

THE MALTESE CROSS



**MAGAZINE OF
PHI KAPPA SIGMA
FRATERNITY**

SPRING 2005

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Vision

*Lifelong growth and development
of the Fraternity and its members*



Alumni Involvement *is the* **Key to Success**

MITCHELL CHAPTER STANDARDS AWARDS FOR 2003-2004

The Mitchell Chapter Standards Program (MCS) was implemented in 1994 to lend structure to the common goals of which all Phi Kappa Sigma chapters should be aspiring to attain. The intent of the program was, and still is, to provide the chapter and the International Fraternity with a means of assessing performance on an annual basis.

The MCS assesses a Chapter's performance in six areas: Chapter Management, Financial Management, Risk Management, Fraternity Involvement, Community Involvement, and Membership Development. It also allows the Chapters to receive bonus points for going above and beyond the call of duty. The Mitchell Chapter Standards Application is due at the International Headquarters by June 15th of each year. Winners are announced either at Grand Chapter or in September of a non-convention year.

MCS helps us work together to build upon Chapters' strengths and to improve upon areas of weakness. The program is also used to help the International Fraternity recognize chapters worthy of awards or special recognition. The Chapters and individuals who received awards for the 2003-2004 school year are listed below. They have received their awards along with the 2002-2003 winners at the 92nd Grand Chapter in Chicago this past summer.

Founder's Cup 2004

- Alpha Epsilon Chapter (IIT)

Carroll K. Simons Outstanding Chapter Award

- Alpha Chapter (UPenn)
- Alpha Epsilon Chapter (IIT)
- Delta Iota Chapter (Marist)

Distinguished Chapter Award

- Rho Chapter (Illinois)
- Alpha Nu Chapter (Georgia Tech)
- Alpha Xi Chapter (Purdue)
- Delta Eta Chapter (McDaniel)
- Delta Gamma Chapter (Rowan)
- Delta Pi Chapter (Indiana)
- Delta Rho Chapter (Ursinus)

Chapter Excellence Award

- Theta Chapter (Kenyon)
- Alpha Delta Chapter (Maine)
- Alpha Upsilon Chapter (Washington)
- Beta Eta Chapter (North Texas)
- Beta Lambda Chapter (Northern Illinois)
- Beta Nu Chapter (Adrian)

Most Improved Chapter Award

- Beta Lambda Chapter (Northern Illinois)
- Beta Nu Chapter (Adrian)

Grand Chapter Attendance Award

- Beta Omicron Chapter (Virginia Tech)

Neal L. Hospers Award

For Outstanding Undergraduate Member

- Brian Martinenza, Delta Eta Chapter (McDaniel)

Arthur M. Jens Scholarship Award

For Greatest Scholastic Improvement

- Alpha Nu Chapter (Georgia Tech)

J. Orvis Keller Scholarship Award

For Highest Scholastic Average

- **Winner:** Alpha Mu Chapter (MIT)
- **Runner-up:** Alpha Chapter (UPenn)

Best Website Award

- **Winner:** Alpha Nu Chapter (Georgia Tech)
- **Runner-up:** Omicron Chapter (Oklahoma)

Best Presentation Award

- **Winner:** Alpha Nu Chapter (Georgia Tech)
- **Runner-up:** Alpha Chapter (UPenn)

Estes Cup

For Outstanding Financial Management

- Alpha Chapter (UPenn)
- Alpha Epsilon Chapter (IIT)

Community Service Award

- Delta Rho Chapter (Ursinus)



The Magazine of Phi Kappa Sigma
International Fraternity

Volume 144, Number 1
Spring 2005

Official Publication of Phi Kappa Sigma
International Fraternity, a society of
University men, founded at the University
of Pennsylvania. Member of the North-
American Interfraternity Conference and
the College Fraternity Editors Association.

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A MESSAGE

FROM GRAND ALPHA DANIEL LUND, III, BETA XI '85

Dear Brothers:

At the recent very fine initiation ceremony held by the Mu Chapter at Tulane University, I was given the opportunity to share a few thoughts with the new initiates on certain matters



that are “top of mind” for me regarding the Fraternity. The thread which ran throughout my brief talk was one of the concept of continuity as it pertains to the Fraternity, both internationally and locally.

The “lifetime commitment” (which is a commitment on both sides of the equation – both in terms of the individual to the Fraternity, and the Fraternity to each member) should be viewed by all of us as a matter of day-to-day importance. This is not

to say that every day each one of us will dwell on the matters of the Fraternity. To the contrary, I expect that a concept such as this would be rejected by many as being a matter of poor prioritization. What has to be frankly considered by every member, therefore, is placing the Fraternity – both internationally and at the local level – in a position to perpetuate itself and prosper.

In reading a very moving address after initiation to the Mu Chapter Brothers – a speech written 77 years ago by a member of the now inactive Phi Chapter at the University of Richmond, I remarked to the Brothers (who are soon to celebrate the sesquicentennial anniversary of the Chapter at Tulane) that it gives me heartache that many of my closest friends who are Phi Chapter alumni no longer have an active chapter of their own. Indeed, the same is true of my own Chapter at the University of New Orleans.

In September 2002, as the newly elected Grand Alpha, I wrote to many of you and noted how pleased we were that our Executive Director, Toby Smith, a Phi Chapter alumnus, would remain at the helm of the operations of the Fraternity. Three years later, we are blessed to still have Toby in that position. This is not mere happenstance, but, rather, reflects major dedication on the parts of Toby, his staff and the myriad volunteers with whom our staff works on a regular basis. To cut to the chase, unnecessary turnover in these positions is simply not a good thing. We do all we can to train and preserve our core leadership so that our constituent active and alumni groups are able to look to our administration for meaningful resources and consistent leadership. Each initiated member of the Fraternity has a similarly broad responsibility to preserve Phi Kappa Sigma.

The Executive Committee engaged in a special meeting in January, both to mark several achievements in terms of fiscal management and to set new targets for undergraduates, alumni and the Fraternity as a whole. Many of these goals have as part of their underpinnings development of detailed plans for personal development and education of both undergraduate and alumni members. Of course, continued growth of the Fraternity in terms of total membership and number of chapters is also of paramount concern, so that the natural attrition all fraternities experience does not result in the trend toward a shrinking fraternity.

The Executive Committee also conducted a traditional “SWOT” analysis of Phi Kappa Sigma, noting the many strengths and weaknesses of the Fraternity, and the abundant opportunities of which we, in light of other improvements at many levels, might now take advantage. Surprisingly, the analysis of the “threats” component – one that we thought would generate a significant number of identifiable external attacks to our Fraternity – yielded very few items. Some of us concluded from this exercise that the greatest “threat” to fraternities, in fact, might be the fraternities themselves.

My plea to you for the immediate future is this: do not, by inattention to detail or improper planning for the future, allow your chapter to become its own worst enemy. We are working diligently to revive dormant chapters, to start new chapters in new schools and to grow and preserve the chapters we now have. Yet, the unique personality of every existing chapter mandates that every initiated member that can touch an active group (including members in a geographic area who may not have been initiated into a particular chapter) take steps to ensure the health and vitality of that chapter. We make this as easy as possible through the volunteer coordination efforts at headquarters. Won't you please become a part of our mission not only to improve your Fraternity, but also to preserve it for the generations to come?

Fraternally yours,

A handwritten signature in black ink, appearing to read 'D. Lund III'.

Daniel Lund, III
Grand Alpha
BE 1985

CHAPTER ETERNAL

We offer this loving prayer for all Phi Kappa Sigma Brothers who have entered the Chapter Eternal:

Thanks and praise be Yours Lord, for having generously blessed our Fraternity Brother now at peace in Your loving care. We trust You will re-unite us in heavenly glory on the Last Day. Lord, grant us a godly walk and a peaceful departure at Your appointed time. Restore, O Lord, all distressed hearts with sweet comfort and keep us always in Your friendship for the sake of Your everlasting mercy and never ending love. AMEN.

ALABAMA

Jack M. Brown 1953
Robert M. Burnside 1960
James G. Gann, Jr. 1949

BERKELEY

Jens Hansen 1945
Kenneth L. McKinnon 1936
Myron Probert 1954
David S. Roberts 1940
Jack Runnion 1957

CHICAGO

Walter A. Knudson 1930

COLUMBIA

James E. Hughes 1933

CORNELL

Archie J. Deutschman, Jr. 1941
Christopher Dillman 1965
John J. Gibbons, Jr. 1952
Carl H. Richmond 1933
John G. Ritzenthaler 1941
Michael Ryan 1952
Charles A. Spiller 1952

DARTMOUTH

George J. Allen 1936
Edwin J. Harvey 1935

DENVER

Mel L. Spanier 1961

DICKINSON

William D. Boswell 1940
Harold Fitzkee 1961
Robert Schwarz 1964
Donald B. Waltman 1929
Vernon Woodward 1957

DUKE

Jay Earle Garvin, Jr. 1959
Bernard C. Hester 1948
Richard A. Jones 1935
W. James Smith 1957
Robert L. Young 1957

FRANKLIN & MARSHALL

Donald W. Bagenstose 1942
George Gardner 1944
Herbert H. Rawnsley 1940

GEORGIA TECH

Charles Hunter Black 1962
Thadeus S. Oliver, III 1965
James M. Polatty 1937

ITT

Carroll K. Simons 1932
W. John Hufschmidt, 1939

ILLINOIS

Edward Haedike 1939
Howard W. White 1951

ILLINOIS

Robert W. Fuelleman 1954

IOWA

Jack C. Boeke 1945
Orville O. Orr 1932

JOHNSON & WALES

Brian C. Daniels 1999

KANSAS

John P. Wolf 1962

KENYON

David W. Albee 1939
John Dey Garver 1945
Clement T. Lee, Jr. 1945
Frederick P. Watson 1942

KING'S

Michael C. Sabo 2007

LOUISIANA TECH

Thiloh W. Mulig 1974

MAINE

James A. Bleakney, Sr. 1956
Robert Chase 1959
Cedric R. Cushman 1943
Ralph Grant 1972
Gordon Hayes 1932
Benjamin Hodges 1944
John Hunt 1943
Donald S. McCobb 1946
Stanley T. Titcomb 1939
Arnold L. Veague 1938

MARYLAND

Walter C. Anderson 1956
Wylie M. Faw, III 1957

MIT

Alan E. Blackington 1962
Wiley F. Corl, Jr. 1940
Harold R. Seykota 1939

NORTH CAROLINA - CHAPEL HILL

Arch L. Bass 1955
Guy P. Dixon 1957
William G. Egelin 1947
Harold J. Huber 1943
Wells B. Ross 1949

NORTH TEXAS

Glen Heifner 1959

NORTHERN ILLINOIS

Stephen Boettcher 2007

NORTHWESTERN

Donald A. Guritz 1940
H. Philip Mettger 1937
George S. Mills 1928
Forrest G. Shaw, Jr. 1937
Carl A. Wolter 1940

OHIO

Kenneth David Koehler 1970

OHIO STATE

James L. Brightbill 1954
Richard H. Dawson, II 1997
Walter Emmerling 1928
Carl S. Miller 1933
Harold T. Sargis 1934

OKLAHOMA

Robert Bunch 1935
Raymond W. Jones 1928
Russell W. Kirchoff 1947
Dwight Pocowatchit 1983

OREGON STATE

Lee A. Gerold 1952
Sid Henderson 1965
Myron Satrum 1968

PENNSYLVANIA

Mark D. Bealor 1949
Lee W. Disharoon 1956
William G. Eads 1950
Robert P. Elmer, Jr. 1937
William J. Lee, Jr. 1940

The Maltese Cross does not assume responsibility for the accuracy of Chapter Eternal listings. Information from various sources is used to gather these names. Ongoing efforts to locate Brothers without mailable addresses often reveal names of those who have entered the Chapter Eternal. Therefore, some listings are of Brothers who have been deceased for some time but are included for informational purposes and in tribute.

Note: We can publish only the names of those members now deceased about whom we have been made aware. We apologize for any members whose names we have missed.

James H. Pearsall, Jr. 1948
Howard P. Sadtler, III 1961
Raymond N. Schroth 1960
Robert B. Snowden 1961
Raymond Stevens 1951
Cornelius N. Weygandt 1928

PENN STATE

Richard W. Lebo 1941
Rudolph V. Lutter 1956
John R. Montgomery 1933
Charles K. Morton 1949
Fred Shihadeh 1950

PURDUE

Richard E. Beck 1954
Albert L. Culbertson 1943
Henry V. Heuser 1936
J. William Jennings 1950
F. Mallen Morency 1934
Robert D. Nastoff 1966
Robert B. Oxer 1952
Philip A. Smith, Sr. 1935
Claus R. Sutor 1950
Alva B. Van Dyke 1948

RANDOLPH-MACON

Arthur Robert Anderson 1941
J. Gray Dinwiddie, Jr. 1942
James L. McLemore, Jr. 1936
B. Sargent Wells 1945

RICHMOND

David S. Peterson 1994
Benjamin H. West, Jr. 1927

SOUTH CAROLINA

Wallis D. Cone, Sr. 1936
Wilford P. Hendrix, Jr. 1963
Richard Poffenberger, Sr. 1959

TEXAS

Arnold E. Bachschmid 1949
Robert V. Bailey, Jr. 1942
Charles W. Hackett 1942
Robert W. Waddell, Sr. 1950

TORONTO

Ronald Kerr 1955
Bruce Scott 1966

TULANE

Clovis LaPrairie 1950
Chris L. Mengis 1947
P. Russell Montgomery 1948

UCLA

Robert L. Denker 1952

UC-RIVERSIDE

Craig A. Christiansen 1983

UMASS-LOWELL

Joshua Torres 2006

VANDERBILT

Fred V. Peay 1950
Hardin O. Thomas, Jr. 1935

VIRGINIA

John K. Burke 1943
Fred G. Pollard 1940
Carter Talman 1940
George W. Mapp, Jr. 1937

VIRGINIA TECH

Robert Pierce 1985

WASHINGTON

Miles C. Babcock 1941
John Corbally 1942
James H. Moeller 1956
Roderick M. Williams 1961

WASHINGTON & JEFFERSON

Frederick A. Hetzel 1952

WASHINGTON & LEE

Pleasant H. Bagby 1932
James E. Cantler 1950
Rupert F. Chisholm 1956
Harry S. Cockey 1958
Rogers M. Cox 1939
William K. Dunker 1955
George L. Gassman 1941
David G. Glendy 1959
Edwin M. Hendrickson 1944
Conrad L. Inman, Jr. 1943
James E. Lindsey 1941
Joseph L. Lyle, Jr. 1958
Richard A. Makepeace, Jr. 1980
Lawrence G. Miller, Jr. 1945
William B. Walker, Jr. 1940
McDonald Wellford, Jr. 1971
Roy L. Wheeler, Jr. 1943

WEST VIRGINIA

Alva E. Price 1951
James C. Walker 1954
Fred R. White 1943

WISCONSIN

Gustaf R. Carlson 1953
Robert T. Diehl 1943
Val B. Hooser 1939
Jean M. Schlieve 1949
Henry K. Voigt 1938



TRIBUTE TO BROTHER CARROLL K. SIMONS

APRIL 16, 1908 - DECEMBER 29, 2004



Carroll Simons was born in Chicago in 1908 and was a life-long Chicagoan. He was initiated into Phi Kappa Sigma Fraternity on February 10, 1929, at Illinois Institute of Technology (formally Armour Institute). He twice served as Alpha of Alpha Epsilon Chapter and was Chapter Advisor for 13 years following graduation. Carroll was instrumental in the financing,

construction, and upkeep of the Alpha Epsilon Chapter House by providing leadership to the House Corporation for over 60 years. Fittingly, the Chapter Room at Alpha Epsilon Chapter is dedicated to Brother Simons.

Carroll became a member of the Phi Kappa Sigma Executive Board in 1946 and served two terms as Grand Alpha from 1968 to 1974. He previously had been Grand Theta, Sigma, Iota and Pi. He is well-known for having co-authored the Book of Ceremonies and providing Ritual Exemplification at many Grand Chapters and other Fraternal events. He was a Trustee of the Phi Kappa Sigma Educational Society from 1965-2000 and was Secretary from 1972-1990. He also served as Chairman of the Fund Raising and Scholarship Award Committees for many years.

Carroll Simons was honored as the third recipient of the National Interfraternity Conference Silver Medal Award for a lifetime of distinguished service to youth through the college fraternity system and was also given the IIT Alumni Award of Merit.

Carroll's vision, dedication and leadership were an inspiration to all who knew him. His years of commitment to Phi Kappa Sigma are unsurpassed and he was known by many as Mr. Phi Kap.

Carroll's funeral service was attended by Grand Alpha Lund, Past Grand Alpha Martin, Grand Sigma Opicka, Grand Theta Delia, Executive Director Smith, Past Grand Delta Paul Rupprecht, Foundation Treasurer Allan Cameron, the undergraduates of Alpha Epsilon Chapter and many alumni from the Midwest.

Appropriately, Grand Alpha Lund read the Phi Kappa Sigma Funeral Prayer during the service. All in attendance were moved by the outpouring of love and appreciation for everything that Carroll Simons gave to the Fraternity, his community of Norwood Park and his extended family.

Brother Carroll K. Simons was a dear friend and mentor. He will be sorely missed.

Douglas W. Opicka, AE '97
Grand Sigma

Foundation Scholarship Winners

2004-2005 Academic Year

Lance Alexander, Potsdam-BY
Kevin Block, Purdue-AE
Eric Couture, UNH-IT
Timothy Dekoker, Ramapo-ΔO
Kevin Grier, Seton Hall-TE
Travis Gustafson, Washington-AY
Matthew Heaton, Pennsylvania-A
Randall Horne, TCU-BΘ
Evan Kalstad, Washington-AY
Michael Misenheimer, Charlotte-ΓA
Andres Ramirez, MIT-AM
Christopher Rhodes, MIT-AM
Brandon Watts, Washington-AY
Andrew Webster, Illinois-P
Michael Wright, IIT-AE

Men of Honor 2005 Graduates

Thomas Arocho, Marist-ΔI
Dan Arthur-Sgalia, Itacha-ΓX
Kevin Attridge, Vanderbilt-AI
Timothy Austin, Adrian-BN
Aleks Babel, IIT-AE
Mark Banks, Wesley-ΓII
Derek Bisson, USM-ΓQ
Matthew Brice, Kings-ΔN
Matthew Cahill, St. Lawrence-BI
Brian Campbell, GA Tech-AN
Jeff Cink, IIT-AE
Sean Conner, GA Tech-AN
Ty Coughell, IIT-AE
Bryan Cox, Lowell-ΓY
Stephen Dare, Towson-BT
Jeffrey Desmond, USM-ΓQ
Kevin Doyle, Tulane-M
Miike Duffy, Seton Hall-TE
Edward Espiritu, Illinois-P
Shahir Gerges, IIT-AE
Daniel Gibbons, Kings-ΔN
Chris Gilbert, Adrian-BN
Joe Gottardo, IIT-AE
Anthony Grimaldi, Clarkson (Colony)-BX
Michael Hagan, IIT-AE
Ian Haley, Tulane-M
James Hendrickson, IIT-AE
Griffin Heppenstall, Riverside-BP
Joseph Iannacone, J&W-ΓΨ
Jesse Kremenak, Ursinus-ΔP
Christopher Lighty, Clarkson (Colony)-BX
Mark Littmann, Pennsylvania-A
Mike Lyall, Adrian-BN
Rishi Mani, Riverside-BP
Robert Marchand, Dickinson-E
Bradley McCauley, Illinois-P
Roger McNaughton, Toronto-AB
Ray Morrisey, Ithaca-ΓX
William Mulholland, West Chester-ΓΘ
Matthew Mullvain, Wash St.-BΨ
Robert O'Meara, UNH-IT
Richard Pedigo, Marist-AI
Brandon Perry, GA Tech-AN
Richard Quinzani, J&W-ΓΨ
Matthew Rankin, Charlotte-ΓA
Christopher Reilly, St. Lawrence-BI
Eric Robson, GA Tech-AN
Horacio Rodriguez, Riverside-BP
Benjamin Ross, Dickinson-E
Joe Russell, IIT-AE
Aaron Schwartz, Vanderbilt-AI
Joseph Simoneau, GA Tech-AN
Evan Sims, Oklahoma-O
Senad Sirbegovic, Towson-BT
David Smith, UNH-IT
Chris Storm, Wash St.-BΨ
Darryl Sturino, Carthage-ΓT
Patrick Swan, Charlotte-ΓA
Jeffrey Teigler, Ursinus-ΔP
Robert Thomson, Charlotte-ΓA
John Tracy, Tulane-M
Seth Young, Towson-BT
Douglas Zayat, Ramapo-ΔO

A MESSAGE

FROM FOUNDATION PRESIDENT PETER NICHOLS, ALPHA UPSILON, AY '80

A Tradition of Funding Scholarships and Leadership Training



This year the Phi Kappa Sigma Foundation awarded 15 scholarships of \$2,500 each. The Foundation contributed \$25,000.00 to the *Men of Honor* Leadership Conference January 6th to 9th, 2005, which was attended by 65 undergraduate brothers representing 30 Chapters of the Fraternity.

The Foundation is an IRS 501(c)(3) organization. Your donation is fully tax deductible. Our Board of Directors serve voluntarily and we have no paid staff. This year we undertook a major project to update our alumni address database. We now have 33,000 current addresses for alumni brothers. We are reaching out to those brothers whose

addresses we have just relocated and have had success in securing their support for our programs. The updated addresses will also assist the Fraternity in reaching alumni with the *Maltese Cross*, updates on local chapter events, and local alumni functions.

This year we suffered a tremendous loss with the passing of Brother Carroll K. Simons, AE, IIT '33, a Past Grand Alpha of the Fraternity and a board member of the Foundation Board of Directors for over 30 years. Carroll committed his life to the Fraternity, his Chapter and the Foundation. He fought hard over the years to have the Foundation give out as many scholarships to needy and deserving brothers as possible. He was the principal ritualist of the Fraternity performing it at nearly every Grand Chapter from the 1960s forward. In memory of Carroll the Fraternity and Foundation have named the archive room at the Fraternity's Headquarters the *Carroll K. Simons Memorial Archive Room*. Carroll will be missed by all of us.

We also lost Brother Rod Williams, AY 61. Rod had served as a Foundation Board Director for over ten years. He had served the Fraternity as Grand Tau and his chapter as Chapter Advisor and Endowment Board President. In addition to Rod's service he was one of the most generous donors to the Foundation over the years. Rod and Don Root, AY 61' were named co-Alumni of the Year of the Fraternity last year. It is the highest award the Fraternity gives to an individual brother. Rod was a mentor to many on our board. He died too young and we will miss him greatly.

The Foundation will also reprint the popular *General Register of the Phi Kappa Sigma Fraternity* this year. This directory is a useful tool to keep in touch with brothers from your own chapter and those you have met at the Grand Chapter or regional conferences. You will be receiving a mailing shortly to confirm your address records. We ask that you promptly return the same so that we can produce an accurate directory.

If you have not contributed to the Foundation this year or wish to contribute more please take the time to fill out the enclosed envelope and mail a check today. Our goal is to build a fund to forever endow scholarships to individual brothers and fund the Fraternity's leadership programs.

We thank all of you for your support over the years and look forward to your continued support to sustain our brotherhood for generations to come.

Fraternally yours,



Peter J. Nichols
Foundation President, AY '80

DONORS 2004

Mitchell Member: \$2,500 and above

Roderick M. Williams, Alpha Upsilon, Washington
The above listing represents a correction from the donor listing in 2003. The Maltese Cross sincerely regrets this error.

Douglas William Opicka, Alpha Epsilon, IIT

Diamond Skull Club: \$1,000-\$2,499

J. Wendell Agee, Alpha Nu, Georgia Tech
Joseph O. Axline, Alpha Psi, UCLA
A.E. Griffith Bates, Alpha Gamma, West Virginia
Douglas L. Cox, Alpha, Pennsylvania
Charles W. Daiker, Psi, Penn. State
David B. du Pont, Alpha, Pennsylvania
Carter H. Eckert, Alpha Epsilon, IIT
John L. Finlayson, Zeta, Franklin & Marshall
Reynold R. Hagel, Alpha Upsilon, Washington
William Scott Helton, Alpha Lambda, UC-Berkeley
Jeffrey L. Hengsbach, Beta Delta, Michigan State
Daniel Lund, Beta Xi, New Orleans
Roy McLain Martin, Beta Omicron, Virginia Tech
Raymond Brian Miller, Alpha Phi, Iowa
Peter J. Nichols, Alpha Upsilon, Washington
Neil J. Principe, Alpha Rho, Cornell
Boyd Lee Spahr, Epsilon, Dickinson
David C. Spraker, Alpha Theta, Wisconsin

Gold Skull: \$500-\$999

Joseph W. Balmer, Mu, Tulane
Robert Wallace Blake, Alpha Mu, MIT
Allan M. Cameron, Beta Gamma, Denver
Gordon W. Campbell, Alpha Phi, Iowa
John J. Curley, Epsilon, Dickinson
Timothy P. Daly, Beta Tau, Towson State
David Demarest, Beta Iota, St. Lawrence
Donald P. DeVale, Alpha Epsilon, IIT
Donald T. Dinsmore, Alpha Tau, Stanford
John Charles Hudson, Beta Omicron, Virginia Tech
John L. Jack, Alpha, Pennsylvania
Joseph Basta Moidl, Alpha Theta, Wisconsin
Ghery D. Pettit, Alpha Lambda, UC-Berkeley
Richard J. Rosebery, Alpha Xi, Purdue
Charles Vaughn Strimlan, Alpha, Pennsylvania

Silver Skull: \$250-\$499

Arthur P. Bartholomew, Alpha Omicron, Michigan
Henry Warren Bellefleur, Upsilon, Northwestern
Eric Berger, Alpha Zeta, Maryland
Donald E. Bocek, Alpha Upsilon, Washington
Lonny R. Boeke, Gamma Gamma, Carthage
David P. Boyer, Alpha Nu, Georgia Tech
Samuel Van Buchanan, Beta Beta, Kansas
Bobby W. Bush, Nu, Duke
Denzel E. Crum, Alpha Psi, UCLA
Alvin C. Ericson, Alpha Mu, MIT
Paul F. Finazzo, Beta Rho, UC-Riverside
Robert C. Forney, Alpha Xi, Purdue
Michael L. Freeman, Alpha Upsilon, Washington

Floyd E. Garrison, Alpha Chi, Ohio State
Paul B. Gilbert, Beta Iota, St. Lawrence
James R. Goddard, Alpha Chi, Ohio State
James Gregory Greenwood, Delta, Washington & Jefferson
William Carl Harms, Gamma Epsilon, Seton Hall
Glen A. Harper, Beta Delta, Michigan State
Charles R. Hart, Alpha Psi, UCLA
Raymond L. Horn, Alpha Upsilon, Washington
Stephen H. Howe, Alpha Delta, Maine
Charles E. Huggins, Beta Pi, Louisiana Tech
Michael Louis Irwin, Beta Phi, SUNY-Geneseo
James Don Jackson, Phi, Richmond
Norbert O. Kaiser, Alpha Epsilon, IIT
G. Allan Kingston, Alpha Lambda, UC-Berkeley
Curt D. Klinkner, Alpha Theta, Wisconsin
Mark Thomas Lab, Alpha, Pennsylvania
John Harvey Lester, Alpha Nu, Georgia Tech
E. Kinney Miller, Alpha Upsilon, Washington
Paul E. Murin, Beta Gamma, Denver
Michael Joseph Nagy, Omicron, Oklahoma
Kevin L. Palmer, Beta Rho, UC-Riverside
Ignace Arthur Perrin, Beta Xi, New Orleans
Thomas M. Petersen, Beta Zeta, Ohio
Kirk Donald Pysher, Psi, Penn. State
William G. Rosing, Rho, Illinois
Charles E. Shinholser, Alpha Eta, South Carolina
Thomas B. Sleeman, Rho, Illinois
Monty Dale Smith, Alpha Iota, Vanderbilt
Ronald C. Stephens, Alpha Psi, UCLA
Alvin L. Sudduth, Alpha Nu, Georgia Tech
Benjamin Franklin Taylor, Rho, Illinois
Roderick Watson, Eta, Virginia
Robert H. Whittier, Alpha Delta, Maine
Stephen R. Windom, Alpha Kappa, Alabama
Gary A. Withall, Beta Gamma, Denver

Anniversary Member: \$150-\$249

Bart A. Barre, Alpha, Pennsylvania
Robert V. Bledsoe, Mu, Tulane
John H. Burdakin, Alpha Mu, MIT
R. L. Bush, Lambda, UNC-Chapel Hill
Paul W. Cole, Omicron, Oklahoma
Maurice W. Connell, Alpha Rho, Cornell
Willis R. Dadukian, Beta Gamma, Denver
Robert Edward Dash, Gamma Theta, West Chester
Richard Allen Decamp, Beta Rho, UC-Riverside
Robert A. DeChene, Alpha Lambda, UC-Berkeley
Wayne M. Delia, Beta Upsilon, SUNY-Potsdam
Matthew Lee Domsch, Alpha Mu, MIT
Todd W. Engle, Alpha Upsilon, Washington
Thomas Edward Francois, Beta Iota, St. Lawrence
Jeffery P. Franklin, Beta Pi, Louisiana Tech
John Geiser, Mu, Tulane
Stephen Robert Hayes, Beta Iota, St. Lawrence
Edmund R. Horton, Sigma, Texas
James E. Hughes, Iota, Columbia
Ray M. Johns, Alpha Zeta, Maryland

Richard Shaun Jones, Alpha Upsilon, Washington
Keith T. Kallberg, Alpha Mu, MIT
Theodore R. Kramer, Alpha Xi, Purdue
James M. Lynch, Alpha Chi, Ohio State
Keith Alfred Lynch, Phi, Richmond
John T. Mackessy, Theta, Kenyon
Sterling Garrett Mead, Tau, Randolph-Macon
Alan Jay Meyers, Alpha, Pennsylvania
Donald D. Miller, Alpha, Pennsylvania
Sully Wade Moore, Alpha Psi, UCLA
Joseph N. Offenbecher, Beta Beta, Kansas
Craig Pettengill, Alpha Psi, UCLA
Garrett Arthur Pittman, Rho, Illinois
Morris L. Rinehart, Upsilon, Northwestern
Glen L. Ryland, Alpha Lambda, UC-Berkeley
Frank H. Schrickler, Alpha Upsilon, Washington
Donald F. Schroeder, Alpha Lambda, UC-Berkeley
Herbert A. Taylor, Nu, Duke
Leslie W. Tripp, Beta Theta, TCU
Randall R. Truckenbrodt, Rho, Illinois
John W. Vining, Mu, Tulane
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Milton K. Chamberlain, Alpha Gamma, West Virginia
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Michael John Dashnaw, Beta Chi, Clarkson
Peter F. Decker, Upsilon, Northwestern
Jason Frank Demas, Gamma Gamma, Carthage
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DuVal F. Dickey, Mu, Tulane

Franklin G. Dill, Alpha Rho, Cornell
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 Jesse L. Dunn, Beta Eta, North Texas
 Ronald C. Dunster, Delta Gamma, Rowan
 Richard Y. Elliott, Mu, Tulane
 Donald N. Evans, Beta Iota, St. Lawrence
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 Conrad H. Goerl, Alpha Lambda, UC-Berkeley
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 Richard Mark Harris, Gamma Nu, SUNY-Albany
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 Michael E. Helmick, Beta Eta, North Texas
 Donald E. Henn, Alpha Rho, Cornell
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 Richard F. Daniel, Alpha Theta, Wisconsin
 Benjamin David DeLeon, Alpha Xi, Purdue

Robert Neil Dickman, Lambda, UNC-Chapel Hill
 Wyatt T. Dixon, Lambda, UNC-Chapel Hill
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 James Jerome Fitzsimmons, Alpha Kappa, Alabama
 Corey James Fleming, Gamma Omega,
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 Brian Gerald Flores, Beta Xi, New Orleans
 Jonathan M. Foster, Delta Gamma, Rowan
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 Jason Alvin Froehner, Gamma Gamma, Carthage
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MEMBER NEWS

BETA ALPHA LEAVES TANGIBLE GIFTS AT OREGON

Beta Alpha brothers have donated a bench and a scholarship to the University of Oregon to commemorate the Phi Kap chapter's sixteen years on the U. of O. campus (1948-1964).

The bench, which is well located near one of the main entrances to the campus, includes a plaque explaining the gift as well as noting the year the Chapter was an active part of Oregon campus life.

The brothers have set up a \$1,000 annual scholarship to be awarded to any student in the fraternity or sorority system. It is to be awarded at the end of the junior year for use in the senior year. A minimum GPA of 2.75 and community service are among the requirements.

First priority is to be given to relatives of members of Phi Kappa Sigma. Alums from any chapter who have sons, daughters, grandchildren etc. enrolled at the U of O and who are in the Greek system should alert them of the opportunity.

Information and applications can be obtained by contacting Shelly Sutherland at the Office of Greek Life on the Oregon campus. Telephone 541-346-1151. Applications will be available in March and the recipient will be announced in September.

Stephen G. Peterson, Jr. (AN '52) and wife celebrated their 50th Wedding anniversary on May 22, 2004 and enjoyed a cruise to celebrate the milestone. Brother Peterson also celebrated his 80th birthday on December 30th, 2004 with his wife, three children, and five grandchildren!

Brother Allan Kingston (AA '57), named one of the twelve most influential people in housing in 2004 by MultiHousing News, is President/CEO of Century Housing, a nonprofit affordable housing lender based in Los Angeles. Century's real estate financing and development programs have added more than 11,000 units of affordable housing throughout the Los Angeles metropolitan area. His focus on housing issues began with public service, where he served as Executive Director of the Fresno Redevelopment Agency, as Deputy Director of the Oakland Redevelopment Agency, and with U.S. HUD and its predecessor agency. He received his B.A. degree from the University of California at Berkeley, and is a Navy veteran. Allan and his wife Patti, have four children, all grown. They reside in Culver City, CA.

Brother William Helton (AA '77) after graduating from Berkeley, he completed his medical degree in 1981 at UC-Irvine college of Medicine. Brother Helton continued his education at the University of Washington specializing in surgery and fin-

ished his training in 1986. He is currently working at the University of Illinois at Chicago as a Professor and Chief of General Surgery. Brother Helton is married to his wife Andrea and they have a daughter Anna Korina who is now two years of age.

Brother Theodore Beadle (Δ '52) was recognized in May 2003 for his article "Words to Live By" that was published in Mutual Magazine as the Best 2002 article published in the Fraternal Benefit System. Brother Beadle has been writing for the publication since 1991.

John H. Christy (E '94) is currently the Senior Editor at Forbes Magazine and resides in New York City.

Gordon W. Campbell (AΦ '54) has been heavily involved with many business associations as well as personal associations. Brother Campbell currently resides in Tampa, Florida where he serves as the Vice Chairman of Mercantile Bank, Director of The South Financial Group, Trustee of University of Tampa, member of the Society of International Business Fellows, and a member of Florida Bankers Association Past Presidents Council to name a few. Brother Campbell is married to his wife Patricia and they have four children.

Brother Chuck Patton (P '66) is now living in Florida and in the process of publishing "Colt

MEMBER NEWS

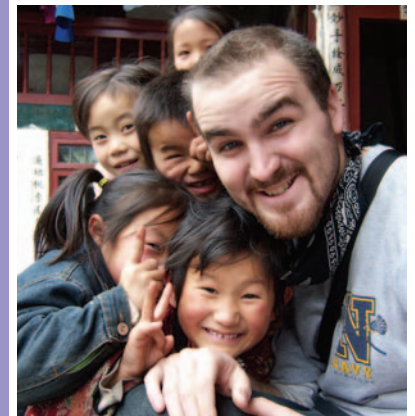
Terry, Original Green Beret,” this spring through the Texas A&M University Press. Colt was an amazing soldier and the novel covers his 5 tours in combat ranging from Korea through to Vietnam. “A ripping good read” as described by an early review, Brother Patton is eagerly awaiting its arrival at bookstores nationwide.

Bill Towers (Θ '02) is currently working at TIGER Brokerage Group. TIGER (www.tigerbrokerage.com) is a middle market intermediary firm involved in investment banking, business brokering, valuations, and planning. Bill received a B.A. from Kenyon College and he has also attended programs at Oxford University in England and Dartmouth College. He is a Certified Business Intermediary (CBI) and has completed a Certificate in Financial Markets for the Center of Law and Financial Markets graduate school at the Illinois Institute of Technology with credits toward a Master's degree.



Alumni Spotlight Nathan Otto Taylor (ΒΩ '04)

Nathan Taylor is currently an “English as a Foreign Language” teacher in Guiyang China. In a place on the other side of the world, where you don’t fit in, the language is not the same and even the sounds on the street are different, one thing is constant ...a man that holds true to his values will be respected and will remain a Man of Honor. People here don’t know what a fraternity is, Greek letters confuse them more than English and no one has even heard of Phi Kappa Sigma. That does not make me any less of an example of what a Phi Kap is or what our values are. “You wear your letters not only upon your chest, but also on your heart.”



Nathan with his English students in China.

Captain Justin Thomas (AA '91) of Washington & Lee University was commissioned at the time of graduation to serve as an Army reservist in

Kosovo and has recently returned to Ft. Bragg after 14 months in Northern Iraq. Brother Thomas is a Civil Affairs officer in the 404th CA BN who

continued on page 10

BROTHERS REUNITE AT DRURY UNIVERSITY

The brothers of Tau Eta Gamma returned to celebrate the 40-year anniversary of when their local chapter became part of the national fraternity Phi Kappa Sigma. Tau Eta Gamma, whose name comes from the first letters of the qualities of a knight in Chaucer's Canterbury Tales - Truth, Honor and Courtesy - lasted three years while Phi Kappa Sigma lasted sometime into the mid 1980s when it died out from lack of interest. But the early members remember the fraternity fondly. “It was the best part of my college experience at Drury,” two-time fraternity president Gary Banner recalls. “I think I learned more about life and people in the fraternity than anything I learned in the classroom. The experiences have helped me throughout my career.”

The brothers came back to “see old friends, reminisce and maybe do something for Drury,” Banner said. And they plan to do something big for Drury – the Phi Kappa Sigma Richard Nakashima Memorial Scholarship is a \$100,000 endowed scholarship in the name of a brother who passed away.



Grand Sigma Douglas W. Opicka with alumni

MEMBER NEWS

Event: HISTORIC SOLDIERS WEEKEND

Historic Soldiers Weekend is a historical encampment, featuring re-enactors, and their equipment, from every American conflict, spanning from the French and Indian War to the Vietnam War. In some instances, both sides of the conflicts will be present, such as the revolutionary war loyalists and "redcoats," civil war confederate units, and WWII German infantry units. The re-enactment units will be camping out for the weekend on Historic Burlington City's riverfront promenade. This extensive display will feature a range of authentic historical items from Revolutionary War muskets to the War of 1812 cook wear, from Civil War troop tents to WWII half-tracks. Want to actually see what the life of a typical soldier was like, from the French and Indian War through the Vietnam War? Educators and parents, do you want to give your children a chance to see, hear and touch history? Open to the public from 10-5 Saturday, October 29th, and from 10-3 Sunday October, 30th. (Rain or Shine) Burlington City, New Jersey. Admission price is \$2.00 for adults and \$1.00 for children under 12.

TAKE A WALK THROUGH HISTORY! October 29 & 30, 2005

For More information:
www.historicsoldiersweekend.com

*(Note: Event funds go to nonprofit "Mainstreet" group)
The event organizer (volunteer) is a Phi Kappa Sigma alumnus,
and the website was built and donated by a Phi Kap alumnus.*

served with the Special Forces 10th Group at the start of the war and then with the 101st Airborne.

Brother Chris Earl (AΘ '96) currently the Sports Director at KDLH-TV (CBS) in Duluth, Minnesota has published his first novel, "Gotcha Down." His novel has received great praise from the Madison Capital Times as well as positive reviews from Amazon.com. Pick up this college football fan must read.

The Alpha Beta Chapter Alumni Association (Toronto) recently held a reunion for Brother Derek Goodson (AB '82). Brother Goodson currently owns and operates Spring Creek Resort in Jackson Hole, Wyoming. Additionally, Alpha Beta Alumni annually get together for a hotly contested Golf Tournament in Myrtle Beach, South Carolina each spring known as the "Phi Kap Golf Classic." (Submitted by Brother Neil Steward AB '79)

Attention Rowan Graduates
Delta Gamma Chapter has formed an Alumni Association! We have our bylaws, elected the first set of officers, and set up our first fundraiser. The Rowan Alumni Association of Delta Gamma Chapter, needs your support. All Delta Gamma members are encouraged to join this association. Dues are \$25.00 a year. Copies of the bylaws are available at meetings or over e-mail by request. For more information contact Tedd Importico, (ted.importico@uplandmortgage.com), or Pat Laverty (plaverty10@hotmail.com).

Alumni Involvement *is the* Key to Success

From the Executive Director's Desk

Some of you may remember a similarly entitled article I wrote for the Spring 2003 issue of the Maltese Cross. In keeping with our mission statement, I have to admit that the timing of that article might have been a bit pre-mature! How so, you might ask. Well, hindsight always seems to be 20/20 as we all know and with the passing of 2 years, our vision has become clearer.

The last 3 years have been marked by significant time and effort by many participants (e.g. alumni, volunteers, staff, and chapters) in the rebuilding, reorganizing and ultimately the stabilization of the headquarters' organization. While the job is certainly not complete, and all of that time certainly was not spent solely on the headquarters' operation, the time has come to shift our focus a bit and increase our efforts in support of our members. However, we cannot accomplish this without a significant increase in our volunteer core.

Again, one must ask why. The reason is simple. We are a small international organization. While not the smallest, we do rank in the bottom third in terms of size among all fraternal organizations. The costs to operate an effective organization must be kept low, as our revenues are very limited. Therefore, in order to more effectively support our members, we must find alternative resources. That's where volunteers come in.

Recently the Executive Committee of the Board met to craft a new vision statement for the fraternity. That vision is as follows: "Lifelong growth and development of the fraternity and its members." In addition, they mapped out several significant goals and objectives they'd like to accomplish in support of our members over the coming years. However, these efforts will not be possible in the short-term without a substantial increase in resources.

You may have noticed that we have been referring to "members" and that the vision includes the word "lifelong." There's a reason for this. We have a credo that says "Once a Phi Kap, Always a Phi Kap." We believe that once initiated into our fraternity, we are members for life! And with that membership comes responsibility both as an undergraduate and as a graduate.

Simply stated, we believe that one's "status" with the fraternity can be outlined as follows:

❖ **It starts** when one is introduced to a member of the fraternity.

- The educational component of this timeframe is primarily composed of meeting new people and learning about what a fraternity is with the goal being to determine whether a fit exists between the interested party and the fraternity's chapter. Most of us associate this timeframe with recruiting new members (or colonization).

❖ **Once a bid** has been extended and accepted, one becomes a "new member."

- The educational component of this timeframe involves gaining a deeper understanding of the history of the fraternity, the chapter members, and its processes, policies, and, expectations.

❖ **Satisfactory completion** of the requirements of the "new member" phase results in a new member being initiated into the fraternity.

- The educational component of this timeframe involves participating in the operations of the chapter ultimately typically filling an officer position where one can continue to learn but also give back to the chapter/fraternity as a peer mentor.

❖ **Upon graduation**, one's membership continues. And as such, so should one's responsibility to remain active in the ongoing operation of the fraternity.

- The educational component of this timeframe typically involves one's career but also includes networking and volunteering. In particular, the latter can be of ongoing benefit to a member as they continue to learn about the operations of the fraternity. As they grow their career knowledge one can give back to the fraternity in the form of ongoing knowledge transfer, donations, and through sustained brotherhood.

Without this lifelong commitment, this fraternity would simply cease to exist! Very simply, we must form a lifelong partnership. This partnership has been instrumental in forging our successes to date on the Executive Board, Expansion, Insurance & Risk Management, Men of Honor, Grand Chapter, as well as the various committees we maintain. **Volunteers are the lifeblood of this organization. We can't do it without you!**

Finally, **you'll benefit as well.** Helping chapters overcome their obstacles, contributing your expertise, mentoring our members, and participating in their activities to grow into contributing members of society will bring tremendous satisfaction; we guarantee it. Additionally, helping the headquarters' organization will ensure that our programs are targeting the needs of our members and are being managed in a safe and cost-efficient fashion.

The headquarters' staff can answer any questions you may have. Please call us anytime at 610-469-3282 or email myself (hfsmith@pks.org) or Eric Conrad, Director of Chapter Services (econrad@pks.org). We also encourage you to check out the Phi Kappa Sigma website at www.pks.org, and while you are there, please take the time to update your contact information.

Your support is vital and sincerely appreciated. **The future of Phi Kappa Sigma depends on it.**

Fraternally,



Hamilton F. "Toby" Smith
Executive Director
Phi 1983
hfsmith@pks.org

Phi Kappa Sigma's 92nd Grand Chapter A Success

Outstanding Alumni and Chapters recognized in the General Assembly

Brothers Carroll K. Simons, Alpha Epsilon Chapter (IIT) '32, Honorable David Demarest, Beta Iota Chapter (St. Lawrence) '70, Peter J. Nichols, Alpha Upsilon Chapter (Washington) '80, Ghery Pettit, Alpha Lambda Chapter (UC-Berkeley) '46, and Daniel Lund, III, Beta Xi Chapter (New Orleans) '85, for their continuing dedication to the good and welfare of the Fraternity, exemplifying the motto "Once a Phi Kap, Always a Phi Kap."

Brother Christopher M. Hanes, Beta Mu Chapter (University of South Alabama) '01, was recognized for his significant contributions, achievements, and long lasting accomplishments to the Fraternity.

Brother Wayne Delia (BY '79) was recognized as the Volunteer of the Year for 2002-2003 and Brother Lonny Boeke (ΓΓ '00) taking the honor for 2003-2004.

The following Chapters were congratulated and recognized for their Sesquicentennial Anniversary as a Chapter of Phi Kappa Sigma: Delta Chapter at Washington & Jefferson College, Epsilon Chapter at Dickinson College, and Zeta Chapter at Franklin & Marshall College.

The Alpha Mu Chapter at Massachusetts Institute of Technology and the Alpha Nu Chapter at Georgia Institute of Technology were congratulated and recognized for their Centennial Anniversary as a Chapter of Phi Kappa Sigma.

The Beta Tau Chapter at Towson University and Beta Upsilon Chapter at SUNY-Potsdam were each congratulated and recognized for their Silver Anniversary as Chapters of Phi Kappa Sigma.

The Windy City did not hold up to its name while the Phi Kappa Sigma Brothers were in town. As you may or may not be aware, Chicago is known as the Windy City, not for wind, but as a political reputation for saying what people want to hear and not following through with any action. Phi Kappa Sigma broke this tradition by crafting our Doctrine of Excellence on the Magnificent Mile!

The undergraduate delegate members drafted this doctrine with the intent of leading Phi Kappa Sigma into a new age of excellence for our Fraternity. At the 90th Grand Chapter the Statement of Core Values was developed to assist us with the return to our founding principles. The Doctrine of Excellence will serve as a road map and be our catalyst for change. With the Doctrine of Excellence we are now able to put those values into action.

The Fraternity would especially like to thank the Alpha Epsilon Chapter (Illinois Institute of Technology) and the Alpha Epsilon of Phi Kappa Sigma Educational Society for their generous contributions that allowed Grand Chapter to be a great success.





Grand Chapter General Assembly



Secretary of the Air Force Dr. Roche (IIT '60) with the Executive Committee

Amendments to the Constitution and Acts of the Phi Kappa Sigma Fraternity passed at the 92nd Grand Chapter

Article VIII, Section 13

The Phi shall be the Philanthropy/Community Service Chairman of the Chapter and shall organize and direct all philanthropic, fundraising, and service activities of the Chapter.

Act 11, Affiliation Prerequisites

SECOND, in considering men for membership, active Chapters are directed to comply carefully with such scholastic criteria for pledging and for initiating men as may be prescribed by the

institution's administrative officers and/or interfraternity agencies, Executive Board and Chapter scholastic advisor.

In addition, to be eligible for initiation, the candidate must have a minimum cumulative **GPA of 2.25 on a 4.0 scale** (or equivalent in any other scale) unless higher standards have been set for fraternity affiliation by the member institution or individual Chapter, in which case the highest of these standards must be met.

A W A R D S

Dr. Karlem Riess Volunteer of the Year Award

WHEREAS Dr. Karlem Riess provided thirty-eight years of service as advisor to the Mu Chapter of Phi Kappa Sigma International Fraternity and to all the Fraternities at Tulane University;

WHEREAS he received the National Interfraternity Conference Gold Medal for his many contributions to the American college fraternity system;

WHEREAS he was co-author in 1938 of the Phi Kappa Sigma International New Member Education Manual now known as "Skull Sessions";

WHEREAS he served Phi Kappa Sigma International Fraternity in the Office of Grand Pi; and

WHEREAS we deeply appreciate his unparalleled loyalty;

THEREFORE BE IT RESOLVED that the Phi Kappa Sigma Executive Committee authorizes the creation of the annual Dr. Karlem Riess Volunteer of the Year Award.

Outstanding Chapter Award named in honor of the late Carroll K. Simons.

WHEREAS Carroll K. Simons maintained continuous membership on the Executive Board for fifty-eight years, including service to the Fraternity in the offices of Grand Alpha, Grand Theta, Grand Sigma, Grand Iota, and Grand Pi;

WHEREAS he served as Trustee of the Phi Kappa Sigma Educational Fund for 40 years, serving as Secretary from 1972 to 1990; and

WHEREAS he provided significant advice and contributions to the sustained general excellence of the Alpha Epsilon Chapter, Illinois Institute of Technology;

THEREFORE BE IT RESOLVED that the Phi Kappa Sigma Executive Committee authorizes the designation of the annual Outstanding Chapter Award to be known henceforth as the Carroll K. Simons Outstanding Chapter Award.



Past Grand Pi Dr. Riess, Past Grand Alpha Dr. Pettit, Past Grand Alpha Carroll K. Simons

Phi Kappa Sigma International Fraternity

Doctrine of Excellence

Whereas, Phi Kappa Sigma International Fraternity was founded at the University of Pennsylvania on October 19, 1850, for the promotion of good fellowship and the cultivation of the social virtues among its members, the protection of the just rights and the advancement of the best interests, present and future, individual and collective, of all those who shall be associated together as members of the Fraternity; the encouragement of good scholarship and breadth of training for its members; and cooperation in the educational and cultural programs of institutions of higher education in which Chapters are located; and

Whereas, Phi Kappa Sigma International Fraternity is more than an organization to be a part of during college; it is a valuable learning experience, life-long commitment, and philosophy of life; and

Whereas, Phi Kappa Sigma International Fraternity expects all members to live up to the oath they take to uphold our values, expectations, and obligations; and

Whereas, Phi Kappa Sigma International Fraternity committed to "A Return to Our Founding Principles" and created "The Men of Honor Initiative" so that all members can learn what it means to be a true Phi Kappa and have an opportunity to better themselves and become leaders that possess a foundation built on steadfast values and a duty to help their fellow man; and

Whereas, Phi Kappa Sigma International Fraternity has committed to "A Return to Excellence" and regaining its standing as a leader in the Greek Community,

Therefore, be it resolved, that Phi Kappa Sigma International Fraternity recognizes the following areas and criteria as those defining "Excellence" for our Fraternity.

Fraternity is the growth, development, and interaction of the individual members in a diverse Brotherhood who are united by the Ritual of Phi Kappa Sigma and share common beliefs, goals, and values. Fraternity builds character, enhances the collegiate and life experience, provides service to the community, promotes unity, establishes eternal bonds, and creates synergy.

We strive to:

Recruit and maintain a diverse membership that embodies the purpose and principles of the Fraternity;

Promote Chapter expansion on a regional and an international level; Achieve consistent education, understanding, and practice of the Ritual amongst all Brothers;

Emphasize volunteerism, life-long commitment, communication, and interaction with all members during and after matriculation; And encourage inter-Chapter relations and participation in

Scholarship is the dedication to life-long learning in the pursuit of knowledge and wisdom through the use of resources including both people and information which leads to intellectual growth and satisfaction. Scholarship opens doors to opportunities, enables one to impart insight to others, engenders progress in society, helps promote recruitment and campus relations, and makes one invaluable to their community.

We strive to:

Encourage life-long learning and teaching;

Develop practical skills;

Continually raise expectations and standards;

Promote team learning and mentoring;

And recognize and reward good scholarship.

Collegiate And Community Relations include interactions with groups that coexist with the Fraternity. Collegiate and community relations create mutually beneficial working relationships that expand oppor-

And encourage inter-Chapter relations and participation in International Fraternity events.
Financial Commitment is the effective and responsible management of income and expenses by individual members, Chapters, and the International Fraternity. Financial commitment provides the means for all fraternal operations, programs, and services as well as realistic fiscal training for members.

We strive to:
Educate members in fiscal responsibility;
Hold members, Chapters, and International Headquarters accountable for financial obligations;
And provide and utilize resources for proper budgeting and expenditure of funds.

Personal Conduct is living as Men of Honor by embodying our Core Values. Personal conduct reflects the integrity of the Fraternity, determines future reputations within the community, and defines relationships with others.

We strive to:
Align our actions with the Core Values;
Establish and cultivate trust amongst fellow men;
Hold members accountable for their actions;
Lead by example and mentor others through constructive criticism;
And improve Greek reputation and prestige.

Leadership is the ability to bring out the best in those around you through vision and initiative. Leadership is the cornerstone of a strong Chapter, encourages effective collaboration, and drives the Fraternity toward a common goal.

We strive to:
Inspire members to lead;
Perpetuate successful leadership;
And teach effective leadership skills.

We it further resolved, that all members and Chapters of Phi Kappa Sigma International Fraternity, do hereby commit to fulfilling the standards set forth in this Doctrine of Excellence to help ensure that our beloved Fraternity will always be "Stellus Aequus Durando."
Adopted by the Grand Chapter of Phi Kappa Sigma International Fraternity July 17, 2004.
On behalf of and attested to by the participants of the 92nd Grand Chapter.

groups that exist with the Fraternity. Conserve and continuing relations create mutually beneficial working relationships that expand opportunities and generate positive perceptions.

We strive to:
Commit to the betterment of the university;
Encourage diverse campus involvement and leadership;
Serve the community;
Be proactive in creating and utilizing existing relations;
And be an asset to the community.

Personal Development is growth through applying knowledge gained from life experiences. Personal development leads to a strong foundation of character and competence, fosters balanced and focused individuals, and establishes confidence in real world situations.

We strive to:
Develop and employ networking skills;
Support and respect individuality;
Provide formal training opportunities;
And encourage introspection.

International Support includes Headquarters Staff and local, regional, and international volunteers who provide resources to assist Chapters in fulfilling the Objects of the Fraternity. International support creates a structure that assists in networking, maintains history, and establishes vision for the future.

We strive to:
Maintain the highest level of communication;
Provide exceptional training for staff and volunteers;
Utilize assets to support international expansion efforts;
And serve as a liaison between Chapters and their respective institutions.

The Fraternity Experience – What Is It?

The “Fraternity Experience” is what we as members receive when we choose to join a fraternal organization. It is also what we give back. You see, the benefits can only be achieved if we freely engage in a give and take process.

The current vision of Phi Kappa Sigma is for the “lifelong growth and development of the fraternity and its members.” The experience is meant to be lifelong, not just during our undergraduate years. And in fact, if one engages in the give and take process mentioned above, it will be! We must as alumni commit to the lifelong pursuit of this experience; if not for ourselves, then for each other. Continuing to participate in the fraternal experience throughout one’s life can have a large and meaningful impact on our own lives as well as that of our brothers. We each took an oath upon initiation into Phi Kappa Sigma to do exactly this! We must follow-through.

Unfortunately, over the years, chapters come and go, it’s seems to be the “natural evolution” of fraternal life. The reasons are many but most tend to succumb to financial mismanagement, breaking the law, or just plain lack of interest. Fortunately, this is not just a problem for Phi Kappa Sigma but a problem that is rampant amongst all NIC organizations. We must however do our part to break this pattern or at least slow it down for obvious reasons. To do so though, given our small size and limited resources, we must have alumni involvement. Why? It’s simple really. It’s because that is where our best resources lie. It is because that is how we can keep the “fraternal experience” alive in everyone, for life.

One area in particular seems to stand out. Surely you’ve read the news stories these past few years. Our brothers and sisters across the country are dying in record numbers from alcohol abuse

and/or lack of knowledge related to the effects of alcohol use. I’m sure none of them said, “Hey...I’m going to drink myself to death tonight! Do you want to join me?” Unfortunately, some members believe that this is the “fraternal experience” they signed up for and unfortunately, continue to participate in these kinds of high-risk activities. Phi Kappa Sigma has taken a bold stand in an attempt to try to address this situation. Some may agree with the stance, and we certainly know that some disagree with the stance. Nevertheless, Phi Kappa Sigma’s Substance Free Housing policy is meant to try to achieve a balance between the desire to “have a good time, all the time” while also benefiting from the entire “fraternal experience.” We must strive for better decision-making and ultimately a balance amongst all of the activities that our brothers pursue during their undergraduate years. As leaders in the Greek Community, we must support responsible behavior while also trying to protect the wellbeing of our membership. To do anything less would be to fail to live up to our obligation as a member of this fraternity we all love.

So how do we work toward improving our “fraternal experience?”

We can start by re-educating ourselves on what the fraternal experience should entail. If we expect nothing of our membership, how can we know that we are making a positive contribution to it? We all learned the Five Objectives of Phi Kappa Sigma when we were new members: Scholarship, Fraternity, Personal Conduct, Financial Commitment, and College/University. Each of these concepts should be a guide to help us in fulfilling our mission as Phi Kaps. The question is how do we put these principles into action?

Academics – The first and foremost reason we each had the opportunity to be members of such a prestigious organization is because at one time we were pursuing a degree at an institution of higher education. We should each strive to excel in academic pursuits constantly educating ourselves throughout our lives and expect the same of our brothers!

Community Service – Giving back to the community helps one understand and appreciate the impact we have on the world and making it a better place.

Philanthropy – Raising funds for the greater good allows us to participate in a small way toward bettering mankind. In Phi Kappa Sigma’s case, we have chosen to support the Leukemia & Lymphoma Society of America.

Social – Developing interpersonal skills through all types of settings: recruitment, public speaking, sports, meetings, university/college events, networking, etc. betters us all, not to mention it’s fun!

Chapter Operations – Gaining practical business skills is an excellent supplement to one’s undergraduate and post-graduate career. The experiences range from creating and delivering programming, participating in and running business meetings, budgeting, collections, project management, management techniques, real estate management, insurance administration, etc.

Networking – Creating relationships with likeminded individuals and pooling resources for the betterment of our members and the community.

Brotherhood – The culmination of the above principles and creating an experience out of them!

Through these principles we can probably understand why our Founders crafted our Ritual the way they did.

It implies that each of us, as members, have similar values and goals.

150 years after the creation of Phi Kappa Sigma our members took these directives and extracted the essential values relevant to our goals as Phi Kaps. Those values are stated in our *Statement of Core Values: Trust, Honor, Respect, Knowledge, Wisdom, Responsibility, and Integrity*. These values were affirmed at the 90th Grand Chapter of Phi Kappa Sigma and allow us as members to effectively communicate the true essence of what a Phi Kap embodies!

At the 92nd Grand Chapter of Phi Kappa Sigma our members crafted the *Doctrine of Excellence*. This doctrine allows our members to implement those core values at the chapter level. Our undergraduates are striving to achieve these goals. You as an alumnus can help them and yourself by supporting these values and goals! This in turn will allow you to reap a lifelong “fraternal experience.”

How can we support our chapters and help them Return to Excellence

As members of Phi Kappa Sigma, we have an opportunity to help improve the experience of our undergraduate members while also benefiting ourselves. The undergraduate years are informative ones; we grow, adjust, and continually learn the skills needed to succeed in the world. The experience gained through Phi Kappa Sigma ought to give each of our members the tools to be true Men of Honor. Through our postgraduate years, it is our time to execute what we have learned while also sharing the real world experience and knowledge gained with our undergraduate members and alumni members alike!

Throughout our lifelong commitment to Phi Kappa Sigma, we each can contribute, some in small ways, others in large ways. By staying involved in the Fraternity we are able to protect

the integrity of our brotherhood and ensure that our members are receiving the best experience possible. This involvement ensures that our values are upheld and our chapters remain healthy and strong across the country. It also ensures our ability to wear our letters proudly and know that we are Men of Honor, a Phi Kap. This is our legacy, and we each contribute in our own way.

While involvement is critical, we must also be relaying the proper messages. We must always be thinking of the bigger picture; the 30,000 foot view (if you will) of what is going on and the impact our actions may have on the big picture when we are directly involved with our undergraduate members. Below are a few questions to ask when our members are considering an activity, as it will ultimately reflect upon Phi Kappa Sigma:

- Do our actions positively reflect the values of Phi Kappa Sigma?
- Are we breaking any oaths we had taken to become brothers?
- What would our Founding Fathers think of the activity?
- Are we breaking any laws?
- Would we want the media to do a cover story on the activity?
- Would we want the alumni of the chapter to know about the activity?
- Would we want our parents and friends to know about the activity?
- Would we want the university/college to know about the activity?

In conclusion, get involved. Your fraternity needs you. Our undergraduate members need you. The fraternity will not continue to grow and improve without you.

Phi Kappa Sigma Vision: “The lifelong growth and development of the fraternity and its members.

That means you!

Here are some examples of what we may hear from our members.

“It’s Tradition...”

...Since when? Did your Chapter Founding Fathers start it? Is it something our Fraternity Founders created? Does the International Fraternity support the activity?

“Rush isn’t till next term...”

...Everyday you are representing the Fraternity. You are either supporting our values or not in your daily actions. Through supporting our fraternal values, we are ultimately marketing ourselves every day!

“Most people join the fraternity for the social life...”

...People join people. If you only sell the social life of the organization we are greatly limiting the potential to expand our membership. The social aspect to the fraternity is certainly there, but this is by no means the only aspect of Phi Kappa Sigma.

“We’re held to a higher standard...”

...Because we chose this higher standard through the oaths we each took upon initiation into the fraternity. We have values that supercede the values of the average man, this is what makes us Men of Honor!

“Hazing is good...”

...Since when does promoting an activity that subjects a person, who, by the way, wants to become a member in our organization, to physical punishment, or to calculate fear, humiliation, or embarrassment, cultivate that man to become a better brother? These actions simply contravene the standards of common decency and do not support our fraternal values.

“The university/college administration is out to get all the fraternities...”

...Sure, that is why they are holding you to the standards you say you uphold as members in Phi Kappa Sigma. Most also pay a university/college official a salary to support Greek organizations in their objectives as an organization! This doesn’t sound like a group “out to get us.”

Phi Kappa Sigma's goal of supporting chapters is contingent on active, consistent, and ongoing volunteer alumni support. Our volunteers have graciously provided their precious time, skills, and knowledge to help younger brethren get the most out of their undergraduate collegiate experience and we thank them for that. The following information is designed to educate our non-volunteering members as to what our volunteers across the country are doing to improve Phi Kappa Sigma. These are critical roles and we would be remiss if we did not communicate these vital roles to our membership. If you would like to become involved in our volunteer core, please contact the Grand Delta in your region to start the process.

Grand Deltas and Assistants: Roles and Expectations

As a Grand Delta, it is their role to focus on guiding chapters through regional oversight. It is this ongoing influence in a particular region which assures the Fraternity's success. In the business world, the Grand Delta would be considered the CEO of a region, through which his vision and direction come directly from the Fraternity's Executive Committee. As Executive Officers, they are charged with the responsibility of supporting the operation of the chapters and colonies within their specific geographic area; maintaining monthly contact with the International Headquarters, Chapter Presidents, and Chapter Advisors; appointing Chapter Advisors and Assistant Chapter Advisors; and attending Regional and International Leadership

Conferences and Grand Chapter. Most importantly, the Grand Delta serves as a resource to the Chapter Officers, Executive Board and House Corporations in their region.

1. Ensure that all Chapters have an effective Chapter Advisor and (if applicable) House Corporation.
2. Visit each Chapter within the region a minimum of one time per academic year and report the present conditions of each Chapter to the International Headquarters.
3. Maintain communication with each Chapter on a regular basis by phone, email, or written correspondence and communicate with the International Headquarters staff at least once a month (typically done during a monthly conference call)
4. Act as a resource to Chapters and alumni organizations.
5. In conjunction with the Chapter Advisor, monitor Chapter policies and finances, including accounts receivables and payables.
6. Monitor Chapter administrative requirements including proper membership reporting and financial reporting.
7. Be familiar with all of Phi Kappa Sigma's policies, services, publications, and review these regularly with both alumni and undergraduate members of the Chapter.
8. Organize the region's Leadership Conference (Regional Skull Sessions) and/or attend Men of Honor each year and Grand Chapter biennially.

Chapter Advisors and Assistants: Roles and Expectations

As a Chapter Advisor or Assistant Chapter Advisor, it is their role to focus on guiding the Chapter both

currently, and with the future in mind, being mindful of its values, goals, and objectives. What is going well for the group? What is not going well? How do we handle these opportunities? And of course, how can we make sure this is effectively communicated to the next group of officers so that things continue going well and things that are not going well get improved/fixed? These activities can all be accomplished by consistent and active mentoring of the chapter's members at regular chapter meetings, events, and special work sessions designed, for example, to facilitate thorough officer training and transition. By assisting the membership in the critical thinking needed to identify, analyze, and problem solve these opportunities, the Chapter Advisor serves a critical function that directly correlates to the potential success of a chapter in delivering the "fraternal experience." The key components of a successful Chapter Advisor are knowledge of Fraternity/Chapter resources, policies, and especially, knowing the status of the chapter such that you can guide them down the preferred path! It is not their role to do things for the Chapter, but to advise/mentor them and make them aware of the multitude of resources available to them. This will ensure that they have the best experience possible with Phi Kappa Sigma!

- **Advice & Counsel:** chapter management, recruitment, membership intake process, officer training & transition, and alumni communication.
- **Fiscal:** budget process, accounts receivable, timely payment of fees, and monthly reports (balance & income statements).
- **Attendance:** Initiation Ceremonies, retreats, social functions (Homecoming, Founders Day, Parents Weekend, and key recruitment events), Chapter Meetings, Regional Leadership Conferences, and Grand Chapter.

- **Reporting:** communicate to the region’s Grand Delta, Assistant Grand Delta, and International Headquarters the current state of the chapter so that the Fraternity may provide additional assistance as needed.

Alumni Advisory Boards

As a member of an Alumni Advisory Board the workload of supporting and advising a Phi Kappa Sigma Chapter is shared. The members of an Alumni Advisory Board assist the Chapter Advisor with the different areas of chapter operations. Typically volunteers serving in this capacity mentor a particular chapter officer. By providing assistance and support to our Chapters in this manner, volunteers are better able to spread the workload! Alumni

Boards predominantly consist of members who live in the local area of a chapter. These volunteers may have attended different schools while an undergraduate member, but the knowledge and wisdom gained through their Chapter experience and/or work related experience are in vital need at our Chapters. Alumni Advisory Boards usually have one member in attendance at each Chapter Meeting to provide consistent oversight of the Chapter’s activities. The member in attendance will typically communicate the action items discussed during the meeting to all members of the Alumni Advisory Board. Alumni Advisory Boards often help our chapters think outside of the box in terms of how to adjust to situations they are faced with every single day as well as continue to foster “Once a Phi Kap, always a Phi Kap.”

Chair of Alumni Advisory Board – Chapter Advisor or other alumnus

Operations Advisors (2) – Mentors Alpha & Beta

Financial Advisor – Mentors Tau

Membership Advisor – Mentors Iota

General Advisor – Mentors other officers as needed

We would encourage you to explore the opportunities available as an alumni member of Phi Kappa Sigma. Membership in our Fraternity is life-long. Continued involvement after graduation can only strengthen your “Fraternal Experience.” Volunteering to improve Phi Kappa Sigma on either the International or local level will be, without question, both satisfying and rewarding.

PHI KAPPA SIGMA ALUMNI VOLUNTEERS

The following list is in recognition of the volunteers who represent the lifeblood of our organization and the key to our success. Thank you very much for your hard work and dedication.

Foundation Board

President

Peter J. Nichols, Washington-AY

Vice-President

David du Pont, Pennsylvania-A

Scholarship V.P.

Reynold Hagel, Washington-AY

Treasurer

Allan M. Cameron, Jr., Denver-BT

Secretary

Erik Limpaecher, Princeton-B

Board Members

Douglas Cox, Pennsylvania-A

John Finlayson, F&M-Z

James Fulmer, Alabama-AK

Kevin Palmer, UC-Riverside-BP

David Spraker, Wisconsin-AΘ

CT Benis, Washington-AY

Joseph Moidl, Wisconsin-AΘ

Dr. Ghery D. Pettit, UC-Berkeley-AA

Roy Martin, Jr., VA Tech-BO

Executive Board

Grand Alpha

Daniel Lund, III, New Orleans-BΞ

Grand Beta

Ignace Perrin, III, New Orleans-BΞ

Grand Pi

Joseph Moidl, Wisconsin-AΘ

Grand Sigma

Douglas Opicka, IIT-AE

Grand Tau

James Fulmer, Alabama-AK

Grand Theta

Christopher Campbell, So. Maine-ΓΩ

Grand Theta

Wayne Delia, Potsdam-BY

Grand Delta-North Atlantic

Pat Grimaldi, Potsdam-BY

pgrimaldi@pks.org

Assistants

Carmen Alu, Marist-ΔI

Jack Hogan, Niagara-ΔA

Josh Quant, Niagara-ΔA

Grand Delta-New England

John Miyares, New Hampshire-ΓT

jmiyares@pks.org

Assistants

Edward Clark, III, Clarkson-BX

Matthew Doughty, So. Maine-ΓΩ

Jerome Graffam, Maine-AA

Grand Delta-Pennsylvania

Todd McKinney, West Chester-ΓΘ

tmckinney@pks.org

Assistants

William Lewellen, Rutgers-ΓO

Brian Mauro, Millersville-ΓI

John Wilk, West Chester-ΓΘ

Grand Delta-Mid Atlantic

Jerry Carino, Jr., Seton Hall-ΓE

jcarino@pks.org

Assistants

Michael Haas, Towson-BT

Darren Rydberg, Seton Hall-ΓE

Grand Delta-South Atlantic

Alex MacDonald, Jr., Seton Hall, ΓE

amacdonald@pks.org

Assistants

Phil Corriher, UNC-Charlotte-ΓA

William Spaeth, Drexel-ΓB

Banks Wilson, UNC-Charlotte-ΓA

Grand Delta-South

Brian Flores, New Orleans-BΞ

bflores@pks.org

Assistant

Bart Pittari, New Orleans-BΞ

Grand Delta-Midwest

Curt Klinkner, Wisconsin-AΘ

cklinkner@pks.org

continued on page 28

CHAPTERS OF EXCELLENCE

The following information applies to the eight areas we strive to obtain set in Phi Kappa Sigma's 'Doctrine of Excellence.' The following pages contain our chapter reports that note successes and the status of each of our chapters. The icons next to each chapter symbolize that the chapter is excelling in that area of Fraternity life. Listed below are the eight areas of Fraternity life and the symbols that represent chapters that are striving and reaching at least 80% of excellence in these areas.

FRATERNITY

- The chapter is able to recruit more than 30% of their active chapter each year
- The chapter has an event for other chapters to attend
- The chapter visits other Phi Kappa Sigma chapters
- The chapter publicizes an Alumni Newsletter
- The chapter supports a colony of Phi Kappa Sigma
- The chapter has an Alumni Chapter

FINANCIAL COMMITMENT

- The chapter has no outstanding debt (loans, mortgages, HQ, notes, etc.)
- The chapter submits a budget each semester and financial statements each month
- The chapter pays all bills within 30 days of invoice
- The chapter has begun using a 3rd Party Financial Management Service

PERSONAL CONDUCT

- The chapter has begun to use the Membership Agreements
- The chapter educates their new members with the Pillars New Member Education Program
- The chapter is in good standing with the International Headquarters

LEADERSHIP

- 75% of the chapter is involved in another campus organization
- At least one chapter member holding a leadership role on campus
- The chapter sent a representative to Men of Honor, Grand Chapter, Skull Sessions, UIFI, or a similar Greek Leadership retreat or conference
- Leadership retreat or conference

SCHOLARSHIP

- New Member GPA is equal to or above either the All-Fraternity or All-Men's GPA
- Chapter GPA is equal to or above either the All-Fraternity or All-Men's GPA
- Zero (0) Members have below a 2.25 GPA

COLLEGIATE AND COMMUNITY RELATIONS

- The chapter sponsors at least one event benefiting the Leukemia and Lymphoma Society
- The chapter participates in their University/College or other Greek Philanthropy events
- The chapter is in good standing with the University

PERSONAL DEVELOPMENT

- The chapter has at least one brotherhood event each month
- The chapter sponsors at least one proper social with another Greek organization each term
- The chapter has a goal setting/recruitment/chapter retreat during the school year
- The chapter members perform at least 24 hours of service each year
- The chapter hosts events for Alumni and/or Parents (Smoker, Homecoming, Parent Weekend, etc.)

INTERNATIONAL SUPPORT

- Communicate with the International Headquarters monthly
- The chapter assists expansion opportunities
- The chapter has a representative on one or more of the various National Committees (Alumni Relations, Membership Review, Expansion, Insurance, Grand Chapter, & Scholastics)

CHAPTER NEWS

ADRIAN - BN



The chapter has been very busy working on finding more year-round recruitment strategies along with revamping their



Alumni Association. Events that the chapter has or will participate in are: the Midwest Formal in Chicago sponsored by I.I.T., Beta Nu's Formal set on April 9 in Windsor, Canada, a chapter trip to visit the brothers at Virginia Tech, a trip to the



Tulane chapter over Spring Break, hosting 'Rock the Cure' concert which will feature three bands from the Warped Tour benefiting the Leukemia & Lymphoma Society of America, and working at Cedar Point amusement park this summer for our fundraiser.

CARTHAGE - ΓΓ



2005 is starting off great for the Gamma Gamma Chapter as seven great men joined their brotherhood. The brothers were able to raise over \$3000 in various events to donate to the Leukemia & Lymphoma Society. The chapter has been conducting many brotherhood building activities; such as the Phi Kap Series of Poker, The National Dodge Ball Tournament, and providing security for Bob Dylan.

CHARLOTTE - ΓΛ



The Gamma Lambda Chapter has doubled their membership

and set a chapter goal of sixty to fill their new chapter house which opens in a few semesters. They continue to have a strong social life and recruitment, being able to initiate sixteen new members and have placed many members in leadership positions while being top in grades the last two semesters; recently receiving awards for Highest GPA, Most Improved GPA, being the only one above the All Men's Average. Gamma Lambda is developing an educational fund with their new housing corp. and keeps improving their finances. For more info on the chapter and the Charlotte Skulls Housing Corp, visit Charlotteskulls.com.

DENVER - ΒΓ



Dealing with what has occurred with fraternities in Colorado this past year, the Beta Gamma Chapter is dedicated to raising higher standards, such as trying to raise their GPA above a 3.0. They were able to bring in seven quality members and organized a can food drive, "Shirt Off Your Back," where the chapter was able to donate 350 canned goods to local charities.

DICKINSON - Ε



This has been quite a year for the Epsilon Chapter. The chapter has been recruiting members such as varsity collegiate players and having two members win seats on IFC (President and Secretary) and one as the Sophomore Class President. They have raised donations for the Leukemia & Lymphoma Society through their annual 'Crush Auction' with the ladies of Kappa Alpha Theta, various T-Shirt sales, a charity dodge ball tournament, and will host a 'Battle of the Bands.' To raise awareness about drunk driving, Epsilon manned the "Tree of Life." Brothers helped the

Carlisle YMCA organize and operate flag football and youth basketball leagues and the Skulls intramural basketball team went undefeated.

EDINBORO - ΔΞ



Delta Xi has ten brothers who are staying dedicated and improving the positive relationship with IFC and the College. They have gotten back on track with their finances and are with Omega Financial which currently has their accounts receivable down to 20%! The chapter would like to thank Brothers Jeremy Wyman and Jay Mathews for their help and congratulations to brothers Jason Beltz and Charlie Smith on their marriages.

FRANKLIN & MARSHALL - Ζ

The Zeta Chapter has been experiencing a major transition period this year. The chapter has gotten involved in several philanthropic pursuits including clothing donations to the Water Street Mission, and just recently accomplished their fundraiser for the Leukemia & Lymphoma Society co-sponsoring it with a restaurant in town.

GEORGIA TECH - ΑΝ



Alpha Nu has been a blur of excitement this past year! The chapter's membership has grown to a total of thirty-three actives and a spring new member class of six. They have raised their GPA to a 3.02, the third highest average among Greek houses. They helped beautify the city with 'Trees Atlanta' and took children on hikes at the Chattahoochee Nature Center. Alpha Nu has also participated in a number of campus events including Homecoming and Intramurals soccer, bowling, and billiards and sponsoring a scheduled band party, date nights, and will

have their formal in Savannah, Georgia. There is a lot of excitement about their new house which is to begin construction in Dec. 2005.

ILLINOIS - Ρ



The Skull Brothers of Rho Chapter would like to welcome eight newly initiated members to their Brotherhood and to share a few of their accomplishments. Over the last semester they raised over \$500 for the Leukemia & Lymphoma Society, contributed over \$100 to a canned food drive, provided gifts to a local family for Christmas, and participated in several other charitable activities. The chapter's intramural sports teams placed first in all but one sport in their division and advancing far into the playoffs. The chapter is looking to further improve recruitment efforts and strategies and increase alumni involvement within the chapter.

IIT - ΑΕ



The Alpha Epsilon Chapter started the year with a huge amount of energy, probably due to the excitement of winning the Founder's Cup and other awards at the 92nd Grand Chapter. They recruited twenty new members to make them the biggest on campus this year! The chapter is all over campus with having Presidents of Student Government, Greek Council, College Republicans and a member as the Finance Board Chair. The chapter also sent nine men to the Men of Honor 2005. The most saddening



CHAPTER NEWS



KENYON - Θ



Theta Chapter at Kenyon College has six solid new member eager to become leaders in the chapter. The chapter has done wonderfully on their academics, scoring a 3.24 chapter GPA, second highest on campus and significantly higher than the All-Male Average. The chapter is currently planning the 2nd annual Jelly Bean Jam, which the proceeds will go the Leukemia & Lymphoma Society, as well as Habitat for Humanity. Our Alumni Spotlight will take place on April 1st; interested alumni should contact Will Moller at MollerW@kenyon.edu.

KINGS COLLEGE - ΔN



This semester sees the Delta Nu Chapter focused on many aspects of the Fraternity. Their officer goals have been revised, thus allowing the chapter to be run in a more organized and effective manner. The chapter achieved an overall GPA of over a 3.0. They continue to reach out to the community and the college through a food drive, a toy collection, as well as many other local events and service activities.

LOWELL - ΓΨ



The Gamma Upsilon Chapter is alive and well in the year 2005. The chapter has gotten involved with helping students move in on Opening Weekend and within the community, holding their annual Cardboard City philanthropy to raise \$2000 for the Lowell Hunger Homeless Commission, where members slept outside for a night in exchange for donations. The chapter also enjoyed their 'Parent Night' at the Lowell Brewery Exchange. Their strength and unity has brought them through an enormous

tragedy. One of their active members, Josh Torres, passed away this winter, but his presence is still very much alive. The chapter would like to recognize their brothers in the military; Geoff Blanchette, Robert Vassallo, and Jesse Garcia.

MAINE - ΑΔ



Alpha Delta Chapter, University of Maine, Orono is proud to bring in eight new members for the fall semester. Alpha Delta's community service continues to be productive as their annual Haunted House brought in a record \$2050 for the Leukemia & Lymphoma Society and look forward to besting that record. This year's Homecoming was also a great success with fundraising from a silent auction to many Alumni returning for the event. Spring recruitment looks to have potential for another quality group of men.

MARIST - ΔΙ



Graduation has cut their membership in half and still Delta Iota has been able to recruit some strong men. The chapter has one of the strongest and youngest Executive Board to date and have held various community service events such as, events with Inner City for under-privileged children, a 50/50 raffle, "Donate a Meal" to raise money for the Leukemia & Lymphoma Society, and holding a wiffle-ball tournament.

McDANIEL - ΔH



Delta Eta has proudly initiated two new members this past fall. The chapter received the Brandt Cup at Homecoming, which honors the best Greek organization on campus. The members worked with a local fire department with their annual Bedlam in the Boro Haunted House and Hayride,

which also raised money for the Leukemia & Lymphoma Society. As a fundraising event, Delta Eta assisted with security at the Redskins vs. Packers game and look forward to many such events.

MIT - ΑΜ



The Brothers of Alpha Mu will be starting the spring with sixteen new brothers, which will make their brotherhood one of the largest the chapter has ever been in its 102 years at MIT. The AM Phi Kaps pride themselves on having two of the seven IFC Executive members and a brother currently running for Undergraduate Association President. They will graduate seven brothers this May.

NEW HAMPSHIRE - ΓΤ



The Gamma Tau chapter has brought in nine new members and moved to a new location across campus. They did a Blood Drive for the Red Cross, walked from Durham, NH to Concord, NH in their annual Leukemia & Lymphoma Society Philanthropy; and sponsored the 'Climb against Cancer' for Jen's Friends Foundation. Gamma Tau looks forward to aiding the homeless with their annual 'Cardboard City,' where members will sleep in cardboard homes for donations. The chapter sent two members to Men of Honor and as they near their 15th anniversary, they wish the best for their newly graduated members, and hope to see all Phi Kaps at a golf tournament in May that will coincide with alumni weekend. For more info visit, www.pks-nh.com.

NIAGARA - ΔΑ



The fall semester has been a slow, but productive one for the Delta Lambda Chapter.

CHAPTER NEWS

A brotherhood camping retreat was done at a brother's cabin in the Adirondacks in late November and held their two main events; an All-Campus clothing drive and a Dinner Gala at the Seneca Niagara Casino for one of the local hospitals, as well as many other events.

NORTHERN ILLINOIS – BA



The Beta Lambda Chapter has been going through a rebuilding process but has made many great strides. They have placed one of their youngest members as the President of IFC. Plans have been set into motion for



more alumni involvement, to increase funds and plan for the future as the house moves toward its 40th anniversary in a few years. For more information, contact the Alumni President, Mike Linehan, and others via email at skulls4life@yahoo.com.

NORTH TEXAS - BH



The Beta Eta Chapter is proud to initiate ten new members this past fall. Also, the chapter sponsored an annual community service event, Light the Night Walk, benefiting all those with Leukemia & Lymphoma diseases. Several members participated in the Mr. Pi Phi competition, and enjoyed fundraisers such as the Texas Motor Speedway in Fort Worth. They are looking forward to March 19, 2005, their fiftieth anniversary.

OKLAHOMA - O



This past year the Omicron Chapter has been determined to grow and become one of the leading fraternities on campus.



The chapter's membership has doubled to around twenty-five hopes to double as well the following year. They hope to bring back the 'Top Skull,' an honor given to the member with the highest GPA. In the spring, the chapter will put on their annual event, Miss Greek OU, which will benefit the Leukemia & Lymphoma Society.

PENNSYLVANIA - A



The year 2005 finds Alpha Chapter at the University of Pennsylvania as vibrant and successful as ever. The chapter finished up recruitment with twenty-three men in the Theta New Member class, one of our biggest classes in recent memory. Our brothers were quite active during the fall hosting a Faculty Tea for University teachers and administrators, putting on an in-house concert during Greek Week, and participating in our new University President's inaugural service project. In general, the chapter continues to improve their social reputation on campus through barbecues on the front lawn and high ranking in intramural sports from football to dodge ball.

POTSDAM - BY



The Beta Upsilon Chapter at SUNY-Potsdam has paved the way for a new beginning this year. They have been able to organize themselves, reconstruct their officer expectations and notebooks, and overcome their financial problems. The Men of Beta Upsilon would like to thank all Phi Kap brothers risking their lives and being

sent overseas and may God be with them.

PRINCETON - B



The Beta Chapter continues to grow as six new brothers enter their brotherhood bringing their total roster to twenty seven. The chapter has started to get involved with the school through Intramurals, by setting up their first softball team in recent history. Beta hosted several philanthropy events including a blood drive and a poker tournament for the Leukemia & Lymphoma Society. The chapter also assisted in constructing homes for the Habitat for Humanity.

PURDUE - A E



The Alpha Xi Chapter brought in twelve new members this fall and five in the spring. This spring the chapter will host the Midwest Skull Sessions which will prepare them for their enormous 100th Centennial Celebration in November. The chapter is increasing their alumni support and any contributions to the 'Brother Mortgage Campaign' are greatly appreciated. Alpha Xi wishes the best to two of their Alumni Board-Members who have other endeavors, Ken Coleman '61 and Kellen Maicher '98, and wish our graduating members the best in life! Visit www.purdueskulls.com for more info.

RADFORD - BΩ



This year the Beta Omega Chapter at Radford University has been very successful. The chapter ranked #1 in GPA on campus and remains very competitive in all intramural sports. The chapter participated in IFC's Tsunami Fundraiser and will sponsor events such as a Brother Auction, roadside cleaning, and a sorority pledge

battle tournament. The chapter also collected school supplies to be sent to China where one of their Alumni informed them of the lack of materials there. Beta Omega's Spring Banquet will be held in Gatlinburg, Tennessee where they will honor seven graduating brothers.

RAMAPO - ΔO



The Delta Omicron Chapter over the past year has made drastic changes. Their newly initiated class consisted of fifteen brothers doubling their brotherhood. They will hold their first ever philanthropic fundraiser in March, which will be an all-campus Dodge Ball tournament and participating in other chapters' events.

RIVERSIDE - BP



The brothers of Beta Rho are happy to announce that the chapter is growing strong. They have just initiated thirteen new members and are expecting five more new members in the winter. They are currently planning a golf tournament to raise money for the Leukemia & Lymphoma Society as well as eagerly awaiting their Black and Gold, Beta Rho's Spring Formal, which will be held in Las Vegas for the second year in a row.

ROWAN - ΔΓ



Delta Gamma has stayed busy throughout the year and has been involved with many activities such as intramurals, road trips, dinners, brotherhood events, and setting up their Formal. An Alumni Association is in the works for them. Dues are \$25.00 a year and all members are encouraged to join. For more information, contact Tedd at Ted.Importico@upland-mortgage.com or Pat at plaverty10@hotmail.com.



SCHOLARSHIP



COLLEGIATE AND COMMUNITY RELATIONS



PERSONAL DEVELOPMENT



INTERNATIONAL SUPPORT

CHAPTER NEWS

RUTGERS - ΓΣ



This year is the fifteenth anniversary of the Gamma Sigma Chapter, which they plan on celebrating it at their annual formal. The chapter has five brothers dancing in the annual Rutgers Dance Marathon that raises money for Cancer Care for children. They will co-sponsor a community service event with a sorority to entertain elderly citizens at a nursing home. For more information, visit their new site, www.rushskullhouse.com.

SAINT LAWRENCE - ΒΙ



Beta Iota has stayed focus on involving themselves on campus as well as in the community. Each week brothers traveled to the Ogdensburg Boys and Girls club to play games, tutor, and to be an overall role model for the children. They organized a canned food drive with the ladies of KKG, raked lawns on Make a Difference Day, participated in the local Crop Walk, and donated two bikes to the Drew Albus Childhood Cancer Foundation. Beta Iota also took first place in Ice Hockey and is looking forward to another great season of broomball. Other recognitions have been a pig roast for their Parents' weekend, and seating two members on IFC.

SETON HALL - ΓΕ

The Gamma Epsilon Chapter sponsored a fundraiser for the Leukemia & Lymphoma Society which was held in November and raised over \$300. A notable donation was made by Msgr. Sheeran, the University President, who in turn congratulated the chapter for the work they did. In December, the chapter sponsored a bus trip to New York City to view the tree lighting at Rockefeller Center. A similar trip is planned around

St. Patrick's Day. The chapter also organized a blood drive on campus. An Alumni Fund Drive has been made in memory of Bruce Berman, a founding father of the chapter who died from ALS. (Lou Gehrig's disease)

SOUTHERN MAINE - ΓΩ



This has been an unusual semester as the chapter house is being renovated but repairs are almost completed. The chapter was able to initiate five new members; sending representatives to Men of Honor and Grand Chapter; sponsor events for St. Jude's Children's Hospital and the Leukemia & Lymphoma Society; and will be hosting the New England Regional Skull Sessions. Gamma Omega welcomed back Brother Donny Rafford who spent the last year in Iraq with the Army National Guard. The chapter would like to thank Brothers Rob Bolduc, Wai Kue Yee, John Miyares, Donny Rafford, and all the alumni who donated their time or money.

TEXAS CHRISTIAN - ΒΘ



The Beta Theta Chapter at Texas Christian University is experiencing a great year. They initiated nineteen new members, and the chapter has also gained two positions in IFC; Vice President and Director of Campus/ Community Services and other recognitions include the chapter winning the Homecoming Parade float and placing in the top three in sorority philanthropies. The chapter has volunteered their time at a soup kitchen once a week and volunteered at the Woman's Shelter. Beta Theta is motivated to double their donations of \$3000 to the Leukemia & Lymphoma Society from last year through their philanthropy, Phi Kap Greek Games.

TORONTO - ΑΒ

With renewed alumni interest and a committed active chapter, 2005 will see the rejuvenation of Alpha Beta. Plans are underway to raise alumni funds for chapter renovations and the first scholarships from the Glenney Bannerman Fund will be available. The actives have organized many events; such as air hockey tournaments, a charity poker tournament at the Madison, and will cap off the year with their majestic Black and Gold Formal. Alpha Beta is also interviewing for a Skull Summer House manager who would run and prepare the house for recruitment.

TOWSON - ΒΤ



This year, Beta Tau won Homecoming with the ladies of Kappa Delta and received the Most Improved GPA Award from Towson's Inter-Fraternity Council. The chapter has brought in three new members and is focusing their attention on fundraising, community service, and improving relations with campus and IFC.

TULANE - Μ



The Tulane men are proud to have initiated twenty-four men on March 5th. Present for the Ceremony was Grand Alpha Daniel Lund, III (BX, '85) who had the honor of giving the After-Initiation Address. On a special note, Mu Chapter initiated Brother Ben Carden, the grandson of Brother Lewis. G. Odom who was initiated into the Mu chapter of Phi Kappa Sigma in 1944. This is a first for the Mu chapter, and Brother Karlem Reiss had the pleasure of attending both of these men's initiation ceremony. The chapter has had the pleasure of holding the position of Tulane IFC's President and now the Social Chair position. Also, they have

won Fraternity championships in flag football indoor soccer, and came in second place for volleyball.

URSINUS - ΔΡ



The Delta Rho Chapter has become very active by having members participate in study abroad programs, Intramural and varsity collegiate teams, Men of Honor, and the 92nd Grand Chapter. Other events included sponsoring a Voter Registration Drive in October; their annual Super Bowl Bash, which held a raffle and a Wing Bowl collecting over \$100 for the Leukemia & Lymphoma Society; events that benefited the Montgomery County Park Service, the local 4-H club, and Phoenixville Habitat for Humanity; and the Pottstown Big Brother program. Brother Jon Yoder developed the only Spanish GED class in the Philadelphia area and the new members participated in a philanthropic event benefiting the



Lea F. Sullivan Anti-Violence Scholarship Fund, in support of fellow new member Luke Sullivan. The future looks bright under Chapter Advisor Pete Shindel (B,'02) and the initiation of these ten new members.

VANDERBILT - ΑΙ



The chapter has been doing well with their finances and has placed many members into leadership roles on campus. With their leaders, they are trying to improve their chapter operations and looking to get more of their alumni involved.

CHAPTER NEWS

VIRGINIA TECH - BO



The Beta Omicron Chapter has been in a rebuilding phase but with new faces emerging in leadership and other roles, the chapter is forming a better identity and has been improving its relations with the University. The chapter is participating in Greek Week competitions and placing in three intramurals, Softball, Basketball, and Football. Beta Omicron is planning on their first Formal where they will be traveling to Charlotte and will bid farewell to their graduating class of Phi Kaps.

WASHINGTON & JEFFERSON- Δ

This year has definitely been a rebuilding one for its brotherhood and operations at Washington & Jefferson College. Delta Chapter held a Chapter retreat in February at their Advisor's home, Brian Beck, to run officer transitions and set chapter goals. Documenting proper standards on conducting ritual, brotherhood, and social activities is a big priority as well as their financial responsibilities.

WASHINGTON & LEE - AA



Alpha Alpha has initiated twelve new members and hopefully four more in the spring. The chapter is excelling in academics with a 3.2 GPA average with zero brothers below a 2.0, ranking higher than the All-Men's Average and 6th among fraternities. Many members are involved in athletic teams such as lacrosse, baseball, football basketball, soccer, and swimming. The chapter is currently ranked 1st in the chapter's quest to defend last year's IM championship. The chapter is producing many leaders such as Peer Counselors, the IFC Treasurer, local high school lacrosse

coaches, a W&L radio station disc jockey, and members of the school's investment society.

WASHINGTON - AY



The Alpha Upsilon Chapter once again had an astonishing recruitment with twenty new members and has projected a thirty member class the following year. This year members completed over 35 hours of community service from activities such as sorority/fraternity philanthropies, coaching little league teams, and campus leadership. The chapter is again gearing up for their spring philanthropy, "Dearest Girl," and their GPA ranks among the top with over a 3.0. Their brotherhood events consist of pool tournaments, pool hoops, and poker tournaments. The chapter is proud to have a more reinforced alumni support with the addition of two new advisors, Jason Judge '00, and Turner Prewitt '76.

WASHINGTON STATE - BΨ



Beta Psi proudly initiated seven new members and achieved an overall chapter GPA of 2.94, one of the top on campus. A Chapter Advisor's Award was introduced by Chapter Advisor Ghery Pettit, which is presented to a member of Beta Psi who exemplifies Phi Kappa Sigma's Core Values through his actions on behalf of the chapter. Their intramural athletic succeeds with their flag football team finishing 5th in tournament play. The chapter recently received a visit from one of their founding fathers, Steve Garman, during their goalsetting session. Beta Psi would also like to welcome back Brother Lcpl. Ron Gaydeski from his 7-month tour of duty in Iraq where he was awarded the Purple Heart. The chapter is saddened to see their other Brother, PFC John Murphy leave soon for duty in Afghanistan.

WESLEY - ΓΠ



The Gamma Pi Chapter this year has been very busy with holding many brotherhood



events throughout the year from cookouts to Monday Night Football to Skull Nights. Gamma Pi has been very active with the University and has always been leaders on their Inter-Greek Council and within other organizations.

WEST CHESTER - ΓΘ

The Gamma Theta Chapter has been in a rebuilding mode this past year. The chapter is moving back to its foundation of values and is trying to get their Alumni more involved with their operations. The chapter has been strong in getting members on IFC, and will try to pursue all of their members into leadership roles.

CLARKSON - BX Colony

Since re-colonizing in April 2004, the members of Beta Chi Colony have been working through the challenges of building a chapter. Their membership continues to remain around fifteen men as they learn the intricacies of recruitment. The colony has completed their By-laws and semester budgets, and is actively involved in IFC and Clarkson's New Greek Strategic Planning program. A representative was sent to Grand Chapter this past summer and two members went to Men of Honor; the first colony to ever have members attend both events.

DEPAUL - Colony

The DePaul Colony received high honors on campus as they were #1 in chapter GPA and in recruitment this past year. They

also have placed members in leadership positions and had a community service event each week working at a homeless shelter doing after school activities. The colony's fundraiser for the Leukemia & Lymphoma Society will be to support a few of their members who will participate in the Chicago Marathon. A colony retreat is planned for April where members and alumni will attend to participate in goalsetting workshops facilitated by Sebastian Contreras Jr. (AΦ '96). For more info on the colony, visit www.depaulskulls.com.

GEORGE MASON - ΓΞ Colony

The George Mason Colony of Phi Kappa Sigma is officially coming back after some necessary restructuring. The end of



the fall semester saw the pinning of eleven new members and hopefully ten or more in May. Their fundraising efforts in the fall netted them approximately \$2,400, and are aiming to double that this semester. They are looking forward to participating in Gamma Lambda's semi-formal at UNC-Charlotte and have set goals on the emergence of a new era of Skull dominance on Mason's campus.

UMBC - Colony

The UMBC Colony has brought in eight new members and initiated a campus wide safe sex awareness program, and a cloth drive. The chapter is focusing on new recruitment strategies and preparing hopefully on being initiated as a Chapter in the spring. In the fall, they traveled to Niagara Falls for their formal. For more information, visit www.umbcskulls.com



EXPANSION: OUR

Targeted Schools For Expansion:

- Brown University
 - Bucknell University
 - Carnegie Mellon University
 - Colgate University
 - College of William & Mary
 - Columbia University (Iota Chapter)
 - Cornell University (Alpha Rho Chapter)
 - Dartmouth College (Kappa Chapter)
 - Drexel University (Gamma Beta Chapter) ❖
 - Duke University (Nu Chapter)
 - George Washington University
 - Johns Hopkins University
 - Lafayette College (Gamma Chapter)
 - Lehigh University (Sigma Chapter)
 - North Carolina State
 - New York University
 - Pennsylvania State (Psi Chapter) ❖
 - St. Joseph's University
 - Swarthmore College
 - Tufts University
 - North Carolina-Chapel Hill (Lambda Chapter)
 - Union College
 - University of Chicago (Alpha Pi Chapter)
 - University of Delaware
 - University of Maryland (Alpha Zeta Chapter)
 - University of Michigan (Alpha Omicron Chapter)
 - University of Richmond (Phi Chapter) ❖
 - University of Wisconsin (Alpha Theta Chapter) ❖
 - Villanova University
 - Wake Forest University
- ❖ Closed chapters currently being pursued for re-colonization

How can you help?

Undergraduate:

- Tell us about your friends at other campuses
- Help support a colony or interest group in your area
- Tell us about your members transferring to other campuses

Alumni:

- Recommend a student for membership (High School & College)
- Volunteer on a Colony Advisory Board
- Contact your chapter alumni or HQ to restart your Chapter
- Contribute financial support for an expansion opportunity

Contact our Expansion Committee if you able to assist in helping Phi Kappa Sigma grow at expansion@pks.org

The growth of Phi Kappa Sigma is, and always will be, a primary objective of the Fraternity. Expansion allows us to reach out and share our values and goals as Phi Kaps with likeminded individuals who wish to enhance their undergraduate experience in addition to becoming part of something much greater that lasts a lifetime. The cultivation of additional Phi Kappa Sigma Chapters across the Country is critical in our effort to return to excellence. We hope to gain your support in this effort and have outlined how you can help Phi Kappa Sigma grow!

1 Step 1: Where are we going?

Every expansion opportunity that Phi Kappa Sigma makes contact with is scrutinized carefully by the Expansion Committee as well as the Executive Committee. Not unlike the requirements we have established for groups to attain colony status, we also have objective quantitative based criteria for evaluating the quality of the campus, the support structure of the campus and Greek System, and most importantly the local support structure available (e.g., alumni volunteers and undergraduate members). Weaknesses in any of these areas make an expansion opportunity all the more difficult to pursue.

2 Step 2: Make Contact (3 Ways)

Directed Efforts take place when we identify a campus to expand to that currently does not have a Phi Kappa Sigma chapter. Directed efforts show tremendous potential for the support needed to maintain a strong and healthy chapter. The Fraternity places staff and/or volunteers on that campus to build a membership base to become installed as a colony of Phi Kappa Sigma.

(This option uses considerable resources to implement, however it provides the most control over what type of men become a part of the colony.)

CONTINUED GROWTH

Interest Groups are created when one or more students on a campus decide to form a new fraternity. Some interest groups are formed by individuals with the intent of becoming a colony of Phi Kappa Sigma, while others may investigate several different fraternities to find which fraternity's values and goals coincide with their own.

(This option is less expensive than a directed effort as the group comes to us. Additionally, there is less control over the dynamics of the group.)

Local Fraternities are fraternities that exist on campuses, without national representation. Typically a local fraternity will decide to join a national fraternity because they wish to gain the additional benefits and resources that come from national association. As with interest groups, a local fraternity may look for a national fraternity that has values and goals that align with the existing groups'.

(Local fraternities consume the fewest resources from the fraternity as they are already stable groups. This stability helps to speed up the chartering process.)

3 Step 3: Road to Chartering

All of the above eventually lead to interest group status. We have developed *The Commitment & The Challenge* to continue to develop our expansion opportunities.

The Commitment is Phi Kappa Sigma's process to reach colonization. While working with interest groups, we encourage them to recruit and organize over the course of a semester. This membership building process consists of 3 tiers that are designed to provide short-term goals that will produce a colony able to compete successfully on any campus.

The Challenge is Phi Kappa Sigma's process to reach chartering. When an interest group becomes a colony the Challenge shows them everything they need to accomplish over the course of a semester to meet the Fraternity's requirements for chartering. These requirements include: financial, recruitment, organizational management, college/university relations, and community service. These groups also go through a 3 stage process, allowing for short-term goals to compliment the transition of the colony into a stable and successful Chapter.

Recent Expansion Efforts:

George Mason University (Gamma Xi Colony) – The George Mason Colony was started from an interest group formed by previous Phi Kaps at George Mason, a Gamma Lambda alumnus returning from Iraq to finish his degree, and newly recruited individuals interested in Phi Kappa Sigma. Breezing through *the Commitment* in record time this past semester, Gamma Xi was colonized in December of 2004. They are currently recruiting and hope to continue their success by becoming a Chapter by the end of this year.

DePaul University (Colony) – Colonized this past summer at Grand Chapter in Chicago, the DePaul Colony has had a tremendous start by achieving the highest grades on their campus with a 3.3 GPA chapter average, and by having the largest new member class on campus this past term, bringing their current membership to 19. This group has grown quickly while maintaining the highest quality of membership.

Clarkson University (Beta Chi Colony) – The Beta Chi Colony is bringing Phi Kap back to Clarkson University! This is a prestigious technology focused school, located in upstate New York. A group of men led by the son of a Phi Kap alumnus decided to undertake the effort to revitalize this chapter. Through the hard work of volunteers in the area as well as the men in the interest group, they successfully colonized in the spring of 2004.

University of Maryland Baltimore County (Colony) – Formed from a local interest group and colonized in 2002, the UMBC Colony has been dominant at philanthropy, fundraising, and campus athletics. They have recently brought in 8 new members and are enthusiastically looking forward to completing *the Challenge* by the end of this semester.

Ursinus University (Delta Rho) – The Delta Rho Chapter at Ursinus College of Pennsylvania was formed by men looking to start a new Fraternity at the school. They represent the first International Fraternity to exist at Ursinus College. They are raising the bar for the other local fraternities at Ursinus, and are modeling the way for Greek life on campus. They began the 2002-2003 school year by immediately pledging 18 men, increasing the Chapter's size to 30, and establishing their presence on the Ursinus campus for years to come. After only a year as a Colony, they were chartered as the Delta Rho Chapter of Phi Kappa Sigma!

Indiana University (Delta Pi) – The Delta Pi Chapter at Indiana University started strong and have continued to be a great Chapter. Recruiting well from the start, the Chapter has now become Phi Kappa Sigma's largest Chapter currently at 88 men. They are currently leasing a large house on the Indiana University campus and have plans to build their own house in the near future! Delta Pi is a welcomed addition to the Midwest Region of Phi Kappa Sigma Fraternity.

Grand Delta-Southwest

Troy Wethe, Purdue-AΞ
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Assistants

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Michael Klasing, TCU-BΘ
Jeff Thomason, No. Texas-BH

Grand Delta-Pacific

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Paul Finazzo, UC-Riverside-BP

Director of Expansion

Lonny Boeke, Carthage-ΓΓ

Assistant

Michael Palladino, GA Tech-AN

Chapter Volunteers

Adrian-BN

Josh Pixler, Chapter Advisor
James Schweikert, Asst. Chapter Advisor
Matt Mika, Alumni Chapter

Carthage-ΓΓ

Daniel Novy, Chapter Advisor

Clarkson-BX (Colony)

UNC-Charlotte-ΓΛ

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