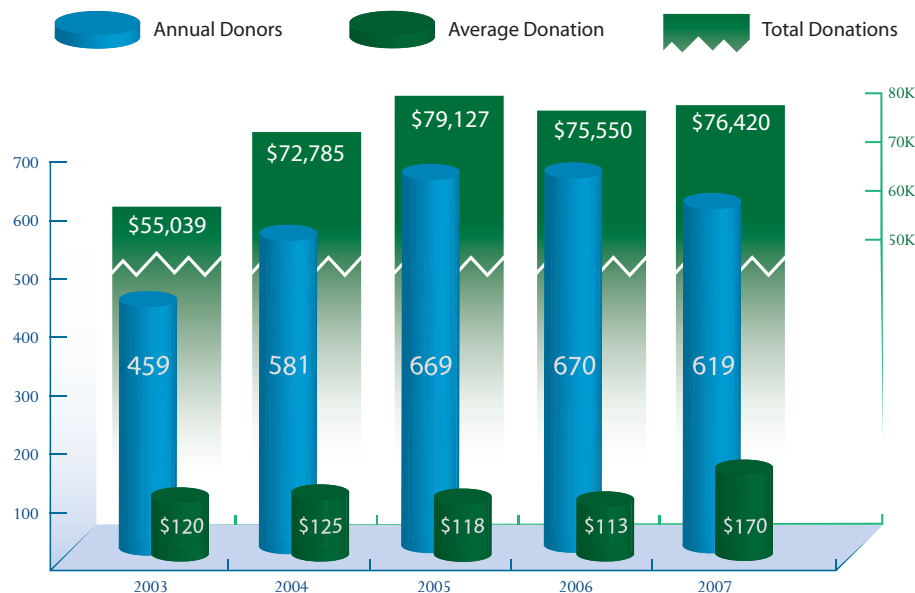
Need and Participation Based

- Kadir Annamelai (Princeton, B)
- Evan Berkowitz (MIT, AM)
- Daniel Biegler (MIT, AM)
- Benjamin Blanchette (Washington, AY)
- David Chamberlin (Ursinus, ΔP)
- Sage Corwin (Ursinus, ΔP)
- Brian Durkin (Washington, AY)
- Kevin Franke (IIT, AE)
- Jason Fung (DePaul, ΔT)
- Samuel Gaudet (Southern Maine, ΓZ)
- Vladimir Gordievsky (MIT, AM)
- Joshua Greene (Indiana, ΔΠ)
- Joshua Haar (Georgia Tech, AN)
- Geoffrey Hayes (UPenn, A)
- Kyle Ingram (Washington State, BΨ)
- David Johnson (Adrian, BN)
- Alex Kandabarow (Princeton, B)
- Christopher Kilcoyne (Carthage, ΓT)
- Harrison Koppell (Rutgers, ΓΣ)
- Dereck Lafontant (Ursinus, ΔP)
- James Lavelle (Princeton, B)
- Rocky Leavitt (Southern Maine, ΓZ)
- Drew Lockerby (Carthage, ΓT)
- Evan Marsh (Ithaca, ΓΞ)
- Alexander McCobin (UPenn, A)
- Christopher McNamara (Purdue, AΞ)
- Jordan Mendel (UPenn, A)
- Joseph Miksan (Illinois, P)
- Geoffrey Miller (Vanderbilt, AI)
- Andrew Miller (Ursinus, ΔP)
- Jason Mishel (UPenn, A)
- Austin Paul (UPenn, A)
- Brett Simpson (Washington, AY)
- Gregory Smith (UNC Charlotte, ΓΛ)
- Jesse Stephens (UNC Charlotte, ΓΛ)
- Richard Taylor (Georgia Tech, AN)
- Jeffery Ward (Clarkson, BΞ)
- Thomas Worley (West Chester, ΓT)

FOUNDATION MISSION STATEMENT

The Phi Kappa Sigma Foundation supports the development of ethical leaders and cultivates a lifelong commitment to the educational and charitable missions of Phi Kappa Sigma by: supporting educational and leadership programming initiatives, providing scholarships to support academic achievement, and enabling members and friends to support these programs through tax-deductible contributions. Through these efforts we help the Fraternity strengthen and grow its membership and provide the best membership experience possible.

DONATION DETAILS: 2003-2007



SHAPING YOUNG LEADERS

THE FRATERNITY/FOUNDATION MAKING A POSITIVE IMPACT

by **Tom Worley, ΓΘ '07**

When I moved into the dorms I felt confused, scared, nervous, but most of all excited. Not sure what to expect, I knew, or at least I thought I knew one thing, fraternity life was not for me. As I would later learn, fraternity life was the best thing for me.



I struggled to meet new people and contemplated transferring. It was not until two neighbors invited me out one night that I started to really enjoy West Chester.

Those neighbors helped me discover who I am today, through Phi Kappa Sigma.

Phi Kap made college more fun, but it pushed me to continue to raise my standards for both myself, and others. Fraternity life produces challenges. In 2004 one of our members asked Headquarters and our campus for help in re-organizing our chapter.

We were not living up to the values of Phi Kap – we were hazing, recruiting with alcohol and women, and electing poor officers. Headquarters put us on probation and campus suspended us for a year.

It was a huge disappointment. I questioned

myself, my loyalty to the fraternity, and my friendships. At first I wanted to just quit. I thought long and hard and decided I owed it to myself, and to the brothers before me to keep the Chapter alive, at all costs.

I learned that being suspended from campus was one of the best things to happen to our Chapter. While suspended we were able to remove members not meeting their obligations. We were reduced to five members at our lowest, which is when we began to improve the Chapter. Fall of 2005 we raised \$3,000 to help keep our charter.

We went to Men of Honor and learned what it truly means to be a Phi Kap. There we started to gain the structure we needed to return as a strong chapter. Men of Honor taught us where to focus our energy and how to help others do the same.

We had close advising from Eric Conrad at HQ through the whole process. Returning to campus in 2006 with only four members, we felt stronger than ever. A completely dry recruitment was the first focus. We pinned eight new members, which was the 2nd largest class on campus. We also saw great improvement in campus relations and financial stability.

Each member became actively involved within our campus and Greek community. I was elected to the Greek Council and Inter-Fraternity Council. We aimed to be a model Fraternity, taking the largest pledge classes on

campus each semester and boosting our numbers from 4 to 40 in just a year and a half.

In Spring 2007 we were recognized at Greek Awards, taking home Most Improved Chapter, Most Creative Project of the Year, 3rd Place in Greek Week, and I was honored as Greek Man of the Year.

It was a long hard path, but our chapter is stronger than ever right now. It took our commitment as members along with the help of Phi Kap staff members and volunteers.

We would also never have made it without the Foundation. Without the Foundation, Men of Honor would not exist, and without Men of Honor our chapter might never have started down the path that brought us the success we have today. Headquarters and the Foundation helped rebuild our Chapter and also helped me grow personally.

Through the Foundation I was able to receive a scholarship to help with the costs of college. I was able to get something back from the organization I have given to. I have made great friendships and connections through the Fraternity, and gained a truly unique experience. I have gained valuable leadership skills that will help me to succeed later in life.

I have gained responsibility, accountability, and commitment through real life situations. Being a member of Phi Kappa Sigma provides any experience you want; it all depends on what you are willing to put in.

by **Harrison Koppel, ΓΣ '08**

The Phi Kappa Sigma Chapter at Rutgers University is fairly young, founded in 1990. We have faced many challenges over the years.

My first semester as a Brother, the average

Chapter meeting attendance was down to only ten people. We have never had a permanent house, and the Chapter numbers had been low for a few years. We had built a substantial debt and had very poor Greek Life participation at the University. I looked at the positives in a



situation with many negatives.

Numbers were low, but a positive attitude kept morale high. We worked with the International Headquarters, especially Eric Conrad,

and sought advice from other local chapters.

I was on the executive board when we took a trip to HQ to review our status, I attended Grand Chapter in Boston in 2006, and Men of Honor in 2007. We also sent representatives to Skull Sessions for our region at the Alpha Chapter.

Attending the events held by HQ made me realize the magnitude of Phi Kappa Sigma International. In Boston, there were people that flew in from as far as Washington and Georgia and others that took the long drive from Canada and the Midwest.

Speaking with fellow Phi Kaps from all over made me realize that we are all part of something much bigger than ourselves or our chapters. We learned about responsibility and better solutions in the areas of scholarship, fraternal affairs, financial obligations, personal conduct, and contributions to our college community.

Positions I have held include Upsilon, Sigma, Pi, Alpha, and this semester I am ex-

cited to be serving as Iota. Serving in these roles has helped me grow as a person in many ways. I have learned how to speak in front of a room of crowded people, prepare a meeting, and manage others to reach a united goal. I was also fortunate enough to receive a Participation Based Scholarship from the Phi Kappa Sigma Foundation this year. This money went to paying dues and will be used to sponsor other undergraduates to go to national events, such as Men of Honor.

The Gamma Sigma Chapter is on the rise. Our meeting attendance has more than tripled since I became a Brother and we have secured a great Chapter house for the next three years right in the heart of our main campus.

I would like to thank the International Headquarters, the local chapters that have helped us along the way, and especially Gamma Sigma undergraduates and alumni for their dedication toward making our Chapter grow stronger, now and in the future.

DONORS - 2007

CORRECTION: In last year's issue, we mistakenly left out five 2006 donors. We would like to apologize to these alumni and them include below.

GOLDEN SKULL CLUB \$500 - \$999

Iggie Perrin, New Orleans

ANNIVERSARY MEMBER \$150 - \$249

Richard DeCamp, UC-Riverside

CENTURY CLUB \$100 - \$149

Brian Flores, New Orleans

Jerry Carino, Seton Hall

Eric Frasier, Adrian

MITCHELL MEMBER \$2500+

John L. Finlayson, Franklin & Marshall

Stuart M. Schram, Purdue

Boyd Lee Spahr, Dickinson

DIAMOND SKULL CLUB \$1000-\$2499

Christopher T. Benis, Washington

Allan M. Cameron, Denver

Duncan H. Cocroft, Pennsylvania

Kenneth L. Coleman, Purdue

David B. du Pont, Pennsylvania

Christopher M. Hanes, South Alabama

Kevin S. Ivey, UCLA

Roy M. Martin, Virginia Tech

Joseph B. Moidl, Wisconsin

Peter J. Nichols, Washington

Ghery D. Pettit, UC-Berkeley

Neil J. Principe, Cornell

GOLDEN SKULL CLUB \$500-\$999

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Lonny Boeke, Carthage

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John J. Curley, Dickinson

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Robert C. Forney, Purdue

Charles E. Huggins, Louisiana Tech

Daniel Lund, New Orleans

Todd P. McKinney, West Chester

Raymond B. Miller, Iowa

Ignace A. Perrin, New Orleans

Thomas M. Petersen, Ohio

Charles E. Strange, Oklahoma

Michael D. Tobman, SUNY-Albany

SILVER SKULL CLUB \$250-\$499

Carmen J. Alu, Marist

Bart A. Barre, Pennsylvania

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Henry W. Bellefleur, Northwestern

Eric Berger, Maryland

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Donald E. Bocek, Washington

Thomas J. Boyd, West Virginia

Samuel Buchanan, Kansas

Steven Carbone, UCLA

Rodney L. Chaffee, Ohio State

Alvin Ericson, MIT

Stephen J. Feerick, TCU

Paul F. Finazzo, UC-Riverside

Floyd E. Garrison, Ohio State

Todd C. Giacco, Vanderbilt

Jack K. Gilden, Vanderbilt

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William R. Hauke, MIT

Jeffrey L. Hengsbach, Michigan State

John L. Jack, Pennsylvania

G. Allan Kingston, UC-Berkeley
 Patrick L. Kobold, UC Riverside
 Andrew Kovari, Illinois
 Mark T. Lab, Pennsylvania
 John H. Lester, Georgia Tech
 Christopher G. Lighty, Clarkson
 Jesse C. Livesay, Ohio
 John C. Molloy, Franklin & Marshall
 Douglas W. Opicka, IIT
 Kevin L. Palmer, UC-Riverside
 Nick J. Polydoros, Northern Illinois
 Robert T. Ratcliff, Tulane
 Morris L. Rinehart, Northwestern
 C. Ed Shinholser, South Carolina
 Ronald W. Siggs, Washington
 Thomas B. Sleeman, Illinois
 Hamilton F. Smith, Richmond
 Blake Julian Smith, Kansas
 Ronald C. Stephens, UCLA
 Charles V. Strimlan, Pennsylvania
 Thomas T. Vining, Tulane
 Glenn R. Welch, Maine
 Stephen Windom, Alabama
 Gary A. Withall, Denver
 Theodore V. Wood, Kenyon

ANNIVERSARY MEMBER \$150-\$249
 Bryce J. Austin, Illinois
 Clement P. Barbazon, New Orleans
 John W. Bates, Georgia Tech
 Robert G. Bise, UCLA
 James S. Boyle, Pennsylvania
 Russel E. Burkett, TCU
 Bobby W. Bush, Duke
 Davis S. Cangalosi, Pennsylvania
 Justin W. Cannell, Washington State
 John C. Caselli, SUNY-Fredonia
 Kurt P. Chaykowski, Purdue
 Jeryl W. Cordell, IIT
 Kent W. Curtis, MIT
 Richard A. DeCamp, UC-Riverside
 Matthew L. Domsch, MIT
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 Ronald C. Dunster, Rowan University
 Mark K. Fitch, Oklahoma
 Garland M. Gay, Virginia
 Paul B. Gilbert, St. Lawrence
 William C. Harms, Seton Hall
 Charles R. Hart, UCLA
 Donald E. Henn, Cornell
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 Frederick L. Ingoldsbys, Illinois
 Leonard C. Isaacs, Oregon State
 Ray M. Johns, Maryland
 Keith T. Kallberg, MIT
 William A. Klein, Rutgers-Camden
 Lawrence A. Labbate, Pennsylvania
 Leroy M. Lewis, Pennsylvania
 James R. Linder, South Carolina
 James M. Lynch, Ohio State
 L. Craig Michel, West Virginia
 Donald D. Miller, Pennsylvania
 Christopher T. Mitchell, UNC Charlotte
 Joseph N. Offenbecher, Kansas
 Arnold Page, Kenyon
 Garrett A. Pittman, Illinois
 Robert I. Rhoads, Drexel
 John W. Ruark, Towson State
 Glen L. Ryland, UC-Berkeley
 William W. Sitz, UCLA
 C. Stewart W. Spahr, Dickinson

AA Alvin L. Sudduth, Georgia Tech AN
 BP Herbert A. Taylor, Duke N
 P David L. Tett, Duke N
 A John H. Thomson, Iowa AΦ
 AN John W. Vining, Tulane M
 BX John E. Voss, UCLA AΨ
 BZ Brian L. Walkup, UC-Berkeley AA
 Z Doyle G. Weller, West Virginia AF
 AE John S. Wells, Kenyon Θ

CENTURY CLUB \$100-\$149
 M Dennis J. Aigner, UCLA AΨ
 Y Charles E. Alexander, Pennsylvania A
 AH Reginald E. Alston, UNC Charlotte ΓA
 AY James S. Balent, Franklin & Marshall Z
 P Arthur P. Bartholomew, Michigan AO
 Φ Stuart C. Bean, Richmond Φ
 BB Job O. Belcher, North Carolina A
 AΨ Robert C. Berglund, Stanford AT
 A Mark Bernhardt, Kansas BB
 M Pieter A. Bierkens, Tulane M
 AA Bruce W. Blake, TCU BΘ
 AK Darrell J. Bogardus, UC-Berkeley AA
 BΓ Neil R. Boline, Drury BK
 Θ Richard P. Bondi, Wash. & Jeff. Δ
 James E. Brill, Texas Σ
 Robert J. Brooks, Franklin & Marshall Z
 P Chet C. Buckenmaier, Penn. State Ψ
 BE John H. Burdakin, MIT AM
 AN R.L. Bush, North Carolina A
 AΨ James A. Carmody, Vanderbilt AI
 A Milton K. Chamberlain, West Virginia AF
 BΘ Brian D. Chaney, Oklahoma O
 N Guy W. Chipman, Northwestern Y
 A Derrick G. Christiano, Wesley ΓΠ
 BΨ William E. Coleman, Illinois P
 ΓH Michael G. Cook, Pennsylvania A
 AE Willis R. Dadukian, Denver BΓ
 AE Robert E. Danforth, Washington AY
 AM John H. Davis, Cornell AP
 BP Daniel C. Deufel, Purdue AE
 AM Donald T. Dinsmore, Stanford AT
 AX William G. Dosse', IIT AE
 ΔΓ Burgin E. Dosssett, Vanderbilt AI
 O Jesse L. Dunn, North Texas BH
 H Edward Elisio, Pennsylvania A
 BI Douglas M. Faris, W&L AA
 GE Edward L. Feick, Ohio State AX
 AΨ Harvey J. Fitzpatrick, Tulane M
 AP Brian Flores, New Orleans BE
 AY Frank A. Folk, Northwestern Y
 P Donald L. Fowler, Duke N
 BE Kent R. Frohme, West Virginia AF
 AZ David W. Gates, Maine AA
 AM Joel S. Gates, Wisconsin AΘ
 GO Thomas A. Gorman, UCLA AΨ
 A Byron W. Graves, Randolph-Macon T
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LIFELONG

COMMITMENT

by **David du Pont** *Foundation VP A '67*
Originally presented at the 2008 Men of Honor,
revised for publication.

If we look at life as consisting of four stages {birth to college graduation; early twenties to 39; 40 to 60; and 60 on}, each of you is in the process of completing your first stage of life, while I have entered the last stage of mine. You have been a Brother for at most four years and I have been a Brother for 44 years. What have I learned during this period that is worth sharing with each of you today about the importance of Brotherhood?

Let me start with friendship. The most enduring friendships, and by enduring I mean life long, that I made in the first stage of my life were in college – not high school and not the neighborhood I grew up in. College not only served as an important foundation for these friendships, but also gave me the first real opportunities to live with a large group of peers where we were expected to handle all of the responsibilities that go with living and studying together.

Alpha Chapter offered me numerous opportunities to assume responsibility, most notably as the Tau and then the Alpha. In addition to teaching me the importance of following through on my responsibilities, I simultaneously learned a great deal about the nuances of maintaining diverse social relationships. Whether it was working toward the achievement of common goals [recruitment, collecting dues, meeting agendas, sports, and planning activities] or simply making the extra effort required to keep a large chapter operating smoothly, bonds were invariably forged that led to life-long friendships.

The second stage of my life saw equally enduring friendships made during three years of active military service in the Army during the Vietnam era. During this stage of my life, as I completed my graduate education,

got married, and settled down to my first real private sector job, I almost completely forgot about Phi Kappa Sigma as an International Fraternity. I stayed in touch with brothers, and yes I would go by the Chapter whenever I was in Philadelphia if time permitted, but I ignored all communication from the International Fraternity and Foundation.

Like many of you will do upon graduation, your focus will turn to family, your job and your friends more or less in that order. I worked in an extremely competitive industry, investment banking, for a major competitor, Goldman Sachs, often six day weeks for 12-14 hours a day. Rewards were great, but the work demanded of you was equally great, with five people waiting to replace you if you stumbled.

Regular phone calls to both my fraternity and military friends kept me sane and focused with occasional weekend visits thrown in. We worked hard and we played hard, albeit we seldom had time for the latter.

When I was 30 years old, I got a call out of the blue from the President of, what was then called the Educational Fund, asking me if I would consider joining its Board. Not only did I have no idea what the Foundation's mission or asset base was, I needed permission from my employer to accept the invitation, and found I was the youngest Board member by on average 20 years.

I left my first Board meeting with mixed feelings. On the one hand, I clearly saw how I could

make positive contributions to the Foundation from an investment advisory perspective, but I had very little experience in fund raising and even less experience in evaluating the applications for scholarships.

I was also in awe of the time and effort that people like Lou Biegler and Carroll Simons were putting into the Foundation. Serving on the Foundation's Board not only awoke my dormant interest in Phi Kappa Sigma as a

whole, but it also offered some extraordinary new friendships with the Board members. This gift has been priceless.

Fast forward to today. If no one from the Foundation had approached me, I doubt I would have ever approached the Foundation. Life is going to present each of you with all sorts of opportunities. You will have jobs, wives, families, friends, and extra curricular activities, both community and sports related, that give you very little down time for the years from age 22 to about 45 or older.

You will graduate from college, and go on to the business of living, and the vast majority of you will forget about PKS other than your close friends that are members. What I am asking each of you to do is at the very least, stay in touch with Phi Kap by ensuring HQ has your current address and by reading the Maltese Cross and other Fraternity communications.

Why? Because the day may come sooner or later when you decide the time is right to try and give something back to the next generation of undergraduate Brothers. From simply donating a few dollars on an annual basis to the Foundation to volunteering time to the Fraternity as an advisor, committee member, mentor, etc.

Phi Kap simply could not function without the time and effort provided by its many volunteers. The number of volunteers exceeds paid staff members by a ratio of at least ten to one at most Phi Kap events. We will always find room at the table to make use of your energy and skills if and when you decide to volunteer your time as an alumnus.

If you have read this far, the last sentence applies to you as well. Good people who are willing to give of their time are extremely hard to find. Members of the Foundation have been known to say that we need Board members who can either give time or money, and those that are willing to give both are highly valued. Please think about the positive difference the Foundation has made in thousands of members' lives, and include the Foundation in your gift giving plans. Any questions about volunteering your time to the Fraternity, please can be answered by contacting HQ at 610-469-3282 or staff@pks.org.



A JOURNEY OF BROTHERHOOD

PRESENTED AT MEN OF HONOR - JANUARY 4, 2007

by **Ghery D. Pettit** *Past Grand Alpha AA '46*
Originally presented at the 2007 Men of Honor, revised for publication.

Some Christians use the expression, "Journey of Faith," to describe a person's progress toward accepting Jesus Christ as their Lord and Savior. Learning from other Christians and having their support and love are essential elements. A Journey of Faith changes people's lives.

Phi Kaps are on a similar, "Journey of Brotherhood" to understand and appreciate Phi Kap and why it is a lifetime commitment. Like the Journey of Faith, a Journey of Brotherhood depends on the teaching and support of other Phi Kaps. It changes men's lives as they share experiences and make lifelong friendships with others having similar ideals and goals.

The course of our journey was set by Dr. Mitchell in 1850 when he penned "The Objects of the Fraternity" that we all have learned. The points of our compass are Phi Kappa Sigma's Core Values: Trust, Honor, Respect, Knowledge, Wisdom, Responsibility and Integrity.

The first steps on our Journey of Brotherhood are Integrity and Responsibility. If a man has integrity – if he is morally straight, honest and sincere – it is easy for him to accept responsibility for all of the obligations of membership, from paying his bills to going to class to holding positions of leadership. When a chapter attracts and is run by responsible men, the other core values follow.

The most important step is commitment. Commitment to our values, rules, campus, and fellow members makes a chapter strong and enduring. It is disappointing to hear a college graduate say he was a member of a fraternity because that means he has lost his commitment and probably does not understand the rewards of maintaining involvement.

Leaving the fraternity behind at graduation often reflects failure of the chapter in educating members about the value Phi Kap offers to alumni. You should always be able to say, "I am a Phi Kap" and not "I was a Phi Kap."

I think it is unfortunate that fraternities replace the term "pledge" with "new member" because "pledge" describes the relationship accurately. A newcomer pledges his intention to join the fraternity and the fraternity pledges its intention to help him meet the requirements.

It is like an engagement to be married. Both parties make a commitment with a waiting period that allows time for them to demonstrate it was the right choice. Once the couple is married – or the pledge is initiated – the bond is much stronger and harder to break.

"Once a Phi Kap, Always a Phi Kap" is a positive statement about our commitment to lifelong membership. It is also a reminder that although a member may be placed on probation, suspended, or even expelled from the Fraternity for a compelling reason he cannot resign. We all should welcome the idea that membership is a lifetime commitment.

It is fitting that the current edition of Skull Sessions is dedicated to Carroll Simons and Dr. Karlem Riess. Both showed exceptional devotion and commitment to Phi Kappa Sigma. Brother Simons was initiated in 1929 at Alpha Epsilon Chapter at the Illinois Institute of Technology. He held five of the six Grand Offices, including Grand Alpha, and he was a founder and long-time treasurer of the Phi Kappa Sigma Educational Fund. His service to Phi Kappa Sigma and his community earned Carroll the National Interfraternity Conference (NIC) Silver Medal.

Dr. Riess was initiated in 1930 at Mu Chapter at Tulane University, where he was a professor of physics for more than 40 years. He was a chapter advisor, Grand Pi, and a Director of the Phi Kappa Sigma Foundation. He was an advisor to fraternities at Tulane for 38 years. Karlem served 12 years on the senate of Phi Beta Kappa and was national president of two other honor societies. He received the NIC Gold Medal and was a revered mentor of many Phi Kaps.

Sadly, despite their lifelong commitment to their Fraternity, Carroll and Karlem were not close friends. Some time during their involvement at the international level they had a falling out over a fraternity political issue and the wounds never healed. They said "hello" at the beginning of a Grand Chapter, but seemed to avoid each other after that.

At the 2004 Grand Chapter I was seat-



ed between Brother Simons and Brother Riess. Grand Sigma Doug Opicka, who arranged the seating, told me with a smile that I was "Switzerland." Carroll and Karlem were both in wheelchairs. Carroll, who was 96 years old, was so deaf that as we visited before the meeting began I had to write my comments to him. Karlem, who was 91, also did not hear well, so I had to lean close and speak distinctly to him.

When the meeting began, Carroll suddenly reached across in front of me and grasped Karlem's hand in a gesture of reconciliation and long-denied friendship. They held that grip firmly for several minutes, with neither man saying a word. It was as though both of them knew it would be their last Grand Chapter.

Brother Simons died later that year and Brother Riess died the following year. That handshake was a dramatic climax to each man's long and productive Journey of Brotherhood and a testimony to the tie that binds us all. Brotherhood had finally triumphed over bruised feelings.

How far will you take your Journey of Brotherhood? At the very least, alumni should ensure Phi Kap has their current contact information. Beyond that, alumni volunteers can serve in a number of helpful ways. Every active chapter needs one or more advisors and housing corporations should seek board members with fresh skills and ideas.

If you live near a Phi Kap chapter, even if it is not your own chapter, why not introduce yourself and see if they need some help? I had been on the faculty at Washington State University for twenty years, out of touch with Phi Kap headquarters and my chapter in California, when I saw a recruit-

DAVID C. SPRAKER - ALUMNUS OF THE YEAR 2007



(from left) David Culp Spraker, Charles Lewis Spraker, and Richard A. Spraker

For his dedicated service to the Foundation and his generous and historic bequest, Phi Kappa Sigma International Fraternity respectfully awards the 2007 Alumnus of the Year Award to David C. Spraker, posthumously. David embodied our values and exemplified lifelong commitment to Phi Kappa Sigma.

Born March 3, 1928 in Genesee County MI, David always had an interest in automobiles and graduated from the University of Wisconsin with a degree in mechanical engineering. He began a 31 year career as a draftsman at American Motors' Milwaukee body plant. He stayed on when the company merged with Chrysler in 1987 and retired to Dearborn, Michigan, in 1989.

David later moved to Atlanta to live with family. He died on October 31, 2006 at Emory University Hospital in Atlanta at age 78. He was buried at Wisconsin Memorial Park in Milwaukee, WI. David's brother, Charles (Chuck) Lewis Spraker, was also a Phi Kap at Wisconsin (AΘ '44) and an Automotive Engineer for Chrysler and preceded him in death on August 31, 2006 at age 84.

David served on the Phi Kappa Sigma Foundation for several years as the Scholarship Committee Chairman. He was always a generous contributor. As his last gift to the

Fraternity he loved and appreciated so much, David gave a combined 1.5 Million Dollars, as a bequest, to the Foundation and Alpha Theta Chapter upon his passing. His gift is the single largest gift to the Phi Kappa Sigma Foundation in its history and will have a tremendous impact in the future by supporting development programs for undergraduates and alumni. David split the remainder of his estate between the University of Wisconsin Scholarship Fund and The Salvation Army. David lived the values of Phi Kappa Sigma throughout his life, always putting those values first and giving of himself to others. He was a true Man of Honor and will be missed greatly.

PERSONAL REFLECTIONS

What I remember most vividly about David Spraker was his dedication to his role as Chairman of the Scholarship Committee for the Foundation. For several years after the deadline for scholarship applications had passed and he had all the applications in order, he would DRIVE to HQ from Dearborn, Michigan in a little blue pickup truck and would usually be waiting in the driveway by the time I arrived at 8:30 am. He would meticulously go through each application, make copies, make some notes, have me check each applicant to make sure he was in good standing with the HQ, type up a spreadsheet of sorts from his notes, and after he had everything done to his satisfaction, he would leave to either drive back to Michigan or to visit his brother in Delaware. Basically he came to HQ to do all that, just to use the copier. He was a sweet man that was extremely dedicated to his Fraternity and I think you've made a wonderful choice for Alumnus of the Year.

Deb Kuryunny
PKS HQ Administrative Assistant

During the 5 years that David and I served on the Foundation Board together,

he spent most of that time as Chairman of the Scholarship Committee. He went about this responsibility with quiet dignity and meticulous attention to detail. This is a job that requires a significant amount of time and as well as frequent follow up with our undergraduate applicants. Today, there are a meaningful number of scholarship recipients out there who would not have benefited from this Program if David had not taken the time and made the effort to guide them through the paperwork process. All of the Foundation Board members benefited from David's insights, and he played a meaningful role in facilitating the consolidation of the Educational Fund and the Foundation into a single entity. Although his active participation will be missed by the Foundation Board, the depth and breadth of his generous bequest will serve as a permanent reminder of his devotion to both the Fraternity and the Foundation.

David du Pont, Pennsylvania A '67
Foundation Vice President

As an undergraduate at the University of Wisconsin I remember David Spraker fondly. Every year at homecoming, David and his brother Chuck would drive from Michigan to attend our homecoming events and the Badger football game. Chuck was a part of the Alpha Theta chapter before it dissolved in the 50s. Having rechartered over 30 years later, I remember thinking how strong the impact the Fraternity must have made for a man to reconnect with his chapter after such a long absence. His commitment made myself and many other Phi Kaps realize that our obligation to Phi Kappa Sigma was one that meant to last a life time. He was a true inspiration to many and exemplified what it means to be a Phi Kap!

Joseph B. Moidl, II AΘ '94
Grand Alpha

Continued from page 9

ment ad in the student newspaper for a new fraternity on campus, Phi Kappa Sigma.

"That's my fraternity, I wonder if they need any help." They did, and I spent the next 26 years as advisor or assistant advisor of Beta Psi. It was not always fun and games, but I will never forget the satisfaction of knowing that I made a difference in the development of that chapter while acquiring lifelong friendships in the process.

Sometimes we need a little push to move out of our comfort zone and try something new. Peter Nichols, AY '80, gave me such a push when, in 1993, he suggested that I

run for the office of Grand Pi. Peter was a National Assistant Director (now called Educational Consultant) when he helped develop the Beta Psi colony and he was about to be nominated for Grand Alpha.

My academic career, experience as a chapter advisor, and interest in good scholarship suggested that I could serve effectively as Grand Pi, so I submitted my name, was nominated, elected, and served two terms before being elected Grand Alpha. Who knows what you might accomplish for Phi Kappa Sigma if someone gave you a little encouragement?

Whether or not you live near a Phi Kap

chapter, you can volunteer for any of several appointed positions at the regional or international level, from special committees established by the Executive Committee to Grand Delta, or run for an elective office. To find something that interests you, contact the International Headquarters.

There are few activities more satisfying than giving back to the fraternity that helped you grow into a responsible, productive adult. By participating as an alumnus you will be doing your part to assure that Phi Kappa Sigma really is *Stellis Aequus Durando*, "Equal to the Stars in Endurance."

BRIDGING THE GAP

BETWEEN INDIVIDUAL LOCAL CHAPTERS & A TRUE INTERNATIONAL BROTHERHOOD

by **Chris Hanes** Director of Development BM '01

When we pledged to become members of Phi Kappa Sigma we were taught the motto "Once a Phi Kap, Always a Phi Kap." It is extremely important to note that this is NOT the same as "I was a Phi Kap" (during college) or "I am a (insert Chapter name)."

When you are initiated into Phi Kappa Sigma you become a member of a MUCH greater whole. You become a member of a 157 plus year old organization, founded by 7 young men, based on timeless and powerful values and principles, with a specific purpose. We all know of the "Objects of the Fraternity" we learn as new members. These objects hold true well beyond college.

Phi Kappa Sigma is a valuable learning and leadership experience, a life-long commitment, and a philosophy of life. Both the International Fraternity and Foundation work hard to make sure our members have an excellent undergraduate experience and graduate to become more than just productive members of society, but leaders that possess steadfast values and a duty to help their fellow man. In order to accomplish the mission and vision of the Fraternity and Foundation we must have your support.

When choosing to give of their time or money, it is understandable that many alumni feel torn between their local Chapter and the International Fraternity and Foundation (or other worthy causes). That Phi Kap alums have such responsible philanthropic leanings only supports the notion that the Fraternity helped prepare

them well for the world in the first place.

One would like to think that your experience in some way helped positively shape who you are today. With the changes and progress that have been made over the past several years we are confident that all Phi Kaps will have an opportunity to participate and learn from the programming and value we provide to our members. The Men of Honor Initiative, an extension of our very successful leadership development program, was officially launched last year and has made significant progress in development of new programs that will benefit all members, from new member to distinguished alumni. The vision of "lifelong growth and development of the Fraternity and its members" is becoming a reality.

These programs make a huge impact on the lives of our members (See page 4). As we continue to develop and implement new programs and update current programs, that impact will increase exponentially.

While individuals and Chapters directly benefit from leadership programs like Men of Honor and Key Sessions, these programs also help create an International organization that supports itself.

The attendee at Men of Honor might be the Brother that goes on to set up an Alumni Chapter or event that you participate in, or restarts your closed Chapter, or

even connects you with that next business opportunity. In addition, you can guarantee a direct benefit to yourself (and an undergraduate) by participating in the new Scepter Mentor Program (See page 16).

With these programs and the use of the internet to communicate and network (See page 17), we are able to more quickly bridge the gap between individual local chapters and a true international brotherhood.

Again, we must have your support to make this vision a reality. Remember when you give of yourself to the Fraternity you are investing in a Phi Kap's future... an investment with a large return."

Thank you in advance for your support and helping us bridge the gap between our vision and reality. For more info, please feel free to contact me at chanes@pks.org.

From Student

Phi Kap is not just a four year membership, existing from Freshman year to Graduation.

To Graduate

Members graduate, Phi Kap becomes less of a priority, and then later in life they may decide to give back to the Fraternity.

To Giving Back

You can help change this. Opportunities abound to support today's Phi Kap and our vision.

MEN OF HONOR INITIATIVE

Outlining the programs and membership benefits available at all levels of membership

Recruit/New Member	Undergrad Member	Graduating Member	Alumnus
Foundations 24/7/365 Values Based Recruitment Pillars Values Based New Member Education Scepter Mentoring Program Men of Honor Leadership Development Key Sessions Skill Development Program Phi Kap Kamp Leadership Development Grand Chapter	Scepter Mentoring Program Men of Honor Leadership Development Key Sessions Skill Development Program Phi Kap Kamp Leadership Development Foundation Scholarships Grand Chapter (Delegate) UIFI Scholarships (NIC Leadership Development)	Lifelong Phi Kap Transition Program Life After School Explained Lessons for a Recent Graduate Scepter Mentoring Program Men of Honor Leadership Development Key Sessions Development Program Phi Kap Kamp Leadership Development Grand Chapter Donate to Foundation	Volunteer Opportunities Scepter Mentoring Program Men of Honor Leadership Development Program (Facilitator) Key Sessions Skill Development (Facilitator) Phi Kap Kamp Leadership Development Program (Participant) Grand Chapter Donate to Foundation

A GROWING FOUNDATION



Foundation supported events such as Grand Chapter (above) and Men of Honor (below) are growing with great success, but we are not satisfied.



Each year the Foundation brings valuable experiences, education, and scholarships to Phi Kaps young and old.

2007-2008 Program Funding

• Men of Honor	\$32,000
• Key Sessions	\$4,000
• Maltese Cross	\$12,000
• UIFI (10 Scholarships)	\$5,000

We plan to increase the success of all of these programs in the coming year. We will also increase our interaction with all members by hosting more alumni events (see back cover) and integrating new forms of communication (see page 17). As you may have read on the opposite page, in an effort to help us better achieve these goals, we recently hired Chris Hanes (South Alabama BM '01) as our new Director of Development. We are very happy to have Chris back on staff at the International Headquarters, this time serving both undergraduate and alumni members. If you have not done so already, we hope you have an opportunity to meet Chris at an upcoming leadership or alumni event.

WAYS YOU CAN SUPPORT THE PHI KAPPA SIGMA FOUNDATION

Hundreds of Phi Kappa Sigma members contribute each year to the Phi Kappa Sigma Foundation. It is through their support that makes our reach and all of the programs previously mentioned possible. Listed below are a few of the ways our members choose to support the Foundation. Please note, due to demand and interest, we have changed our giving levels and added a few new ways to contribute or direct your donation. The new giving levels will take affect for next year's Maltese Cross.

ONLINE GIFTS

Make a secure donation online at www.pks.org/donate.shtml

ANNUAL GIFTS

These gifts typically arrive in the form of checks, credit card, or gifts of stock. Most Foundation donors do not restrict the use of their annual gifts. This allows them to be allocated to the areas of most critical need during the year.

GIVING LEVEL AMOUNT

- Donor Below \$100
- Honor Roll \$100 - \$249
- Anniversary Member Exactly \$158 (we are celebrating our 158th Anniversary on 10/19/2008)
- Bronze Skull Club \$250 - \$499
- Silver Skull Club \$500 - \$749
- Golden Skull Club \$750 - \$999
- Platinum Skull Club \$1000 - \$2499
- Diamond Skull Club \$2500 +

STELLIS AEQUUS DURANDO SOCIETY

In order to recognize those Brothers who give to the Foundation on a consistent basis, ensuring that our Fraternity will truly be "Equal to the Stars in Endurance," we have created the "Stellis Aequus Durando Society." Any Phi Kap who has donated at least 5 consecutive years, no matter what giving level, will be recognized as a society member as long as they continue to donate.

PHI KAPPA SIGMA FOUNDERS CIRCLE MEMBERS

In order to recognize those Brothers who have made significant donations to the Phi Kappa Sigma Foundation, we have created the Phi Kappa Sigma Founders Circle. Founder's Circle Members are any Phi Kap who have donated at least \$10,000 in their lifetime (one time or multiple gifts).

PHI KAP PARENTS CLUB

As part of the annual giving program, the parents of every undergraduate member will receive a special donor solicitation once a year asking them for a contribution to the Foundation. All donors (regardless of amount) will receive a personalized written thank you from the PKS Foundation President. The undergraduate member's parents (e.g. "Parents of Joe Member") or a separate parent's section will be listed in the Maltese Cross.

PLANNED GIFTS "MITCHELL MEMBERS"

Mitchell Members are those Phi Kaps who have included Phi Kappa Sigma in their estate plans. Through bequests, charitable trusts, appreciated securities, real estate, insurance policies, charitable gift annuities and endowments, Mitchell Members understand the importance of ensuring that Phi Kappa

Sigma's programs are available far into the future. Gifts such as these allow individuals and families to invest in and support Phi Kappa Sigma, guaranteeing its success for future generations. Phi Kappa Sigma invites you to become a Mitchell Member. Sample text for your Will:

I give and bequeath to the Phi Kappa Sigma Foundation Inc. (Federal Tax ID #23-6235335), a not-for-profit 501(c)(3), the sum of \$ _____ or _____ % of my estate to be used by the Phi Kappa Sigma Foundation in fulfillment of its educational purposes as the Phi Kappa Sigma Foundation board of trustees shall determine.

ENDOWMENTS

Permanently endowed funds may be established and named in accordance with the donor's wishes. Endowments may also be created with smaller gifts that the donor pledges to increase, over a period of time. Endowment funds provide a constant source of income for the Foundation and are spent with careful consideration of the donor's intentions.

PROGRAM Program Cost	Endowment Needed
Grand Chapter \$120,000 every two years	\$1.2 Million
Grand Chapter Scholarships \$275 registration, \$500 travel	\$16,000 each
Men of Honor \$40,000 (annual)	\$800,000
Men of Honor Scholarships \$100 registration – \$500 travel	\$12,000 each
Key Sessions \$6000 (four a year)	\$120,000
Key Sessions Scholarships \$25 registration, \$100 travel	\$2500 each
PKS Foundation Scholarships \$40,000 per year	\$800,000
Educational Consultant \$37,500 each	\$750,000 each
Recruitment and Expansion \$20,000 (four campuses a year)	\$400,000
Maltese Cross \$20,000 (annual)	\$400,000
Scepter Program \$5,000 (annual)	\$100,000
Phi Kap Kamp	TBD
Phi Kap Kamp Scholarships	TBD

The numbers above are based on a 5% annual return. While the return is not guaranteed, the Foundation takes a considerable amount of time each year and on a regular basis to make wise investment decisions.

RESTRICTED GIFTS

Some alumni choose to restrict their gifts for specific programs or funds above. For example, one alumnus may ask that his gift be used solely for Foundation Scholarships while another alumnus may direct his gift to the National Leadership Programs (i.e. Men

of Honor, Key Sessions, Phi Kap Kamp, etc.). Both of these gifts are welcome. The Foundation does retain the right, however to decline any request that does not meet the approved purpose of the Foundation or would be overly restrictive. In addition, if one of the above programs becomes fully funded for any given period of time the incremental portion of the donation will go to the "general" fund. Gifts may be restricted by checking the appropriate box on the donor envelope or website.

MEMORIAL AND HONORARY GIFTS

A memorial or honorary gift is an appropriate way to recognize someone's life and accomplishments. The Foundation offers opportunities for those who wish to associate the name of a family or an individual with a project or program of enduring worth. Memorial gifts are acknowledged to the family while honorary gifts are acknowledged to the individual. Gifts of this type to the Courtyard of Brotherhood have been very popular.

COURTYARD OF BROTHERHOOD

Alumni and undergraduates alike continue to support the Courtyard of Brotherhood with bricks engraved with their names or the names of other members and friends of Phi Kappa Sigma. More than 400 engraved bricks have already been placed in the Courtyard of Brotherhood, and that number continues to increase on a regular basis.

HOUSE CORPORATION OR ALUMNI GROUP REMAINING ASSETS

Many defunct house corporations and/or alumni groups may still have assets remaining from previously sold houses, unused donations, incomplete capital campaigns, etc. Consider transferring those assets to the Foundation for long term safe-keeping and use. The Foundation would be pleased to develop an agreement for how those funds should be used and can provide annual reports as requested.

MATCHING GIFTS

Your employer may have a matching gift program that can multiply your support. Please ask your company's HR representative for the necessary forms to send with your gift.

We provide as many options to give as possible, so that it is easier for you to support the continued growth of the Foundation. Contact Christopher M. Hanes, chanes@pks.org, for more information or if you would like to transfer assets to the Foundation.

THE FOUNDATION'S MISSION STATEMENT

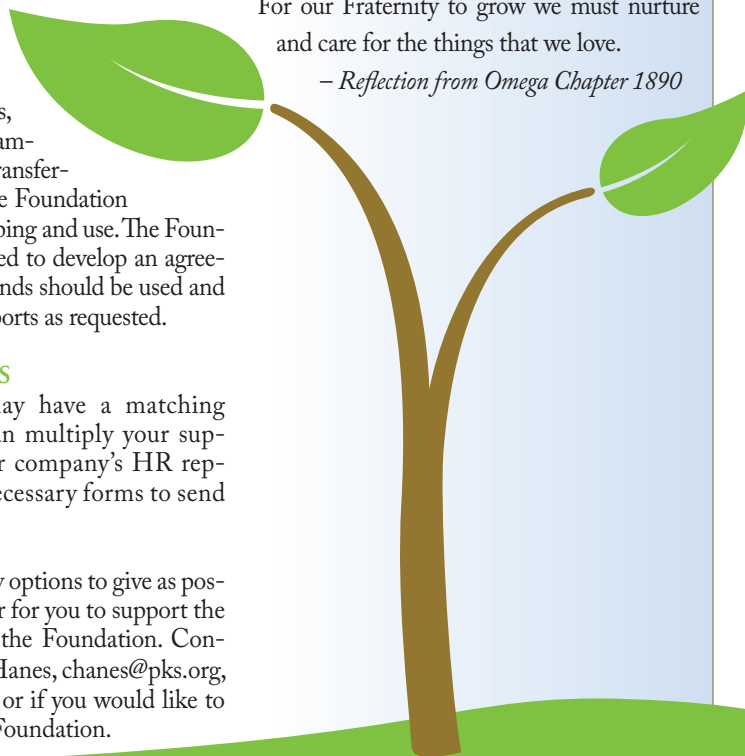
The Phi Kappa Sigma Foundation supports the development of ethical leaders and cultivates a lifelong commitment to the educational and charitable missions of Phi Kappa Sigma by: supporting educational and leadership programming initiatives, providing scholarships to support academic achievement, and enabling members and friends to support these programs through tax-deductible contributions. Through these efforts we help the Fraternity strengthen and grow its membership and provide the best membership experience possible.

VISION OF GROWTH

- Increase the number of Phi Kappa Sigma Foundation donors
- Increase the size of individual donations
- Increase support to the Fraternity (Restart Chapters, Create New Chapters, and Grow our existing Chapters)
- Increase scholarship support
- Increase alumni communication

For our Fraternity to grow we must nurture and care for the things that we love.

– Reflection from Omega Chapter 1890



94TH GRAND

THURSDAY, JULY 31ST – SUNDAY, AUGUST 3RD

by **Doug Opicka** *Grand Sigma AE '97*

Our slogans roll off the tongue with ease:

- Brotherhood is more than Skin Deep
- Once a Phi Kap Always a Phi Kap
- Stellis Aequus Durando
- Men of Honor

The 94th Grand Chapter will more than espouse our mottos, it will embody our values. That's why the theme for this convention is "Phi Kappa Sigma: Values First, For Life." Few realize that the majority of your Fraternal years come post graduation. You're an undergraduate member for four years, but an alumnus for the rest of your life.

During college, the Fraternity can impact our lives in profound ways because as we live and breathe Fraternity during this period. Our social schedule revolves around the Fraternity, our free time is spent on Fraternity business and a majority of our good friends are Brothers. After graduation, our social circle widens, free time is spent with family, and friends are made at work and in our neighborhoods.

On the surface, our day-to-day affiliation with Phi Kappa Sigma seems to disappear after graduation. However, Phi Kap imparts

upon us many things that last for a lifetime, most notably, a set of values. While our college years fade to memories, our values remain, for life. This is the theme behind the 94th Grand Chapter.

CAREER PREPARATION

In Atlanta, training will be available for transitioning undergraduates into successful alumni. These courses will include resume writing, job interview skills, job hunting, networking, business etiquette and more. By attending these sessions, you'll be better positioned to begin your career and hopefully ahead of your competition. This advantage will help build professional momentum and bring you closer to the life you want to live.

We'll share with you the secrets of professional success so that you finish first in the game of life throughout life.

IMPROVING CHAPTER OPERATIONS

Training will be provided to improve your Chapter's operations. The skills being taught will help your Chapter succeed on campus and within the Phi Kap family. These sessions will include:

- Planning and executing chapter retreats
- Setting budgets and calendars
- How to properly plan social events
- Techniques for working with Sororities

TENTATIVE SCHEDULE OF ACTIVITIES

Thursday, July 31st – Opening Session | Dinner at Alpha Nu | Evening Social Activity

Friday, August 1st – Regional Caucuses | General Session | Educational Programming for Undergraduates and Alumni | Alumni Event sponsored by the Phi Kappa Sigma Foundation

Saturday, August 2nd – Ritual Exemplification / Secrets & Symbols | Closing Session | Educational Programming | Pre-Awards Ceremony Reception | Awards Banquet (Black Tie)

ATLANTA,

MARRIOTT MARQUIS

CHAPTER

“PHI KAPPA SIGMA: VALUES FIRST, FOR LIFE”

- Create chapter decision making process
- Recruitment tips, tricks and techniques
- Team building techniques
- New Member education best practices
- Training for Chapter Advisors
- Training for House Corporations

The game of Chapter management is easy to play when you know the rules. Join us to learn why some groups struggle and others are successful and stable.

RENEWING OUR FRATERNAL VOWS

Psychologists say that a person's values, standards and morals solidify and strengthen during their college years. As Phi Kaps we share the Core Values, Objects and Doctrine of Excellence. These tenets of the Fraternity should guide our Chapters' decisions and influence our recruitment. Therefore, the Grand Chapter program will once again include a Ritual Exemplification and Secrets & Symbols training session.

Our Ritual is one thing we can trace directly back to the handwriting of Samuel Brown Wylie Mitchell. And at Grand Chapter we will make sure you know it.

The 94th Grand Chapter offers something for everyone. Don't get left behind. Attend the Convention and begin living Phi Kap values for life.

IMPORTANT NOTES

- Registration begins April 1, 2008 at \$300 a person. Go to GrandChapter.com to register or receive updates about convention.

• For hotel reservations call the Marriott Marquis Hotel (Downtown Atlanta)
(404) 521-0000 | 265 Peachtree Center Ave NE Atlanta, GA 30303

www.Marriott.com/hotels/travel/atlmq-atlanta-marriott-marquis/

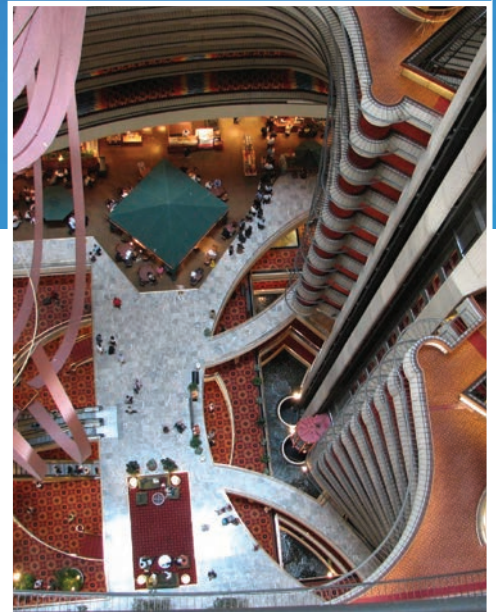
Ask for the Phi Kap special rate of \$129

- Every Chapter is constitutionally required to send an Official Delegate to Grand Chapter. This Brother must have the authority to vote on behalf of their Chapter.

- Official Delegates are provided a travel reimbursement and hotel accommodations for Grand Chapter.

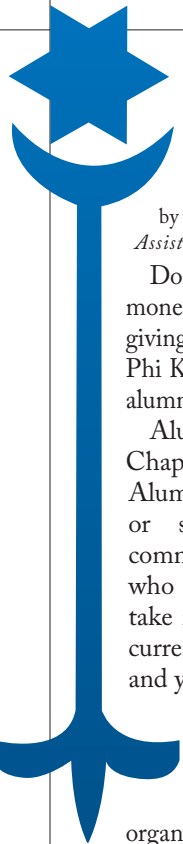
HOST CHAPTER

As Host Chapter, the Brothers of the Alpha Nu Chapter at Georgia Tech would like to invite everyone to their hometown of Atlanta Georgia for the 94th Grand Chapter. Come get reacquainted and renew old friendships, conduct the business of the Fraternity, and help set the agenda for the future!



GEORGIA





SCEPTER: ALUMNI REACHING BACK

GIVE GUIDANCE TO A PHI KAP THROUGH SCEPTER MENTORING

by **Sriram Narasimhan**
Assistant Grand Sigma West AN '05

Donations don't always have to be monetary. Many alumni give back by giving their time and experience to Phi Kappa Sigma. Recognizing these alumni is important to the Fraternity.

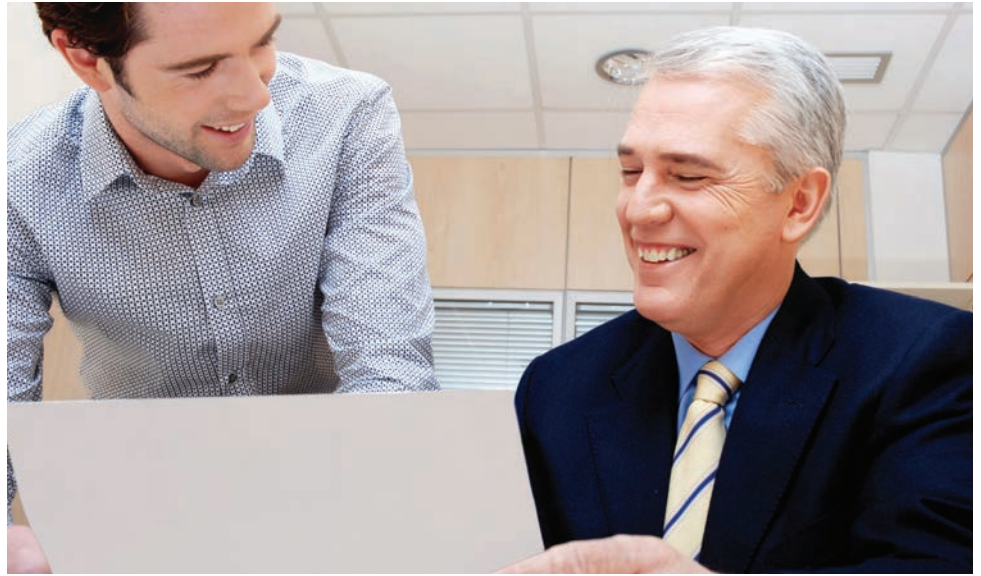
Alumni members become Chapter Advisors, members of their Alumni or Housing Associations, or serve on various national committees. Unnoticed are those who don't hold formal titles, but take it upon themselves to mentor current undergraduate members and young alumni.

These mentors are invaluable in shaping the lives of younger brothers. So invaluable that a group of alumni recently organized an effort to encapsulate this concept into a formal mentoring program, the Scepter.

The Scepter Mentoring program will transcend chapter or geographical boundaries, offering an easy way for all members to give back.

Created to help undergraduate brothers who are looking for academic, leadership, and career guidance, the Scepter Program matches brothers who have common personality, work styles, interests, and life ambitions.

There is no predetermined time com-



mitment or methodology. The mentor and mentee set guidelines that work for them. General guidelines exist to help kick things off, as well as assessment forms so that you can evaluate the mentor-mentee relationship and improve the program.

There are several areas in which you can mentor – career/professional development, leadership (either a general focus or a fraternal focus), and academic. The choices are endless, but we will do our best to send out possible mentees who closely fit the area in which you would feel comfortable mentoring.

Most of us wish we had someone with a little wisdom to reach out to us when we were in school. The Scepter Program aims to making this partnership much more prevalent.

Many of you worked hard to make your chapters successful, and many feel the pain when your chapter goes through hard times. Help protect your chapter's legacy by engaging with just one active brother, and recruiting others to do the same. One-on-one interaction is by far the most powerful tool to motivate and empower our fraternity's future leaders, and it may only take a few hours a month to accomplish this tremendous task.

If you're interested in becoming a mentor, please visit www.pks.org/mentor to sign up for the registration survey. The Scepter Committee will contact you soon with possible matches. Thank you for all your support of this new initiative.

MENTOR BENEFITS

- Helps alumni protect their legacy long after their undergraduate experience
- Supports lifelong fraternal relationships
- Enhances your professional value to others
- Build a relationship with your mentee to help him accomplish his goals

MENTOR RESPONSIBILITIES

- Mentor should commit to at least 1 meeting (in person or over phone) per month
- Possess a level of skill and experience that can benefit your mentee
- Focus your efforts on building a relationship with your mentee, not "solving" his problems

MENTEE BENEFITS

- No other formalized method of guidance is available after the pledge program
- Provides coaching in an area of need
- Helps your chapter establish continuity
- Increases your chances of success in school, in the fraternity, and in the real world

MENTEE RESPONSIBILITIES

- Program members can participate for any length of time that you feel is necessary to help reach your goals.
- The mentee is solely responsible for managing communication with the mentor.
- Jointly develop expectations and a schedule for the program period with your mentor
- Pass on the gift of mentoring by becoming a mentor after you graduate.

MENTORING AREAS

- Academic Assistance
- Leadership Philosophy
- Fraternal Leadership
- Career Development

GETTING STARTED

- Go to www.pks.org/mentor
- Fill out the either a mentor or mentee registration profile
- Someone from the Scepter Committee will then get in touch with a list of potential mentors that match your profile



NETWORKING HAS A NEW FACE

HOW PHI KAPS COMMUNICATE IN TODAY'S ONLINE WORLD

by **Vince Grim** *Educational Consultant, ΓΘ '06*

Skipping right past the wave of the future, social networking is now the technology of today. It's not a trend; it's a change in lifestyle, amplifying our communication with each other.

Facebook – Undergrads use one of these technologies daily, Facebook.com. Inspired by the freshman facebook annuals of old, now instead of just a picture, you are able to virtually connect anyone and a wealth of information on them. Utilizing Facebook for the growth of the fraternity as well as our individual members is important to Phi Kap.

Recruitment through Facebook is now compulsory. Chapters are able to reach out to potential members months before they get to campus, even connecting to High School seniors.

Almost all chapters use the Facebook group feature, allowing members to locate meeting times, plan social events, discuss chapter decisions, you name it. The real time communication enhances member dialogue.

Real world networking and businesses have recently begun to flood Facebook, utilizing the recent "Applications" technology Facebook offers. Products, services, musicians, politicians and anyone else, can build their brand loyalty, reach and communication with potential customers. Open to any-

one savvy enough to customize its use, this technology will bring unseen innovations that all Phi Kaps should keep an eye on.

The coolest part about Facebook is the ease at which one can locate and communicate with Brothers all over the country. You can meet and discuss Phi Kap through the global group or page or message individuals and chapters. Facebook is simply a resource which reduces the distance between chapters and members.

LinkedIn – Shifting gears to a more career focused mindset, we turn to the business world equivalent of Facebook, LinkedIn.com.

LinkedIn is a career centered social network which allows its users to connect with others, but with a focus on work and careers. Connect with and ask questions of peers in your particular field. Find old college friends or co-workers with whom you have lost touch. Search for jobs or hiring opportunities in your city or profession, easily. LinkedIn does all this through your personal connections, giving you a higher level of trust in the information and people you may find.

Your profile works as an ever changing résumé and your network is the people you know, plus the people they know.

Phi Kap started a LinkedIn group that allows members to easily connect to one

PHI KAPS ONLINE

Facebook.com Stats

Launched February 2004
97,800,000 total users
238 – Fans of the Phi Kap Page
1,031 – Members of the Phi Kap Group

LinkedIn.com Stats

Launched May 2003
19,000,000 total users
54 – Members of the LinkedIn Group

Please go to PKS.org for links to join these groups

another and list the Phi Kap logo on their profile. From our Grand Alpha, Joe Moidl, to a new member in their first week of training, literally any person can start to bridge the gap between themselves and the greater International Fraternity (and yes, Joe is on LinkedIn).

From finding a job to recruiting new members, social networking is a modern day communication necessity. It should be a tool that all Phi Kaps utilize. As the technology grows and changes, our members too must adapt and learn to utilize it for the betterment of the Fraternity and themselves.



ALUMNI NEWS LIVING WITH HONOR

Living the values of Phi Kappa Sigma everyday, *Alumni News* continues to be filled with Phi Kaps that are in the news and accomplishing great things. The Fraternity takes great pride in highlighting our extraordinary alumni members. Remember to send us your news for the next Maltese Cross.

David Alvarez (Tulane, M, '02) and his wife Anna recently gave birth to their first child, Isabella Anna, in early January. David is currently spending a year in Iraq with the Army but, fortunately, was able to make it home on two weeks of leave for the big event.



Mark Odell (SUNY-Fredonia, ΓH, '92) has been named vice president at Alternative Fuel Boilers LLC, the Chautauqua County-based manufacturer of Econoburn wood gasification boilers. Odell holds a B.A. in Business Economics from SUNY-Fredonia and has served on the college's Phi Kappa Sigma alumni council. A Brocton resident, Odell serves on the advisory board of the American Cancer Society and currently co-chairs the Child I.D. Program of the Chautauqua District Masonic Councils.

Jason Keath (UNC Charlotte, ΓΛ, '04) is working as a Senior Design at Miller Davis, the 12th largest Ad Agency in the Charlotte, NC region. He is enjoying a leadership role in the art department as well as on the New Business Committee helping contribute to investment decisions. Jason recently joined the Board of Ad2Charlotte, the younger arm of the Charlotte Ad Club and has started an area website that showcases the best design from the Charlotte area, DesignCharlotte.org.

Michael Valentine (St. Lawrence, BI '82) is living in Mason, OH with his wife, Pam, and recently celebrated 25 years at Proctor & Gamble. He has two sons at the University of the South in Sewanee, TN and a daughter in 9th grade.

Dan Gelis (Tulane, M '06) was recently hired as a district executive with the Boy Scouts of America in Seattle, WA.

Michael Pobiega (Ohio State, BZ '98) and his wife, Jaclyn, welcomed their first child Robert

Thomas into the world November 27, 2007. Both Jaclyn and Robert are doing great. Mike is the current Chapter Advisor for the Gamma Lambda Chapter at UNC Charlotte, an Assistant Chief Pilot at Ram Air Freight, Inc. and is always looking for qualified pilots to join his team in Charlotte.

Paul Santangini (Rutgers-Camden, ΓO '93) was sworn in on December 10, 2007 as Deputy Attorney General for the state of New Jersey in the Division of Criminal Justice. Brother Santangini lives in Sewell, NJ and can be contacted via email paul_santangini@yahoo.com.

Tony Titus (Seton Hall, ΓE '99) competed in the Spring 2007 Country Music Marathon held in Nashville, TN. Brother Titus raced in the wheelchair division for the Leukemia & Lymphomas "Team in Training" out of the National Capitol area chapter. Tony plans to race in the Rock & Roll Music Marathon in Virginia Beach this spring, also with "Team in Training." Brother Titus lives in Arlington, VA and works in the House of Representatives in Washington, DC.

Gerald Myers (Oregon State, BE '60) received his pilot's license after 57 years of dreaming about it, and the last 13 years flying a paraglider. He will be featured in an article in FAA Sport Aviation this summer/fall. Brother Myers lives in Redway, CA.

Ben Bennett (UNC Charlotte, ΓΛ '98) is the marketing/promotions director for WPAP-FM/Panama City, FL, the longest running FM country formatted station in the state of Florida. The station was named "Radio Station of the Year" at the 42nd Annual ACM Awards Show (2007) in Las Vegas, NV. Brother Bennett lives in Panama City, FL and can be reached via email at benbennett@clearchannel.com.

Robert Wallace Blake (MIT, AM '41) has a couple of recent books to his name: Bayonets and Bougainvilleas, a memoir of Major General Robert Blake, USMC, 1894-1983 and From Belleau Wood to Bougainville, the oral history of Major



REGIONAL HUD DIRECTOR

John G. Bravacos (Penn State, Ψ, '82) has been named the Philadelphia Regional Director for the HUD (U.S. Department of Housing and Urban Development) Region III Office. Bravacos will serve as HUD's liaison to mayors, city managers, elected representatives, state and local officials, congressional delegations, stakeholders and customers in Region III, which includes Delaware, Maryland, Pennsylvania, Virginia, West Virginia and Washington, D.C.

Bravacos is a 1982 graduate of Penn State with a Bachelor of Arts in Political Science. He received his law degree from Villanova University Law School in 1988. Bravacos is active in numerous community and volunteer programs. He resides in Paoli with his wife, Linda, and two children.



General Robert Blake, USMC and the travel journal of Rosselet Wallace Blake, General Blake's wife. These books cover General Blake's Marine career spanning both World Wars and are available through www.authorhouse.com. Brother Blake lives with his wife, Mary, in Seattle, WA and can be emailed at seattlebob41@mailstation.com.

Vince McKewin (Maryland, AZ) has been a working writer in Hollywood for over 20 years. He is the screenwriter for such films as *The Replacements*, *Fly Away Home*, and *The Climb*. He is currently a writer/producer for the TV series *Las Vegas*. Brother McKewin lives in Los Angeles, CA with his wife, Teryn, and daughter, Kate, and can be reached via email at vincemckewin@aol.com.

Dennis P. Shea (Maine, AA '84) has been promoted to Senior Director of ticket sales for the Philadelphia 76ers. After graduating from college, Brother Shea worked on staff at HQ as an Assistant Director (EC) from 1984-86. He's had various employments but finally landed his dream job in the professional sports business in 2005. Brother Shea lives in Springfield, PA with his wife, Susan, and their five daughters, Taylor, Brooke, Haley, Sadie, & Camryn. Dennis can be emailed at dshea@comcast-spectacor.com.

Vince Grim (West Chester, IΘ '06) is enjoying continuing on as an Educational Consultant for his second year. He recent-

ly proposed to Therese Sawin on February 16th, 2008 and she said yes.

Chris Earl (Wisconsin, AΘ '96) has published several books and is the lead anchor at WEAU-TV, an affiliate of NBC and is broadcasted out of Eau Claire, WI. Brother Earl's latest book, *Royal's Demons*, will be published in May 2008. His previously published books, *Gotcha Down* and *The Interim*, are available for review and purchase at www.chrisearlbooks.com. Brother Earl lives in Eau Claire with his wife, Erica, and their two children.

Jason Judge (Washington, AY '00), a co-founder of Business Performance Solutions, located in Bellevue, WA announces the merge of BPS with Fine Business Solutions in Seattle. The combined company will operate as Fine Business Solutions and will relocate to Lynnwood, WA and will be the leading provider of Microsoft Business Solutions Dynamics AX and GP and Microsoft SharePoint in the Pacific Northwest. Brother Judge lives in Seattle and can be contacted through email at jason@bpsnw.com.

Jeffrey Cunningham (Vanderbilt, AI '92) has been promoted to partner in the Atlanta, GA office of Seyfarth Shaw LLP. Brother Cunningham's practice is concentrated in the areas of business transactions and advise and taxation. Jeff regularly assists public, private, and non-profit entities with transaction structuring,

regulatory and taxation compliance, mergers and acquisitions, capital investment, and commercial arrangements. Brother Cunningham lives in Atlanta and can be reached at jcunningham@seyfarth.com.

Andrew Kovari (Illinois, Π '86) is a managing partner of Oak Ridge Products, an Inc. 500 company, located in Algonquin, a suburb of Chicago, IL. Oak Ridge Products is a worldwide supplier of disposable medical products and ranks No. 384 on the Inc. Magazine list of fastest growing private companies with almost \$9 million in sales. Brother Kovari lives in Algonquin, IL.



Daniel Lund (New Orleans, BE '85) former Grand Alpha, at last report, was still living in Raleigh, NC and continues his studies at the Divinity School at Duke. Brother Lund is active in Duke's theatre group and has performed in a well-attended Broadway revue. Along with his hectic schedule at Duke, Dan and his wife, Liz, have headed up a new church start up, All Saints United Methodist Church in Brier Creek, NC. Brother Dan is also showing the locals what to do with soft shell crabs! Dan, Liz, and their 3 children (Daniel, Hannah, & Joseph) truly miss their Louisiana home and look forward to returning to their roots soon.

IBM MASTER INVENTOR, WAYNE DELIA

Wayne Delia (Potsdam, BY '79) was appointed an IBM Master Inventor for 2008 for the Americas and Europe in the Global Business Services field. The role of Master Inventor is both an honor and an important responsibility reserved for leading inventors at IBM whose talents, insights and contributions are exemplary and critical for IBM's continued leadership and growth in Intellectual Property.



IBM's Global Business Services has approximately 165,000 employees and

about 300 people were eligible for the title. Brother Delia graduated from Clarkson College of Technology in 1979 with a B.S. in Mathematics and Computer Science and a double major in Chemical Engineering, cross-registering for a minor in Vocal Music Performance from Crane School of Music, SUNY-Potsdam.

Wayne also received an MBA from Clarkson College of Technology in 1980. He was appointed to serve the North Atlantic Region as Grand Delta in 2000 and has been the Delta Iota Chapter Advisor at Marist since their colonization in 1998. He's been a Facilitator for Men of Honor for six years.

Wayne lives in Poughkeepsie, New York. He and his wife, Kelly, have been married for 18 years and they have a son, Joseph

(age 15), daughter, Lisa (age 13), and teddy bear, "Sleepy Bear" (age 20). Wayne holds the rank of 1st Degree Black Belt in the American Taekwondo Association.

He is Webmaster for www.oldbaseball.com, with an extensive collection of over 800,000 vintage baseball cards and memorabilia items.

Wayne is a passionate fan of the Boston Red Sox and a season ticket holder for the minor league Hudson Valley Renegades baseball team. He is a certified NCAA Division II Women's Volleyball Official and performs choral music with Cappella Festival in Poughkeepsie, NY. Wayne is also the principle author of five U.S. Patents for various computation algorithms.



IN MEMORIAM: LUKE T. HOFFMAN, MAN OF HONOR

NOVEMBER 23, 1982 – APRIL 26, 2007

Luke Hoffman, 24, died in the line of duty in April 2007 from injuries obtained while pursuing a suspected drunk driver in Aspen Hill, Maryland. As a member of the Delta Eta chapter, Luke embodied the pillars of the Fraternity. He excelled as a leader in schol-

arship and service. Luke graduated magna cum laude from McDaniel College in May 2005. Luke's commitment went beyond his academics. He also devoted hundreds of hours as a sergeant fireman at the West Friendship Volunteer Fire Company.

After graduation, Luke joined the Montgomery County Police Department in January 2006. Luke's commitment and

dedication helped him become one of the top graduates at the Academy. As an officer, Luke was remembered for his dedication, always being in high spirits, and smiling even when things were down. An award was created in his honor, the Luke T. Hoffman Academic Achievement Award, to be given to the MCPD cadet with the highest academic score at graduation.



Mike Palladino (Georgia Tech, AN, '04) is pictured above with Governor of Alabama **Robert "Bob" Riley (Alabama, AK, '65)** at the recent rechartering of Alpha Kappa Chapter at the University of Alabama. Mike has accepted the position of NOC (Internap's Network Operations Center) Manager. Since joining the NOC in 2004, Mike has steadily risen up the engineering ranks in the NOC due to his skills, dedication and a lot of very hard work.

In addition to all of this, Mike steadfastly pushed himself and became the first NOC person to complete the entire NOC Professional Development cycle in Internap's short history, obtaining the CCNP certification in the process. Internap could not be more confident and pleased that Mike is joining the NOC Management team, and they strongly believe that he will be a tremendous success in that role.

James Lindsay (South Alabama BM '01) married Shana Renee Johnson in Mobile, AL on February 15, 2008. The Beta Mu Chapter of Phi Kappa Sigma was well represented at the event and a great time was had by all. James is currently helping to reorganize the Beta Mu Chapter at South Alabama and looks forward to reopening the Chapter soon.

Jeff Teigler (Ursinus ΔP '07), was awarded a Fulbright Fellowship to study at the Karl Eberhards University of Tübingen, Germany, for the duration of the next academic year, with research in biology and public health.

Chris Earl (Wisconsin AΘ '97), has published several books and is lead anchor on NBC news in Eau Claire, Wisconsin. Chris lives in Eau Claire with his wife and two young children. ChrisEarlBooks.com

Stephen Nelson (South Alabama BM '95) and his wife Meegan are expecting their second child in March. Stephen and Meegan currently have a son, Patrick, age two. Stephen recently volunteered to be an Advisor for the Beta Mu Alumni Chapter and is working to reopen the Chapter at South Alabama.

Chris Hanes (South Alabama BM '01) and his wife Jodi welcomed their first child, a



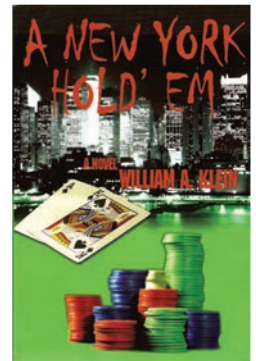
daughter, Caroline into the world on June 14, 2007. Chris, Jodi, and Caroline recently made a big move from Las Vegas, NV to Holly Springs, NC to be closer to family. They are

happy to be "back east" but have committed to visit Las Vegas at least once a year. Chris is also happy to be back on staff for Phi Kap as the new Director of Development.

Banks Wilson's (UNC Charlotte ΓΛ '02) design firm, Studiobanks, won seven ADDY Awards from the American Advertising Federation. View their work at Studiobanks.com.

Ronnie Hill (South Alabama BM '99) and his wife Mindy welcomed their first child, a daughter, Savannah into the world on March 6, 2008. Ronnie and his family currently reside in Birmingham, AL.

William Klein (Rutgers-Camden, ΓΘ '94) recently published his first novel, *A New York Hold 'Em*, a story of addiction, murder and revenge. Available at Barnes & Noble or you can contact him at kleinszoo@comcast.net. William lives in South Jersey with his wife, Anita, and their two sons, Xavier and Andrew.



Robert Wojcik (Purdue AΞ '04) proposed to Rebecca Brown on Feb. 24th, 2008, on the slopes in Killington, VT. She happily said yes and they are looking toward the wedding in 2009 or 2010.



VOLUNTEER BASE CONTINUES GROWTH

HOW VOLUNTEERS ARE IMPROVING YOUR FRATERNITY

by **Mike Palladino** *Grand Theta, AN '03*

Continuing in the spirit of improving the experience for all Phi Kaps, the Fraternity maintains its focus on increasing our volunteer ranks.

Phi Kap's continued success is due to the ongoing contributions of volunteers. Paid staff simply cannot meet our needs – there are not enough hours in the day.

Increasing our volunteer base 20% in 2007 (from 137 to 167 volunteers) allows us

to set our sights on a new goal: increasing the number of volunteers by another 20%, from 167 to 200, by the end of 2008. Encompassing every level of volunteer, from Board Members (Grand Officers) down to the newest Assistant Chapter Advisor, this number will help make the distribution of work easier to handle.

Growing our volunteer base will allow volunteers to be more engaged by the Fraternity, and stay engaged, instead of getting burned out

by an excessive strain on their limited time.

Refining the volunteer recruitment and placement process has been another significant goal during the past year. The current Director of Volunteer Recruitment, Carmen

Alu, (Marist, DI '04), leads the charge in helping seek out and correctly place volunteers into needed roles.

Wide ranges of opportunities exist, allowing alumni to help in roles that are aligned with the amount of time they are able to commit. From specific

skill positions with an advisory board or housing corporation to national positions on committees and directing regional efforts, the Fraternity incorporates volunteer expertise at every level.

If you are interested in helping the Fraternity through volunteering, we will cater to your skill set and availability. Re-engage with the Fraternity without being overwhelmed. For more information contact Carmen Alu, calu@pks.org or 610-469-3282.

At one time, you needed the Fraternity; now the Fraternity needs you. Won't you consider lending a hand?

VOLUNTEER OPPORTUNITIES

Chapter/Assistant Chapter Advisor
Chapter Advisors hold chapters together as our memberships transition every four years. Assistants reinforce this position, ensuring an experienced replacement and providing additional perspectives as members of advisory boards. This is an opportunity to “get your feet wet” while reconnecting with the Fraternity.

Assistant Grand Delta
Meeting the needs of a given region is very often too much work for one man. This assistant position is another opportunity to “get your feet wet” as a volunteer while working for the health of the region and not just one specific chapter.

Campus Champion
An expansion volunteer, these alumni champions work with Expansion Committee and HQ to maintain strong local connections with campuses in which we are interested. They encourage local alumni groups, maintain contact with campuses, and meet with potentially interested students.

CURRENT REGIONS AND GRAND DELTAS

Mid Atlantic Region

Jerry Carino, Jr.
Seton Hall, GE '97
jcarino@pks.org

New England Region

Matt West
Marist, DI '04
mwest@pks.org

Pennsylvania Region

Kevin Olsavsky
Penn State, Ψ '86
kolsavsky@pks.org

South Region

Brandon Perry
Georgia Tech, AN '07
bperry@pks.org

Midwest Region

Lonny Boeke
Carthage, ΓΓ '00
lboeke@pks.org

North Atlantic Region

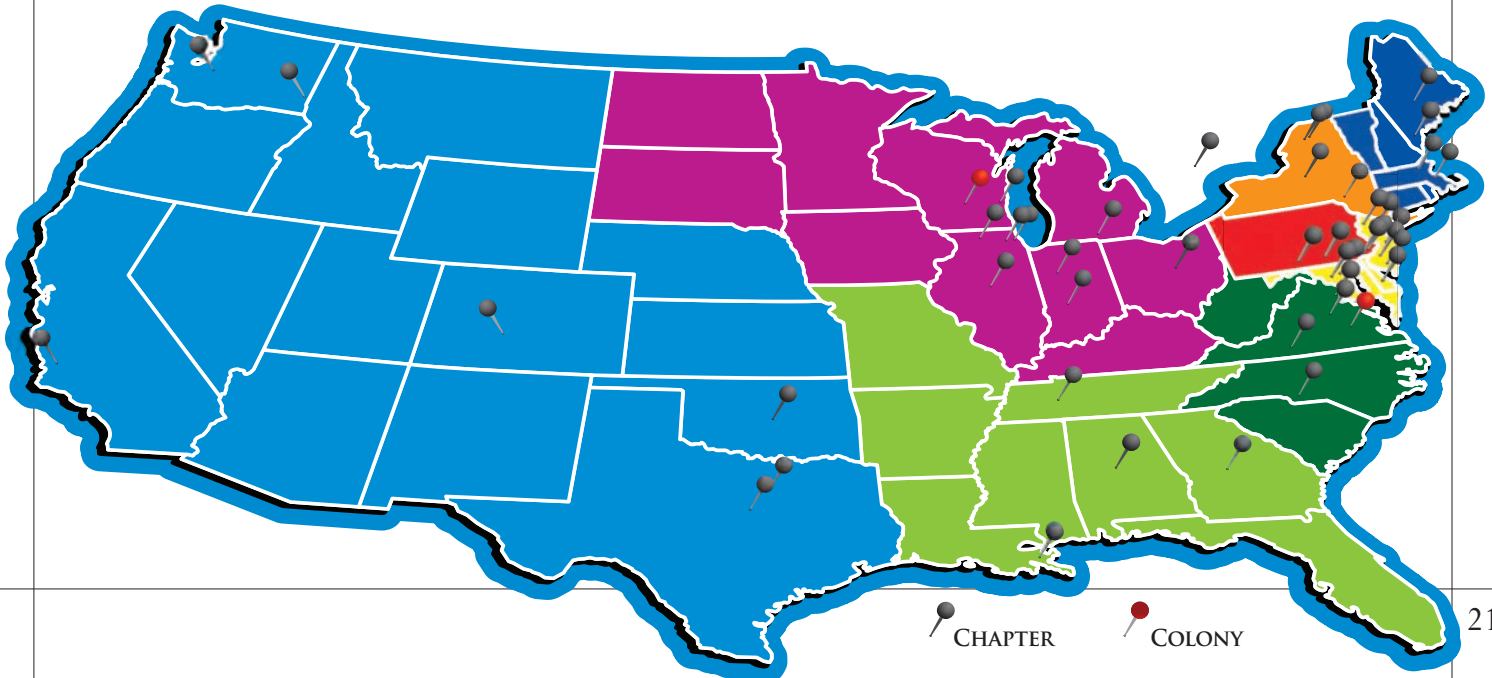
Pat Grimaldi
SUNY-Potsdam, BY '79
pgrimaldi@pks.org

South Atlantic Region

Brian Flores
New Orleans, BE '95
bflores@pks.org

West Region

Ghery S. Pettit
Washington State, BΨ '75
gspettit@pks.org



ON THE JOB

BENEFITS OF WORKING FOR PHI KAP

by **Vince Grim** Educational Consultant, ΓΘ '06

Agreeing to intern at Phi Kappa Sigma was an exciting decision for me. Since attending my first Men of Honor in 2004, I relished the opportunity to work for the Fraternity, seeing it as a positive, values-based experience that extended my time and experience with Phi Kap beyond my Chapter at West Chester.

Gaining "real world" business experience is the most significant benefit I have received. The job keeps you on your toes.

The vast scope of the Fraternity as a corporation and the small size of our staff forces you to educate yourself in many areas of business, from customer service, to event planning, to financial and project management, and insurance allocation.

The range of work that gets done in this office is hard to do justice in one article. The fact that the largest Phi Kap's office staff has been over the last eight months is four people is a testament to how much work this office accomplishes with so little.

When one considers the number of chapters, members, volunteers, all our national and regional events, and deliverables for all those entities, you begin to get a sense of the education received working for HQ.

Traveling the country, getting to see so many great places is also a great benefit. When attending national events and traversing the country for face time with our members, its hard not to appreciate

the range of places you get to visit.

There is of course a healthy dose of working with undergraduates. Considering that I have thought about pursuing a job in higher education, I suggest that anyone interested in working at the collegiate level or being in a leadership/management role should consider putting in an Educational Consultant (EC) application.

The networking I will gain by visiting college administrators will be invaluable when it comes to searching for a program to continue my education, and may well help in locating a job when I transition beyond HQ.

As corny as it may sound I am glad that I can give back to my Fraternity, as it gave me so much while I was an undergraduate.

In large part, you do this job because you believe in Phi Kappa Sigma. You believe this organization has value.

I hope as an Educational Consultant that I can translate my experiences to the members of this great organization in such a way that they will be able to gain a better understanding of the values of Phi Kappa Sigma and have a better experience as a member.

If you're looking for a truly rewarding job that holds a high level of responsibility combined with independence and valuable business experience, please consider applying to be on the International Headquarters' Staff. Visit our website, www.pks.org, or contact anyone on staff (610)469-3282 for more information.

"In large part, you do this job because you believe in Phi Kappa Sigma. You believe this organization has value."

CHAPTER VOLUNTEER OPENINGS

CHAPTER ADVISOR

University of Maine
Radford University
University of Illinois

ASSISTANT CHAPTER ADVISOR

Marist College
SUNY-Potsdam
Clarkson University
University of Maine
U-Mass Lowell
Franklin & Marshall College
U-Penn
Ursinus College
Ramapo
Rutgers-NB
Seton Hall
Radford University
UNC Charlotte
Washington and Lee
George Mason
Vanderbilt
University of Illinois
Indiana University
Kenyon College
University of Wisconsin
Denver

HEADQUARTERS IS HIRING LEADERS

A high level of responsibility combined with independence and valuable small business experience makes a position on our Headquarters' Staff highly desirable to recent graduates.

If you are interested in an opportunity to be on the International HQ's staff, visit our website or contact anyone on staff at 610-469-3282 for more information. Applications at www.pks.org.



EXPANSION PIPELINE

FULL SUPPORT

 SOME SUPPORT

 SUPPORT TBD

 (Dates are on-campus targets)

STATE OF EXPANSION

by **Sean McCann** Director of Expansion, AE '06

The growth and expansion of our fraternity is one of our highest priorities. For our organization to endure, we must expand the reach of the Phi Kappa experience to as many men as possible. This includes creating chapters at new campuses and breathing life back into dormant chapters.

For the past several years, our expansion committee has been working very hard to achieve one of the most rapid growth periods in our fraternity's history.

Within the past year, the fruit of our labor has manifested itself in some exciting news. The rebirth of Alpha Kappa Chapter at the University of Alabama marked our first chartering of the year and plans are in place to charter our current colonies at Virginia Commonwealth University and the University of Wisconsin (Alpha Theta) before the end of 2008.

We are also working toward formalizing colonies at the University of South Carolina (Alpha Eta), Queens College, Randolph-Macon College (Tau), and Penn State University (Psi) by the end of Spring 2008.

Every expansion effort requires an enormous amount of effort from many Phi Kappas. This includes the expansion committee volunteers, headquarters staff, national volunteers, and local alumni

volunteers. Bringing all of these men together to start a new chapter is both a challenging and rewarding experience.

It takes consistent commitment over the course of many months or years to form a chapter. However, the reward is great, and the relationships formed along the way are wonderful. To see our entire organization work together in this way is extraordinary.

Growing is a key to Phi Kappa expansion and alumni-driven growth creates some of our strongest opportunities, seen recently at Alabama and South Carolina. We welcome any alumni members interested in restarting their chapter to reach out to the expansion committee and begin the process.

Colleges and universities focus on Greek Life that share their emphasis on values, scholastics, and professionalism. This provides a great opportunity for Phi Kappa Sigma, since we have a track record of starting successful new chapters that exemplify "Men of Honor."

Whether you are a current undergrad with friends at a different university, an alumnus looking to work toward re-opening his chapter, or just interested in the expansion of Phi Kappa, I welcome you to contact the International Headquarters, staff@pks.org, or myself, smccann@pks.org, and find out how to help.

	Virginia Commonwealth University Charter Fall 2008
	University of Wisconsin Charter Spring 2008
	University of South Carolina Colonize Spring 2008
	Penn State University Colonize Spring 2008
	Queens University Colonize Spring 2008
	Randolph Macon College Colonize Spring 2008
	Michigan State University 2008 – 2009 Pending Approval
	Duke University 2008 – 2009 Pending Approval
	Villanova University 2008 – 2009 Pending Approval
	Ohio State University Spring 2009
	University of South Alabama 2008 – 2009 Pending Approval

TARGET CAMPUSES

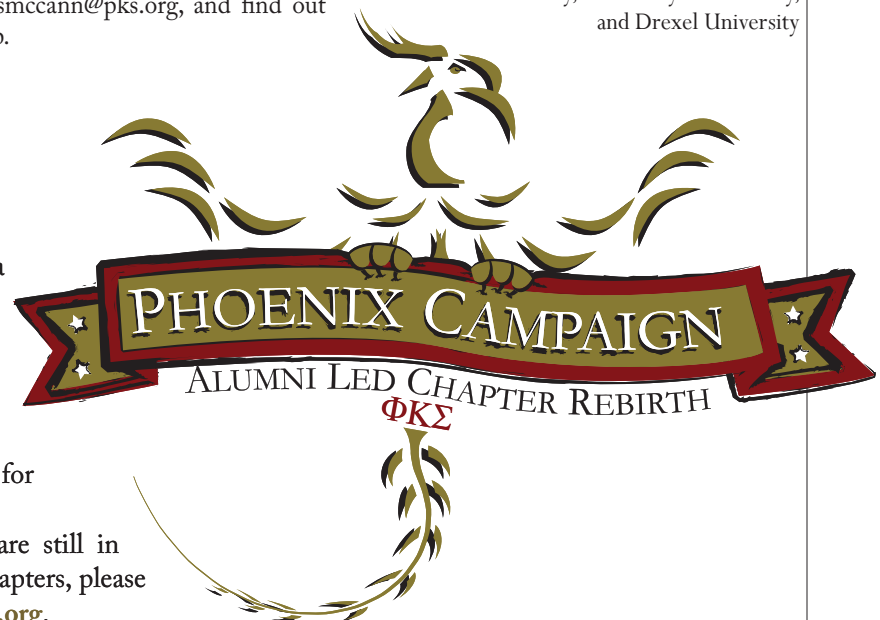
University of Minnesota, Lehigh University, Arizona State University, UNC Chapel Hill, Florida State University, University of Kentucky, and Drexel University

HELP RESTART YOUR CHAPTER

The Phoenix Campaign is an initiative of Phi Kappa Sigma to utilize our alumni in support of resurrecting closed chapters.

The rich histories that these closed chapters possess can be brought back with the right expansion tactics and resources needed. In order to pursue any of these opportunities we must have alumni groups organized for support first. That's where you come in.

Many groups have started in the last year and are still in progress. To help bring back one of our dormant chapters, please contact the Expansion Committee at expansion@pks.org.



CHAPTERS OF EXCELLENCE

PURSUING THE FULFILLMENT OF THE DOCTRINE OF EXCELLENCE

This section contains brief annual reports as submitted by chapters. Each chapter's icons symbolize whether or not they reached 80% excellence in that particular area of Fraternity Life. These areas of Fraternity Life are depicted in the Doctrine of Excellence, as approved by the 2004 Grand Chapter.



FRATERNITY

- Recruit more than 30% of the active chapter size
- Hold event that other chapters can attend
- Visit another Phi Kap chapter
- Publish Alumni Newsletters
- Support a colony of Phi Kappa Sigma
- Existing Alumni Chapter or Advisory Board



FINANCIAL COMMITMENT

- No outstanding debt (loans, mortgages, HQ notes, etc.)
- Submit budget and monthly financial statements to HQ
- Pay all bills within 30 days of invoice
- Use of a 3rd Party Financial Management Service



PERSONAL CONDUCT

- Use of Membership Agreements
- Use of the Pillars New Member Education Program
- Good standing with HQ



LEADERSHIP

- 75% of members involved in another campus organization
- Members hold leadership roles on campus
- Attend Men of Honor, Grand Chapter, Key Sessions (previously Skull Sessions), UIFI, or a similar conference



SCHOLARSHIP

- New Member GPA > the All-Fraternity or All-Men's GPA
- Chapter GPA > the All-Fraternity or All-Men's GPA
- Zero Members below a 2.25 GPA



COLLEGIATE AND COMMUNITY RELATIONS

- One event benefiting the Leukemia and Lymphoma Society
- Participate in campus/Greek philanthropy events
- Good standing with your campus



PERSONAL DEVELOPMENT

- One brotherhood event each month
- One proper social with a Greek organization each term
- One planning retreat each year
- 24 hours of service per member each year
- One alumni/parent event each year



INTERNATIONAL SUPPORT

- Communicate with HQ monthly
- Assist with expansion opportunities
- One member on a National Committee

ADRIAN



Beta Nu recruited four new members in the Fall for a total of 14 active members. We participated in many community service events and sent four members to Men of Honor. Our Rock the Cure benefit concert, which raised over \$1,000 last year, is this Spring. We look forward to Grand Chapter and celebrating our awards: Chapter Excellence, Most Improved Chapter Runners-Up, and Community Service. We will also celebrate the most MCS points ever for our Chapter.

ALABAMA

CHARTERED NOVEMBER OF 2007

Alpha Kappa, currently 35 members, sent their first delegates to Men of Honor this year. We were inspired to work toward attaining a higher average GPA and to recruit at least 25 new members for our Fall pledge class. Alpha Kappa ranked second at Alabama in GPA last Fall out of over 30 fraternities. We have committed to helping Delta Delta Delta, Delta Zeta, and Zeta Tau Alpha with their most important upcoming philanthropy events. Alabama plans on sending at least 30 members to Grand Chapter to represent the state and University of Alabama venerably.

CARTHAGE



Gamma Gamma had recent alumni events,

including Hayride and Homecoming. We earned the highest IFC GPA and recruited a four new members. We are saddened by the loss of alumnus Neal Neybert '86, who passed in March. His devotion to Phi Kap will never be forgotten. We are looking forward to our Chapter's 25th Anniversary next year.

CHARLOTTE



Gamma Lambda moved into a new campus house and is meeting the challenge of filling such a large house. It has been a learning experience. We are participating in many Dean of Students' events and are also working on a values events of our own. Our Lady in Red Scholarship Pageant planning has begun and we are having an open house for administration and teachers later this semester. With limited social events and fundraisers, we are creating more brotherhood, and the house is aiding us in this endeavor by providing us with a centralized gathering point.

CLARKSON



Beta Chi started the year with a chapter retreat and the recruitment of four new members. We hosted a non alcoholic event on campus with a sorority, a fun risk free option for students. We held a brotherhood camping trip that helped us set a positive tone for the new semester. Formal, in Montreal at

PENNSYLVANIA



Alpha had numerous brotherhood events throughout the semester, including whiffle ball, attending Phillies games, and watching South Park and The Office. During Thanksgiving the brothers had a potluck dinner. Our annual twenty-four hour bike-a-thon in September was another success, despite rain. We even had a local DJ on Friday morning. We raised around \$800 from the event. We instituted a crash course tutoring session during our reading days before finals, which lasted the better part of an afternoon. Brothers of all classes connected and shared insights.

[CHAPTER NEWS]

Hard Rock Café, was a great time. It was difficult to see our close and trusted advisor Eric McGregor leave, because he was so active. We look forward to new leaders continuing our recent success.

DENVER



DEPAUL



Delta Tau is working hard on Mitchell Chapter Standards. We have volunteered for service events weekly to raise money for the Leukemia and Lymphoma Foundation. We have had some great recruitment events including Whirlyball and Buffalo Wild Wings. We are involved in Intramural Football and Basketball. We are in good financial standing. We are having weekly library study sessions with improved turnout. We have nine active members focused on recruitment, with six potentials currently, and a year-round recruitment plan. All brothers are actively involved in other organizations and excited for the rest of the year's events, including semi-formal, our Founder's day dinner, IIT Chapter's formal, and a possible "car smash" fund raiser.

DICKINSON



FRANKLIN & MARSHALL



Zeta, recently off probation, had 10 freshman initiates last year with the potential of besting that this year. We also put in 500 volunteer hours and \$500 for Leukemia and Lymphoma Society this year.

GEORGE MASON



GEORGIA TECH



IIT



Alpha Epsilon recruited a class of 21, bringing our Chapter membership above 50 for the first time in 15 years. The first floor of the Chapter house was renovated, new furniture

purchased and \$60,000 in scholarships was awarded from the Carroll K. Simons Endowment Fund. Alumni funded a leadership speaker series to help us become successful Phi Kaps beyond college. Brother Wilson Wong helped start the program off and help us learn our strengths and weaknesses as a person and as a chapter through the Berkman test.

ILLINOIS



INDIANA



Delta Pi recently went on a Katrina Relief trip to the Gulf Coast to help rebuild homes. Men of Honor taught us that being a successful Fraternity means participating in the Campus and Greek Community. Members have made many trips to support Katrina relief and are organizing even more. We also participate in the Dance Marathon (2nd largest student run org. in the US) with eight brothers on committees as well as an executive director. Proceeds go to the Riley Children's Hospital in Indianapolis, with fund raising eclipsing the 1 million dollars this past November. We will also be helping with the Indiana University Men's Coalition which fights campus rapes and sexual assaults. If Men of Honor has one lesson, its that leading by example is contagious.

ITHACA COLLEGE



KENYON COLLEGE



LOWELL



MAINE



MARIST



Delta Iota's new Executive Committee is ready to put into place new goals. Focused on

FOUNDERS QUEST 2007

HONORING OUR PAST, RECRUITING OUR FUTURE

Drawing upon inspiration from the Founders of Phi Kappa Sigma, *Founders Quest* is a challenge set forth to every member and chapter to increase their ability to recruit and retain members. The best recruitment techniques were pioneered by the Founders. They met like-minded men through involvement on their campuses, focused on 1-on-1 relationship building, and selling a values-based vision.

INTERNATIONAL GOALS

Chapters < 25 members: 25 | Goal: 0
Chapters > 50 members: 5 | Goal: 10
Avg. Chapter Size: 24 | Goal: 45
Avg. New Member Class: 13 | Goal: 12
NM Retention: 85% | Goal: 95%

TOP 5 RECRUITING CHAPTERS

New Member Classes Spring and Fall '07

Indiana – 36
Wash & Lee – 24
George Mason – 21
NC-Charlotte – 21
North Texas – 21
UPenn – 21
Washington – 21
West Chester – 21
Purdue – 20
TCU – 19
IIT – 19

TOP 10 GROWTH CHAPTERS

Total New Members vs. Fall '07 actives

Washington – 118%
Ithaca – 100%
Rutgers – 56%
Vanderbilt – 56%
Northern Illinois – 50%
West Chester – 48%
F&M – 47%
So Maine – 40%
Mass-Lowell – 38%
Rowan – 31%

CHAPTER NEWS

recruiting quality new members and participating in community service events such as the Relay for Life, we are enthusiastic about returning Delta Iota to its past prominence.

MCDANIEL



MIT



Alpha Mu is finishing new member education for 11 new members. We have instituted a Tuesday night study break – with members often collaborated on problem sets in the chapter room. Brothers give short presentations about a topic of study or interest to the brotherhood through the SSS (Skullhouse Seminar Series). Most recently RA and alumnus Chris Bettinger '03, spoke on the application of statistics to baseball. Last year we hosted a charity dinner for MIT faculty in our chapter house to benefit an organization named “Children of Guayaquil,” which assists Ecuadorian orphans. We are excited to host the dinner again and turn it into an annual event. We have also planned a retreat in March.

NORTH TEXAS



Beta Eta recently initiated 12 new members. Participating in Homecoming with Zeta Tau Alpha, we received the Eagle Award for the second consecutive year. We also held our annual Male Sale Date Auction as a chapter fund raiser, our most successful so far. We participated in the campus Adopt-A-Block program, and will host the 3rd annual Miss Greek UNT beauty pageant benefiting the Leukemia and Lymphoma Society. We remain active with other organization's Philanthropies, such as Delta Gamma's Anchor Splash, in which we won first place, and Chi Omega's “Make a Wish” Auction. We also sent five brothers to Men of Honor for the first time.

NORTHERN ILLINOIS



OKLAHOMA



POTSDAM



Beta Upsilon has nine active members and two new members as of Fall 2007 (Congratulations to Peter Dishaw and Daniel Kaufman). We are focused on recruitment and doubling the size of the Chapter. We sent three brothers

to Men of Honor this year, a great benefit. We raised over \$1,100 for a campus Suicide Prevention walk. We raised money for Leukemia and Lymphoma as well as Habitat for Humanity and donated our time to help run a community blood drive. We are working hard on expanding our alumni communications.

PRINCETON



PURDUE



RADFORD



RAMAPO COLLEGE



RIVERSIDE



ROWAN



RUTGERS



SETON HALL



Gamma Epsilon had a successful recruitment. We also attended SHU 500, an annual campus service event. We helped to clean up and restore an older church. Two brothers attended Men of Honor. We are nearly out of debt and plans are in motion for a senior night that we plan to co-host with another sorority on campus. The Chapter has made a complete turn around. We only see positive things.

SOUTHERN MAINE



TCU



Beta Theta initiated 16 new members in the Fall. The cumulative chapter GPA rose over .25 in the Spring and our brothers averaged over 36 community service hours each.

TORONTO



Alpha Beta recruited seven new members this Fall for a total of 30 members. We volun-

teered this semester at the Toronto Leukemia Run and sold 50/50 tickets at the Air Canada Center in support of the Maple Leafs Scholarship fund. We celebrated Founders Night with a formal dinner at the Chapter House and the Alumni Association hosted its 40th annual Christmas Lunch. Our Spring term will start with the presentation of the Glen Bannerman Scholarship, awarding five \$600 grants; the most of any fraternity on campus.

UMBC

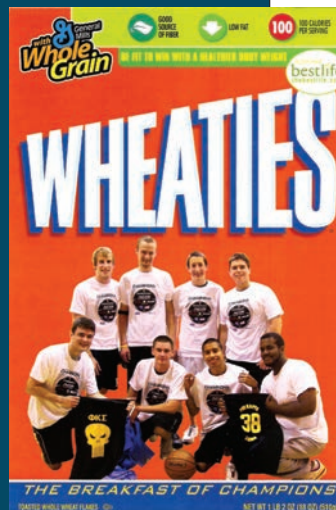


Delta Sigma now has the controlling IFC vote as we had the most members voted onto the IFC council. We are very active on campus and are well known among students and faculty. We go to others' events and give back to the campus and community as much as possible. We raised over \$600 for the National Leukemia Lymphoma Society and were runner ups for the Community service award. Also, we are currently putting together a charity 10K/5K race for the upcoming semester. We are working with our University Habitat for Humanity club to help rebuild houses in our area.

TULANE



Mu has been actively involved in the community during the past year. Last spring, we donated our time to help the serious need for housing in New Orleans by volunteering with Habitat for Humanity to build new houses in the hard-hit Ninth Ward. Additionally, for the second straight year, we held a fund raiser for the Leukemia and Lymphoma Society where attendance was in the hundreds. For the third year in a row, our chapter has won the Riess Cup (a yearlong competition encompassing all IFC sponsored sports) landing our championship picture on a Wheaties box. Lastly, our chapter advisor, Mike Castle, was named Outstanding Chapter Advisor by Tulane's IFC last year.



URSINUS

Delta Rho

VANDERBILT

Alpha Iota

WASHINGTON AND LEE

Alpha Alpha

WASHINGTON

Alpha Upsilon's recruitment has a new five member rush committee and full house co-operation in recruitment training. Recent remodeling projects include a new awning over the main entrance, new gold letters on the front of the house and a renovated chapter room. Last year we were acknowledged for the most fund raising in the largest Greek philanthropy event, Delta Gamma's Anchor Splash. We raised \$5,000 out of the event's total, \$42,000. Proceeds went toward the Service for Sight Foundation. We are working on filling open spaces in the house and focused on our commitment toward charitable causes; both locally and for the national philanthropy.

WASHINGTON STATE

Beta Psi

WESLEY

Gamma Pi

WEST CHESTER

Gamma Theta recruited eight new members in Spring, 2007 and 16 for Fall, the best on campus for the second straight year. At over 40 members, we are now the third largest

on campus, one year after returning to active status. We held our Camp out for Cancer, 48 hours of camping on campus for the American Cancer Society. Our other event, Turkey Bowl, a two day flag football tournament, is for the Leukemia-Lymphoma Society. For 2008, a new Philanthropy event, Skulls' Fest, is a philanthropy concert held on campus for the Leukemia-Lymphoma Society. We plan to recruit at least 6 men this Spring and another 15-16 the following Fall.

WISCONSIN COLONY

Alpha Theta recruited eight new members this past Fall for a total of 18 members. In December, we held "Caroling for Cans" where we visited houses around campus singing for



donations to the Second Harvest Food Bank. The event's success will easily turn it into a yearly tradition. An offer, via alumni, has also been put down on a possible house for Alpha Theta next year. We are working toward chartering this Spring.

VCU COLONY

The young Colony at Virginia Commonwealth University is working hard to recruit new members to reach their goal of completing "The Challenge" and being Chartered by the end of this Spring 2008 semester. Three of our members attended Men of Honor Leadership Institute and we were recently visited by two members of the International HQ. We are using the techniques we learned and are confident we will be initiated into the Brotherhood soon.



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INTERNATIONAL EVENTS THRIVING MEMBERS SUPPORT DRIVING CONTINUED SUCCESS

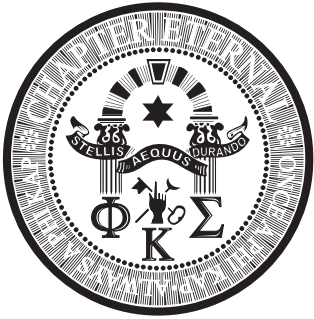
Grand Chapter Attendance

Year	Undergraduates	Alumni	Total
2002	71	45	116
2004	97	65	160
2006	105	62	167

Men of Honor Attendance

Year	Undergraduates	Alumni	Total
2003	51	10	61
2004	52	18	70
2005	65	21	79
2006	67	25	92
2007	86	26	112
2008	83	25	108

CHAPTER ETERNAL



We offer this loving prayer for all Phi Kappa Sigma brothers who have entered the Chapter Eternal:

Thanks and praise be rendered now and forevermore to Thee, dear Lord, for having so graciously blessed our Fraternity Brother now fallen asleep. We trust Thee to re-unite the soul with the body in heavenly brightness on the Last Day. Lord, may You grant unto us a godly walk and peaceful departure at Your appointed time. Restore, O Lord, all distressed hearts with sweet comfort and keep us all perpetually in Thy grace for the sake of Thy eternal mercy and goodness. AMEN.

ALABAMA

Wayne D. Strickland 1963

BRITISH COLUMBIA

James I. Blanchard 1965
George H. Gamble 1947

CHICAGO

Jack T. Knuepfer 1940

CLARKSON

Chung Hua 2004

DARTMOUTH

Daniel C. Colesworthy, Jr. 1931
Benjamin R. Harriman 1935

DICKINSON

William D. Gordon 1936
Luther M. Whitcomb 1934

DUKE

L. Cole Black 1958
Yerger H. Clifton 1952
Edward B. Mason, Jr. 1944
Lawrence F. Schott 1949

FRANKLIN & MARSHALL

Walter Epprecht 1949
Frederick R. Shill 1962
Richard M. Smith 1952
Fred Wall 1962

GEORGIA TECH

Charles Black 1962
Rahim Kapadia 1999
James P. Smith 1981
Glover Weiss, Sr. 1920

IIT

George Dusold 1956
Earle Kracht 1950
Mark E. Leparski 1997
Jason Rasmussen 1994

ILLINOIS

Gilbert M. Beatty 1950
William Iles, III 1942
Charles C. MacNamara 1942
Charles W. Mettler 1941
Millard Pierson 1920

IOWA

James H. Frudenberg 1961
Robert O. Noel 1936
Richard N. Norris 1963

KANSAS

Milton D. Dunlap 1952

MAINE

Willard P. Baker 1930
Gordon S. Hayes 1932
Douglas F. Libby, Jr. 1950

MARYLAND

George T. Baker 1961
Richard R. Dorney 1950
Marvin L. Jones 1957
George W. Strasbaugh, Jr. 1962
John C. Sullivan, Jr. 1939

MCDANIEL

Luke Hoffman 2005

MICHIGAN

Russell L. Whitfield 1952

MICHIGAN STATE

Joseph A. LaBo 1959

MINNESOTA

Howard J. Larson 1925

MIT

John N. Aitken, III 1946
John A. Baring 1948
Donald H. Foster 1955
Samuel E. Haines, Jr. 1946
Dallas Hayes 1954
Wilber Huston 1933
Robert L. Lohman 1945
Edwin H. Seim 1940
Cyril Talbot, Jr. 1951

UNC-CHAPEL HILL

Laurence S. Alspaugh 1952
John d. Barab, Jr. 1955
James B. Farr 1934
Jesse A. Giles 1953
Roscoe W. Hamill, III 1960
Fred M. Harris 1934
William T. Henderson 1948
Woodford R. Middleton, Jr. 1955
Robert J. Rutherford 1951

NORTH TEXAS

Ray M. Carter 1964
Bobby J. Jones 1961

NORTHWESTERN

Rudolf Devik 1945
Robert L. Ditzler 1956
Jason F. Pillard 1992
Donald E. Wiedman 1940

OHIO STATE

Charles Fazio 1949
E. Gene Scarbrough 1960
Walter A. Schwalm 1935

OKLAHOMA

John M. Kershner 1948
Fred M. McDaniel 1930

OREGON STATE

Ronald Ray Bartels 1960

PENNSYLVANIA

George Embick 1941
Seaton Schroeder 1964
William S. Smith 1939
Mark D. Bealor 1949

PENN STATE

William Bauer 1955
John Schubert 1948

PURDUE

Lewis C. Birdsall 1938
Charles E. Geise 1941
Robert G. Johnson 1948
John C. Schleiter 1949
Richard Spangler 1942
Ralph F. Weischan 1941

RICHMOND

William D. Myrick 1964
Howard G. Snead 1934

RANDOLPH MACON

H. Lee Bain, Jr. 1942
Aubrey J. Ellis 1961
Wylie M. Faw, Jr. 1927
Richard S. Gillis 1940
James T. Morriss, V 1966
James M. O'Hara 1943
Gordon D. Shackelford, Jr. 1951
Sidney E. Sutherland 1958
Edward P. Taylor 1950
Floyd W. Tucker 1937

SOUTH CAROLINA

George D. Bennett, Jr. 1958
Charles L. Coffey 1950
Verlin O. Coffey 1950
Wilbur C. Cook, Jr. 1955
J. Walker Owens 1941
Robert Rogers 1959
Howard E. Weeks 1959

STANFORD

Charles D. Pearce, III 1947

SUNY-FREDONIA

Nils Nissen 1998

SUNY-POTSDAM

Travis Michael Lee 2008

TEXAS

Frederick F. Abbey 1950
Jack L. Andrus 1956
Stanley A. Arbingast 1950
Roland M. Chamberlin, Jr. 1963
Jan M. Cobb 1955
Jack C. Commings 1956
Billy N. Dikes 1957
Larry W. Hays 1957
Robert E. Marsh 1948
Robert V. Moise 1953
Calvin C. Nolen 1946
Bennett J. Roberts 1955
Louis N. Trapolino 1956
Roger R. Wright 1958
Wacey Leon Wright 1959

TCU

Donald James Mahoney, III 2004

TULANE

Claude L. Buerger, Jr. 1941

Jack B. Griffin 1937
John H. Harlan 1970
Alpheus O. Miller 1931

UCLA

Donald F. Craib, Jr. 1949

VIRGINIA

Willis B. Ennis 1963
David F. King 1955
Robert Parrish 1957
Charles A. Rueger 1931

WASHINGTON

Phil W. Blake 1940
Elmore S. Buringrud 1945
John H. Byard 1932
Russell H. Dean, Jr. 1947
Hilton H. Lysons 1937
Linden Martin 1941
Frank Schricker 1955
Linsy O. Sisemore 1929
Ron Slenes 1964
George E. Stein 1951
Mark Stern 1995
Arthur D. Wiegand 1974
W. Gordon Wight 1939

WASHINGTON & LEE

Charles R. Gray 1938
George David Low 1978

WEST VIRGINIA

A.E. Griffith Bates, Jr. 1954
Edward S. Brown, Jr. 1940
John E. Furbee 1950

WISCONSIN

Herbert J. Allen 1928
James J. Amendola, Jr. 1958
Robert H. Berg 1938
Gustaf R. Carlson 1953
Thomas F. Carroll 1938
Howard L. Correll 1930
Bruce H. Dalrymple 1939
Kerbert B. Earle 1929
Frederick D. Fowler 1935
Harley E. Griffiths 1947
Roscoe W. Grimm 1928
Edward W. Gross 1936
C. Lyman Haswell 1931
James B. Hatcher 1927
Henry C. Hollenbeck 1928
Howard F. Kuckhan 1928
Roby R. Lamphere 1931
John H. Lee 1935
John E. Morgan 1931
Addison A. Mueller 1931
Armin K. Neubert 1916
Stanley D. Post 1928
Ben H. Richards, III 1933
Clark D. Roby 1930
Rufus E. Runzheimer, Jr. 1953
Otto Sickert 1922
Guerdon F. Smith 1930
Charles L. Spraker 1948
Hugo A. Vogt 1943

IN MEMORIAM

Luke Hoffman 2005 (McDaniel, ΔH '71) *View full memoriam for Luke on page 20*

Elmore "Moe" Buringrud, (Washington, ΑΨ '45) *An active supporter of the fraternity for over 60 years, Moe graduated from Washington in 1947 with a degree in mechanical engineering. In 1947, he met Virginia Elizabeth "Missy" Baldwin and they were married on January 24, 1948. A great fan of all things mechanical, Moe served as designer/engineer for two specialty Kenworth trucks, including one for the James Bond film "License to Kill."*

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CONNECTING PHI KAPS FROM ALL OVER

Phi Kap has hosted many alumni events across the country in the last year. Reconnecting members, old and new, brings together our Fraternity and is the main focus for the Alumni Committee. With your help, we will be able build on this year's rejuvenation

of regional alumni events and continue to bring our brotherhood closer together.

Why Attend?

- Meet brothers in your area
- Develop networking contacts
- Create new bonds/friendships
- Renew your Phi Kap brotherhood

We rely on alumni to help host these events and enable them to occur all over the country. If you are interested in assisting us in hosting an event in or near your hometown please contact the alumni committee at alumnicomm@pks.org or one of the Brothers below.

FIND YOUR REGION AND HELP THE CAUSE

All alumni event invitations are sent out using Evite.com. If we do not have your email on record, please update your contact information either by submitting the slip below or at www.pks.org/alumni_update.shtml. Please join us at an event near you and reconnect with past friends, new and old brothers, and Phi Kappa Sigma.

REGION	WEST	CENTRAL	SOUTHEAST	NORTHEAST
	 Sri Narasimhan (Georgia Tech, AN '05) snarasimhan@pks.org	 Dylan Easley (IIT, AE '05) deasley@pks.org	 Sean Conner (Georgia Tech, AN '05) sconner@pks.org	 James Regan (Seton Hall, FE '99) jregan@pks.org
TARGET EVENTS	Dallas, TX Denver, CO Los Angeles, CA San Diego, CA San Francisco, CA Seattle, WA	Chicago, IL Cincinnati, OH Columbus, OH East Lansing, MI Indianapolis, IN Madison, WI Minneapolis, MN Saint Louis, MO	Atlanta, GA Birmingham, AL Charlotte, NC Mobile, AL Raleigh, NC Richmond, VA Tampa, FL	Baltimore, MD Boston, MA New York, NY Philadelphia, PA Pittsburgh, PA Portland, ME Toronto, Canada Washington, DC

Alumni Event Invites are sent out using Evite.com. To get invites, update your email address at www.pks.org/alumni_update.shtml or by mail form (below). Also, add Evite.com to your trusted senders lists so

our invitations do not get rejected.

We are reaching out to our alumni to better their lifelong experience with the Fraternity and encouraging them to create city and regional alumni groups. To create a new

group, follow these basic steps:

- Contact your Assistant Grand Sigma
- Find 10 interested members
- Hold an interest meeting, elect officers
- Create a vision and broad goals

GET NEW ALUMNI E-NEWS AND LOCAL ALUMNI EVENT INVITATIONS

May we have your preferred email address? Email reduces our costs while also allowing us more timely communication when there is an alumni event near you or important news to share. Go to www.pks.org/alumni_update.shtml or include email below and return to us with included donor envelope.

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