

THE MALTESE CROSS



**MAGAZINE OF
PHI KAPPA SIGMA
FRATERNITY**

SPRING 2003

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Men of Honor

A Recommitment to Volunteerism and Fraternal Values

Brigadier General, Mike Sumrall, Beta Mu '70 and Former AL Lt. Governor Steve Windom, Alpha Kappa '71 exemplify the values of Phi Kappa Sigma and the "Men of Honor" spirit.



MITCHELL CHAPTER STANDARDS AWARDS FOR 2001-2002

The Mitchell Chapter Standards Program (MCS) was implemented in 1994 to lend structure to the common goals of which all Phi Kappa Sigma Chapters should be aspiring to attain. The intent of the program was, and still is, to provide the Chapter and the International Fraternity with a means of assessing performance on an annual basis.

The MCS assesses a Chapter's performance in six areas: Chapter Management, Financial Management, Risk Management, Fraternity Involvement, Community Involvement, and Membership Development. It also allows the Chapters to receive bonus points for going above and beyond the call of duty. The Mitchell Chapter Standards Application is due at International Headquarters by June 1st of each year. Winners are announced either at Grand Chapter or in September of a non-convention year.

MCS helps us work together to build upon Chapters' strengths and to improve upon areas of weakness. The program is also used to help the International Fraternity recognize Chapters worthy of awards or special recognition. The Chapters and individuals who received awards for the 2001-2002 School year are listed below. They received their awards along with the 2000-2001 winners at the 91st Grand Chapter in New Orleans, Louisiana.

Founder's Cup

*For Greatest Combined Score
2000-2002*

- Delta Eta Chapter (McDaniel College)

Outstanding Chapter Award

- Delta Eta Chapter (McDaniel College)
- Alpha Epsilon Chapter (IIT)

Distinguished Chapter Award

- Delta Iota Chapter (Marist College)
- Delta Gamma Chapter (Rowan University)
- Gamma Lambda Chapter (UNC-Charlotte)
- Alpha Upsilon Chapter (University of Washington)
- Gamma Gamma Chapter (Carthage College)

Chapter Excellence Award

- Gamma Epsilon Chapter (Seton Hall University)
- Mu Chapter (Tulane University)
- Alpha Xi Chapter (Purdue University)
- Alpha Delta Chapter (University of Maine)
- Rho Chapter (University of Illinois)
- Delta Chapter (Washington & Jefferson University)

Most Improved Chapter Award

- Delta Chapter (Washington & Jefferson University)
- Alpha Delta Chapter (University of Maine)

Best Presentation Award

- 1st Alpha Epsilon (IIT)
- 2nd Gamma Gamma Chapter (Carthage College)
- 3rd Alpha Xi Chapter (Purdue University)

Estes Finance Cup

*For Outstanding
Financial Management*

- Delta Eta Chapter (McDaniel College)
- Alpha Epsilon Chapter (IIT)

J. Orvis Keller Scholarship Award

For Highest Scholastic Average

- Mu Chapter (Tulane University)

Jens Scholarship Award

For Greatest Scholastic Improvement

- Rho Chapter (University of Illinois)

Foundation Scholarship Award

For Highest Campus Average

- Gamma Rho Chapter (Bryant College)
- Epsilon Chapter (Dickinson University)
- Delta Eta Chapter (McDaniel College)

Community Service Award

- Delta Lambda (Niagara University)
- Gamma Lambda Chapter (UNC-Charlotte)

Chapter Newsletter Award

- 1st Alpha Upsilon (University of Washington), The Alpha Upsilon Extra
- 2nd Alpha Mu Chapter (MIT), 530 AM
- 3rd Alpha Xi Chapter (Purdue University), The Alphasite

Hart Newsletter Award

*For Best Undergraduate Article
in The Maltese Cross*

- Delta Iota Chapter (Marist College), "National Philanthropy Has a Local Impact"

Best Website Award

Winner: Alpha Nu Chapter (Georgia Tech)

Runner-up: Alpha Xi Chapter (Purdue University)

Neal L. Hoppers Outstanding Undergraduate Award

Winner: Jonathan Paul LaBonte, Alpha Delta Chapter (University of Maine)

Runner-up: J. Peter Shindel, Beta Chapter (Princeton University)



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Phi Kappa Sigma
Two Timber Drive
Chester Springs, PA 19425-9982

Phone: (610) 469-3282

Fax: (610) 469-3286

Web: www.pks.org

Hamilton F. "Toby" Smith

Phi '83
Executive Director
Editor-in-Chief
hfsmith@pks.org

Christopher M. Hanes

Beta Mu '01
Director of Chapter Services
Managing Editor
hanes@pks.org

Eric J. Conrad

Alpha Delta '02
Educational Consultant
Editorial Assistant
conrad@pks.org

Deborah Kuryunny

Administrative Assistant
Editorial Assistant
kuryunny@pks.org

Dana Long

Foundation Assistant
Editorial Assistant
danalong@hotmail.com

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A MESSAGE

FROM GRAND ALPHA DANIEL LUND, III, BETA XI '85

Dear undergraduates, alumni, volunteers and friends,

As I write this, our country is at war with Iraq. I have been informed that there are several Phi Kaps involved in the myriad aspects of the battle. Of those gentlemen we are all extremely proud, and wish them safety and success.

It is important that **peace-loving nations** like the United States and Canada work toward a goal of world peace and recognition and enforcement of human rights around the globe. One sees, however, how easily the ties among nations can be strained in difficult times. As a Fraternity, the ties that bind our Brotherhood together are far different than those that connect the nations. The esteemed Dr. Brian V. Credo, Beta Xi '82, is fond of telling the story from the Civil War in which Phi Kap Union and Confederate soldiers would meet at night in between skirmishes for social events.

While the face of war has likely changed in such a manner that such behavior would not make sense today, the story illustrates that the deep, inalienable convictions to which the **Brothers of Phi Kappa Sigma pledge their allegiance** result in a bond between men which should not be broken, not even by declaration of war.

As Grand Alpha, I view my primary responsibility to be that of upholding the principles upon

which our Fraternity was founded in 1850. To do that takes a firm understanding of every aspect of the Fraternity – a level of knowledge I simply do not possess. However, by virtue of the gathering over the years of an exceptional group of volunteers – particularly, Grand Officers, Chapter advisors and committee members – the body of knowledge among those that direct the course of this Fraternity and its future is complete. Coupling that knowledge with what can only be described as the most humbling display of dedication I have ever witnessed, your volunteers are taking steps to ensure the vitality of Phi Kappa Sigma for years to come.



Since the new Executive Board was handed the reins at Grand Chapter in New Orleans in late July, 2002, the Fraternity has made strides in several areas, which have been of significant concern for years:

- **Growth of the Fraternity:**

The Fraternity has colonized or re-colonized at UCLA and Miami of Ohio, with colonizations at the University of Maryland, Baltimore County and George Washington University expected to be in place by the time you receive this publication. Additionally, our Expansion Committee is presently working with Duke University, University of Virginia, University of Southern California, University of North Carolina – Chapel Hill, University of New Orleans, Florida International University and several other schools in an effort to introduce or restart a Chapter of the Fraternity at the institutions.

- **Fraternity Insurance:**

Through the efforts of our Insurance Committee, a fair means of allocating liability premiums to the Chapters is being implemented. Additionally, because the Fraternity has over the last several years greatly improved its loss history, we are able to work for lower premiums for the Fraternity as a whole.

- **Improvement at Headquarters:**

Our Executive Director, Toby Smith, has turned Headquarters into a well-oiled machine. With a focus toward vastly improved fiscal responsibility for all, Toby and his dedicated staff have helped the Chapters plan for and handle their financial accountability to the Fraternity and for insurance. Additionally, Headquarters is no longer viewed as “big brother,” but is known by all Chapters to be run like a business which treats the Chapters as its customers.

It is a tremendous honor to be able to serve as Grand Alpha, and I am especially grateful to immediate past Grand Alpha, Jim Martin, and the other past Grand Officers for paving the way for the current Executive Committee and Board. Truly, the honor is made more special by the incredible selflessness of the current volunteers and the positive response we have received this school year from the actives.

As Phi Kaps, we must not allow stressful situations to separate us from our founding principles, or from our fellow Brothers. Let us be an example to the world on the manner in which properly principled individuals conduct themselves in difficult times.

With best personal regards, I am,
Fraternally yours,

Daniel Lund, III, Beta Xi '85

MEMBER NEWS

Roger E. Barnes recently published a book about his family's history entitled *Those Who Came Before: A Family History of Malcom Harold Barnes and Kathryn Elkins Longmire*. **Malcom H. Barnes, Mu (Tulane), '35**, passed away in 1965. The book published by Malcom's son, Roger, resides in the archive collection at Phi Kappa Sigma Headquarters.

Robert W. Blake, Alpha Mu (MIT), '41, recently published his first book entitled *Bayonets and Bougainvilleas*. Robert grew up in the Marine Corps in posts across the US and around the world. He followed in his father's footsteps and joined the Armed Forces as

**We need your news.
Let us know about
marriages, births, new
businesses, publications,
etc. Send it to Phi Kappa
Sigma Headquarters,
2 Timber Dr., Chester Springs,
PA 19425, or web@pks.org,
Attn: Foundation Assistant**

a Naval Aviator during WWII. He has enjoyed a 40-year career as a commercial pilot for Pan American Airways. He now lives in Seattle, WA.

Dr. Joseph W. Koletar, DPA, CFE, Psi (Penn State) '66, a Principal and Service Line Leader in the Forensic and Investigative Services practice of Ernst & Young LLP in New York City, was recently published for his work exploring why "US institutions, public, private and governmental, have such an apparently high tolerance for fraud committed against them by their members." His book entitled *FRAUD EXPOSED: WHAT YOU DON'T KNOW COULD COST YOUR COMPANY MILLIONS*, was published in February 2003 by John Wiley & Sons and is available through bookstores or on Amazon.com. Joe can be reached at joseph.koletar@ey.com, or 212-773-7598.

Ken Rowen, Beta Rho (UC-Riverside), '93, and his wife welcomed their first child, Elizabeth Hailey, into the world last April. Ken also completed his MBA in Finance from Keller Graduate School of Management last June.

Dr. Thomas J. Taylor, Gamma Eta (SUNY-Fredonia), '96, opened his own practice (Lackawanna Chiropractics) in Lackawanna, NY this past summer. Congratulations and good luck.

2 *The Maltese Cross of Phi Kappa Sigma*

David Spraker, Alpha Theta (Wisconsin) '51, recently donated \$10,000 to University of Wisconsin, Mechanical Engineering Building renovation project. He also supports the college through scholarships for mechanical engineering undergraduate students. In addition to supporting the college, he also is very active in support of Phi Kappa Sigma. He is a board member of the Foundation and is the Scholarship Committee Chairman. We appreciate all the work that David does for the fraternity each year. Thank You!

Skullumni: The Alpha Delta (Maine) Alumni Chapter 2003

Skullumni has had a very productive year and we have succeeded in our goals of supporting the undergraduates, reconnecting alumni, and making a difference in our communities. Some examples include:

- We supported the undergraduate Chapter by partnering with the International Headquarters to finance Brother **John Billen's (Seton Hall '97)** educational consultant visit this past Spring, something we both felt was a high priority given the lack of one in almost three years. Brother Billen presented on Recruitment, the Ritual, and Dry Skulls in addition to meeting with most of the officers.
- We are in the midst of a major capital campaign to raise money to renovate the Chapter house to meet the needs of undergraduate members in the 21st century. Renovations haven't occurred in 50 years.
- We provide many great services to our alumni voting members, one of which is sending them the addresses of all the alumni who were Brothers during their time at the house.
- We have increased our membership to 84 dues paying members (as of 3/17/03) from 1941-2002 and have sent out 3 newsletters in one year to our 600+ alumni. Currently, we are planning a June alumni social event in Boston, MA and we are beginning to plan for Homecoming (October 3-5, 2003).
- We initiated a letter writing campaign to three of our alumni who are serving in the military overseas.
- We have also stayed true to our lifelong commitment to community service by raising several hundred dollars for a fund established for three boys from NH who survived a plane crash but lost both parents and two brothers in the crash.

We encourage our alumni to get involved and join Skullumni by sending a donation of \$25

(or more) to: PO Box 3093, Portland, ME 04104. Email: skullumni@yahoo.com. Web: www.pksalumni.org. Many alumni have already RSVP'd for Homecoming 2003 - we hope to see all of our alumni there!

Dickinson House Plaque Dedication (Epsilon Chapter Alumni)

The story below was read by **Whitfield J. Bell Ph.D., Epsilon '35** at the dedication of a plaque commemorating the Phi Kappa Sigma Fraternity House at Dickinson College, which was located on North College Street from 1923 to 1963. The plaque was dedicated during a ceremony at the college's 2002 Alumni Reunion. The house was razed to make room for the Holland Union Building on campus.

THAT OL' HOUSE



The steps of this building (the Union) are located just about where the steps of the old Phi Kap house were. I first came up them in 1931 and for more than 20 years thereafter, as student and alumnus, came up them often thereafter. These remarks are based entirely on experiences and observations of the years from 1931 to 1954 - which were, as donors of this plaque are sure, the Chapter's heyday.

Entering the house, you found yourself in one large room that had been created in 1932 by throwing together three smaller rooms. There was a large porch on the south side of the house, a popular resort at the Spring Formal, or Magnolia Dance, a misnomer when the weather and trees did not cooperate. The dining room was large and sunny; and dinner often ended with two or three college and fraternity songs. I do remember one with a rousing chorus:

*I'm a Phi Kap born
And a Phi Kap bred;
And when I die,
I'm a Phi Kap dead.*

In the dining room, as I recall, there hung a portrait of Horatio C. King, an early member of Epsilon Chapter, a long-time trustee, and the author of "Noble Dickinsonia." I doubt that the brothers knew much about him or even paid much attention to the painting until President Edel decided that it belonged to the College (it didn't). Needless to say, the brethren rallied to King's defense, there were dark mutterings of legal defense, and Boyd Lee Spahr, a loyal Phi Kap, president of the Board of Trustees, and a Philadelphia lawyer was appealed to - and the portrait remained at 28 North College Street.

From the large living room a flight of stairs led to a basement, which had been made over in the 1932 renovation; and there a pool table and a ping-pong table were in place. One member recalls that a Chinese student at the house consistently defeated him and others at ping-pong – perhaps the visitor was one of the team in the famous exchange of “ping-pong diplomacy” some years



Phi Kaps Dr. Bob Berry of Roanoke, Va. (far left), Dr. Whitfield Bell of Philadelphia, Pa. (far right) and Mr. Gene Oylar of State College, Pa (2nd from right) were in attendance and orchestrated the development of the plaque and ceremony. Dr. Durden of Dickinson College accepted the plaque on behalf of the college.

later. Behind this large area was a small, dark room that was dominated by a stuffed head of a large moose, possibly the gift of some well-intentioned alumnus to his fraternity. Off the “Moose Room” was the meeting room, kept locked except on Monday meeting nights. Straight-backed wooden benches around the sides of the room were sufficiently uncomfortable to assure that business was conducted with dispatch. The treasurer, however, had a chair of his own, with a wide writing arm on which successive treasurers had carved their initials.

On the third floor were two small rooms, in one of which after the war, a principal object was the bronze bust of Moncure D. Conway liberated from Conway Hall, its full beard thoughtfully lathered in preparation for a shave he never received. Most of the third floor, however, was a dormitory with 20 or 25 cots for members whose sleep was sometimes interrupted by the cries and singing of an alumnus who paused at his old fraternity before returning home from a night on the town.

The dormitory was so located as to give the Phi Kaps an advantage of height in their annual spring water battles with their neighbors Phi Epsilon Pi. These started with bags of water dropped on each other’s heads, then escalated to garden hoses, then to fire hoses, carried to the third floor of the Phi Kap house, from which they could be pointed with deadly accuracy directly into the Phi Eps. These battles attracted crowds of others students who applauded the combatants equally. It was after one of these battles that Dean Horlacher arrived at the house with the Carlisle police (with guns drawn), and was met with the innocent inquiry, “What’s up, Doc?”

But the fraternity was much more than its house. Here you had 25 or 30 young men, aged 18 to 22, who found themselves in a different world from any most of them had

known, with responsibility for a house and its property – their house, not an institutional residence hall–, who must provide living quarters, serve 20 meals a week, and create and maintain civility and a decent respect for one another. With a treasurer, a house chairman, and a steward, they collected and disbursed several thousand dollars each month, fed the hungry,

washed the dishes, mowed the lawn, and shoveled the snow. They kept the public rooms clean and their own orderly (although their mothers would not have used this adjective). And they did all these things and more with little advice and practically no control from college or alumni. A simple system, but it worked; and in retrospect today seems a remarkable achievement.

More than this, the fraternity looked after its own, easing pledges into college life with its multitude of extra-curricular activities. Freshmen with low grades (for in those days the faculty were not afraid to give Ds and Fs) were required to study in the house several hours a night with an upperclassman as coach and mentor. I remember spending several hours two or three times a week drilling a sophomore in French grammar. I don’t know how well he did in Paris when on leave during the war – but he passed the language requirement.

If minor disciplinary problems came to the attention of the faculty, the fraternity was likely to be called upon. I remember the surprise, which turned to understanding and approval, of members of a committee of the Middle States Association of Colleges and Universities in 1948, who, asking what machinery we had for such cases, were told that the dean (there was only one in those days) would probably get in touch with student’s fraternity, and that was usually sufficient.

All this is not to say that everything in the fraternity was beyond reproach; it was not; and the fraternity could sometimes be cruel. But in the years of which I speak, Phi Kappa Sigma, as well as Beta, Phi Psi, Phi Ep, and all the rest, served the College and its students well; and that is why all of us today have a warm affection for that old house and all those with whom we shared its life.

Jack Honomichl, Upsilon

(Northwestern), ’50, was inducted into the Market Research Council’s Hall of Fame at a ceremony on June 21, 2002 at the Yale Club in New York City. This Hall of Fame has previously inducted research luminaries such as Nielsen, Gallup, and Roper.

Jack has earned much respect in his industry through the years.

For 18 years, he wrote a regularly-scheduled, by-lined column that was published by ADVERTISING AGE and later by MARKETING NEWS, an American Marketing Association publication. For 29 years, he has produced an annual

“state of the industry” analysis, which is published by MARKETING NEWS, and serves as the U.S. input into estimates of the industry’s worldwide size and growth rate. In the process, he defined the marketing research industry and became world renowned for his knowledge of industry affairs.

His book, Honomichl on Marketing Research, is a widely-used supplementary textbook, and he has presented numerous papers to advertising, marketing and marketing research association conferences in North America and Europe. He has been a guest lecturer at several MBA degree programs at major universities on the subject of data collection and its utilization in the decision-making process.

Honomichl started his research career at the CHICAGO TRIBUNE in 1957, and later held executive positions with three large marketing research firms in the New York area before founding, in 1978, a consulting firm, Marketing Aid Center, which focused on the marketing and marketing research industries. Clients have included some of the largest branded package goods and multi-national marketing research organizations based in the U.S. and Europe.

Honomichl holds a B.S. degree from the Kellogg School of Management, Northwestern University, and an A.M. degree from the University of Chicago’s division of Social Sciences. Now 73 and semi-retired, he resides in Deer Park, IL, a Chicago suburb.

continued on page 7

A MESSAGE

FROM EXECUTIVE DIRECTOR HAMILTON F. "TOBY" SMITH, PHI '83

Alumni and Volunteer Involvement is the Key to Success

Brothers,

As you may know, the Phi Kappa Sigma International Fraternity has been working with our Chapters over the past several years to help them understand the need to return to the principles upon which we were founded in 1850. With the help of a strong and dedicated volunteer core, we have been able to make unbelievable progress toward that goal. Now that our Chapters and the Fraternity are regaining a strong foundation, we must plan for the future by continually looking to supplement our volunteer ranks so that we can continue to further the progress for many years to come.

Our successes to date involving alumni volunteers have been many but a few stand out. With the generous support of the Phi Kappa Sigma Foundation, we have been able to offer a leadership development program called "Men of Honor" for the past three years (see related article). In addition, the Phi Kappa Sigma Foundation continues to provide a great deal of money for scholarships to our undergraduate members each year.

Many of our Chapters are using new recruitment techniques to attract quality young men and are averaging over 40% growth. Last spring we installed two new Chapters, Delta Pi at Indiana University and Delta Rho at Ursinus College. Through the work of our new volunteer Expansion Committee we recently colonized Miami (OH) University and re-colonized at UCLA (Alpha Psi Chapter) and will be colonizing groups at University of Maryland Baltimore County (UMBC) and George Washington University by the end of this spring. In addition, we have the potential to colonize at least 2 more groups by the end of the summer and the Expansion Committee is following up on many other opportunities and has several interest groups lined up to be colonized in the next 12 months. Within 2 years, we have the potential to add 12 new colonies! This represents the most positive growth experienced to date in the 152-year history of Phi Kappa Sigma. However, in order **to meet our growth goals we need your help.**

For many years we have seen a very **strong correlation between Chapter success and alumni volunteer involvement** and anytime we consider colonization, alumni support is crucial. In an effort to increase our current alumni volunteer involvement, we recently sent a letter to all Phi Kaps within one hour of an active Chapter or colony asking them to get involved on a local and/or national level by offering their support. ANY support alumni volunteers can provide a Chapter will have an impact on the Chapter's ability to be successful. We also know that alumni volunteers reap tremendous benefits themselves. **Your time, effort, and support are greatly appreciated.**

You're probably wondering though "how would the Chapter benefit from my direct support?" or "how would the International Headquarters' Organization benefit from my support?"

Either way, the Chapters benefit! On the first question, while the obvious benefits would construe from a monetary or "in kind" contribution, the Chapters will benefit greatly from your experience and expertise. Our undergraduate members continually strive to improve their operations and stretch themselves constantly to uphold the values and traditions of Phi Kappa Sigma. Having been there and done that (so to speak), you can provide invaluable assistance in helping them overcome the challenges they face on a daily basis. Examples of valuable roles include serving on Alumni Boards, Housing Corporations, as Chapter Advisors, and in many other ways.

On the second question, the value comes in the form of the strategic partnership that exists between the International Headquarters' Organization and the many volunteers already actively engaged in the business of the fraternity. This partnership has been instrumental in forging our successes to date on the Executive Board, on Expansion, Insurance & Risk Management, Grand Chapter, as well as on recently formed Alumni and New Member Education committees. **Volunteers are the lifeblood of this organization. We can't do it without you!**

Finally, **you'll benefit as well.** Helping Chapters overcome their obstacles, contributing your expertise, and participating in their activities to grow into contributing members of society will bring tremendous satisfaction; we guarantee it. Helping the International Headquarters' Organization will ensure that our programs are targeting the needs of our customers and are being managed in a cost-efficient fashion.

Our headquarters' staff can answer all the questions you may have. Please call us anytime at 610-469-3282 or email myself (hfsmith@pks.org) or Chris Hanes, Director of Chapter Services (hanes@pks.org). We also encourage you to check out the new Phi Kappa Sigma website at www.pks.org, and while you are there, please take the time to update your contact information.

Your support is sincerely appreciated. **The future of Phi Kappa Sigma depends on it.**

PHI KAPPA SIGMA ALUMNI VOLUNTEERS

The following list is in recognition of the volunteers who represent the life blood of our organization and the key to our success. Thank you very much for your hard work and dedication.

Executive Board

Grand Alpha

Daniel Lund, III

Grand Beta

Ignace Perrin, III

Grand Pi

Msgr. William Harms

Grand Sigma

Douglas Opicka

Grand Tau

James Fulmer

Grand Theta

Christopher Campbell

Grand Theta

Joseph Moidl

Grand Delta-North Atlantic

Wayne Delia

Assistants

Pat Grimaldi

Josh Quant

Grand Delta-New England

Matthew Doughty

Assistants

Brian Dimeo

Jeffrey R. Long

Grand Delta-Pennsylvania

Todd McKinney

Assistants

John Wilk

William Lewellen

Brian S. Mauro

Grand Delta-Mid Atlantic

Jerry Carino, Jr.

Assistant

Darren Rydberg

Grand Delta-South Atlantic

William Spaeth

Assistants

Phil Corriher

Banks Wilson

Grand Delta-South

Bart Pittari

Assistant

Brian Flores

Grand Delta-Midwest

Jeff Horvat

Assistant

David Gross

Grand Delta-Southwest

Troy Wethe

Assistants

Michael Klasing

Jeff Thomason

Grand Delta-Pacific

CT Benis

Assistant

Paul Finazzo

Director of Expansion

Lonny Boeke

Assistants

Michael Palladino

Christopher Sanders

Chapter Volunteers

Adrian-Beta Nu

Chapter Advisor-Vacant

Bryant-Gamma Rho

Chapter Advisor-Vacant

Cal-PA-Gamma Zeta

Chapter Advisor-Vacant

Carthage-Gamma Gamma

Chapter Advisor-Lonny Boeke

House Corp-Scott Amick

NC-Charlotte-Gamma Lambda

Chapter Advisor-Jim Fulmer

Denver-Beta Gamma

Chapter Advisor-Ed Collado

House Corp-Ed Collado

Dickinson-Epsilon

Chapter Advisor-Jack Howell

House Corp-Jack Howell

Edinboro-Delta Xi

Chapter Advisor- Vacant

Franklin & Marshall-Zeta

Chapter Advisor-Doug Long

House Corp-Brad Rosenkrantz

Fredonia-Gamma Eta

Chapter Advisor-Dan McKinney

GA Tech-Alpha Nu

Chapter Advisor-Jeff Cunningham

House Corp-Chris Campbell

IIT-Alpha Epsilon

Chapter Advisor-Pat Bishop

House Corp-Clarence Guenther

Illinois-Rho

Chapter Advisor-Erik Dane

House Corp-Garrett Pittman

Indiana-Delta Pi

Chapter Advisor-Dave Ramsey

House Corp-Dave Ramsey

Ithaca-Gamma Chi

Chapter Advisor-Dave Missert

Johnson & Wales-Gamma Psi

Chapter Advisor- Dennis DiMauro, Jr

Kenyon-Theta

Chapter Advisor- Vacant

House Corp-John Thurber

King's-Delta Nu

Chapter Advisor-Frank Conyngham

Kutztown-Delta Alpha

Chapter Advisor-Timothy O'Boyle

UMass-Lowell-Gamma Upsilon

Chapter Advisor-Edward Murphy, Jr

Maine-Alpha Delta

Chapter Advisor-Scott Morelli

House Corp-Sam Civiello

Mansfield-Delta Xi

Chapter Advisor-Jeff Clark

Marist-Delta Iota

Chapter Advisor-Wayne Delia

McDaniel-Delta Eta

Chapter Advisor-Brian Wladkowski

Miami (OH)-Colony

Chapter Advisor-Jeff Calcaterra

Millersville-Gamma Iota

Chapter Advisor-Vacant

MIT-Alpha Mu

Chapter Advisor-William Lee

House Corp-Bill Denhard

New Hampshire-Gamma Tau

Chapter Advisor-Johnny Miyares

House Corp-John Roy

Niagara-Delta Lambda

Chapter Advisor-Ken Polk

N. Illinois-Beta Lambda

Chapter Advisor- Vacant

North Texas-Beta Eta

Chapter Advisor-Jon Janacek

House Corp-Greg Bennett

Oklahoma-Omicron

Chapter Advisor-Koorosh Rasolkhani

House Corp-Merl Cordray

Pennsylvania-Alpha

Chapter Advisor-Kevin Olsavsky

House Corp-Bart Barre

SUNY-Potsdam-Beta Upsilon

Chapter Advisor-Eric McGregor

Princeton-Beta

Chapter Advisor-Jerry Carino

Purdue-Alpha Xi

Chapter Advisor-Larry Rexing

House Corp-Kenneth Coleman

Radford-Beta Omega

Chapter Advisor-Drew Robinson

Ramapo-Delta Omicron

Chapter Advisor-David du Pont

UC-Riverside-Beta Rho

Chapter Advisor-Paul Finazzo

Rowan-Delta Gamma

Chapter Advisor-Pending

Rutgers-Gamma Sigma

Chapter Advisor-Jarrett DeWelde

Seton Hall-Gamma Epsilon

Chapter Advisor-Bryan Felt

House Corp-Mike Drozd

Southern Maine-Gamma Omega

Chapter Advisor-Rob Bolduc

House Corp-Bret Hines

St. Lawrence-Beta Iota

Chapter Advisor-Stuart Baker

House Corp-David Demarest

TCU-Beta Theta

Chapter Advisor-Jason Forrest

Toronto-Alpha Beta

Chapter Advisor-Josh LaBell

House Corp- Jon Saulnier

Towson-Beta Tau

Chapter Advisor-Mike Haas

Tulane-Mu

Chapter Advisor-Dr. Karlem Riess

UCLA-Alpha Psi

Chapter Advisor-Jim Newcom

House Corp-Kevin Ivey

Ursinus-Delta Rho

Chapter Advisor-Todd McKinney

VA Tech-Beta Omicron

Chapter Advisor-Mike Short

House Corp-Roy Martin

Vanderbilt-Alpha Iota

Chapter Advisor-Ben Bennett

House Corp-Michael Goldston

Washington & Jefferson-Delta

Chapter Advisor-Jonathan Levkulich

Washington & Lee-Alpha Alpha

Chapter Advisor- Vacant

House Corp-Sean Campbell

Washington-Alpha Upsilon

Chapter Advisor-Todd Campbell

House Corp-Chris Lindberg

Washington State-Beta Psi

Chapter Advisor-Dr. Ghery Pettit

House Corp-Robert Burnett

Wesley-Gamma Pi

Chapter Advisor-Pending

West Chester-Gamma Theta

Chapter Advisor-Ed Jones

CHAPTER ETERNAL

We offer this loving prayer for all Phi Kappa Sigma Brothers who have entered the Chapter Eternal:

Thanks and praise be rendered now and forevermore to Thee, dear Lord, for having so graciously blessed our Fraternity Brother now fallen asleep. We trust Thee to re-unite the soul with the body in heavenly brightness on the Last Day. Lord, may You grant unto us a godly walk and peaceful departure at Your appointed time. Restore, O Lord, all distressed hearts with sweet comfort and keep us all perpetually in Thy grace for the sake of Thy eternal mercy and goodness. AMEN.

ADRIAN

Paul T. Johnson, 1987

ALABAMA

James A. Minter, Jr., 1926
Robert A. Ward, 1958

BERKELEY

David M. Biggar, II, 1943
H.M. "Mickey" Kilburn, Jr., 1948
McFarland Tolf, 1940
Robert V. Waltman, 1955
Allen Buckingham, 1943

CHICAGO

Paul F. Coe, 1932
J. Wilson Reilly, 1941

CORNELL

Robert G. Bump, 1951
William S. Raymond, 1939

DENVER

Joseph K. Enright, 1950

DICKINSON

Donald J. Dennison, 1947
Houston G. Reese, 1938
Stephen A. Teller, 1932
Frederick A. Tepel, Jr. 1961
Robert J. Woodside, 1957
Issac C. Sutton, 1939

DUKE

Faison C. Jordan, 1940
W. Emory Plaster, Jr., 1939

GEORGIA TECH

Ralph M. Langford, 1932
Edward S. Mathes, 1932
Robert C. Orrin, 1940

IIT

Jerome R. Bunce 1939

ILLINOIS

Robert G. Deneen, 1948
Elbert R. Hollingworth, 1932
Charles H. Keener, 1953
Sean J. Morris, 1978
William O. Wright, 1931

IOWA

Dr. Benjamin F. Brandon, Jr., 1942
Richard A. Martin, 1952
Ray M. Sheets, 1939

MAINE

Kenneth R. Ayres, 1952
James C. Buzzell, 1954
William R. Hilton, 1939
William Patterson, Jr., 1948
Richard P. Ross, 1954

MARYLAND

James C. Beese, 1945

MASSACHUSETTS – LOWELL

James R. Durlin

MICHIGAN

Robert E. Archer, 1939

MIT

Robert M. Byrne, 1944
Delos B. Churchill, 1940
Herbert F. Harvey, 1942
Harry M. Johnson, Jr., 1951
Ronald A. Mitchell, 1925

NEW ORLEANS

David T. Wood, 1999

NIAGARA

Steven A. Wandtke, 2000

NORTH CAROLINA

William A. Early, Jr., 1948
William L. Hunt, 1930
Eugene P. Odum, 1934
Charles F. Rierison, Jr., 1953
Max L. Spurlin, 1946

NORTHWESTERN

Herbert J. Wells, 1942
Edward O. Malott, 1940
Charles W. Edwards, III, 1977

OHIO

Dennis Wilson, 1963

OKLAHOMA

Jerome W. Byrd, 1935
Walter N. Kellogg, 1948
Harold G. Lowrey, 1952
Dennis O. Smith, 1952

OREGON

James P. Winkelman, 1960

PENNSYLVANIA

George U. Favorite, 1939
Howard G. Henry, 1939
W.S. (Bud) Moore, 1951
Gordon Peterkin, 1936
George E. Ranson, Jr., 1949
Howard F. Treiber, 1947

PENN ST.

Charles V. Hayes, 1956

PURDUE

Orville Schupp, 1931

RICHMOND

Henry C. Froehling, 1932

SOUTH CAROLINA

Charles W. Sheely, 1949

STANFORD

Ellis B. Gilchrist 1921
Russel E. Jordan, 1940

ST. LAWRENCE

John G. Connell, 2000

SUNY – FREDONIA

David R. Jacobus, 1991
Greg Murray, 1990

TEXAS

Thomas R. Berry, 1954
Donald E. Fletcher, 1954
Glenn C. Hunt, Jr., 1956

TORONTO

Claude O. Fowler, 1939

TULANE

John T. Hunley, 1959

UCLA

Victor A. Stancliff, 1940

VANDERBILT

Dale Bellows, 1950

VIRGINIA

William E. Gilliam, 1939
William H. Harris, Jr., 1934
Adolphus W. Hawkins, Jr., 1946
Peyton H. Hoge, III, 1936

WASHINGTON

David Donahoe, 1958
Eugene S. Eugene, 1930
James Gilmore, 1935
Bruce M. Gribble, 1972
Victor J. Korpi, 1958

WASHINGTON & JEFFERSON

Richard L. Godfrey, 1955
Robert B. Gilmore, 1939

WASHINGTON & LEE

William T. De Van II, 1933
Brent H. Farber, Jr., 1940
William W. Graham III, 1949
Madison D. McKee, Jr., 1949
Alfred P. Neff, 1951
Lewis P. Nelson, III, 1961
Jon C. Peterson, 1961
George M. Spaulding, 1934

WEST VIRGINIA

Jerrold E. Wheeler, Jr., 1954
Ben Kent, 1952

WISCONSIN

Donald E. Fricker, 1938
Harold W. Steinbaugh, 1931

The Maltese Cross does not assume responsibility for the accuracy of Chapter Eternal listings. Information from various sources is used to gather these names. Ongoing efforts to locate Brothers without mailable addresses often reveal names of those who have entered the Chapter Eternal. Therefore, some listings are of Brothers who have been deceased for some time but are included for informational purposes and in tribute.



IN MEMORIAM

SEAWORLD CO-FOUNDER MILTON SHEDD, ALPHA PSI (UCLA), 1944 JOINS CHAPTER ETERNAL

Milton Shedd, Alpha Psi (UCLA), 1944, together with 3 other Phi Kaps (George Millay '54, Dr. Kenneth Norris '46, and Dave De Motte '55), founded the 1st Sea World Park in San Diego, CA in 1964. The park now occupies 190 acres, has welcomed more than 100 million visitors and is one of California's leading tourist attractions. What started as an idea among the fellow Phi Kaps for a restaurant with an underwater bar led to starting an oceanarium instead. They shared an interest in helping people better understand marine life.

Shedd was president or board chairman of Sea World for nearly 20 years and helped create



other Sea Worlds in Florida and Ohio. He leaves a lasting legacy to marine science and education by virtue of

a non-profit research foundation he created in 1963, originally called the Mission Bay Research Institute (now the Hubbs-Sea World Research Institute). He also donated a 67-foot boat (that was used for marine research and fishery development) to the UCLA Marine Science Center. It is used today to help prepare grade-school teachers to instruct children about marine life.

Among the awards Shedd earned for his oceanic endeavors were the lifetime achievement award from the Audubon Society's Living Oceans Program and the Professional Achievement Award from UCLA. We will certainly miss this accomplished and successful Phi Kap.

MEMBER NEWS *continued from page 3*

[Spotlight]

Richard F. Taylor, Lambda (UNC), '50, recently had the track that's part of a new \$10 million indoor track facility named after him at the University of North Carolina, Chapel Hill. It's called the Richard F. Taylor Track. He was asked by the University to run the first lap around the track. At 74, he's still in great shape.



It took about 10 years to raise enough money for the new facility. Dick called it a "labor of love". He said that his fund-raising efforts involved "politicking everybody from the janitor on up to the chancellor". He was successful in acquiring some substantial donations from former room mates to benefit their alma mater.

While at UNC, Dick became a three-time Southern Conference high hurdles champion. He earned All-American honors and helped set a world record as part of a shuttle relay team in 1949. He ran his last race in 1950, but 38 years later, he got involved with the local Senior Games. Dick usually competes in 10 events: the 100-, 200-, and 400-meter dashes, the running and standing long jumps, the shot put, discus, basketball shoot, football throw and softball throw. He has quite a collection of Senior Games medals, about 150 in all, most of them gold. He has competed in local, regional, state and national Senior Games tournaments, which have taken him to locales all across the country. This year's event is scheduled for May. No one would be surprised to see him at the starting line again. Good Luck Dick!!!!

continued on page 22

Phi Kappa Sigma's True "Men of Honor"

By Chris Hanes, Director of Chapter Services

Over the past few years Phi Kappa Sigma has been working with our Chapters to help them focus on the true meaning and purpose of fraternity and the principles that Phi Kappa Sigma was founded on over 152 years ago. We have been working hard to make sure our members have an excellent undergraduate experience as well as affording them the opportunity to learn and understand the true meaning of what it is to be a Phi Kap.

In order to help convey the message about what it is to be a Phi Kap, we found two prominent alumni who exemplify the core values of Phi Kappa Sigma (values such as Trust, Honor, Respect, Knowledge, Wisdom, Responsibility, and Integrity). These men have proven themselves to be leaders that possess a foundation built on steadfast values and a duty to help their fellow man. They are perfect examples of what a Phi Kap is supposed to be and are great role models for our undergraduate members. We hope everyone can learn something from these true "Men of Honor."



Introducing Former Alabama Lt. Governor Steve Windom, Alpha Kappa (Alabama) '71

Steve Windom graduated from the University of Alabama in 1971 and the University of Alabama School of Law in 1974. During his college days, Mr. Windom served in the United States Air

Force Reserve and was an active member of the Alpha Kappa Chapter of Phi Kappa Sigma International Fraternity (initiated in 1968). He also served as the Chapter Advisor to the Beta Mu Chapter (University of South Alabama) of Phi Kappa Sigma International Fraternity in the early 1970s.

In 1974, Steve moved to Mobile and joined the firm of McDermott, Slepian, Kittrell and Fleming, which later became McDermott, Slepian, Windom and Reed. In 1986, the firm merged with the Birmingham-based firm Sirote & Permutt, where he was a senior partner until this year.

Mr. Windom represented the Mobile area in the Alabama State Senate from 1989-98 and on November 3, 1998, he was elected Lieutenant Governor of Alabama becoming the first Republican to hold the office in 124 years. Mr. Windom concluded his term as Lt. Governor in 2002 and recently started his own practice, Steve Windom LLC, where he advises individuals on government issues in the state of Alabama.

Mr. Windom was a Key Note Speaker at the 91st Grand Chapter in New Orleans in 2002 where he spoke about the importance of values and his experience as an active member of Phi Kappa Sigma. Mr. Windom is married to the former Mary Becker of Bay Minette and is the father of two adult sons, Robert and Thomas.

Interview with The Maltese Cross:

What made you choose to join Phi Kappa Sigma?

I did not go through rush. Tim Springer (another pledge brother) was my roommate in the dorm and one of the brothers, Rickey Schultz, came by with a few other brothers to invite us to a rush party. Alpha Kappa had an old off campus house at the time. We got to know each other and I really enjoyed the fellowship and the people. I am still close friends with many of the brothers today.

Please tell us about your pledge class.

I pledged in Fall of 1967 with about 15 guys. I still keep in touch with a number of them. We almost had Ashley Curry, a member of the FBI for 25 years, as director of public safety. Tim Springer was the Best Man in my wedding.

What leadership role(s) did you have as an undergraduate and what did you learn from those roles?

I served as Iota and Beta for the Chapter but I was heavily involved in Student Government (serving in the House and Senate) so I was never able to be Alpha. Those roles taught me a lot about leadership in general. I learned how to work with others, the spirit of brotherhood, cooperation, what it is to help others in different endeavors. My experience also taught me how to grow up and gave me social skills and confidence. In addition, being involved taught me time management and how to keep study habits in line.

How did the principles, values, expectations, obligations, etc. of Phi Kappa Sigma help guide you as an undergraduate?

The value of integrity, keeping your word, was an important guide. Looking out for your brothers is another important guide. A real bond develops to look out for others best interests and well being of others. With that bond, those guys remain my close and most trusted friends.

Do you think your undergraduate experience in Phi Kappa Sigma had a positive impact on your life?

My experience definitely had a positive impact on my life and gave me the foundation that helped me achieve the success that I have had.

Are principles and values relevant in your life today? If so, what do you think is the most important principle/value to live by?

Absolutely. I achieved success politically because people knew I would keep my word so I believe integrity is the most important. My parents taught me those values at a young age and they were enhanced during my undergraduate years as a member of Phi Kappa Sigma.

Do you think that principles/values are important in today's society? If so, do you think that belonging to a Fraternity can help undergraduates learn principles/values, their importance, and how to apply them?

Principles and values are absolutely important, but unfortunately not everyone else shares that view. If we had more people involved in Fraternities, we would have a much stronger population base.

What role should the principles, values, expectations, obligations, etc. of Phi Kappa Sigma play in our Chapters and our members lives?

They should be at the forefront. Fortunately, times have changed since the stereotypical days of partying and hazing, and we have gotten back to the importance of principles and having a strong values system.

What is your fondest memory from your days as an active member?

For some reason I remember being very sick one night and 3-4 guys took me to the hospital. That says what it is all about...caring and looking out for your brothers.

Is there a particular brother who had a positive impact on your life?

So many brothers had a positive impact on my life in some way but Steve Wadlington, currently an assistant district attorney in Monroeville, got me involved in school politics and helped start my interest in politics in general. Greg Tatum also has been a very good friend and helpful in my life. I am also still very close with Fred and Bill Trick. Fred was a pledge brother with me and I was pledge trainer for Bill's class. They have been very helpful politically.

If you could give one piece of advice to our members what would that be?

Take the time to help the fraternity grow... "Go forth and multiply" could be a good quote. Focus on your time in the Chapter and give others the opportunity to share the experience.

Phi Kappa Sigma's True "Men of Honor"

"There is one thing I would change. I would ensure that we placed more emphasis on safety and responsibility."

**Brigadier General
Michael Sumrall**

"Focus on your time in the Chapter and give others the opportunity to share the experience."

**Former Alabama
Lt. Governor Steve Windom**



Introducing Brigadier General Michael Sumrall, Beta Mu (South Alabama) '70

Brigadier General Mike H. Sumrall is a graduate of the University of South Alabama where he was a founding father of the Beta Mu Chapter of Phi Kappa Sigma. General Sumrall also earned Masters Degrees from two other institutions. He entered the Alabama Army National Guard in 1966 and was commissioned in 1970. He served in signal, medical, logistical and ordnance units. He is a graduate of the Air War College Seminar Program and the resident course at the Industrial College of the Armed Forces and the National Defense University in Washington, DC.

He served active duty tours at Redstone Arsenal, Alabama and Aberdeen Proving Ground, Maryland, Washington, D.C. and three locations in Germany. His first assignment in Germany was as Commander of the Equipment Maintenance Center-Europe at Kaiserslautern. He served as the Senior Army Guard Advisor to U.S. Army, Europe and Seventh Army in Heidelberg. His last assignment in Germany was as Senior National Guard Advisor and Chief of Operations at the U.S. European Command's Directorate of Mobilization and Reserve Affairs at Stuttgart, Germany.

In September 1998, he became U. S. Property and Fiscal Officer for Alabama, where he was responsible for all federal funds and property allocated to the Alabama Guard. On September 1, 2001, he was appointed Adjutant General of Alabama under the administration of Governor Don Siegelman. General Sumrall was appointed the first Director of Homeland Security for the state of Alabama on November 1, 2001. He is currently serving as the Assistant Adjutant General of Alabama and as the Executive Assistant to the Adjutant General under the administration of Governor (Brother) Bob Riley.

General Sumrall is married to the former Paula Owens of Birmingham. He has two sons; Bradley, a fourth-year student at the Medical College of Georgia, and Brian, a graduate of Georgia State University School of Law.

Interview with The Maltese Cross:

What made you choose to join Phi Kappa Sigma?

The main reason was the quality of the existing Brothers – they were excellent scholars and school leaders.

Please tell us about your pledge class.

I pledged in 1966 with 12 others. We were members of a local fraternity until we received our Phi Kappa Sigma Charter in 1968. I still see them periodically.

What leadership role(s) did you have as an undergraduate and what did you learn from those roles?

I served in every major office in the Chapter including President my senior year. I was active in student government and numerous student activities. Leadership was one of the most important things I learned from the older brothers, faculty advisors and my experiences in the various jobs.

How did the principles, values, expectations, obligations, etc. of Phi Kappa Sigma help guide you as an undergraduate?

In our Chapter the older Brothers set the example. They put a lot of emphasis on scholarship, community service and participation in university extracurricular activities. They were excellent role models and the younger brothers always wanted to uphold the great tradition set by those ahead of us.

Do you think your undergraduate experience in Phi Kappa Sigma had a positive impact on your life?

Clearly my undergraduate experience had a very positive impact on my life in many ways. I feel that my college years were more successful as the result of being a Phi Kap. In addition, I had a great time in the fraternity and the brothers became my closest lifelong friends. Many of us are still very close.

Are principles and values relevant in your life today? If so, what do you think is the most important principle/value to live by?

I am a career Army Officer – three words serve as our motto – Duty, Honor and Country. Many values are important, but I believe that loyalty may be the most important to me; loyalty in my relationship with God, my family and my fellow soldiers.

Do you think that principles/values are important in today's society? If so, do you think that belonging to a Fraternity can help undergraduates learn principles/values, their importance, and how to apply them?

Certainly principles, values and integrity are as important today as they ever have been. My parents instilled these values in me at home. They were reinforced by my friends in the fraternity and by the leaders and instructors at the University. They have served me well throughout my lifetime. There is no question that belonging to a strong Chapter of a good fraternity such as Phi Kappa Sigma can help undergraduates grow in these values. Principles and values that are reinforced by interpersonal relationships with your brothers can make a dramatic difference.

What role should the principles, values, expectations, obligations, etc. of Phi Kappa Sigma play in our Chapters and our members lives?

All of these should be of utmost importance. You receive your education in many ways. Obviously you receive many lessons in the classroom but many of life's lessons are learned from other experiences. Many skills develop as the result of the myriad of activities that you experience in fraternity membership.

What is your fondest memory from your days as an active member?

Our local Chapter had worked for many years to become a recognized Chapter of Phi Kappa Sigma at the national level. Our goal was always to be affiliated with Phi Kappa Sigma. The night we received our charter and we were initiated as members of Beta Mu Chapter of Phi Kappa Sigma was certainly one of my most memorable nights.

Is there a particular brother who had a positive impact on your life?

Actually three: Rick Boutwell, Bob Keyser and Rick Nelson. All were outstanding leaders in student government, excellent scholars and great fraternity brothers. Rick Boutwell became the Grand Alpha and died of cancer several years ago.

If there is one thing about your fraternity experience you could change what would that be?

There is one thing I would change. I would ensure that we placed more emphasis on safety and responsibility. One of my dearest brothers was killed in a non-alcohol related automobile accident. Several others were injured in alcohol related accidents. I would be more responsible and encourage my brothers to do the same. I was one of the lucky ones who were never involved in an accident.

If you could give one piece of advice to our members what would that be?

My advice would be to enjoy your college fraternity experience and assume leadership roles whenever possible.

“Men of Honor” Program Reinforces True Meaning of Fraternity

by Chris Hanes, Director of Chapter Services

For many years Phi Kappa Sigma has offered our undergraduates training in areas of Chapter operations at regional conferences called “Skull Sessions” and during Grand Chapters through the “Phi Kappa Sigma Male College.” While training in Chapter operations helps assess and improve how a Chapter manages their activities it does not get down to the deeper level of what the Fraternity is about and why we should be operating in a certain way. A new type of training was needed to address this important area and thanks to the generous funding from the Phi Kappa Sigma Foundation, for the past three years, we have been able to offer our undergraduates a leadership development program based on the concepts of “principle-centered leadership,” and creating positive change through values-based action.



“Men of Honor” is intended to compliment Phi Kappa Sigma's vision to "Return to Our Founding Principles" and the work started at the 90th Grand Chapter Convention in the summer of 2000 at which undergraduate delegates created, in their own words, "The Statement of Core Values" of Phi Kappa Sigma. The program is modeled after very successful and long-running leadership development programs offered by the North American Interfraternity Conference (NIC) and is designed to offer high-energy, values-based training that empowers participants to make positive changes in the communities in which they exist.

“Men of Honor” provides a substance-free educational program and environment and is held during the first half of January at a retreat center near the International Headquarters in Chester Springs, PA. It is an intensive living-learning experience with educational sessions, team-based activities, and group discussions scheduled throughout the days and evenings of the four-day program. The participants are broken up into small groups called “Chapters” during the program and these small groups work throughout the weekend to discuss areas in need of improvement and create action plans that they then take back to their Chapters for implementation.

In addition, the participants take part in an afternoon of service work in the local community during the program. This gives them an opportunity to see how "cultivating social virtues" (i.e. conducting themselves in a gentlemanly manner and serving others) is an important part of Phi Kappa Sigma's purpose and can have a positive impact on the lives of others as well as their own lives.

As a result of the quality of the program and the excellent work of our dedicated volunteers and staff (who serve as facilitators of the program), the number of participants at “Men of Honor” has grown over the past three years. Based on the positive feedback received to date, we expect this trend to continue (pictures and feedback examples on the following page). As the program continues to grow and improve, we have set several goals for ourselves:

- Offer two “Men of Honor” sessions per year,
- Continue to grow the total number of participants, and
- Have at least two participants from every Chapter.

In order for us to achieve these goals, we need increased support from our alumni.



We trust you recognize the importance of this program and will help us in our effort to afford our members an excellent undergraduate experience. That experience will undoubtedly lead them to become more than just productive members of society, but also leaders who possess a foundation built on steadfast values and a duty to help their fellow man.

"The program was fantastic. Not only was I able to hone the leadership skills I already possessed, but I learned new techniques and strategies. Going to the Men of Honor helped me realize that the problems my Chapter faces are faced by everyone. I got to meet many different brothers from other Chapters and they helped me out immensely."

Greg Striano, Delta Rho

"Men of Honor was much more than a worthwhile experience. It reminded me of who I am, and re-emphasized who I want to be. I highly recommend it to anyone interested in making the best of themselves."

Travis Gustafson, Alpha Upsilon

"Men of Honor was a fantastic experience. I took away new ideas about how to (as Alpha) manage my Chapter and take us in a new and better direction. I also learned a lot about what it truly means to be a Phi Kap and how it impacts my daily life and interactions with others. I hope that I am able to become the best leader that I can be and encourage others to wash away the apathy and disdain that seems to be plaguing my Chapter as well as others."

Alex Callow, Alpha Epsilon Chapter

"The experience was great for me, especially because I don't really get a chance to meet other Phi Kaps very much, being in Seattle. We have such diversity; I truly appreciate the endurance of the fraternity, and its grand scale. The events were fun, and the weekend was both relaxing and stimulating. Experiences like this are what build leadership skills and I was fired up coming back from the conference to make a difference in my house."

Zach Jones, Alpha Upsilon

"I knew what the definition of brotherhood was, but I did not know how it truly felt until I met the larger essence of Phi Kap."

David K. Gloss, Epsilon



"It was pretty amazing. To meet that many other Phi Kaps from around the country was nothing short of inspirational. You could really see how many people care about the organization and the work they do day in and day out to further its cause. It really got me motivated to go back to my Chapter and work even harder to bettering the Chapter and the fraternity as a whole. The leadership training exercises we did were extremely useful, and gave me a lot of things to think about."

Mike Palladino, Alpha Nu

"This was a program that I wish I could have brought my whole Chapter to. You will see Beta Nus at Men of Honor for many years to come."

Eric Frasier, Beta Nu

"I had an amazing time and met a lot of my brothers from all over the country. I am glad I decided to come because now I have a better understanding of what brotherhood is all about. I believe that through the Men of Honor, all of us that attended gained more respect and understanding of what Phi Kappa Sigma really means."

Cory Lieber, Delta Gamma

"Thank you for kicking ass and building Phi Kappa Sigma up to the greatness that we are, and the perfection that we strive to obtain. There have been some great people and inspiring leaders this weekend...thank you for giving me the opportunity to meet all of them. This weekend promoted a wonderful growth in my personal devotion to Phi Kappa Sigma. I am now looking forward to seeing staff from HQ at my Chapter. Thank you for everything this weekend. Thank you for helping me to be *Stellus Aequus Durando*."

Nathan Taylor, Beta Omega

PHI KAPPA SIGMA FOUNDATION 2002 SCHOLARSHIP AWARDEES

In 1953, the Phi Kappa Sigma Educational Fund gave out its first scholarship of \$250 to a needy Phi Kap student. Through the years the fund has awarded over 750 scholarships totaling nearly \$1,000,000. In addition, over \$125,000 has been granted to the International Fraternity for scholarship programming. The volunteers and supporters of the fund epitomize the phrase, "...Once a Phi Kap, always a Phi Kap...". Their dedication has helped numerous Phi Kaps pay for a portion of their undergraduate education. We appreciate this outstanding part of Phi Kappa Sigma and strongly encourage all alumni to support this effort. We are proud to list the recipients of scholarships.

Carmen J. Alu,
Business Administration
Marist, Delta Iota
J.E. Cannady & W.E. Schweitzer Scholarship

Jason T. Anderson
OPE
Washington & Jefferson, Delta
L.W. Biegler & C.H. Stout Scholarship

F. Kevin Barry
Business Administration
Maine, Alpha Delta
Curtis M. Boutwell Scholarship

Michael T. Bogatch
Pre-Med
Denver, Beta Gamma
Sandra & Allan M. Cameron, Jr. Scholarship

Geoffrey S. Brace
Politics, Secondary Education
Ursinus, Delta Rho
Harold Lant & T.S. Rowe Scholarship

Dylan A. Easley
Aerospace Engineering
IIT, Alpha Epsilon
Beryl & Edward L. Flom Scholarship

John D. Huh
History
Dickinson, Epsilon
E.G. Gavin & Donald Sias Scholarship

Edward S. Lim
Business Administration/Info. Sys.
Washington, Alpha Upsilon
Rosalyn & Roderick Williams Scholarship

Helmuth, Jr. Mayer
Electrical Engineering
IIT, Alpha Epsilon
Carroll K. Simons Scholarship

Michael L. McKitto
Psychology, Business
Washington & Jefferson, Delta
M.E. Magnuson & L.E. Nelson Scholarship

Brian D. Moore
Mathematics
Rowan, Delta Gamma
P.M. Estes & J.A. Murray Scholarship

Jeremiah P. O'Leary
Computer Science
IIT, Alpha Epsilon
Norman R. Lindsog Scholarship

Francis T. Reed
Criminal Justice
West Chester, Gamma Theta
Herbert F. Harvey Scholarship

Gregory V. Striano
History
Ursinus, Delta Rho
A.M. Jens & T.A. Marow Scholarship

Derrick C. Whitfield
Env-Des
Oklahoma, Omicron
*Dr. Wm. & Lori Rozzi
& G.F. Bannerman Scholarship*

A MESSAGE

FROM FOUNDATION PRESIDENT PETER J. NICHOLS, ALPHA UPSILON '80

Dear Brothers,

In today's economy of shrinking equity portfolios and mounting corporate losses there is still one investment that is solid; a contribution to Phi Kappa Sigma Foundation. A contribution to Phi Kappa Sigma Foundation, in whatever amount always increases the equitable value of our brotherhood.



Your contribution to the Foundation continues to provide scholarships to our deserving undergraduate members. This past fiscal year we granted 15 scholarships in the amount of \$3,000 each. The number and size of the scholarships granted puts us in the top ten per cent of all Fraternity Foundations.

Your contribution also funds the "Men of Honor" Program. The Men of Honor program is an intense four-day leadership, motivational and fraternal training session. The program returns equity to the Fraternity in the form of the men who graduate from the Men of Honor program and return to their Chapters qualified to make changes and improvement in Chapter operations and to serve as mentors to the younger brothers.

Every contribution, whether it is \$5.00 or \$2,500.00 is an investment in the future of our brotherhood. Your contribution improves the quality of the Fraternal experience and pays the college tuition to worthy undergraduate members.

The Phi Kappa Sigma Foundation, like other charitable organizations in this economy is suffering from decreased donations. The Foundation Directors have appropriately cut expenses. However, we need your support to continue the mission that benefits our brotherhood.

Please send a check today. Whatever amount you send will create equity in the Fraternity and pay dividends to the brotherhood for years to come.



**YOUR CONTRIBUTION TO THE
PHI KAPPA SIGMA FOUNDATION:
An investment that never loses its equity
and always pays a dividend.**

DONORS 2002-2003

Note: This list represents donations made from May 15, 2002 through March 21, 2003. Any donations submitted after March 21, 2003 will be reflected in the next printing of the Maltese Cross.

Mitchell Member: \$2,500 and above

Steven R. Fizzano, Psi, Penn. State

Diamond Skull Club: \$1,000-\$2,499

Charles Fazio, Alpha Chi, Ohio State
John L. Finlayson, Zeta, Franklin & Marshall
Edward B. Lopez, Alpha Epsilon, IIT
Boyd Lee Spahr, Epsilon, Dickinson
David C. Spraker, Alpha Theta, Wisconsin
Roderick M. Williams, Alpha Upsilon, Washington

Gold Skull: \$500-\$999

L. Doyle Ankrum, Alpha Phi, Iowa
Joseph O. Axline, Alpha Psi, UCLA
A.E. Griffith Bates, Alpha Gamma, West Virginia
Christopher T. Benis, Alpha Upsilon, Washington
Donald R. Blair, Alpha, Pennsylvania
Peter J. Borchardt, Alpha, Pennsylvania
Douglas L. Cox, Epsilon, Dickinson
John J. Curley, Beta Iota, St. Lawrence
David Demarest, Beta Iota, St. Lawrence
Reynold R. Hagel, Alpha Upsilon, Washington
Jeffrey Long, Psi, Penn. State
G. Robert Mecherle, Rho, Illinois
Joseph Basta Moidl, Alpha Theta, Wisconsin
Peter J. Nichols, Alpha Upsilon, Washington
Peter Paulson, Alpha Lambda, UC-Berkeley
Ghery D. Pettit, Alpha Lambda, UC-Berkeley
David B. du Pont, Alpha, Pennsylvania

Silver Skull: \$250-\$499

Henry Warren Bellefleur, Upsilon, Northwestern
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 Michael Dana Tobman, Gamma Nu, SUNY-Albany
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Does your Chapter Have a “Thing In the Bushes”

By *Chris Hanes,*
Director of Chapter Services

You've seen it over and over again. There are signs of trouble in your chapter: conflict, turnover, low morale, lack of motivation, status quo bureaucracy, or even hazing and alcohol abuse. You know the routine. Officers are elected and/or an Educational Consultant comes in with a series of recommendations. Officers and members rally around a vision of the way things could be. The Educational Consultant leaves and their suggestions go unused and/or their report sits on the shelf. Nothing happens... Cynicism rises...Morale plummets... Members argue. So, new officers are elected and another Educational Consultant helps create a new plan that looks and sounds a lot like the old one with a new spin. And still nothing happens. You know something is seriously wrong, but you don't know what. Something unidentified and insidious is lurking in the shadows like a “thing in the bushes” and it has your chapter in a death grip. It hates change. It's the very thing that officers, members, and alumni all avoid. You feel its presence but don't know what to do about it. You know avoiding it will kill your chapter but how do you get the chapter to face it honestly and deal with it so that you can unleash a power that will propel your chapter into a new realm. Do you have the courage to face “The Thing in the Bushes?”

Since my time as an undergraduate and especially in the past year and half I have been working for the International Headquarters, I have greatly enjoyed reading books and articles about concepts of organizational behavior/development, management, leadership, motivation, and creating and sustaining change. One of the first books I read when I came on staff was written by a Phi Kap Alumnus from Lambda Chapter (UNC-Chapel Hill) named Kevin Ford. His book is called The Thing in the Bushes – Turning Organizational Blind Spots into Competitive Advantage and one of the main concepts is that organizations that fail to recognize and deal with deep-rooted issues (blind spots) that he calls “The Thing in the Bushes” will ultimately fail. In the book he refers to an organization's structure as a “Relational Network” and gives nine “Relational Performance Principles” that serve as the keys to how well an organization relates to its members and the outside world (“Good Relational Performance is the foundation of organizations that are successful, productive, energetic and enduring.”) While reading the book, it was easy to see how the concepts/principles presented could be used to help explain and change the behavior and problems of some of our chapters (or any organization). I contacted Mr. Ford and he allowed us to adapt and use the concepts in his book to create a resource for our chapters. In the past year and a half we have used the concepts during visits and discussions with chapters and we would like to briefly share some of them now (the resource can be downloaded from www.pks.org and information about the book can be found at the end of this article).

As alluded to, “The Thing in the Bushes” is a metaphor to describe the unidentified and often-denied problem that prevents a chapter from achieving its goals. Whenever there is dysfunction in a chapter (or any organization), there are frequently two problems: (1) the identified problem and (2) “The Thing in the Bushes.” The Identified Problem is what people think is wrong (examples for a chapter include lack of alumni support, poor recruitment / low numbers, inability to pay bills, poor grades, risk management concerns, etc.) Although it is typically unspoken, the Identified Problem is rarely the real problem. When we assume the Identified Problem is the main barrier to reaching our goals as a chapter, our tendency is to apply inadequate or misplaced solutions that never address the reality of the situation. When we try to “fix” the Identified Problem instead of solving the real problem (“The Thing in the Bushes”), it only gets worse.

Human nature being what it is, when something goes wrong, people immediately start looking for a scapegoat—someone or something on which to hang the blame. It might be an individual member, a group of members, an officer, the alumni, the school administration, or even the International Headquarters. Although it is easy to do, seeing a chronic relational problem as residing in only one person or group almost always misses the point. Problems in chapters grow out of complex patterns of interactions that involve most, if not all, of the people within the organization. The person who is identified as “the problem” is usually the one who expresses the symptoms of the deeper relational difficulty and is often the one attempting to call attention to the real problem so that it can be solved. Tragically, these people are often punished as troublemakers when they are actually trying to save the chapter from its own dysfunction.

Unfortunately, most of us have a hard time recognizing the hidden, distorted, dysfunctional patterns in our relationships. We are too close to the trouble to see our own entanglement in the overall problem. So we try to sort out the situation by separating people into categories. We look for perpetrators and victims, good guys and bad guys. When we frame things in such stark terms, everything seems so much clearer. But it is not clearer. We have simply reduced our perception of reality to high-contrast black and white. We are not viewing reality. We are filtering reality. And we may be filtering out the very information our chapter needs in order to survive and prosper.

In order to be a successful problem solver and leader one must devote their attention to the entire “Relational Network,” not just the individual components. This is called “Relational Network Thinking”; a way of thinking that focuses on the connections and relationships between people rather than on isolated parts and problems within a chapter. The health of a chapter can only be assessed in the context of the whole. A change in one part affects every other part.

When problems occur within the “Relational Network” of a chapter, they may be triggered by external circumstances (such as a change in University or Fraternity policy), or by internal events (senior leaders graduate, a dysfunctional officer is elected, or a member or group of members is not pulling their weight). When these problems arise, old ways of coping may no longer work. It’s time to step back and look at the entire organizational picture, the entire “Relational Network.”

“The Thing in the Bushes” may be known or denied, or it may be something that no one is even aware of. “The Thing” is usually found lurking in the shadows of one or more of the “Relational Performance Principles”:

- A clear code
- The development of personal excellence
- A healthy leadership style
- A clear understanding of relational network thinking
- Clear and dynamic boundaries
- Healthy communication
- The ability to create an atmosphere of trust
- The ability to manage change positively
- A willingness to focus beyond yourself, beyond the chapter, and to invest in the wider community

When these principles are absent or distorted, the chapter is unhealthy, and it is in these unhealthy aspects of the chapter that “The Thing” hides in and does its destructive work. You cannot expect “The Thing” to reveal itself directly. Rather, the “Relational Performance Principles” provide the clues for discovering its hiding place. In contrast, when these ingredients are strong and healthy, the chapter has a high level of “Relational Performance” (how well the chapter relates to students on campus, the university administration and faculty, the community around the university, and members and alumni of the chapter) and will most likely be successful in achieving their goals.

A typical success equation found in healthy chapters consists of:

- Identifying and dealing with “The Thing in the Bushes” leads to Relational Performance.
- Relational Performance creates a strong and healthy culture.
- A strong and healthy culture attracts and retains superior members.
- Superior members create and accomplish goals for the chapter, do well academically and in sports, perform community service, serve in campus and community leadership positions, and develop strong bonds of brotherhood and friendship.

All of the above give chapters a good standing on campus and in the community, and attract new members, which is cheaper than marketing to new members and the community by paying for recruitment events and parties. In fact, the retained members and the community become the chapter's most effective marketers, saving the chapter money, which can be reinvested in the chapter (to help buy or improve a house, pay for socials, brotherhood/alumni events, etc.). This keeps the chapter always on the right path and ahead of the pack. However, if a chapter

does not regularly assess their situation to seek out any problems/"Things in the Bushes" (by having open/healthy communication and using tools such as "SWOT," the "Chapter Visit Report Template," and "Mitchell Chapter Standards"), create an action plan to address/solve any problems found (and/or seek assistance to do this), and pass their knowledge and experience on to the next class or new officers (through training and transition), it is very easy to head back down the wrong path or slip to the rear of the pack.



[Spotlight]

Thanks to the design work of **Andrew Smyk, Beta Chi (Clarkson) '89**, the new www.pks.org was unveiled in August 2002. We think the layout is much easier to navigate and the overall look is much more professional. Like the previous website, this one has many of the resources our Chapters will need throughout the year including manuals and forms. We are continuing to work with Andrew and the website will remain a "work in progress" as we look to add new features such as email list management for improved communication and database capabilities that will allow undergraduates and alumni to update their information, fill out forms, and pay/contribute online. Please let us know of any features you would like to see implemented as we continue work to make the website the "one stop shop" for all fraternity information and resources.



Andrew is currently the Program Coordinator for the Interactive Multimedia Post-Graduate program at Sheridan College in Oakville, Ontario. He teaches interface design, wireless development and project management. In addition to teaching at Sheridan College, Andrew runs a web design/consulting company, Pixel Voodoo, which specializes in information architecture and instructional design. He and his wife Lesia now spend their days balancing work and raising their one-year-old daughter Roxolana. In his spare time, Andrew plays hockey for several rec league teams. Andrew is actively working to gather support for a recolonization drive of the Beta Chi Chapter at Clarkson University. We greatly appreciate the work Andrew has done for us during the past year. **Without alumni volunteers like Andrew we would not be able to accomplish our goals!**

Throughout the history of Phi Kappa Sigma every chapter has struggled in different areas of chapter operations and has gone down the wrong path or fallen to the rear of the pack at some point. After some quick assessment it becomes fairly easy to answer the common question, "How did we get here?" The graphic on the previous page reveals "The Thing in the Bushes" that can be found in many chapters at some point.

Members and chapters sometimes forget (or never learn/understand) the true meaning and purpose (the "clear code") of Phi Kappa Sigma (found in "The Objects" and in our ritual/values) and many of them place "having a good time" as the top priority for themselves and the chapter (this leads to a weak and unhealthy culture, which leads to turnover and poor membership, etc.) While we want our members to enjoy their undergraduate experience (in a responsible way, of course), when brotherhood and ritual are the byproduct of "having a good time" instead of the reverse (having the social aspect of Fraternity come from a solid ritual/value system and strong brotherhood based on shared values), the chapter will find themselves slipping or heading down the wrong path.

Phi Kappa Sigma is more than an organization to be a part of during college; it is a valuable learning experience, life-long commitment, and philosophy of life. We all took an oath to that effect, and it is up to all of us to make sure that we, and those who come after us, learn and understand what it is to be a true Phi Kap and a "Man of Honor," and incorporate that into our chapters and into our lives.

The International Headquarters staff and Phi Kappa Sigma alumni volunteers have the resources, knowledge, and experience to help chapters face "The Thing in the Bushes," build strong "Relational Performance Principles," and get on/stay on the right path. Please feel free to contact us at any time to let us know how we can be of assistance.

Many of the concepts in this article came from "[The Thing in the Bushes - Turning Organizational Blind Spots into Competitive Advantage](#)," written by Kevin Graham Ford and James P. Osterhaus with Jim Denney, ©2001 Pinon Press.

Call for Maltese Cross Content

Phi Kappa Sigma International Fraternity requests any information, articles, stories, pictures, etc. to feature in future editions of *The Maltese Cross*. We are especially interested in featuring members who serve in the armed services, government, and in volunteer capacities. In addition we are always looking to feature successful Phi Kaps in any area whether it be in sports, entertainment, business, personal, etc. Please submit any articles or other content to Chris Hanes, Director of Chapter Services and Editor of *The Maltese Cross*, at hanes@pks.org or mail to the International Headquarters at 2 Timber Drive, Chester Springs, PA 19425. Thank you and we look forward to hearing from you.

CHAPTER NEWS

Adrian College (Beta Nu)

Beta Nu Chapter has been undergoing some significant changes over the last several months. We have been focusing on our internal affairs and increased community service efforts. We have sought out and brought on board a new faculty and alumni advisor to assist us with many of these changes. Our financial situation is drastically improving through a fundraising program in conjunction with Palace of Auburn Hills.

Bryant (Gamma Rho)

The Brothers of Gamma Rho have been working hard this past year. They focused on becoming more prominent at their campus through community involvement. This has been accomplished through their annual Candle Sale



Members of Bryant College

to raise money for the Leukemia and Lymphoma Society of America. To give back to the local community they held a Cardboard City event to raise money for the local Habitat for Humanity.

Cal-PA (Gamma Zeta)

This year at the Gamma Zeta Chapter we have accomplished many exciting tasks. The Brotherhood held a camping trip retreat in the fall term, a trip to Brother Jason Fitlers wedding this past October, we made it to the Pittsburgh Pirates home opener, and are currently planning a spring camping trip. We had the pleasure of a visit by Grand Sigma Doug Opicka in February and we also made a trip to Washington and Jefferson Chapter. On the community service front we assisted in the Town Clean-Up Day, Pike Run Fishing Festival Clean-Up, and Canned for Leukemia.

Carthage (Gamma Gamma)

Gamma Gamma started off the year assisting with Beach Clean Up the first weekend back at school, the first of many opportunities to help out on campus. Other events included Racine Festival of Trees with members working as ticket takers, game operators, and costumed characters. Our Chapter fundraising efforts consisted of our members working at Six Flags Great America for a weekend. The highlight of our fall semester was attending Midwest Skull Sessions at University of Indiana. It was a great weekend to bounce around ideas, meet up with our Brothers from other Chapters, and hone our leadership skills. We have also continued our Annual Hayride philanthropy and

semi-formal social events. Recruitment has been a huge success this year. Currently, we have 14 quality New Members and are expecting many of them to step up into important

leadership positions next fall as we face a large graduating class this May.

Denver (Beta Gamma)

Things in Denver have gone great this year. The Chapter brought 13 men into its ranks this past fall and we hope to add a few more this current semester. We have been very active in the community service sector through events such as collecting canned foods, our annual clothing drive, and "Project Angelhart," that provides meals to terminally ill people living with AIDS and Cancer. In regard to our marks, our house GPA has risen to 2.7 and we are shooting for a 3.0 at the end of the spring term.

Dickinson (Epsilon)

Phi Kappa Sigma's Epsilon Chapter has experienced many memorable times throughout this academic year. The fall semester

entailed many theme parties with sororities, various philanthropies, and improvements to the interior of Skull House, all which contributed to a very successful rush process. The Brotherhood of 28 volunteered 4 nights of their time to work at Creepy Hollow, a local haunted hayride during Halloween week. The Chapter also sponsored a Crush Auction, where other Dickinson students bid on Brothers for dates to raise money for Autism. It was the most lucrative philanthropy project by any student-run organization on Dickinson's campus that semester. The final project of Phi Kappa Sigma during the fall semester was creating a Tree of Life, where students pledged not to drink and drive over their winter vacations. Currently during this spring semester, the rush process allowed for the Brotherhood to add 11 New Members to the Chapter. The diversity among our New Members allowed us to add to our athletic representation as well. The current philanthropy of the Chapter is Tabs for Cancer, where almost 2,000 tabs have already been collected.

Franklin & Marshall (Zeta)

The Brotherhood at Zeta Chapter has had a tremendously successful academic year. We have brought 12 quality New Members into our ranks this spring term with an active Brotherhood of 37 men. We have worked diligently in bringing Zeta Chapter back to our founding principles. We have assisted the community through organizing Light the Night, Halloween Night Neighborhood Patrol, helping shovel out the community after snow storms, and working with local schools by collecting books in a book drive. The Chapter has also been strong academically with a 3.0 GPA.

Fredonia (Gamma Eta)

Gamma Eta has focused most of its efforts ensuring the financial stability of the Chapter. As a part of this process we have begun replacing Ritual equipment and

created a chapter scholarship fund to assist active Brothers who are in need of financial assistance. There has also been great improvement academically within the Brotherhood along with our community service involvement.

GA Tech (Alpha Nu)

Things at Alpha Nu have been going great! We have our annual mud volleyball tournament, "Oozeball," for the Leukemia and Lymphoma Society that occurred on April 26th. We had great success with our Parents Day event along with our participation in GA-Tech's Annual Homecoming Parade placing 3rd for our float we called "Wreck." Our Centennial is in the works and we are looking for a great alumni turnout.

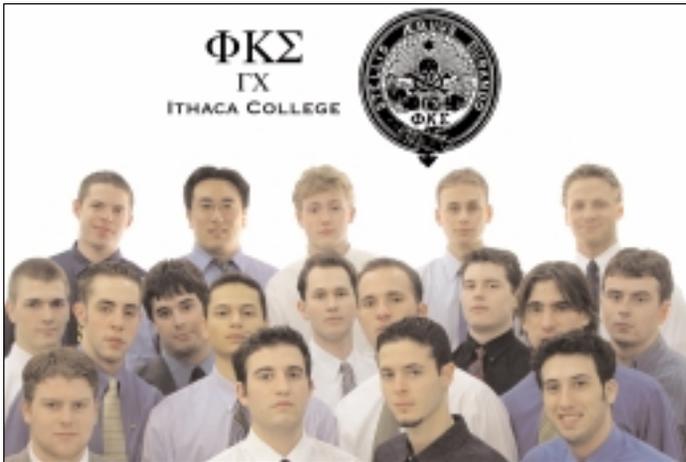
IIT (Alpha Epsilon)

This year has been very successful for the Skulls at IIT. Morale was soaring at the beginning of the year after coming home from Grand Chapter with two Outstanding Chapter awards, an Estes Cup, and the MCS presentation award. We initiated 3 New Members in January and are gearing up to initiate 6 more in April. Philanthropy has been a high priority for us this year, having worked at the Leukemia and Lymphoma Society's Light the Night walk in September and helped out at a local teen shelter. Now we are looking to defend our Greek Week title from last year. Overall it has been a great year for Alpha Epsilon Chapter and we hope to continue with our successes for the rest of the year.

Indiana (Delta Pi)

It has been a learning experience for the Brotherhood at Delta Pi this past year. We were continuously tested and under each circumstance we succeeded. The Chapter has gained recognition from the IFC this year and has secured a Chapter House for next year. In terms of recruitment, we obtained 28 quality gentlemen in the fall semester and this spring added 13 more to our ranks.

CHAPTER NEWS



Members of Ithaca College

Ithaca (Gamma Chi)

Gamma Chi Chapter at Ithaca College held a successful rush this year, we are currently the largest and most prominent Greek organizations on campus. We have taken the time and made the effort needed this past year to restructure our Chapter by fine tuning our internal offices and also general chapter operations. Many members were able to achieve Dean's List this year and as a Chapter had an outstanding GPA of 3.3, as well as a New Member average GPA of 3.2. The Chapter also had a full year of community service and Philanthropy projects. Our events ranged from the National Kidney Foundation's 2003 Annual Touch-A-Thon, to various fundraisers for the Leukemia and Lymphoma Society. We recently celebrated our tenth year anniversary with a three-day Alumni Gala this past May that produced an unbelievable alumni turnout.

Johnson & Wales (Gamma Psi)

Gamma Psi initiated 10 New Members this year, and is determined to continue bringing in quality Men of the Skull. The Chapter has made limitless improvements over the past school year. Relations with the University, Alumni, fellow Chapters, and the International Office have also been immensely enhanced. The Chapter has been recognized for such improvements through a nomination for

Fraternity of the Year at Johnson & Wales. The Brotherhood also adopted a homeless dog with an appropriately fitting nickname, "Skullie." In honor of our beloved Brother Christopher William Hayes, a candlelight vigil was held on the 9th of April in the year of 2003. A prayer was recited by fellow Brother Shawn Patrick Moylan followed by a memorial walk on the 18th of April to show admiration for our fallen Brother who died in a car accident three years ago to the day. Gamma Psi celebrates its 10th year as a Chapter of Phi Kappa Sigma this year.

Kings College (Delta Nu)

Delta Nu has been heavily involved with the community in the past year. We have committed time to programs such as the American Heart Association's Annual Heart Walk by volunteering as crossing guards for the event, Adopt-A-Highway, working at the St. Jude's Soup Kitchen helping to prepare, serve, and clean the facility, and lastly by assisting a local church by helping with grounds work such as weeding, mowing, and raking the grounds. As a Chapter we are focusing on providing a "helping hand" to the community when opportunities present themselves. In the last year we have also seen our Chapter grow. We currently have 16 active Brothers with a New Member Class of 8 quality men.

Kutztown (Delta Alpha)

In the past year Delta Alpha has doubled its membership and will continue to grow due to no members graduating this May. The Chapter has focused on gaining many leadership positions on campus such as, President of Greek Council, Greek Week Chair, and President's Council. Our Brotherhood has completed over 100 community service hours since last fall alone. The Chapter has won many recent awards such as, "Greek Man of the year," Joseph I. Prehodka, "Best New Members," Tau Class 02 with a GPA of 3.1. The Chapter was also recognized for having the Most Spirited Organization for the 6th year in a row and we are currently a strong contender to receive recognition as the Organization of the Year. To culminate the ending of the year we are looking forward to winning every event at this year's Greek Week competition.

Maine (Alpha Delta)

The Alpha Delta Chapter had a productive year in terms of recruitment, adding to our ranks 8 New Members in the fall term and 5 this spring term. The Chapter has logged over three hundred man-hours of service this year, while our 7th Annual Haunted House raised over \$2,500 for the Leukemia and Lymphoma Society of America. We have also done exceedingly well in terms of academics holding a Chapter GPA of 2.93 that is well above the all male and fraternity average.

Mansfield (Delta Mu)

The Brothers of Delta Mu have been very busy this year. We have been extremely successful in our fundraising efforts this year, with events like our Chicken BBQ's that have proven to be community favorites. We have also made

tremendous improvements in our relations with the University and the International HQ. The Chapter often holds events on campus known as "Late Night Alternatives" that offers students alternative activities to drinking. We are also proud to note that we have 2 New Members this semester who have truly stepped up to the role of becoming a Phi Kap.



Members of Marist College

Marist (Delta Iota)

Things at Delta Iota Chapter are going very well. We have participated in numerous on campus activities including alumni softball games, freshman move in, stage buildups, Sept 11th Tribute Ceremony, Esopus Retreat House Cleanups, a Coat Drive, a Can Drive, and a Donate-a-Meal



Members of Johnson & Wales University

program which raised \$1000 for the Leukemia and Lymphoma Society. The Society also presented the Chapter with a plaque for our efforts this past year. For the spring semester, we will be hosting a school-wide Golf Outing, the 2nd Annual Northeast Regional "Skull Sessions," and trips to several soup kitchens. With this constant participation we have not only become the

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most active Greek organization, but the most dynamic club or organization on campus. At the Sixth Annual Scholarship Recognition Ceremony, our Chapter received the most individual awards for members having a cumulative average of 3.2. With the initiation of the New Members this semester, we will have a grand total of 14 New Members for the school year, up from 9 the previous year. As you can see, things at Delta Iota are going very well and we are striving to become the top Chapter of Phi Kappa Sigma.



Members of MIT

McDaniel (Delta Eta)

Delta Eta once again had a strong year! The Brotherhood is currently 34 men strong with 4 New Members this term. We have completed over five hundred community service hours and given \$800 to the Leukemia and Lymphoma Society of America. We have also maintained a generous representation in honor societies, campus leadership, and other organizations. We have continued our firm focus on high academic achievement with our Chapter ranking at the top of the list with a 2.97 GPA. Our New Member Class has also done their part with a 3.17 GPA. We will be graduating 17 fine men this May and wish them all the best of luck!

Miami of Ohio (Colony)

The Miami University Colony has accomplished many things since becoming a Colony back in December. We currently have ten dates setup in which we will be working concessions for the

Cincinnati Reds as fundraisers for the fraternity. We also have started to get involved as a fraternity in school sports. Our membership has worked vigorously to put together a website for our Colony, to write our by-laws, and have an alumni reception for the alumni in our area. We hope to have much success in the coming year, and are looking forward to it.

Millersville (Gamma Iota)

This year the Gamma Iota Chapter has been a busy and positive one. We will be planning for the future of the Chapter at a retreat that will be held at one of our Brother's cabin in hopes of assisting with recruitment efforts for next year. On the community service and philanthropy front, we started our Adopt-A-Highway program in the fall and so far it has been a success along with participating in a book drive and holding our Car Smash. To aid the Leukemia and Lymphoma Society, we have been collecting money through Canning for Leukemia.

Niagara (Delta Lambda)

The Brothers of Delta Lambda at Niagara University have had an eventful semester as we have initiated 7 New Members in the fall and spring terms. We have been extremely active at Niagara with the Niagara University Community Action Program (NUCAP), Adopt-A-Highway, a service auction in the fall, and two alumni weekends that were truly successful. The bonds of our Brotherhood have extended beyond partying and clubbing as many of our Brothers have taken on leadership roles in the campus community to enhance Phi Kappa Sigma's presence in Niagara life. With a growing alumni base, our Chapter is also deeply sympathetic for the first loss of a Delta Lambda Brother, Stephen Wandtke. His passing away has brought the Chapter and alumni closer to what the principles of Phi Kappa Sigma truly stand for.

No. Illinois (Beta Lambda)

The skulls at Northern Illinois currently have 64 members with 5 New Members this semester. On March 5th we held our annual philanthropy called Greek Physique (a body building competition). We donated a majority of our net proceeds (\$1,500) to the Leukemia and Lymphoma Society. We are also currently in first place in the All Greek Sports Competition. We are also planning a community service project with another fraternity to help with a Greek Row Clean-Up, which should be rather successful. We are also practicing for Sigma Phi Epsilon's Philanthropy, Tugs.

Oklahoma (Omicron)

This year has been a year of extraordinary growth for us, tripling our membership to 20. Our recruitment is a testament of how dedicated we are to build and grow as men. We have become more visible on campus through involvement in sports and the community activities, with our Miss Greek OU Pageant being the campus' most successful philanthropy this year.

Potsdam (Beta Upsilon)

Throughout this semester the Beta Upsilon Brothers have made many successful strides to become better men and a more educated Chapter. Our year-end highlights consist of once again becoming recognized by Phi Kappa Sigma Headquarters at the end of last year. This then led to our Chapter receiving the Phoenix Award for making a Chapter revival to which many thought was an impossible feat. The award was presented to the Chapter by Executive Director Toby Smith, North Atlantic Grand Delta Wayne Delia, and New York Supreme Court Justice Dave Demarest. SUNY Postdam soon thereafter recognized Beta Upsilon Chapter once again, after a 3-year hiatus. We are now involved in all Greek activities at the University and have strong relations with the Greek Community.

Purdue (Alpha Xi)

The Brothers at Alpha Xi have been busy this year. One of our main focuses this year has been on academics and our labors have paid off, we currently have the highest grades in recent house history! In the effort to improve the aesthetics of the house, we have spent a considerable amount of time and money to remodel a few areas. We have done extremely well in intramural sports and are currently standing in first place.

Radford (Beta Omega)

As a Chapter, we have been modifying our by-laws to fine-tune the operational aspects of the Chapter. We have also spent a considerable amount of time organizing a collaborative philanthropy event with Kappa Sigma and Delta Zeta in late April, with proceeds going to the Leukemia and Lymphoma Society. We have also planned many community service projects such as helping out local troubled youths through a big brother type program, roadside cleanups, and yard clean ups. Alumni Weekend went well this past fall and we are in the works of planning an event for our alumni this spring as well. Socially we are participating in a Spanish Heritage Function, sorority pledge battles, along with strong participation in Greek Week.

Ramapo (Delta Omicron)

Things at Ramapo have gone well this year. We have increased our membership bringing on 14 New Members while only having 5 Brothers graduating this May. We have devoted a considerable amount of time in an effort to gain an all Brothers house off campus in the near future and also in the planning is Delta Omicron's first Skull Formal. We have prided ourselves in staying financially sound and making the most out of our membership here at Ramapo College.

Rutgers-NB (Gamma Sigma)

Last semester we logged the most community service hours out of the whole Greek Community at

CHAPTER NEWS

Rutgers, with 6 Brothers dancing in Rutgers Dance Marathon this spring. As a fundraiser we recently made something called the "Night Card", which we will be selling to students for 5 dollars and it gives discounts to local food shops. Part of the proceeds will be going to the Leukemia and Lymphoma Society. We recently hosted Brothers from Marist and Johnson & Wales for Brotherhood mixers.

Rowan (Delta Gamma)

The Delta Gamma Chapter initiated 9 New Members this year. The Chapter is the largest Greek organization at Rowan with a total membership of 36 active Brothers. The Brotherhood has produced a combined GPA of 2.86. In terms of philanthropy, the Chapter held two events benefiting the Leukemia and Lymphoma Society this past year. The Brotherhood has raised Chapter funds through working at Eagles Football games and also shoveling driveways for sororities after snowstorms. Delta Gamma has completed over 300 hours of community service through events such as the Adopt-A-Road program, volunteering at the Glassboro Samaritan Center and were very influential in organizing the Rowan Greek Life event "Rowan Remembers: A Tribute to American Patriotism." The Chapter also set up and advertised an event in which students beautified the surrounding community. We are taking the spring term to strengthen our Chapter and focus on the values of our Brotherhood.

Seton Hall (Gamma Epsilon)

The Gamma Epsilon Chapter spent most of the year reorganizing and restructuring our Chapter in the wake of the school mandated fall suspension. Despite this setback, our Chapter has managed to pull together a number of community service events as well as Chapter events to re-instill the core values of our Brotherhood. In the fall, 15 of our Brothers donated an entire day of community service helping to set up and then clean up for the US



Members of Towson University

Equestrian Teams Cancer Benefit Dinner. We also held our "Brotherhood in the Woods" retreat at a campsite in South Jersey for the officers to discuss our Chapter's current conditions and how to improve upon it. After living up to the terms of our suspension in the fall, Gamma Epsilon has returned to good standing with the school and has once again pulled in a strong New Member Class. This April we will be hosting our annual 'Black and Old Gold Ball' formal at the Trump Plaza in Atlantic City.

So. Maine (Gamma Omega)

Over the past year Gamma Omega has focused on reviving our Chapter offices, Fraternity Rituals, and finances. Through working to overcome these obstacles we still managed to give back to the community as well and create and promote relations with the University and Greek Life. From volunteering at the Gorham Food Pantry, St Luke's Soup Kitchen to Highway Clean Up and Spring Fling 2003. Relation's with the University has increased as well as the Greek system. A special thanks to Brother Matt Doughty, Grand Delta of the New England Region, and Brother Bret Hines, Housing Corp Rep, and all our Alumni that have stepped up over the past year to help our Chapter. And to Brother Hamilton F. "Toby" Smith, Executive Director, for not losing faith and sticking with us through this trying time.

St. Lawrence (Beta Iota)

The Beta Iota Chapter has had a very successful year in recruitment with the welcoming of 15 New Members in the fall and 8 in the spring. These numbers have allowed the house to double in size and continue to be an ever more powerful presence on the St. Lawrence campus. The annual Phi Kap Pig Roast in the fall and the upcoming Clam Bake in the spring have been excellent alumni events for the Chapter. The house has also been involved in a multitude of community service events, such as Polar Bear Golf, which raises money for Cerebral Palsy, weekly visits to the Boys and Girls Club, a winter clothing drive and one of the Brothers has organized a drunk-driving awareness event. Our Brothers are involved in all aspects of campus life from athletics to student politics, providing a diverse Brotherhood.

TCU (Beta Theta)

The Brothers of Beta Theta are 65 members strong this year with a New Member Class of 19 men being initiated this past fall term. Sean Cleland was elected as IFC President while DJ Mahoney is serving as IFC Director of PR. We have participated in the Greek Games in which all proceeds and donations benefit the Leukemia and Lymphoma Society. We also contributed to Delta Gamma's Anchor Splash philanthropy. Our Brother Events have been great this year. We have planned an upper classman vs. lower classman Brotherhood baseball game along with Brotherhood barbecues. We also participated and

won the Craziest Fan Competition with a \$500 prize awarded to the Chapter.

Toronto (Alpha Beta)

The Alpha Beta Chapter at U of T has been very busy this year in terms of restructuring and re-organizing our Chapter. We had a slow rush this year but were successful in most other areas. We have had excellent exchanges with the sororities on campus, such as a ski/ snowboard trip to Blue Mountain with some Pi Phis. We have also been active on the philanthropy and community service front through assisting the Leukemia and Lymphoma Society with a donation and providing the local homeless with a Christmas Dinner. We have held three retreats this past year in an effort to plan for the future success of Alpha Beta.

Tulane (Mu)

It has been a tremendously successful year for Mu Chapter. The big story this year was our phenomenal rush class, 33 men, and our 100% retention rate of these excellent New Members. The Skulls are now one of the largest and most successful fraternities on campus and we are looking to become the premier fraternity at Tulane University. Along with the Chapter's success we are also working through some growing pains. As the Chapter becomes larger we see our liability increasing and we have to be constantly mindful that our actions are very important and we must be responsible and sensible in the things we do. We are also challenged by the logistics of supporting such a large Chapter without the benefit of a Chapter House. Overall, we are excited about the future of our Chapter and the great things that will be accomplished.

UCLA (Colony)

UCLA is coming back! We are working hard toward becoming recognized as a Chapter once again, and hopefully before the end of this academic year. We currently have a membership

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Members of UC-Riverside

of 28, all New Members at this point. We are now preparing for a successful spring recruitment the first week of April, and hope to draw anywhere from 10-20 New Members. We at Alpha Psi have also had great success finding alumni support. On the date of the Pledging Ceremony, we held an Alumni Smoker in which more than 40 alums showed up to give support! We hope that very soon the Alpha Psi Chapter will be up and running once again.

UC-Riverside (Beta Rho)

The Beta Rho Chapter is happy to inform you, as it nears its 25th anniversary, the Chapter is thriving. We have completely restructured every aspect of Chapter operations and are continuing to improve our relations with the International Headquarters. We have worked hard to get our finances straightened out and will be debt free this coming year! We have recently won several competitions including the All-Greek Athletics Competition. Additionally, we have had several positive visits from Headquarters and sent two representatives to the 91st Grand Chapter in New Orleans this past July. This year we initiated 9 New Members from the fall term and currently have 6 New Members from winter rush.

UNC-Charlotte (Gamma Lambda)

During the fall, the Chapter hosted the Silent Witness program on our campus, which is a very powerful domestic violence awareness display. We also participated in the Take Back the Night Rally,

and were honored to have our president speak as a keynote speaker at the rally. We have made great progress toward academic improvement and campus involvement. During February the Chapter sponsored our first annual "Lady in

Red Pageant." The pageant was a huge success, providing a \$300 scholarship, raising 250 canned food items for Second Harvest Food Bank. The Chapter is currently preparing to defend its 2002 Greek Week Title, is working diligently on our fall recruitment, and is enjoying a great social calendar.

Pennsylvania (Alpha)

This year the Alpha Chapter has had an amazing time. The highlight of the year is the current Zeta New Member Class, consisting of 20 men, the newest addition to our Chapter. Throughout the year, Alpha Chapter has focused on combining community service and social events as a way for the Chapter to get its name out on campus. Events like the Breast Cancer Awareness Coffeehouse with Alpha

Kappa Delta Phi and selling lollipops with Sigma Kappa have been fantastic experiences. Also, the Chapter has focused on its yearly raffle for the Leukemia and Lymphoma Society. As the springtime rolls back around, we look forward to having our

monthly barbeques again, as well as our paint ball trip. Spring Formal is going to prove to be a wonderful time this year, as we are returning to our old location at Top of the Tower in downtown Philadelphia

Ursinus (Delta Rho)

The Delta Rho Chapter started the fall semester with 8 members. The Chapter needed to grow. The Chapter brought in a New

providing a diversified membership at Ursinus College.

Vanderbilt (Alpha Iota)

The Alpha Iota Chapter has continued to increase its membership through both fall and spring New Member Classes. We are currently third on Vanderbilt's campus in numbers with a total of 18 New Members during the school year. We also rank third on campus in GPA. We have been working hard



Members of the University of Washington

Member class of 15 for its annual recruitment efforts. The Chapter has helped with Ursinus Family Day, worked with local officials to implement a September 11th Memorial Event and sponsored Kick for the Cure, and effort to raise money for the Leukemia and Lymphoma Society. Many of the Brothers hold positions of leadership at the campus, including President, Vice President and Treasurer of the College Democrats, two Residence Assistants, Programming and Administrative Interns in the Student Activities Office, Judicial Board, Student Government Elected Officers and much more. The Chapter has succeeded in

to rectify our Chapter's financial status. Alpha Iota Chapter also worked with Vanderbilt and Greeks Advocating the Mature Management of Alcohol (GAMMA) to present a presentation regarding the dangers of binge drinking that was very highly received. The Dean of the Arts and Sciences program commended sophomore Mark Mandel, Junior Eric Sigmon, Senior Howie Stein and Alpha Chris Dorn on their hard work.

VA Tech (Beta Omicron)

In the past few months Beta Omicron has taken a number of steps in order to rebuild and develop our Chapter. We have recently, with a great deal of help from alumni, created an Alumni Advisory Board. Along with the Alumni Advisory Board, we are working with Phi Kap Headquarters and our IFC and have received a great deal of support from each of them in our efforts to return to being a model Chapter on campus and nation wide. We are in the process of looking for a new Chapter House,



Members of Ursinus College

CHAPTER NEWS



Members of the Washington State

and we are focusing on a large recruitment campaign for the fall term. We feel that with the support of these groups, and hard work from our membership, our Brotherhood can and will flourish.

Washington (Alpha Upsilon)

The past year has been a learning experience. We are currently

working through lower numbers than in past years, but through the enthusiasm of many younger members things are looking great for our future. We have been making improvements to the Chapter House in the effort to assist in recruitment for this coming year with many members

devoting their spring breaks to have this feat accomplished. Our sense of Brotherhood is consistently growing and our fundraising efforts have reached an all-time high!

Washington & Jefferson (Delta)

The Delta Chapter at W&J has had a solid year. We currently have 31 active Brothers with a spring New Member Class of 10. We are anticipating 10 men to graduate this coming May and therefore have recovered for our losses through the current New Member Class. Brian Beck has been honored with Greek Man of the Year and has served close to thirty man-hours of community service. The Chapter has raised \$750 for our local philanthropy

and this April hosted the Greek Goddess Pageant to raise money for the Leukemia and Lymphoma Society of America.

Wesley (Gamma Pi)

This past year we have worked diligently on building our relationship with the college and our community. We organized the Kick, Pass and Punt Competition with the local Boys and Girls Club and participated in campus activities such as the intramural soccer tournament in which we went to the semi-finals. We have worked hard to improve our financial operation this past year and have been tremendously successful, though we are only considering this as the first step to ensure our financial stability for many years to come.

Phi Kappa Sigma's "Men of Honor" in the Military

In this time of conflict we would like to honor our brothers in the military serving active duty around the globe. Our thoughts and prayers are with them and their families and we wish them a safe return as soon as possible.

Craig Colucci, Gamma Sigma 1999

Eric Puls, Alpha Delta 1994

Kyle Fox, Alpha Delta 1998

Jeff Shirland, Alpha Delta 1999

Adam Bourassa, Gamma Epsilon 1999

Thomas J. Comeau, Gamma Upsilon 2004

Ryan Krasik, Theta 1996

Mark Riccio, Beta Omicron 1984

Please note that the names above were submitted by the active Chapters on very short notice. We apologize for anyone not listed.

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ACHIEVERS AND LEADERS OF PHI KAPPA SIGMA

During the past year, 20 of our undergraduate members were accepted into organizations founded on academic achievement and leadership.

The following members were inducted into The National Order of Omega during the 2001-2002 academic year:

Steven Ladany
Gamma Epsilon (Seton Hall)

Naim Nammour
Gamma Epsilon (Seton Hall)

James Dabbs
Gamma Lambda
(UNC-Charlotte)

Daniel Perovich
Beta Omicron (VA Tech)

Brian Strandskov
Gamma Theta
(West Chester)

John Burghardt, III
Delta Eta (McDaniel)

Matthew Hurff
Delta Eta (McDaniel)

Craig Johnson
Delta Eta (McDaniel)

Ryan Parameshwaran
Delta Eta (McDaniel)

Jason Fitler
Gamma Zeta (California-PA)

John Hilbert
Gamma Zeta (California-PA)

Mitchell Jacobson
Delta Gamma (Rowan)

Jason Weeber
Delta Gamma (Rowan)

Sean Kennedy
Delta (Washington
& Jefferson)

Johnathon Herniak
Delta Xi (Edinboro)

Scott Mealy
Delta Xi (Edinboro)

Nicholas Oster
Delta Xi (Edinboro)

John Huh
Epsilon (Dickinson)

Jason Julius
Rho (Illinois)

Marshall Schutt
Alpha Alpha (Washington
& Lee)

Jamin Bartolomeo from the Delta Eta Chapter (McDaniel) won an Order of Omega Scholarship for 2002.

Congratulations to these gentlemen on their achievements.

*Note! Any members who have been initiated into these organizations within the past semester will be noted in the next edition of *The Maltese Cross*.

STAFF AND VOLUNTEERS



International Headquarters Staff (Left to Right)

Back:

Deb Kuryunny
Administrative Assistant
Dana Long
Foundation Assistant

Front:

Eric J. Conrad, Alpha Delta '02
Educational Consultant
Christopher M. Hanes, Beta Mu '01
Director of Chapter Services
Hamilton F. "Toby" Smith, Phi '83
Executive Director

Phi Kappa Sigma International Fraternity Executive Committee

Daniel Lund, III, Beta Xi '85
Grand Alpha
Ignace A. Perrin, III, Beta Xi '84
Grand Beta
Msgr. William C. Harms, Gamma Epsilon '98
Grand Pi
Doug Opicka, Alpha Epsilon '98
Grand Sigma
James Fulmer, Alpha Kappa '65
Grand Tau
Joseph Moidl, Alpha Theta '94
Grand Theta
Chris Campbell, Gamma Omega '94
Grand Theta

Phi Kappa Sigma International Fraternity Grand Deltas

Wayne Delia, Beta Upsilon '79
North Atlantic
Matt Doughty, Gamma Omega '97
New England
Todd McKinney, Gamma Theta '88
Pennsylvania
Jerry Carino, Jr., Gamma Epsilon '97
Mid Atlantic
William Spaeth, Gamma Beta '80
South Atlantic

Bart Pittari, Beta Xi '94
South
Jeff Horvat, Gamma Gamma '02
Midwest
Troy Wethe, Alpha Xi '94
Southwest
CT Benis, Alpha Upsilon '84
Pacific

Phi Kappa Sigma Foundation Board

Peter J. Nichols, Alpha Upsilon '80,
President
David duPont, Alpha '67,
Vice-President
Allan M. Cameron, Jr., Beta Gamma '62,
Treasurer
Reynold R. Hagel, Alpha Upsilon '80,
Secretary
Tony Adame, Beta Rho '79, Director
CT Benis, Alpha Upsilon '84
Peter J. Borchardt, Alpha '67
Douglas L. Cox, Alpha '68
James Fulmer, Alpha Kappa '65
John Finlayson, Zeta '64
Erik Limpaecher, Beta '01
Kevin Palmer, Beta Rho '84
Rod Williams, Alpha Upsilon '61
Jeffrey C. Long, Psi '80
David Spraker, Alpha Theta '51

The Courtyard of Brotherhood

Dedicated October 2001

YOUR NAME
CHAPTER & YEAR
IN MEMORY OR HONOR OF
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What your gift will do...

By making a special gift today, you can make it possible to fund undergraduate leadership conferences and other educational programming and opportunities for all Phi Kaps. You have the opportunity to have a permanent legacy recognizing your commitment to Phi Kappa Sigma. Show your loyalty and pride by joining the "Courtyard of Brotherhood" today.

Bricks in the Courtyard can be purchased for \$150 per brick. A brick may be purchased for yourself or in memory/honor of another Phi Kap.

A custom print of the inscribed brick and Courtyard is also available for an additional \$10 (non-deductible to cover shipping and handling).

In Celebration of the 150th Anniversary of the Phi Kappa Sigma International Fraternity...

You are invited to participate in this exciting once in a lifetime opportunity. Here is your chance to be a part of history. Have your name added to the "Courtyard of Brotherhood."

Our Future Begins with You...Help Us Build The Courtyard of Brotherhood Today.

Inscribed on Your Brick:

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