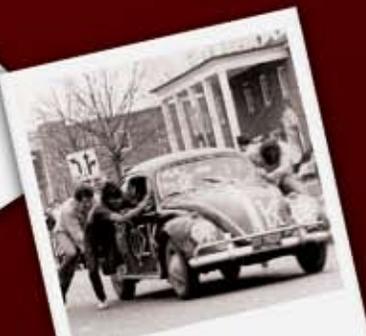


THE MALTESE CROSS



The MEN OF HONOR EXPERIENCE

Preparing for a
Lifetime of Success





2007-2008

MITCHELL CHAPTER STANDARDS AWARDS

The Mitchell Chapter Standards Program (MCS) was implemented in 1994 to lend structure to the common goals which all Phi Kappa Sigma Chapters should be aspiring to attain. The intent of the program was, and still is, to provide the Chapter and the International Fraternity with a means of assessing performance on an annual basis. Awards were distributed at the 94th Grand Chapter (July 2008) in Atlanta, GA.

FOUNDER'S CUP

Alpha Chapter (Pennsylvania)

CARROLL K. SIMONS

OUTSTANDING CHAPTER AWARD

Beta Nu Chapter (Adrian)

DISTINGUISHED CHAPTER AWARD

Delta Rho Chapter (Ursinus)
Alpha Chapter (Pennsylvania)
Gamma Theta Chapter (West Chester)
Gamma Gamma Chapter (Carthage)
Alpha Beta Chapter (Toronto)

CHAPTER EXCELLENCE AWARD

Beta Chapter (Princeton)
Alpha Mu Chapter (MIT)
Beta Eta Chapter (North Texas)
Beta Chi Chapter (Clarkson)
Gamma Lambda Chapter (UNC-Charlotte)
Delta Omicron Chapter (Ramapo)

J. ORVIS KELLER SCHOLARSHIP AWARD

For Highest Scholastic Average

Winner: Beta Chapter (Princeton)
Runner-up: Delta Rho Chapter (Ursinus)

ARTHUR M. JENS SCHOLARSHIP AWARD

For Greatest Scholastic Improvement

Gamma Gamma Chapter (Carthage)

DR. GHERY D. PETTIT SCHOLARSHIP AWARD

For Highest Campus Scholastic Average

Delta Rho Chapter (Ursinus)

ESTES FINANCE CUP

For Outstanding Financial Management

Beta Nu Chapter (Adrian)

COMMUNITY SERVICE AWARD

Winner: Delta Rho Chapter (Ursinus)
Runner-up: Beta Nu Chapter (Adrian)

PHILANTHROPY AWARD

Winner: Alpha Upsilon Chapter (Washington)
Runner-up: Gamma Sigma Chapter (Rutgers)

MOST IMPROVED CHAPTER

Winner: Alpha Beta Chapter (Toronto)
Runner-up: Delta Omicron Chapter (Ramapo)

RECRUITMENT EXCELLENCE AWARD

For Most Number of Initiates

Delta Pi Chapter (Indiana)

For Highest Percentage of Growth

Winner: Delta Rho Chapter (Ursinus)
Runner-up: Delta Omicron Chapter (Ramapo)

BEST MCS PRESENTATION AWARD

Gamma Sigma Chapter (Rutgers)

CHAPTER NEWSLETTER AWARD

Winner: Zeta Chapter (Franklin & Marshall)
Runner-up: Alpha Mu Chapter (MIT)

BEST CHAPTER WEBSITE AWARD

Winner: Alpha Theta Chapter (Wisconsin)
Runner-up: Alpha Xi Chapter (Purdue)

NEAL L. HOSPERS AWARD

For Outstanding Undergraduate Member

Winner: Robert M. Bernstein
Beta Chapter (Princeton)
Runner-up: Saagar Patel
Alpha Epsilon Chapter (IIT)

DR. J. KARLEM RIESS VOLUNTEER OF THE YEAR

Jim Booth, Beta Lambda Chapter (NIU) '78
Chapter Advisor
Beta Lambda Chapter (NIU)
Robert Petrowski, Alpha Theta Chapter (Wisconsin) '01
Chapter Advisor
Alpha Theta Chapter (Wisconsin)

ADDRESS CHANGES & MALTESE CROSS NEWS

To update an address or submit any news, please go to pks.org, email staff@PKS.org, or send your full name, Chapter, year, new address, and/or news to the International Fraternity Headquarters with "Attention: Address Change/Maltese Cross News"

MALTESE CROSS

The Magazine of Phi Kappa Sigma International Fraternity

Volume 148, Number 1
Spring 2009

Vision:
Lifelong Growth and Development of the Fraternity and its Members™

Hamilton F. "Toby" Smith
Richmond - Phi '83
Executive Director
Editor-In-Chief
hfsmith@pks.org

Christopher M. Hanes
South Alabama - Beta Mu '01
Director of Development
Managing Editor
chanes@pks.org

Vince A. Grim
West Chester - Gamma Theta '06
Assistant Director of Chapter Services
vggrim@pks.org

Deborah J. Kuryunny
Administrative Assistant
kuryunny@pks.org

Jason A. Keath
Charlotte - Gamma Lambda '04
Designer
jasonkeath@gmail.com

Two Timber Drive
Chester Springs, PA 19425-9982
Phone - 610.469.3282
Fax - 610.469.3286
www.pks.org - staff@pks.org



Member of the North American InterFraternity Conference



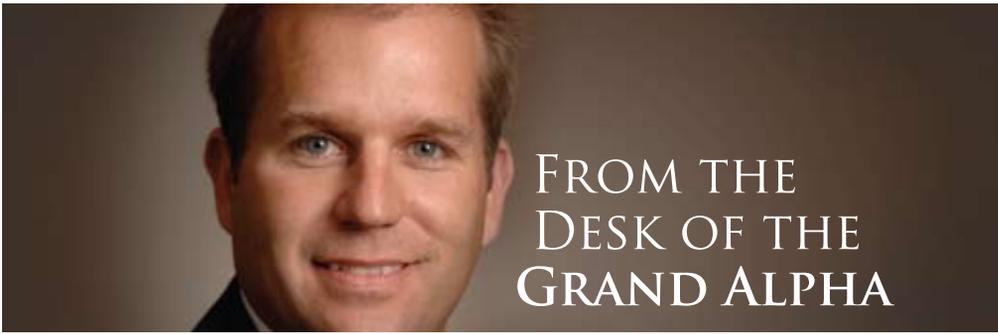
Member of the Fraternal Information Programming Group



Member of the Fraternity Executives Association

Photos from Cover
(clockwise from center top)
F&M Galvanized Four - Joe Moidl speaking at MOH 2006 - Group Task at MOH 2008 - Alpha Epsilon group 1936 - Group photo from MOH 2007 - Alpha Chi and Ohio State Volkswagon Race 1970s - Dr. J. Karlem Riess, Dr. Ghery D. Pettit, and Carrol K. Simons at Grand Chapter 2004 - Upsilon group photo 1900s - Wilson Wong speaking at MOH 2006

Copyright ©2009
All rights reserved.
Printed and distributed by United Litho, Inc.



... CONTENT

MOH Experience 2

Why Not Go Greek? 3

Foundation Message 4

Foundation Donors 5

A Solid Foundation 8

Brotherhood is Forever 10

Immerse Yourself 11

Lodestars for Success 14

Member News 16

Get Connected 17

Chapter Eternal 19

Grand Chapter Recap 20

Beta Rho'd Trip 21

Volunteer Update 22

Expansion Update 23

Chapters of Excellence 24

Phi Kappa Sigma's history has demonstrated a great resiliency from its humble beginnings to where we find ourselves today. Over the course of its life, it has weathered tumultuous political landscapes, wars, changing economies and changes in membership, all the while strengthening itself and becoming a more solid and better organization.

In the past 158 years our Fraternity has grown in membership, developed the first fraternal democratic governing system, implemented the first non-discriminatory clause for fraternities, created the *Phi Kappa Sigma Male College*, instituted a non-hazing policy, developed a unique volunteer based support structure, implemented a substance-free housing policy, and defined its Core Values.

Now we embark on a noble mission to live its purpose of "Lifelong Growth and Development of the Fraternity and Its Members" by launching the *Men of Honor Experience*. The *Men of Honor Experience* purpose is to create an environment and set of experiences that allow us to live a lifetime of continued development... simply put "to build better men."

You see, like our Fraternity, we must continue to grow and better ourselves everyday and throughout life. Phi Kappa Sigma provides us the fundamental values and environment to attain a level of self and societal knowledge

that can only come through membership in Phi Kappa Sigma. It is this unique experience and value system that the *Men of Honor Experience* hopes to embolden in all our members, both undergraduate and alumni alike.

The *Men of Honor Experience* will encompass a series of programs and opportunities that are positioned to bring us closer to our values and to challenge us to live as "Men of Honor."

Programs included in the *Men of Honor Experience* will be the Men of Honor Leadership Institute, Scepter Mentoring Program, Key Session Regional Leadership Institutes and other upcoming opportunities as listed below and explained further on page 2.

It is our intent to continue to build a better Phi Kappa Sigma experience that is grounded in our value system and that extends throughout life. To this end, I make a personal request for each Brother to "rethink" what Phi Kappa Sigma means to him, to recommit to living its values everyday, and to join us as we begin to write the next Chapter in Phi Kappa Sigma's beloved history.

I am, Fraternally yours,

Joseph B. Moidl, II AΘ '94
Grand Alpha

THE MEN OF HONOR EXPERIENCE

UNDERGRADUATE MEMBER

- New Member Education
- Academic Development
- Community Service and Philanthropy
- Recruitment Training
- Committee, Officer, Executive Board Positions
- Foundation Scholarships
- Grand Chapter
- Social Values Development
- Men of Honor Values-based Leadership Development
- Key Sessions Operational Leadership Development
- Scepter Mentorship Program
- Values Based Visioning
- Ritual Exemplification
- Interpersonal Leadership Development
- Senior Transitioning

ALUMNUS MEMBER

- Alumni Group Membership, Networking, and Socializing
- Volunteer Development and Training
- Grand Chapter
- Community Service and Philanthropy
- Local Chapter Volunteer Opportunities
- National Fraternity and Foundation Executive Board Volunteer Opportunities
- Alumni Group Leadership Positions
- Housing Corporation Leadership Positions
- Men of Honor Values-based Leadership Development
- Key Sessions Operational Leadership Development
- Interpersonal Leadership Development
- Ritual Exemplification
- Scepter Mentorship Program
- Senior Transitioning
- Values Based Visioning

THE MEN OF HONOR EXPERIENCE



PREPARING FOR A LIFETIME OF SUCCESS

by **Chris Hanes** *Director of Development BM '01*

From being the first Fraternity to publish a magazine, to hold a democratic convention, to create an anti-discriminatory clause, to implementing “substance free housing” as part of an effort to “Return to our Founding Principles”, and to strive for our vision of “Lifelong growth and development of the Fraternity and its members,” Phi Kappa Sigma has always been a leader in the Greek world.

The mission our Founders created for us in 1850 (stated in *The Objects of the Fraternity*) is a noble one and, along with our Ritual, gives us a philosophical guide and goals on how to be better men...in other words, *Men of Honor*.

For the last decade we have been focused on developing and improving programs and opportunities that put the Phi Kappa Sigma philosophy into practice and exemplify our Fraternity’s vision, mission and values.

Specifically, Phi Kappa Sigma provides our members opportunities for scholarships, personal growth, development, leadership and life experiences as part of an overall membership development initiative called the *Men of Honor Experience*. The *Men of Honor Experience* seeks to deliver on Phi Kappa Sigma’s vision of “Lifelong growth

and development of the Fraternity and its members” through a series of formal and informal programs and opportunities throughout the various Fraternity membership periods (from New Member through Alumnus). By taking advantage of and immersing oneself in the programs and opportunities, we truly believe our members will pursue and eventually achieve a lifetime of success.

The *Men of Honor Experience* provides the perfect practice field for developing life skills and experiencing “real world” situations in a safer, more supportive environment. Today’s graduates are assumed to know what they learned in their field of study but employers want to know “what else?”

More and more campuses are implementing Essential/Expected Learning Outcomes which focus on the undergraduate developing “soft skills” such as Self-Awareness, Critical Thinking, Communication, Diversity, Membership/Leadership, Citizenship, and Interpersonal Skills/Relationships. All programs in the *Men of Honor Experience* are co-curricular with Higher Education’s objective of implementing “Essential/Expected Learning Outcomes.”

It has been widely reported that Self-Awareness is the key to the development

of other skills/concepts and that low self-awareness leads to an increase in alcohol, drug, and sexual abuse.

Phi Kappa Sigma has a unique and powerful tool that is available to all members and is used in several of our *Men of Honor Experience* programs.

A professional personality assessment called The Birkman Method® helps members gain self-awareness, learn critical life skills, set personal and professional goals, and create action plans to achieve those goals.

In addition, in order to help ensure our programs are effective (i.e. members actually learn/take something away from them and are affected/changed in a significant/positive way), *Men of Honor Experience* programs incorporate adult learning theory (i.e. participants experience the concept, reflect on the concept, make meaning of the concept, and share their reflection/meaning with the group).

All of the *Men of Honor Experience* programs, plus the additional Phi Kappa Sigma opportunities, combined with the on-campus Chapter involvement add up to be the consummate Phi Kappa Sigma Experience.

Continue to page 12 for a list of programs and opportunities available within the *Men of Honor Experience*.

... Men of Honor Experience continued on pages 12-13



WHY NOT GO GREEK?

Reprinted with permission in part from an April 1, 2009 article in "Inside Higher Ed" (www.insidehighered.com) by David Moltz. For the original article and discussion please go to www.insidehighered.com/news/2009/04/01/greek

A very recent article from "Inside Higher Ed" explored the issue of recruitment and retention and highlighted the reasons why today's students decide to join (or not join) Greek organizations. We have thoughts and anecdotal evidence for those issues ourselves but believe the article and the study behind it offer support for Phi Kappa Sigma's development of *The Men of Honor Experience* (see page 2) and therefore would like to share highlights of it with you.

Though national figures suggest the number of undergraduates associated with Greek organizations has increased slightly in recent years, some individual campuses have seen their Chapters struggle with recruitment and retention. In an effort to explore this phenomenon, a new study attempts to profile those students who decide not to join Greek organizations and chronicles their reasons for opting out.

Kristin S. Fouts, assistant director of the student activities and leadership program at Western Michigan University, presented her study on March 31, 2009 before a group of student affairs administrators at a meeting of the American College Personnel Association (ACPA). The study is based on separately conducted surveys of more than 1,500 undergraduates at Wichita State and Western Michigan Universities.

At both institutions, about 86 percent of the surveyed students had not participated in a "Fraternity or sorority recruitment or intake activity." These students cited a number of reasons for not participating. Chief among them, 74 percent of these students they did

not care to be associated with the "negative stereotypes associated with membership." Sixty-four percent of them responded that there was "no perceived benefit" to participation in a Greek organization, 62 percent reported they "could not commit to membership."

These students were then asked, "What could have changed your decision to not seek membership?" Forty percent responded "overall positive publicity," and 36 percent said a "clearly conveyed value/benefit." The remainder said that nothing could have changed their minds.

Those students who had participated in a Greek recruitment activity but ultimately did not join an organization cited most of the same reasons for their decision. Some, however, also noted that they were "not comfortable with the process."

On a more positive note, many students who sought out Fraternity or sorority membership did so because of the influence of their peers who were already members. Sixty-seven percent of these students said their primary interest was to making new friends. Forty-eight percent said the "social scene" attracted them, and 44 percent said "leadership development" was among the factors that made them participate.

Fouts, however, expressed a number of concerns about the figures expressed in her study. Nearly 60 percent of students who did not participate noted that the "source of [their] knowledge/understanding of social fraternities and sororities" came primarily from television shows and movies.

"Though we cannot stop what they see on television and in the movies, we can help debunk what they see," Fouts said of incoming students and their perceptions of Greek life. "Maybe we can sway the tipping

WHY NOT GO GREEK...

- 74 percent did not care to be associated with the "negative stereotypes associated with membership"
- 64 percent thought there was "no perceived benefit" to participation in a Greek organization
- 62 percent reported they "could not commit to membership"
- 44 percent thought their "personal values conflicted with the perceived Chapter values"

WHY GO GREEK...

- 67 percent said their primary interest was to making new friends
- 48 percent said the "social scene"
- 44 percent said "leadership development"

WHY GO PHI KAP!

- Leadership, personal, and professional development
- Academic support and scholarships
- A place to call home and lifelong friendships
- Service opportunities that allow you to give back to and support your community
- The cost of membership is below the average of all other Fraternities (per our Constitution and Acts)!
- Networking and Brotherhood with thousands of fellow Phi Kaps from around the world
- "Men of Honor" since 1850 through the promotion of anti-discrimination, anti-hazing, social responsibility, and social virtues

... article continued on page 13

PHI KAPPA SIGMA FOUNDATION



OUR SUPPORT GROWS - BECAUSE YOU GIVE

by **Chris Hanes** *Director of Development BM '01*

Phi Kappa Sigma provides our members opportunities for scholarships, personal growth and development, leadership, and life experiences. Your donation will provide funding for Leadership Development Programs such as Men of Honor, Key Sessions, and the Scepter Mentorship Program, as well as Academic/Leadership and Needs-Based Scholarships, and other educational/leadership opportunities for our undergraduate members.

Every year we are faced with challenges to provide the high quality programming we are so proud of, and with the state of the economy, last year was certainly no exception. We are grateful for the financial support that we receive from our members and are committed to being stewards of your donation while also doing our best to provide a solid return on your investment. Please join our team of supporters by making a gift to support the great work done by the Phi Kappa Sigma Foundation and International Fraternity.

We plan on continuing the success of these programs as well as our communication and interaction with our members by hosting alumni events

and utilizing communication vehicles such as LinkedIn and email.

For the 2008-2009 Academic Year the Phi Kappa Sigma Foundation awarded \$60,000 (an increase of \$10,000 over the previous year!) to our undergraduate Brothers. Awards ranging up to \$5,000 have been authorized by the Board of Trustees for each type of scholarship. Initiated undergraduate Brothers were eligible to apply for two types of scholarships with the awards being distributed based on the following methodology:

NEED-BASED SCHOLARSHIPS

- 50% Financial Need
- 50% Scholastic Achievement

PARTICIPATION-BASED SCHOLARSHIPS

- 50% Scholastic Achievement
- 50% Chapter/Campus/Community Involvement

2008-2009 PROGRAM FUNDING

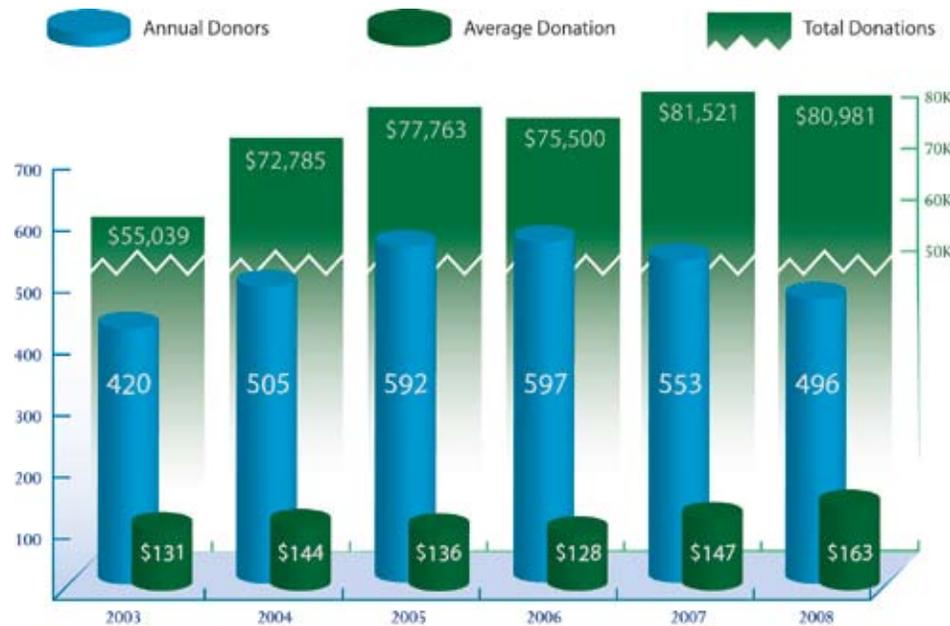
- Men of Honor \$32,000
- Key Sessions \$4,000
- Scepter Mentorship \$2,000
- UIFI (3 Scholarships) \$1,500

SCHOLARSHIP WINNERS 2008-2009

Need and Participation Based

- Kadir Annamalai (Princeton, B)
- Shem Appleman (Adrian, BN)
- Tomas Arechabala (F&M, Z)
- Leo Bassett (IIT, AE)
- Marcus Benner (Washington, AY)
- Craig Bolyard (Wisconsin, AΘ)
- Michael Cafarchio (Ursinus, ΔP)
- Andrew Clark (Ursinus, ΔP)
- Daniel Dembkowski (Carthage, ΓΓ)
- Jeremy Dover (Purdue, AΞ)
- Kyle Duke (IIT, AE)
- Jacob Ernst (IIT, AE)
- Kyle Flotin (Washington, AY)
- Kevin Franke (IIT, AE)
- Joseph Gagnon Jr. (West Chester, ΓΘ)
- Timothy Gible (Ursinus ΔP)
- Joshua Haar (Georgia Tech, AN)
- Matthew Holt (F&M, Z)
- Miles Honkawa (MIT, AM)
- Devlin Horton (UNC-Charlotte, ΓΛ)
- Nicholas Jackson (Indiana, ΔΠ)
- David Johnson (Adrian, BN)
- Keith Kleinman (Dickinson, E)
- Michael Kurlander (Seton Hall, ΓE)
- Long Lam (MIT, AM)
- Rocky Leavitt (Southern Maine, ΓΩ)
- Drew Lockerby (Carthage, ΓΓ)
- John Love (Princeton, B)
- Raymond Ma (MIT, AM)
- Bradley Malouf (Illinois, P)
- Anthony Milano (Carthage, ΓΓ)
- Eric Mills (Pennsylvania, A)
- Matthew Monroe (Carthage, ΓΓ)
- Austin Paul (Pennsylvania, A)
- Conor Pigott (Princeton, B)
- Joshua Pope (Marist, ΔI)
- Jonathan Schwartz (UNC Charlotte, ΓΛ)
- Mark Shadiow (Indiana, ΔΠ)
- Jeffrey Starker, III (Georgia Tech, AN)
- Bruce Vest, III (MIT, AM)
- Eric Vicens (DePaul, ΔT)
- Ryan Wallace (UC-Riverside, BP)

DONATION DETAILS: 2003-2009



DONORS - 2008

DIAMOND SKULL CLUB \$2,500+

John L. Finlayson, Franklin & Marshall *
Joseph B. Moidl, Wisconsin *
Robert P. Petrowski, Wisconsin
Henry G. Schaefer, Pennsylvania
Boyd L. Spahr, Dickinson *

PLATINUM SKULL CLUB \$1,000-\$2,499

Allan M. Cameron, Denver *
Duncan H. Cocroft, Pennsylvania
Douglas L. Cox, Pennsylvania *
Wayne M. Delia, Potsdam State
David B. du Pont, Pennsylvania *
Christopher M. Hanes, South Alabama *
Peter J. Nichols, Washington *
Thomas M. Petersen, Ohio
Kevin D. Young, Adrian *

GOLDEN SKULL CLUB \$750-\$999

Carmen J. Alu, Marist
Lonny Boeke, Carthage *
Samuel V. Buchanan, Kansas *
Robert J. Burnett, Washington State *
Reynold R. Hagel, Washington *
Kevin L. Palmer, UC-Riverside *

SILVER SKULL CLUB \$500 - \$749

Kenneth L. Coleman, Purdue
John J. Curley, Dickinson *
Robert C. Forney, Purdue *
Charles E. Huggins, Louisiana Tech *
James D. Jackson, Richmond
Daniel Lund, III, New Orleans
Raymond B. Miller, Iowa *
Douglas W. Opicka, IIT *
Ronald W. Siggs, Washington *
Benjamin F. Taylor, Illinois
Stephen Windom, Alabama *

BRONZE SKULL CLUB \$250-\$499

Robert P. Ackermann, Alabama
Clement P. Barbazon, New Orleans *
Henry W. Bellefleur, Northwestern *
Donald R. Blair, UCLA *
Robert W. Blake, MIT *
Rodney L. Chaffee, Ohio State *
Paul F. Finazzo, UC-Riverside *
Charles D. Fitch, Oklahoma
Brian Flores, New Orleans
John P. Giangiulio, Drexel
James R. Goddard, Ohio State *
Jason Judge, Washington
Mark T. Lab, Pennsylvania *
John I. Leahy, Richmond
Jesse C. Livesay, Ohio
Oivind Lorentzen, MIT *
Sean P. McCann, IIT
Len Miller, UCLA
Michael J. Nagy, Oklahoma
Brandon H. Perry, Georgia Tech
Robert T. Ratcliff, Tulane
Patrick J. Reichel, Northern Illinois
Richard J. Rosebery, Purdue
Timothy Schug, IIT
Terry L. Schultz, North Texas
C. Ed Shinholser, South Carolina *

Z Hamilton F. Smith, Richmond *
AΘ Ronald C. Stephens, UCLA *
AΘ Charles E. Strange, Oklahoma *
A Charles V. Strimlan, Pennsylvania *
A Paul E. Sullivan, Maine
E Ronald J. Talbert, South Carolina
James E. Torney, Pennsylvania
Harry W. True, TCU
BΓ John W. Vining, Tulane *
A Thomas T. Vining, Tulane *
A John E. Voss, UCLA *
BY Keith Widmer, Pennsylvania
A Gary A. Withall, Denver *
BM Ronald J. Wong, Northwestern

ANNIVERSARY MEMBER \$158 EXACTLY

CELEBRATING OUR 158TH ANNIVERSARY

Jeryl W. Cordell, IIT *
Richard A. DeCamp, UC-Riverside
AΙ Michael F. Houlihan, Georgia Tech
ΓΓ Graham W. Hume, Penn. State
BB Michael A. Largent, Vanderbilt
BΨ John H. Lester, Georgia Tech *
AY Christopher G. Lighty, Clarkson
BP L. Craig Michel, West Virginia
Garrett A. Pittman, Illinois
Jeffrey A. Richards, Kenyon
AΞ Darryl C. Shawgo, Towson State
E Thomas B. Sleeman, Illinois *
AΞ Alvin L. Sudduth, Georgia Tech *
BΠ John H. Thomson, Iowa

HONOR ROLL \$100-\$249

AΦ John F. Amos, Purdue
AE Gary J. Augensen, Northern Illinois
AY Alexander K. Babel, IIT
P Bart A. Barre, Pennsylvania
AK Arthur P. Bartholomew, Michigan *
Nevin A. Beagle, Oklahoma
John C. Becker, Richmond
AK Mark L. Beisswanger, UCLA
BΞ Job O. Belcher, North Carolina
Y Douglas S. Bell, Denver
AΨ Kevin D. Bergstrom, UCLA
AM Robert G. Bise, UCLA *
AX William H. Boezinger, Stanford
BP Darrell J. Bogardus, UC-Berkeley
O Richard P. Bondi, Wash. & Jeff.
BΞ Thomas P. Bongarzone, Randolph-Macon
ΓB David P. Bostwick, Michigan State
AX James S. Boyle, Pennsylvania
AY Roger M. Busfield, Texas
A Bobby W. Bush, Duke *
Φ Alexander J. Callow, IIT
BZ Davis S. Cangalosi, Pennsylvania
AM Robert M. Carmichael, Stanford
AE James L. Cartwright, North Texas
AΨ Michael C. Celarec, Illinois
O John A. Chapman, Northwestern
AN Guy W. Chipman, Northwestern
M Paul W. Cole, Oklahoma
BA Donald W. Comstock, Purdue
AΞ Sean M. Conner, Georgia Tech
AE J. Steve Counts, South Carolina
BH Stephen H. Cowles, Purdue
AH Kent W. Curtis, MIT

Φ Willis R. Dadukian, Denver *
AΨ Timothy P. Daly, Towson State *
O Michael J. Dashnaw, Clarkson
A John H. Davis, Cornell *
AΔ James R. Day, IIT
AH William G. Denhard, MIT
A Daniel C. Deufel, Purdue
BΘ Matthew L. Domsch, MIT *
M William G. Dosset, IIT
M Burgin E. Dossett, Vanderbilt
AΨ Jesse L. Dunn, North Texas *
A Silas K. Dunn, UCLA
BΓ Robert S. Durham, Tulane
Y Dylan Easley, IIT
Albert D. Ehrenfried, Maine
Edward Elisio, Pennsylvania *
Arthur S. Ellis, Tulane
AE Douglas M. Faris, Washington & Lee
BP Edward L. Feick, Ohio State *
AN Mark K. Fitch, Oklahoma *
Ψ James J. Fitzsimmons, Alabama
AI Thomas C. Flack, North Carolina
AN Bradley J. Ford, IIT
BX Jacob C. Forney, Penn. State
AΓ Donald L. Fowler, Duke
P Eric Lee Frasier, Adrian
Θ Michael S. Friedman, Indiana
BT Charles J. Fritchie, Tulane
P Jason A. Froehner, Carthage
AN David W. Gates, Maine *
AΦ John Geiser, Tulane
Paul B. Gilbert, St. Lawrence *
James W. Graham, UC-Berkeley
AΞ Bruce J. Granicher, UC-Berkeley *
BA Robert P. Greene, MIT
AE Patrick G. Grimaldi, Potsdam State
A Robert D. Hanley, Oklahoma
AO Robert D. Hanold, Rutgers-NB
O William C. Harms, Seton Hall *
Φ David P. Harris, Kenyon
AΨ Harold Hatfield, Potsdam State
A Michael E. Helmick, North Texas
BΓ Donald E. Henn, Cornell *
AΨ Jonathan W. Hewes, Ohio
AΨ Joseph J. Hoagland, Tulane
AT Kenneth J. Holzscheiter, Pennsylvania
AA Raymond L. Horn, Washington *
A Stephen H. Howe, Maine *
T Larry J. Hubacka, Washington *
BΔ Charles L. Hudson, Maryland *
A Michael L. Irwin, Geneseo State
Σ Leonard C. Isaacs, Oregon State *
N John L. Jack, Pennsylvania *
AE Walter H. E. Jaeger, North Texas
A Ray M. Johns, Maryland
AT Eric B. Johnson, Alabama
BH Kevin L. Johnson, Pennsylvania
P Keith T. Kallberg, MIT *
Y Kawi Kambhu, Cornell
Y David E. Kane, Pennsylvania
O Sam G. Kapourales, Richmond
AΞ Jason A. Keath, UNC-Charlotte
AN Robert G. Keevil, Franklin & Marshall *
AH Hatcher B. Kincheloe, North Carolina
AΞ Mark E. Kirchner, MIT *
AM William R. Klimek, Clarkson

BΓ
BT
BX
AP
AE
AM
AΞ
AM
AE
AI
BH
AΨ
M
AE
AΔ
A
M
AA
AX
O
AK
A
AE
Ψ
N
BN
ΔΠ
M
ΓΓ
AΔ
M
BI
AΔ
AA
AM
BY
O
ΓΣ
ΓE
Θ
BY
BH
AP
BZ
M
A
AY
AΔ
AY
AZ
BΦ
BE
A
BH
AZ
AK
A
AM
AP
A
Φ
ΓA
Z
A
AM
BX

* *Stellis Aequus Durando Society Member - Alumni who have donated for at least 5 consecutive years (on record with Phi Kappa Sigma International Fraternity Headquarters)*

DONORS - 2008

Curt D. Klinkner, Wisconsin	AΘ	Ronald W. Steele, Purdue	AΞ	David S. Collison, Tulane	M
Joseph W. Koletar, Penn. State	Ψ	Oliver M. Stewart, Oklahoma	O	Eric J. Conrad, Maine	AA
Theodore R. Kramer, Purdue	AE	Louis E. Stricker, UCLA	AΨ	James Cook, Bryant	ΓP
Elton E. Kruger, Michigan State	BA	William E. Sullivan, Alabama	AK	Michael G. Cook, Pennsylvania *	A
Kirk Kynoch, North Carolina	Λ	Patrick Sweeney, Georgia Tech	AN	Myron D. Crook, North Carolina	Λ
James A. Largay, Denver *	BΓ	Herbert A. Taylor, Duke *	N	Bob A. Crouch, North Texas	BH
Jason P. Latting, Adrian	BN	David L. Tett, Duke *	N	Scott A. Cummings, Maine	AA
William V. Ledford, North Carolina *	Λ	Emmett C. Usinger, UCLA	AΨ	Donald W. Curtis, Adrian	BN
Harry L. Lepape, Stanford *	AT	William D. Vaughan, Drury *	BK	Bruce S. Curtiss, Georgia Tech	AN
Albert S. Lowe, Illinois	P	Thomas O. Wakeman, Tulane *	M	William J. Dale, Duke	N
Dunbar D. MacNemar, Maryland *	AZ	Dennis G. Walter, Illinois	P	John F. Dautrich, Pennsylvania *	A
J.W. McCallum, Washington & Lee	AA	Roderick Watson, Virginia	H	Charles P. Davidson, Purdue	AE
Samuel W. McCleskey, Vanderbilt	AI	Paul R. Weaver, IIT	AE	Howard A. Dentremont, Maine	AA
Dale E. McDaniel, IIT *	AE	Sean P. Weaver, TCU	BΘ	Robert Dianetti, Potsdam State	BY
Todd P. McKinney, West Chester	ΓΘ	John S. Wells, Kenyon *	Θ	R. Neil Dickman, North Carolina	Λ
Gary C. McMahon, TCU	BΘ	Ronald R. White, Dickinson	E	William M. Dietrich, Michigan State	BA
Sterling G. Mead, Randolph-Macon	T	Arthur B. Williams, Oklahoma *	O	John W. Dietz, St. Lawrence *	BI
Stephen M. Mencik, Georgia Tech	AN	Robert E. Wilson, North Carolina	Λ	Reno F. DiOrio, Dickinson *	E
Jeffrey D. Merwin, IIT	AE	Robert E. Wojcik, Purdue	AΞ	James Doyle, Northwestern	Y
Stephen W. Mezzell, Alabama	AK	Theodore V. Wood, Kenyon	Θ	Howard G. Dugas, Tulane	M
Donald D. Miller, Pennsylvania *	A	Lodewyk Zwarensteyn, Michigan State	BA	James C. Duke, MIT	AM
Theodore L. Miller, Dickinson	E			Richard L. Dunlap, Vanderbilt	AI
Glenn R. Moore, Washington & Lee	AA	DONOR UP TO \$100		William Dunn, UCLA	AΨ
Rick L. Moore, Georgia Tech	AN	Alvin K. Ahlers, Maine *	AΔ	Robert F. Eames, Dickinson	E
Sully W. Moore, UCLA	AΨ	Charles E. Alexander, Pennsylvania	A	Jason D. Eastep, Franklin & Marshall	Z
Harry A. Moreen, IIT	AE	Harold F. Allen, UCLA	AΨ	Richard Y. Elliott, Tulane	M
Lee T. Nesbitt, Tulane	M	Reginald E. Alston, UNC-Charlotte	ΓA	John O. Eubank, Vanderbilt	AI
Neal E. Neybert, Carthage	ΓΓ	David E. Amacher, Ohio State	AX	C. A. Eyler, TCU	BΘ
Alfred L. Nicely, Ohio State	AX	John A. Anaple, Ohio State	AX	Thomas C. Farrar, Vanderbilt	AI
Robert M. Norris, UCLA	AΨ	Ronald C. Anderson, Pennsylvania	A	Brian M. Faussett, Iowa	AΦ
David A. Ober, Maine	AA	Richard N. Arrington, UCLA	AΨ	Richard C. Faust, Tulane	M
Maurice A. O'Connor, Stanford	AT	Joe H. Bandy, Vanderbilt	AI	Clayton P. Fisher, Kansas	BB
Joseph N. Offenbecher, Kansas *	BB	Lowell P. Barnes, South Carolina	AH	Richard C. Fox, Purdue	AE
Kevin M. Olsavsky, Penn. State *	Ψ	Jamin K. Bartolomeo, Western Maryland	ΔH	Robert E. Freeman, South Carolina *	AH
Mark H. Overstreet, Northwestern	Y	John W. Bates, Georgia Tech	AN	John W. Frese, St. Lawrence	BI
Arnold Page, Kenyon *	Θ	Steven A. Battles, TCU	BΘ	Clesson W. Freyer, Northwestern *	Y
Monroe E. Pederson, UCLA	AΨ	George M. Baurhenn, Franklin & Marshall *	Z	Kent R. Frohme, West Virginia	AΓ
Nicholas A. Pequignot, Ohio State	AX	Benjamin B. Bealor, Oklahoma	O	Roger T. Fynan, South Carolina	AH
JT Petelik, Indiana	ΔΠ	Stuart C. Bean, Richmond	Φ	Floyd E. Garrison, Ohio State	AX
Ghery D. Pettit, UC-Berkeley *	AA	Richard F. Beirne, Randolph-Macon	T	Daniel M. Gelis, Tulane	M
Ghery S. Pettit, Washington State	BΨ	William A. Bell, Virginia Tech	BO	Conrad H. Goerl, UC-Berkeley	AA
Michael J. Pobiega, Ohio	BZ	Edward B. Berninger, MIT *	AM	Thomas A. Gorman, UCLA *	AΨ
George E. Prochaska, Kansas	BB	William A. Bingham, Wisconsin	AΘ	David R. Goss, Oregon *	BA
Daniel M. Ratliff, Georgia Tech	AN	Billy D. Blank, UCLA	AΨ	Thomas W. Grant, Duke *	N
Kenneth M. Repholz, IIT *	AE	Charles L. Blue, Illinois	P	Byron W. Graves, Randolph-Macon	T
Steven W. Richey, Alabama *	AK	James M. Boak, Pennsylvania	A	Charles A. Gray, Washington	AY
Morris L. Rinehart, Northwestern *	Y	Frank D. Boensch, Vanderbilt	AI	John C. Groomes, Vanderbilt	AI
Edward L. Roberson, Duke	N	John A. Bohn, Stanford	AT	Phillip L. Hada, IIT	AE
Stephen E. Robison, Cornell	AP	J. Tom Bouchier, Texas	Σ	Mark R. Hahn, Washington State	BΨ
David P. Rose, Kenyon	Θ	Tom Branch, Denver	BΓ	Adin H. Hall, Oklahoma *	O
Harvey J. Rosen, Illinois	P	William E. Brewer, TCU	BΘ	John A.F. Hall, Washington & Lee *	AA
William G. Rosing, Illinois	P	Edward C. Brigden, Franklin & Marshall	Z	Keith R. Halvorson, Purdue	AE
R. Nevin Rupp, Penn. State *	Ψ	Chad R. Brown, Clarkson	BX	O. N. Harris, UCLA	AΨ
Glen L. Ryland, UC-Berkeley *	AA	John A. Bullock, Duke	N	Richard C. Hartgrove, Washington & Lee	AA
Richard A. Schroeder, Vanderbilt	AI	Keith F. Butzgy, Clarkson	BX	Paul E. Hauser, Randolph-Macon	T
Richard Short, Randolph-Macon	T	Christian J. Callender, Towson State	BT	David L. Heck, Kenyon *	Θ
Russell S. Sifers, Kansas	BB	Philip S. Calvo, South Carolina *	AH	Ralph E. Hite, Kansas *	BB
John O. Simons, Pennsylvania	A	David E. Carmack, Richmond *	Φ	Charles K. Hogle, UC-Berkeley	AA
William W. Sitz, UCLA *	AΨ	Richard E. Carr, Oklahoma *	O	George L. Holland, Oklahoma	O
David D. Smith, North Carolina	Λ	John C. Caselli, Fredonia State *	ΓH	Benjamin C. Holman, Pennsylvania	A
Jay S. Smith, Maine	AA	W. Thomas Cathey, South Carolina	AH	Jeffrey G. Horvat, Carthage	ΓΓ
Norman C. Smith, Oregon	BA	Benton C. Cavin, Stanford	AT	Douglas H. Hutchinson, Georgia Tech	AN
Garry W. Snyder, Maryland	AZ	Scott T. Chandler, Washington	AY	Gary W. Irving, UCLA	AΨ
Mark V. Sofonio, UC-Riverside	BP	George M. Chapman, Washington & Lee *	AA	David B. Jansky, St. Lawrence *	BI
C. Stewart W. Spahr, Dickinson *	E	Brian D. Cherry, Washington	AY	Niels M. Johnsen, Tulane	M
John E. Stealey, West Virginia	AΓ	Clarence W. Cole, Texas *	Σ	J. William Johnson, Pennsylvania	A

DONORS - 2008

G. Robert Johnston, Washington	AY	Robert B. Russell, Toronto	AB	Douglas L. Cox, Pennsylvania	A
Clayton R. Jones, Pennsylvania	A	Christopher P. Ryan, UMass-Lowell	GY	Bruce S. Curtiss, Georgia Tech	AN
William J. Juza, Oregon	BA	Robert Sanchez, Drexel	GB	Wayne M. Delia, Potsdam State	BY
Roy P. Kelsberg, British Columbia *	AQ	Arthur H. Saxon, Pennsylvania	A	David B. du Pont, Pennsylvania	A
James E. Kennedy, UC-Berkeley	AA	E. Phillip Sayre, Washington	AY	Dylan Easley, IIT	AE
Lynn A. Kerr, Franklin & Marshall	Z	Joseph J. Scarpa, Seton Hall	GE	Paul F. Finazzo, UC-Riverside	BP
Warren B. Keyser, Tulane	M	Michael R. Schmid, MIT *	AM	Brian Flores, New Orleans	BE
Paul A. Kirk, Drury	BK	Ryan J. Schneider, UC-Riverside	BP	Bradley J. Ford, IIT	AE
Glenn R. Knight, Ohio State	AX	Thomas R. Scott, South Carolina *	AH	Eric Lee Frasier, Adrian	BN
Richard N. Koelle, Pennsylvania *	A	Chris A. Seidler, West Virginia	AI	Michael S. Friedman, Indiana	AP
Benjamin N. Kraljev, UCLA	AΨ	Charles R. Shera, Ohio	BZ	Charles J. Fritchie, Tulane	M
Ryan A. Krasik, Kenyon	Θ	Thomas B. Shoebottom, Oklahoma *	O	Patrick G. Grimaldi, Potsdam State	BY
Joseph T. Labrum, Pennsylvania	A	John B. Sieg, Northwestern	Y	Reynold R. Hagel, Washington	AY
Arthur P. Lagerstedt, Ohio	BZ	Roger J. Siegel, Michigan State *	BA	Walter H. E. Jaeger, North Texas	BH
Francis J. Langer, Wisconsin	AΘ	Robert E. Simmons, North Carolina	Λ	G. Robert Johnston, Washington	AY
Thomas J. Lasater, Kansas	BB	Eugene S. Sirbaugh, South Carolina	AH	Jason Judge, Washington	AY
Vincent Latini, Seton Hall	GE	J. David Sleeper, Dickinson *	E	Keith T. Kallberg, MIT	AM
Gary W. Macdermid, Washington	AY	Bennett B. Smith, West Virginia	AI	Jason A. Keath, UNC-Charlotte	ΓΛ
Robert C. Mackinder, Michigan State	BA	John H. Smith, Vanderbilt	AI	Curt D. Klinkner, Wisconsin	AΘ
Robert L. Madison, Michigan *	AO	Jonathan P. Smith, Randolph-Macon	T	Theodore R. Kramer, Purdue	AΞ
D. Sumner Mann, UCLA	AΨ	Charles E. Standard, Purdue	AΞ	Jason P. Latting, Adrian	BN
Alex F. Matheny, UC-Riverside	BP	Robert D. Starr, Georgia Tech *	AN	Daniel Lund, New Orleans	BE
Mayes D. Mathews, West Virginia	AI	Paul A. Stayskal, Richmond	Φ	Alex F. Matheny, UC-Riverside	BP
Gilbert B. McCarter, Texas *	Σ	Albert J. Steichen, UCLA *	AΨ	Sean P. McCann, IIT	AE
Michael J. McKeon, Bryant	ΓP	Alexander W. Stephens, Northwestern *	Y	Michael J. McKeon, Bryant	ΓP
John G. Meeker, Clarkson	BX	Ennolls A. Stephens, Cornell	AP	Todd P. McKinney, West Chester	ΓΘ
Stephen G. Mehallis, Ohio State	AX	Darryl M. Sturino, Carthage	ΓT	Matthew D. Mika, Adrian	BN
Christopher J. Midthun, TCU	BΘ	Donald E. Teller, Duke	N	John M. Miyares, New Hampshire	ΓT
Matthew J. Miehling, Ursinus	AP	Alvin A. Thomas, Texas *	Σ	Joseph B. Moidl, Wisconsin	AΘ
Matthew D. Mika, Adrian	BN	Richard T. Thomas, Northwestern	Y	Peter J. Nichols, Washington	AY
Edward F. Minner, Northwestern	Y	John Thurber, Kenyon	Θ	Kevin M. Olsavsky, Penn. State	Ψ
John M. Miyares, New Hampshire	ΓT	John K. Totten, Oklahoma *	O	Douglas W. Opicka, IIT	AE
Mark B. Monahan, Washington & Lee *	AA	Leslie W. Tripp, TCU *	BΘ	Mark H. Overstreet, Northwestern	Y
Richard S. Mulligan, Kenyon *	Θ	John C. Tryon, Oregon State	BE	Kevin L. Palmer, UC-Riverside	BP
James J. O'Brien, Cornell	AP	Richard K. Tuten, South Carolina	AH	Brandon H. Perry, Georgia Tech	AN
Mark A. O'Brien, Richmond	Φ	Vernon D. Ummel, Oregon	BA	JT Petelik, Indiana	AP
Peter B. Olson, Ohio	BZ	George D. Varoutsos, Richmond	Φ	Robert P. Petrowski, Wisconsin	AΘ
Eugene M. Oyler, Dickinson *	E	Ronald B. Walker, Oregon State	BE	Ghery D. Pettit, UC-Berkeley	AA
Robert O. Pasnau, Illinois *	P	Daniel L. Walsh, Michigan State	BA	Ghery S. Pettit, Washington State	BΨ
Theodore E. Pauly, Wisconsin	AΘ	Jeffrey M. Ward, Clarkson	BX	Garrett A. Pittman, Illinois	P
Henry C. Perkins, Stanford	AT	Kenneth C. Warren, Tulane *	M	Michael J. Pobiega, Ohio	BZ
Stephen G. Peterson, Georgia Tech *	AN	Andrew L. Wattula, Vanderbilt	AI	Jeffrey A. Richards, Kenyon	Θ
Craig Pettengill, UCLA	AΨ	Maximilian G. Weber, North Carolina *	Λ	Steven W. Richey, Alabama	AK
Ronald A. Petti, Kenyon	Θ	John L. White, UC-Riverside	BP	Bradley I. Rosenkrantz, Franklin & Marshall	Z
Willard C. Pierson, Duke	N	Banks P. Wilson, UNC-Charlotte	ΓΛ	Christopher P. Ryan, UMass-Lowell	GY
Jason E. Polchinski, Tulane	M	David P. Witmer, Franklin & Marshall	Z	Timothy Schug, IIT	AE
Kenneth T. Polk, St. Lawrence *	BI	Louis Wollenberger, UCLA	AΨ	Ronald W. Siggs, Washington	AY
Charles E. Powell, Washington State	BΨ	Jerry C. Wulf, Northwestern	Y	Darryl M. Sturino, Carthage	ΓT
Eric L. Powell, Franklin & Marshall	Z	Terry P. Yarbrough, Richmond	Φ	John Thurber, Kenyon	Θ
James Powers, Virginia Tech	BO	Thomas Young, Franklin & Marshall	Z	Dennis G. Walter, Illinois	P
Robert A. Pruden, Iowa	AΦ			Sean P. Weaver, TCU	BΘ
Christopher T. Quinn, IIT	AE	VOLUNTEER DONORS		Banks P. Wilson, UNC-Charlotte	ΓΛ
William H. Radford, California of PA	ΓZ	BROTHERS WHO DONATE TIME**		Robert E. Wojcik, Purdue	AΞ
Larry R. Rainwater, IIT	AE	AND MONEY TO ΦKΣ			
William K. Reardon, Pennsylvania	A	Carmen J. Alu, Marist	AI	FOUNDER'S CIRCLE	
F. Taylor Reed, West Chester	ΓΘ	Bart A. Barre, Pennsylvania	A	BROTHERS WITH LIFETIME DONATIONS	
James W. Reid, Washington & Lee *	AA	Lonny Boeke, Carthage	ΓT	OVER \$10,000** TO ΦKΣ	
Michael J. Renew, Fredonia State *	GH	William E. Brewer, TCU	BΘ	John L. Finlayson, Franklin & Marshall	Z
Walter M. Riseman, Clarkson	BX	Robert J. Burnett, Washington State	BΨ	Boyd L. Spahr, Dickinson	E
Fred H. Rodriguez, New Orleans	BE	Alexander J. Callow, IIT	AE	Douglas L. Cox, Pennsylvania	A
Stanley L. Roggenburg, MIT *	AM	Allan M. Cameron, Denver	BI	David B. du Pont, Pennsylvania	A
Bradley I. Rosenkrantz, Franklin & Marshall	Z	Duncan H. Cooft, Pennsylvania	A	Allan M. Cameron, Denver	BI
Edward V. Ross, Tulane	M	Kenneth L. Coleman, Purdue	AΞ	John J. Curley, Dickinson	E
S. Clyde Ross, Maine	AA	Sean M. Conner, Georgia Tech	AN	Neil J. Principe, Cornell	AP
Robert Rummler, Illinois *	P	Eric J. Conrad, Maine	AA		
Billy J. Runion, Indiana	AP	J. Steve Counts, South Carolina	AH		

* *Stellis Aequus Durando Society Member - Alumni who have donated for at least 5 consecutive years (on record with Phi Kappa Sigma International Fraternity Headquarters)*

** *On record with Phi Kappa Sigma International Headquarters*

SUPPORTING A SOLID FOUNDATION



by **Chris Hanes** *Director of Development BM '01*

Hundreds of Phi Kappa Sigma members contribute each year to the Phi Kappa Sigma Foundation to support the many programs and opportunities the Fraternity provides. Listed below are a few of the ways our members choose to support the Foundation.

ONLINE GIFTS

Make a secure donation online at www.pks.org/donate.shtml.

ANNUAL GIFTS

These gifts typically arrive in the form of checks, credit card gifts, or gifts of stock. Most Foundation donors do not restrict the use of their annual gifts. This allows them to be allocated to the areas of most need during the year.

Giving Level	Amount
Donor	Below \$100
Honor Roll	\$100 - \$249
Anniversary Member	Exactly \$159
Bronze Skull Club	\$250 - \$499
Silver Skull Club	\$500 - \$749
Golden Skull Club	\$750 - \$999
Platinum Skull Club	\$1000 - \$2499
Diamond Skull Club	\$2500 and Over

STELLIS AEQUUS DURANDO SOCIETY

In order to recognize those Brothers who give to the Foundation on a consistent basis, ensuring that our Fraternity will truly be "Equal to the Stars in Endurance," we have created the "Stellis Aequus Durando Society."

Any Phi Kap who has donated at least 5 consecutive years, no matter what giving level, will be recognized as a society member as long as they continue to donate on an annual basis.

FOUNDERS CIRCLE MEMBERS

In order to recognize those Brothers who have made significant donations to the Phi Kappa Sigma Foundation, we have created the Phi Kappa Sigma Founders Circle.

Founder's Circle Members are any Phi Kap who has donated at least \$10,000 in their lifetime (one time or multiple gifts).

PLANNED GIFTS "MITCHELL SOCIETY"

"Mitchell Society" members are Brothers who have included Phi Kappa Sigma in their estate plans. Through Bequests, Insurance Policies, Endowments, Charitable Gift Annuities, and Charitable Remainder Trusts, "Mitchell Society" members understand the importance of ensuring that Phi Kappa Sigma's programs and services are available far into the future.

Gifts such as these allow individuals and families to invest in and support the Fraternity, guaranteeing its success for future generations. Phi Kappa Sigma invites you to become a Mitchell Society member today.

BEQUESTS

Providing for the Brothers of Phi Kappa Sigma through a bequest to join the "Mitchell Members" is an investment in the future of our beloved Fraternity. Bequests can be either unrestricted – which allows gifts to be directed to all areas in need – or restricted to support specific programs or services Phi Kappa Sigma offers.

Contact Phi Kappa Sigma's Director of Development for further information and assistance. The Phi Kappa Sigma Foundation is a 501 (c) 3 charitable organization.

Here is some sample language to include Phi Kappa Sigma in your will:

I give, devise and bequeath to the Phi Kappa Sigma Foundation Inc. (Federal Tax I.D. #23-6235335), a not-for-profit 501(c)(3), the sum of \$_____ (or _____% of my estate, or description of securities, etc.) to be used by the Phi Kappa Sigma Foundation as the Phi Kappa Sigma Foundation Board of Trustees shall determine.

INSURANCE

You can name the Phi Kappa Sigma Foundation as the owner and irrevocable beneficiary of a Life Insurance Policy. You can also give the Foundation an existing policy and claim a tax deduction for the approximate cash surrender value.

CHARITABLE GIFT ANNUITIES

A charitable gift annuity is a simple contract between you and the Phi Kappa Sigma Foundation, whereby the Foundation agrees to pay a fixed annuity to you for life in exchange for an irrevocable gift of at least \$25,000. You will receive an immediate income tax deduction for the remaining value of the gift that will eventually benefit the programs and services of Phi Kappa Sigma.

CHARITABLE REMAINDER TRUSTS

A charitable remainder trust is an irrevocable trust into which you can place assets (cash or appreciated property) in exchange for an income either for life or for a term of years. The minimum value of the gift must be at least \$100,000.

At the end of the trust term, or when all of the income beneficiaries pass away, the remaining principle transfers directly to the Foundation as the remainder beneficiary.

You will receive an immediate tax deduction for the remainder value and income at a percentage rate to which you and Phi Kappa Sigma agree, with a minimum of 5% of the initial trust principle.

ENDOWMENTS

Permanently Endowed Funds may be established and named in accordance with the donor's wishes. Endowments may also be created with smaller gifts that the donor pledges to increase, over a period of time.

Endowment funds provide a constant source of income for the Foundation and are spent with careful consideration of the donor's intentions (endowment details listed on next page).

ENDOWMENT DETAILS

Program	Cost Per Year	Total Endowment
Grand Chapter	\$120,000	\$1.2 Million
Grand Chapter Scholarship	\$300 Registration \$500 Travel	\$16k
Men of Honor	\$40,000 (1 per year)	\$800k
Men of Honor Scholarship	\$100 Registration \$500 Travel	\$15k
Key Sessions	\$6000 (4 per year)	\$120k
Key Sessions Scholarship	\$25 Registration \$100 Travel	\$15k
PKS Foundation Scholarships	\$60,000 per year	\$1.2 Million
Educational Consultant	\$40,000 per consultant	\$800k
Recruitment and Expansion	\$20,000 (4 campuses)	\$400k
Maltese Cross	\$20,000 (1 per year)	\$400k
Scepter Program	\$5,000	\$100k

The numbers above are based on a 5% annual return.

"...I have actively supported the Phi Kappa Sigma Foundation over many years. To ensure this support continues after my death I have included Phi Kappa Sigma in my estate plans. The needs of our Brothers continue to increase and hopefully my gift will help ensure these valuable and impactful programs continue to improve the quality of 'The Phi Kap Experience.'"

COURTYARD OF BROTHERHOOD

Alumni and undergraduates alike continue to support the Courtyard of Brotherhood with bricks engraved with their names or the names of other members and friends of Phi Kappa Sigma.

More than 400 engraved bricks have already been placed in the Courtyard of Brotherhood, and that number continues to increase on a regular basis.

MATCHING GIFTS

Your employer may have a matching gift program that can multiply your support. Please ask your company's HR representative for the necessary forms to send with your gift.

Matching Gifts from 2008:

- Lincoln National Life
- GE Foundation
- Baker-Hughes Inc.
- United Way

FOUNDATION BOARD MEMBERS

Name	Office	School/Chapter/Year
Carmen Alu		Marist, ΔI '04
Christopher T. Benis		Washington, AY '84
Lonny Boeke		Carthage, ΓΓ '00
Robert J. Burnett	Secretary	Washington State, BΨ '91
Allan M. Cameron Jr.	Treasurer	Denver, ΒΓ '62
Christopher Campbell		Southern Maine, ΓΩ '94
Douglas L. Cox	Investment Committee Chair	Penn, A '68
Duncan H. Cocroft		Penn, A '67
David B. du Pont	Vice President	Penn, A '67
Reynold R. Hagel	President	Washington, AY '80
James Fulmer		Alabama, AK '64
Kyle Knigge		Washington State, BΨ '93
Daniel Lund, III		New Orleans, ΒΞ '85
Todd McKinney		West Chester, ΓΘ '88
Joseph B. Moidl, II		Wisconsin, AΘ '94
Sri Narasimhan	Scholarship Committee Chair	Georgia Tech, AN '05
Peter J. Nichols	Vice President	Washington, AY '80
Kevin Palmer		UC-Riverside, ΒΡ '84
Dr. Ghery D. Pettit		UC-Berkeley, AA '46
Ignace A. Perrin, III		New Orleans, ΒΞ '84
Robert P. Petrowski		Wisconsin, AΘ '01
Ronald W. Siggs	Fundraising Committee Chair	Washington, AY '82

THE FOUNDATION'S MISSION STATEMENT

The Phi Kappa Sigma Foundation supports the development of ethical leaders and cultivates a lifelong commitment to the educational and charitable missions of Phi Kappa Sigma by: supporting educational and leadership programming initiatives, providing scholarships to support academic achievement, and enabling members and friends to support these programs through tax-deductible contributions. Through these efforts we help the Fraternity strengthen and grow its membership and provide the best membership experience possible.

VISION OF GROWTH

- Increase the number of Foundation donors
- Increase the size of individual donations
- Increase support to the Fraternity (Restart Chapters, Create New Chapters, and Grow our existing Chapters)
- Increase scholarship support
- Increase alumni communication

CONTACT US

Please contact the Director of Development Christopher M. Hanes, BM (South Alabama) '01 at chanes@pks.org for additional information or if you would like to transfer assets to the Foundation.

For our Fraternity to grow we must nurture and care for the things that we love.

– Reflection from Omega Chapter 1890

BROTHERHOOD IS FOREVER

LEARNING AND LIVING AS A PHI KAP



Pictured: Slyke '77, Dick '72, Nelson '79, Prewitt '76, Danforth '77, Stone '61, Paterson '72

by **Turner Prewitt, AY '76**

This is my story from day one of setting foot in the Alpha Upsilon Chapter at the University of Washington. I arrived in Seattle early September of 1972, having never seen Seattle or the UW. I called the Chapter House because they were the only ones who sent me a personal letter, not just the rush flyer. I needed a place to stay for the first night or two. Sandy Dick picked me up at the airport and brought me to the house.

I never left, although I visited Sigma Nu (my father's Fraternity) and Phi Gamma Delta (my grandfather's Fraternity). I was painting the hallways at the Phi Kap House before I even pledged, I felt so at home. I became very close with my Brothers during those four years, and was taken home and "adopted" by several families: Slyke's and Danforth's and Whitworth's and Paterson's. I am still treated that way today...some 33 years later. We played softball together for the next 12 years and still have a standing tailgate location for every Husky football game hosted by Doug Nelson.

I owe so much to the Fraternity. I met my

two bosses, Don Root and Rod Williams, Phi Kaps who owned GM Nameplate as I was Chapter President and then Chapter Advisor. They even made me sit through a whole endowment board meeting before they told me I was hired. I have worked thirty years now for them, changing jobs every 6 years.

I also met my wife, Kathy, when she lived in the Chapter House one summer as she went to nursing school. I had graduated but still visited often. A very large group of Brothers attended our wedding, several hours from Seattle and blew my Dad away, the "Snuer", who did not want to travel from South Carolina. No, they did not serenade him with our special Sigma Nu song, but instead my big Brother, Rob Paterson, had a bottle of champagne waiting in their room and then went and invited them to the post wedding party with all the Brothers. I was not even there.

Gary Slyke and his family taught me how to camp and dig oysters and clams, oh such feasts we had around the campfire... Rob Paterson trained me for the 1990 Goodwill Games marathon...

I stayed with him for 18 miles, then he was gone. Rob Danforth and family taught me to work hard, all day and half the night during wheat harvest. I made them crazy as I figured out how to drive most everything, including the D5 CAT bulldozer. Doug Whitworth, my pledge Brother, has been close to me since we were roommates, we were in each other's weddings.

I owe much thanks to Don Root and also Brother Gary Stone, the first alumnus I met as he allowed me to pledge Phi Kappa Sigma. Yes I still owe him \$16.00 for his approval.

The past 3+ years I have struggled... out of nowhere heart disease. Who took me to my appointments much of the time? Doug Nelson and Rob Paterson. Many other Brothers emailed and took me to lunch during that long period of declining health. They all learned more than they wanted about blood tests and echocardiograms and finally my heart transplant on 8/3/08. I am so blessed to have had so much encouragement and prayer, before and after the transplant.

Once a Phi Kap, Always a Phi Kap!

IMMERSE YOURSELF IN PHI KAP

by Ross Bunchek ΓΓ '11

College is all about stepping out of a familiar setting and immersing yourself in a new environment. The hardest part of this transition can be the realization that you are making it alone with nobody holding your hand and guiding your way anymore.

Although I had a very difficult time finding my niche in high school, I went to college feeling optimistic. I was going to continue my sports career by playing NCAA football, meet new

people, try new things, and basically put myself out there a great deal more than I had in high school. But the idea of joining a Fraternity had never even crossed my mind.

I was always under the impression that "frat life" was the same regardless of where you went and which house you joined. Stupid, fat and lazy party animals were all that I had ever known of Greek life. It wasn't until I met the Phi Kaps at Carthage College that my prejudices began to change. This wasn't your average group of drunken idiots with letters sewn to their shirts. Truly, even from the outside and from early on, I could see that these were gentlemen of high standing. The way they spoke, conducted themselves, acted toward new people and toward old friends is what made me realize that this organization was worth a deeper look before judgment was passed.

I made the decision to get to know some of the guys. At Carthage a freshman can't pledge until their second semester, so I decided to use this time to look into this Fraternity and see what I could make of it. What I found was that Phi Kappa Sigma wasn't your average Fraternity. The guys weren't focused on where they were all getting smashed out of their minds that weekend or how many women each of them could fool around with. They were there for school first. They realized that they were at college to receive an education and that being in a Greek organization wasn't an excuse to party every other night. I began to understand that being a Phi Kap meant that you were to be an outstanding gentleman who was pushed by his Brothers to excel to his very best. Was fun still to be had? Yes, but only

once the work was done. The Brothers would let loose, but only once the matters at hand were complete.

This was a shock to say the least. I had found a Fraternity that wasn't full of screw ups and future dropouts. This was an organization that held values to which

I aspired. And so in the spring of 2008, my freshman year, I turned in a bid with eager anticipation to pledge this Fraternity.

The pledge process was tough, but not unrealistic.

I was elected the President of my pledge class and together we were hailed as one of the best classes to come through the process in all of the Chapter's history. Although I was pushed to learn all that I could about the Fraternity I was not discouraged from my other activities. If I had any academic need or athletic commitment I was told that those came first, no questions asked. This word was held all throughout the pledge process, making my already busy life just that little bit easier to manage. It was one of the most memorable experiences of my life and I'm sure that I won't ever forget it.

My first semester as an active went pretty well. I was the Fundraising Chair and did a successful job at that. What's more our relatively small Chapter activated four new pledges at the end of the semester, a number which set up for a great spring class. Elections came and I was voted the Vice President of my Chapter, an honor which I was surprised to get, but eager to tackle.

I have to say that I love a challenge and the task of putting together a full Mitchell Chapter Standards report while balancing two sports (I had picked up track and field for the first time in my life) and maintaining a 3.7 GPA would definitely be a good one to put myself up against. It was then that I had the opportunity to attend *the Men of Honor Leadership Institute*.

Men of Honor, for me, was one of the most memorable and influential experiences of my life. The amount that I learned from facilitators and fellow participants was mind blowing. I had the opportunity to meet countless new friends and to truly learn how to become a leader amongst

"As our society continues to evolve, Phi Kap must maintain its values while continuing to meet the times."



both my Chapter and men in general. I also was fortunate enough to learn a great deal about my own Chapter. The process that *Men of Honor* uses to help participants reexamine their own Chapters and see just how they can improve them is extremely effective. I left *Men of Honor* in high spirits and knowing that I held knowledge that would be vital to the improvement of both our Chapter and of myself.

As we begin our spring semester here at Carthage we are fortunate enough to now be looking at what may be one of the largest pledge classes we have had in quite a while. Numerous quality men have expressed interest in our organization and I have no doubt that we will be having a spring pledge class to remember. Our Chapter is going strong and we are in good standing, but despite these great accomplishments I am worried for our Fraternity as a whole.

As our society continues to evolve, Phi Kap must maintain its values while continuing to meet the times. We must remember that no matter how old, how large or how close knit a Chapter is it only takes one mistake for it to fall. With society being so judgmental these days it is so difficult for a Chapter to recover from such a mistake. If we are to survive these times, as we have for over a century and a half, we must remember the Core Values by which Dr. Mitchell established for us: Trust, Honor, Respect, Knowledge, Wisdom, Responsibility and Integrity. These values hold the key to Phi Kappa Sigma and hold the key to the success of each and every one of its members.

“MEN OF HONOR EXPERIENCE” PROGRAMS

PILLARS

New Member Education. Benefits Include:

- New Members learn Phi Kappa Sigma’s mission, values, expectations, and history
- New Members develop basic life skills

SCHOLASTIC DEVELOPMENT PROGRAM

Phi Kappa Sigma’s scholarship improvement program. Benefits Include:

- Participants learn time management, study skills, and classroom, exam, and paper writing best practices

SOCIAL VIRTUES

DEVELOPMENT PROGRAM

Leadership programming that addresses social values such as respect, diversity, communication, and citizenship. Benefits Include:

- Chapter members learn about and prevent high-risk drinking, hazing, and sexual assault

VALUES-BASED RECRUITMENT

DEVELOPMENT AND CERTIFICATION

Level 1 certification teaches values-based recruitment basics and best practices. Level 2 certification teaches more advanced practices, and trains members how to facilitate Level 1 certification to other members. Benefits Include:

- New members more congruent with Phi Kappa Sigma values
- Increased recruitment numbers
- Chapter members have a “toolkit” to achieve the desired results

MEN OF HONOR

LEADERSHIP INSTITUTE

Phi Kappa Sigma’s experiential values-based leadership development program put on annually. Benefits Include:

- Participants learn principle-centered leadership, and how to create positive change
- Participants gain awareness of the international scope of the Fraternity

KEY SESSIONS

A series of leadership workshops put on annually that link Chapter Operations, Core Values, and Fraternity goals and

objectives. Benefits Include:

- Improved Chapter and member performance

VALUES BASED VISIONING

A strategic planning retreat that teaches collaborative team-building and tactical thinking. Benefits Include:

- Re-assessing, refining, and creating the action plans necessary for Chapters to achieve their mission, vision, and goals for the upcoming year

SCEPTER MENTORSHIP

A personalized coaching program that matches undergraduate mentees with alumni mentors based on common areas of interest. Benefits Include:

- Personal growth for all participants, both mentor and mentee
- Participants gain self-awareness
- Participants learn critical life skills
- Participants set personal and professional goals, and create action plans to achieve them
- Increased alumni involvement

RITUAL EXEMPLIFICATION

AND CERTIFICATION

Offered to all initiated members. Level 1 certification teaches Phi Kappa Sigma’s secrets, symbols, and Ritual. Level 2 certification trains members how to facilitate Level 1 certification to other members. Benefits Include:

- Increased understanding of Fraternity Ritual, and ensured uniform continuity of secrets, symbols and ceremonies

INTERPERSONAL LEADERSHIP

DEVELOPMENT PROGRAM

Phi Kappa Sigma’s experiential action-based leadership development program. Benefits Include:

- Participants gain self-awareness and a more detailed awareness of others’ personalities, mannerisms, and why they do what they do
- Participants learn how to face challenges individually and collectively
- Participants gain awareness of the international scope of the Fraternity

SENIOR RETENTION AND TRANSITION

Junior and senior members are encouraged to get (and stay) involved through their senior year, and transition to being an involved Phi Kappa Sigma alumnus. Additionally, etiquette, financial planning, and professionalism training prepares graduating members for “real life.” Benefits Include:

- Increased senior retention.
- Increased number of involved alumni.
- Chapter members graduate with a “toolkit” that prepares them for immediate understanding of “real world” challenges

GRAND CHAPTER

Phi Kappa Sigma’s biennial democratic Chapter Convention has been held since 1869. As part of Grand Chapter, “The Phi Kappa Sigma Male College” educational sessions offer members opportunities to learn a variety of critical life skills and Chapter operations best practices. Benefits Include:

- Participants learn critical life skills
- Improved Chapter and member performance
- Participants gain awareness of the international scope of the Fraternity

VOLUNTEER DEVELOPMENT

Offered to all alumni approved to a volunteer role. It includes frequently asked questions, advising/facilitating best practices, and also works to recruit and retain volunteers. Benefits Include:

- Volunteers that fully understand the role, responsibilities, and expectations within their positions
- Volunteers possess the “toolkit” necessary to best serve Phi Kappa Sigma members



“MEN OF HONOR EXPERIENCE” OPPORTUNITIES

CHAPTER & CAMPUS COMMUNITY LEADERSHIP POSITIONS

From committee member to Chapter President, all positions are obtainable by any initiated member, and offer the opportunity to learn and practice leadership and management skills that will be invaluable after graduation. Benefits Include:

- The “real-world” experience of managing and leading others

FOUNDATION SCHOLARSHIPS

In amounts ranging from \$500 to \$5,000, awarded annually to members who apply through Need-Based and/or Participation-Based applications. Applications are available at the beginning of each calendar year. Benefits Include:

- Funding recipient educational expenses

SERVICE

Through social services work with various community organizations and philanthropic events, members have the opportunity to give back, serve others, and increase citizenship. Benefits Include:

- Promotion of societal relevance for Phi Kappa Sigma members

We believe Phi Kappa Sigma is more than an organization you belong to while you are in college. Phi Kappa Sigma is a valuable learning and leadership experience, life-long commitment, and a philosophy of life.

We are working to make sure our members have an excellent undergraduate experience and graduate to become more than just productive members of society, but leaders that possess steadfast values and a duty to help their fellow man.

We are entering a new age of Fraternity life and undergraduates are looking for something more than what is offered. To be competitive, and to be a leader of this new order of Greek life, this membership development initiative will be the centerpiece of the Phi Kappa Sigma experience.

Why Not Go Greek? continued from page 3

point of students who have some knowledge [of the Greek system].”

Fouts added that the student dissatisfaction with the recruitment process should raise a red flag for student affairs officials. Looking at this data, she noted that Western Michigan recently made a change in the way its sororities can recruit. Previously, sororities recruited in four rounds over the course of three days, often not offering time for students with other commitments to participate. Now, these recruitment cycles are more spread out and allow for make-up rounds.

The current economic crisis has changed the way students think about money, and Fouts acknowledges that perceptions about Fraternity and sorority dues are no different. Chapters and student affairs offices, she said, will have to be “line-item specific” as to what these dues are for and how they will be spent to the benefit of the student. She argued that interested students should not be brought to think of their funds as “paying for friends,” as many an old cliché of Fraternity life states.

“Students need to know specifically what is going to be required of them,” Fouts said of financial commitments. “If your organization is hesitant to put that out there, then I challenge you to encourage them to be more specific up front with that [for prospective members].”

Fouts and others familiar with Greek issues at the meeting said they were unsure how the economic crisis would impact membership. Still, some acknowledged that those students with only a cursory interest in a Fraternity or a sorority might only see dollar signs before noting the potential benefits of Greek life.

Perhaps the most troubling bit of data to those in attendance – primarily student affairs officers who see the Greek system as a positive influence on their campuses – was that 44 percent of those students did not seek Greek membership because their “personal values conflicted with the perceived Chapter values.” Some argued that Greek organizations must be modified to resemble the diversity of their campuses, saying that those that don’t will fail.

“One size does not fit all,” Fouts said. “We can no longer be passive with recruiting.”

Others noted that some of their students were interested in Greek life, just not with any of the organizations that were present

on their campuses.

Humberto Baquerizo, assistant director of Greek life and wellness at the New Jersey Institute of Technology, said he believed many of today’s students look to Greek organizations for more than just “foam parties” and other social gatherings. He said many at his institution seek an outlet for community service, advising, guidance and a sense of “family.”

If students do not find these values expressed in the Greek system on their campuses, many at the meeting said, they would find them elsewhere. Most seemed to think that non-Greek organizations have begun fulfilling the leadership and service roles once predominately held by fraternities and sororities at their institutions. This environment, they argued, gives these groups less of a hold on today’s students.

Charles G. Eberly, professor of counseling and student development at Eastern Illinois University, said some Greek organizations could be in danger of extinction if they do not change. He argued that fraternities and sororities should get rid of the “pledge system” by which students must earn full membership. This, he said, would foster a “culture of integrity” among these organizations, something he believes today’s students demand.

“Millennial students react negatively to a culture of entitlement,” said Eberly of something he believes the pledge system cultivates. “If we don’t make changes, students are voting with their feet and these organizations will disappear.”

Phi Kappa Sigma and the *Men of Honor Experience* address all of the questions and concerns of today’s students given that we endorse and embody a set of honorable and relevant values, outline requirements of membership, offer an “outlet for community service, advising, guidance and a sense of ‘family,’” and much much more. By living up to the values and expectations of membership, taking advantage of the many opportunities in the *Men of Honor Experience*, and actively recruiting based on those values, expectations, and opportunities, our Chapters and members will surely grow both individually and collectively, fulfilling the vision and mission our Founders set forth in 1850 and ensuring we remain not only relevant but at the forefront of the Fraternal movement.



THE LODESTAR MODEL OF ORGANIZATIONAL SUCCESS AND LEADERSHIP



© Jackson, Wong & Associates, Inc.

by **Wilson Wong** AN '72

I loved my undergrad years as a Phi Kap. Being an Alpha Nu Brother at Georgia Tech and spending time with a group of guys that would be my lifelong friends was what being in a Fraternity was all about. I just loved those years, treasured and stored those memories, and then for the next 25 years spent my life without much fraternal contact.

In 1998, an event changed the course of my relationship with the Fraternity. Bob Miller, the Executive Director at the time, and Chris Campbell, a young alumnus, contacted Ken Jackson (Georgia Tech, AN, '71), my pledge Brother and business partner, and me to help in a change management project with Phi Kappa Sigma.

They wanted to implement a program for a substance free housing policy at a Grand Chapter. Since organizational development consulting is what we do for a living, we agreed. The concept and the conversation for the policy were introduced at that Grand Chapter.

This work led to a 2000 Grand Chapter in Philadelphia, in which we facilitated the

writing of the "Statement of Core Values" and the substance free housing policy was passed. In 2004, at the Grand Chapter in Chicago, we facilitated the writing of the "Doctrine of Excellence."

With the work at these three Grand Chapters, my paradigm of the Fraternity shifted. Fraternal life was much more than those wonderful undergrad days in which we were recipients of the thoughts and work of others. I had become a partner with Samuel Brown Wylie Mitchell and the Founding Fathers to carry out a dream they had 158 years ago.

The Vision of Phi Kappa Sigma International Fraternity is "Lifelong Growth and Development of the Fraternity and its Members." My belief is that two elements of that growth and development are organizational and leadership training. To understand these elements better, the Lodestar Model of Organizational Success and Leadership might be a good starting point (see Lodestar Model © above).

Organizations are always in flux or a state of change. People are moving in and out;

the environment changes; the economy changes. Organizations must be flexible in order to accommodate these changes, but organizations must also have some constancy so that people can get things done and will know what to do and how to do it when they are caught in a situation in which there is no clear cut answer. We have found that there are three "guiding lights" or "Lodestars" that an organization must have for people to follow in order to be successful.

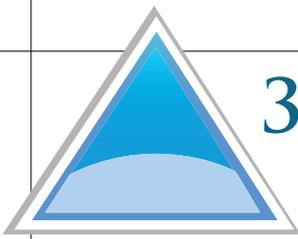
These Lodestars are important and necessary for the life of the organization. They are like lunch. If you don't supply lunch for people, they will bring their own. And you can never tell what they will bring. If an organization does not define its expectations or "rules of the game", its members will bring their own personal preferences, opening the door for many types of conflict. Lodestars need to be clarified, articulated, and congruent with each other.

Leadership is the glue that binds the three Lodestars. Successful organizations have visionary leaders who not only make day to day decisions but also plan ahead to avoid trouble.

To have a smooth functioning organization, Lodestars need to be compatible and aligned. Changes in one of these Lodestars may impact the other. Under times of change, organizations should revisit the Lodestars to estimate the impact of the change on each of the Lodestars.

Last year, a committee which includes Mike Palladino (Grand Pi), Chris Hanes (Director of Development), and myself was given the task of designing a comprehensive membership development initiative for Phi Kappa Sigma. Our belief is that while we have guided our Brothers in becoming great men and citizens, we could do more to produce great Chapters. "The Men of Honor Experience" is designed to do that. Based on The Lodestar Model ©, this comprehensive program will cover all aspects of organizational growth and development plus the leadership training to support it.

To be able to operate this ambitious project, we will need the involvement of many alumni. I challenge and encourage all Phi Kaps to become involved in a project that will someday differentiate Phi Kappa Sigma from other fraternities. We plan to be relevant, impactful, and important in our society's future. Our Founding Fathers will be proud. *Stellis Aequus Durando.*



3 LODESTARS THAT DEFINE A SUCCESSFUL ORGANIZATION

DIRECTION

ORGANIZATIONAL FOCUS

An organization needs to know where it is going. The Organizational Focus defines and maps the organization's directions and tasks.

- The Vision is the compass or “North Star” on which we base all of our decisions. It is the conceptual answer to the philosophical question of “Why do we exist?” While other components of the Organizational Focus can be pliable to suit the situation, the Vision should always be constant and true. It's what we look up to when we are “in the weeds” and we need a definitive point of reference. Everything we do must be true to our vision. The vision is the foundation of this Lodestar.
- The Mission is the conceptual plan on how we go about achieving the vision. Unlike the Vision, the Mission can change from time to time as Objectives are achieved and the environment changes.
- The Objectives form the broad, concrete plan or blueprint for reaching and accomplishing the Mission.
- The Goals are precise and measurable results that contribute to the success of the Objectives.
- Organizational structure defines the Roles and Responsibilities of the organizational members.

I TONE

ORGANIZATIONAL CULTURE

An organization needs to understand and define its culture –how people in the organization go about their daily lives. It describes, “How we do things around here” and includes the values, ethics, and organizational approach to issues.

- Highly regarded points of view that are deemed important or held in high esteem. These values drive the establishment of customs and rituals. They create the culture of an organization. These values are the glass walls that you can't see but that you will run into at some time or another, unless you are made aware of what they are ahead of time. The challenge is to clearly articulate these values for the people in the organization. Conversely, the challenge for the people is to align personal values to the values of the organization.
- Ethics is a code of conduct or moral judgment. This code is derived by prioritizing the values so that if values come into conflict, the correct choice can be made. The prioritization should be made in the cold light of day rather than waiting to the heat of battle when passion and emotion take over. At this point, we lose our organizational face and the situation becomes personal. Expediency leads to choices that solve the immediate problem but can create larger or longer term issues.

II

PERFORMANCE

ORGANIZATIONAL OPERATIONS

This is how the organization functions and performs on a daily basis. The operations are actually a function of the Focus and Culture Lodestars of the organization.

- Policies, rules, regulations, and reward systems to clarify, support, and encourage behaviors and protocol congruent to the Focus and Culture Lodestars. The reward system is important here. You will get the behavior you reward. So reward must be in harmony with the stated values or you may get something you did not intend or expect.
- Effective selection of future members to ensure the longevity of the organization
- Training to give proper guidance, growth and development
- Organizational infrastructure to provide the necessary tools, shelter and support for the members of the organization to accomplish their tasks.

III

LEADERSHIP

A fourth and important component of organizational success is Leadership. The mindset of a leader is a person who is able to:

- Understand, articulate, own and model the Lodestars or guiding lights of the organization,
- Bring a positive and cohesive dynamics by unifying its members around these Lodestars, and
- Move and motivate the members toward attaining the Lodestars.



ALUMNI NEWS LIVING WITH HONOR

Living the values of Phi Kappa Sigma everyday, *Alumni News* continues to be filled with Phi Kaps that are in the news and accomplishing great things. The Fraternity takes great pride in highlighting our extraordinary alumni members. Remember to send us your news for the next Maltese Cross.

1960s

N. J. "Pete" Pointner (IIT, AE, '61) has published a new book on "green" environmentally based land use planning and context sensitive design, *Planning Connections Human, Natural and Man Made*. This is a book about how to achieve more sustainable, attractive, efficient and livable human communities.

Pete is a consultant with Corporate Services Inc. in Wheaton, IL. He is a past Alpha of Alpha Epsilon Chapter at IIT and has been elected to the College of Fellows of the American Institute of Certified Planners. Pete can be reached at eapnj@sbcglobal.net or visit his website at www.petepointner.com.

Irv Leshner (Michigan State, BA, '68) has reported that **Gary McGaffey (Michigan State, BA)** hosted the 2nd Annual Beta Delta Mini-Reunion BBQ at his home in Dimondale, MI on August 2, 2008.

The 3rd Annual BBQ is tentatively planned for Saturday, July 25, 2009. If there are any Beta Delta Brothers interested in attending this event please get in contact with Brother Leshner at ilesner@magazinline.com.

1970s

Joseph Asumendi (NIU, BA, '70) is Director of Mid-Atlantic Operations for MAI, a risk management consulting company specializing in pre-event risk management.

He is currently marketing MAPSS (MAI Advanced Patient Safety System) a targeted risk management tool utilizing many of the improvement methodologies found in other disciplines specifically for the healthcare industry. Joe resides in Evesham Township, NJ. He can be reached at rjasumendi@att.net.

David "Chelsea" Boyer (Georgia Tech, AN, '74) recently became the newest member of the Nevada Real Estate Commission. He was appointed by Governor Jim Gibbons to a three-year term. Boyer has been with Prudential Americana Group (an independently owned and operated member of Prudential Real Estate affiliates and the 11th largest in the company's national network of 677 franchises) for nearly 25 years and is a team manager at the company's West Sahara office in Las Vegas, Nevada.



The five-member Real Estate Commission acts in an advisory capacity to the Nevada Real Estate Division, adopts regulations and conducts disciplinary hearings. Prior to his service with the commission, Boyer held many leadership positions with Las Vegas organizations including the Greater Las Vegas Association of Realtors (GLVAR) and Nevada Association of Realtors.

"My father taught me that it was important to try to find ways to both improve and give back to the community and industry that have been part of our lives since my parents moved to Las Vegas in 1950," said Boyer. "I believe that I can bring a broad range of experience and common sense to the commission."

Boyer said he has always valued the work of the commission, as having a group of active real estate practitioners overseeing the Real Estate Division benefits everyone. "It makes the process of buying, leasing, selling or renting real estate a more rational and fair process for all involved," he said. "And if someone from the public has a complaint against a licensee, there is a body of practitioners working within existing rules and laws to determine violations and penalties."

BETA IOTA DONATION SUPPORTS SCEPTER MENTOR PROGRAM

The Phi Kappa Sigma Foundation received a donation from the alumni of the Beta Iota Chapter (St. Lawrence), representing the proceeds from an Alumni Reserve Fund that had been established in the 1980s.

The Trustees of the Fund, **Mark Holland and Todd Haskell (St. Lawrence, BI, '90)** elected to donate the funds to the National Fraternity's Foundation with the closing of the Chapter in 2007.

They have asked for the proceeds of the fund to support The Men of Honor Scepter Program, a new program launched in 2008 where alumni can serve as mentors of undergraduate members, supporting their personal leadership skills development, as well as helping undergrads create a path toward successful careers after graduation.

Mentorship was an important part of the Phi Kap experience at St. Lawrence, so this program is a great way to extend those ideals.





GET CONNECTED TO PHI KAP

BECOME A MENTOR AND JOIN THE PHI KAPPA SIGMA NETWORKING GROUPS ONLINE

by **Sriram Narasimhan AN '04**

Last year we launched a new Mentorship Program called “Scepter” and created groups on the professional networking site LinkedIn. Since then, membership in both has grown significantly. If you have not joined we hope you will do so today. If you are already a member of each group we encourage you to persuade other Brothers to join.

The value of networking and other benefits from participating in these groups are tremendous.

SCEPTER

The Scepter Mentorship Program was created to help undergraduate Brothers who are looking for academic,

leadership, and career guidance through alumni who are looking to give back to their Fraternity and Chapters.

The program matches undergraduate mentees with alumni mentors based on common areas of interest and uses a professional personality assessment called The Birkman Method®.

The Birkman Method® helps guide the mentor as he facilitates the program which helps the mentee gain self-awareness, learn critical life skills, set personal and professional goals, and create action plans to achieve those goals.

MENTOR BENEFITS

- Helps alumni protect their legacy long after their undergraduate experience
- Supports lifelong fraternal relationships
- Enhances your professional value to others
- Build a relationship with your mentee to help him accomplish his goals

MENTOR RESPONSIBILITIES

- Mentor should commit to at least 1 meeting (in person or over phone) per month
- Possess a level of skill and experience that can benefit your mentee
- Focus your efforts on building a relationship with your mentee, not “solving” his problems

MENTEE BENEFITS

- No other formalized method of guidance is available after the pledge program
- Provides coaching in areas you feel you need
- Helps your Chapter establish continuity
- Increases your chances of success in school, in the Fraternity, and in the real world

MENTEE RESPONSIBILITIES

- Program members can participate for any length of time that that you feel is necessary to help reach your goals
- The mentee is solely responsible for managing communication with the mentor
- Jointly develop expectations and a schedule for the program period with your mentor
- Pass on the gift of mentoring by becoming a mentor after you graduate

MENTORING AREAS

- Academic Assistance
- Leadership Philosophy
- Fraternal Leadership
- Career Development

GETTING STARTED

- Go to www.pks.org/mentor
- Fill out either a mentor or mentee registration profile
- Someone from the Scepter Committee will contact potential mentors/mentees that match your profile

If you're interested in becoming a mentor, please visit www.pks.org/mentor to sign up for the registration survey. The Scepter Committee will contact you with possible matches of potential undergraduate Brothers. Thank you for your support of this new initiative!

LINKEDIN

The Phi Kappa Sigma Group on LinkedIn allows members to easily connect to one another and list the Phi Kap logo on their profile. In addition to connecting with other Brothers you can ask questions of peers in your particular field, or find old college friends or co-workers with whom you have lost touch. You can also search for jobs or hiring opportunities in your city or profession, easily.

LinkedIn does all this through your personal connections, giving you a higher level of trust in the information and people you may find. Your profile works as an ever changing résumé and your network is the people you know, plus the people they know.

Please go to www.pks.org for the direct link to join the Phi Kappa Sigma Group on LinkedIn.

1980s

Stephen M. Mencik (Georgia Tech, AN, '81) notes that in addition to his full time job with Raytheon, he is the owner of The Vacation Stop, a part-time business primarily used as a way for Brother Mencik to raise money for charities. Please see <http://thevacationstop.com/charity.shtml> for details. Anyone who books travel through The Vacation Stop can use the form available on the site to designate where they would like them to donate 50% of the commissions they receive. Phi Kappa Sigma Foundation will be on the list of charities to receive donations. Brother Mencik can be reached at stephen_mencik@raytheon.com or 410-672-5859 (evenings).

George Lewis (Duke, N, '86) reports he is living and working in the San Francisco Bay area as a controller for a private, international industrial trader. He would like to see the Nu Chapter at Duke University resurrected.

1990s

Frank Romano (Oklahoma, O, '90), owner and operator of the Scenic View Country Club in Slinger, WI, was recently included in Golf Inc. magazine's list of Most Admired Operators. He is also the owner and operator of Fire Ridge Golf Club and Blackstone Creek, located in Washington County, WI. Brother Romano resides in Menomonee Falls, WI.

Brian Wall, (Oklahoma, O, '95) recently joined Delta Dental of Oklahoma as Director of Corporate Communications. In this position, Brother Wall will oversee branding and corporate image activities as well as creative website development and



interactive initiatives for Delta Dental, the state's oldest and largest provider of dental benefits. Brother Wall resides in Oklahoma City with his wife and two daughters. He can be reached at bwall@deltadentalok.org.

Brian Roth (New Hampshire, BT, '91) works for United Airlines out of Seattle, WA and was recently promoted to District Sales Manager for Pacific Northwest, covering Seattle, Portland, and Boise. He can be reached at brian.roth@united.com or 720-480-1335. He currently resides in Denver, CO with his wife and two children, but will probably relocate to Washington this Spring.

2000s

Jason Keath (UNC Charlotte, GA, '04) was named 1 of 25 *Social Media People to Watch in 2009*. Jason consults with startups, small businesses, and large corporations on how to make the social web work for their brand. He co-founded the Social Media Club of Charlotte, NC, and is organizing a Social Media Conference this August. To contact Jason, visit JasonKeath.com.

Jesse Kremenak (Ursinus, PA, '08) was one of two college seniors from a Pennsylvania college and one of 50 to receive a Fellowship from the Thomas J. Watson Foundation. The grant allows him one year of travel outside the United States. His project is titled, "A Vehicle for Expression: the Customized Automobile."

He plans to do his research in Japan, China, Australia, India and The Czech Republic. The Watson Foundation calls these selected Fellows "students of unusual promise", accomplished leaders, and calls the awards "long term investments in people." Nearly 1000 apply and 175 considered as finalists. Each Fellow receives \$25,000 for the year of travel.

2008 ALUMNUS OF THE YEAR



Robert A. Cornog, AE, '61 and Doug Opicka, AE, '97

For his staunch commitment to living a life based on his fraternal values, his stellar service to his community and his fraternity, and many noteworthy professional accomplishments, we are pleased to award **Robert A. Cornog, (IIT, AE, '61)** Phi Kappa Sigma's Alumnus of the Year Award for 2008.

Bob has achieved a great deal of success in his life which he attributes in part to his experience as an undergraduate with his Chapter.

He holds a Bachelor of Science degree in metallurgical engineering from the Illinois Institute of Technology and a master's degree in business administration from the University of Chicago.

Bob served as chairman, president and chief executive officer of Snap-on, Incorporated beginning in 1991 until he retired in 2002. He began his association with the corporation in 1982, serving as a member of the board of directors.

Throughout his professional career and afterward, he has held many civic and honorary positions and is a member of multiple clubs and organizations. He currently serves as a member of the board of directors of Johnson Controls, Inc.; Wisconsin Energy Corporation; Oshkosh Corporation; and Road America.

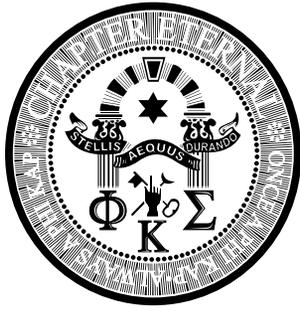


SKULL SESSIONS 23RD EDITION (NEW) COMING THIS FALL!

The 23rd Edition of the Phi Kappa Sigma Membership Manual, Skull Sessions, will be ready for distribution Fall 2009. We are proud to announce the book will have a new layout, with more information, with both new and updated content. Some of changes include:

- Updated Chapter Roll
- A new Chapter entitled "The Undergraduate Chapter Roles & Responsibilities"
- Additional content in the "Personal Development" Chapter
- Incorporated the "Doctrine of Excellence"
- Updated National Greek Governing Body member organizations

CHAPTER ETERNAL



We offer this loving prayer for all Phi Kappa Sigma Brothers who have entered the Chapter Eternal:

Thanks and praise be rendered now and forevermore to Thee, dear Lord, for having so graciously blessed our Fraternity Brother now fallen asleep. We trust Thee to re-unite the soul with the body in heavenly brightness on the Last Day. Lord, may You grant unto us a godly walk and peaceful departure at Your appointed time. Restore, O Lord, all distressed hearts with sweet comfort and keep us all perpetually in Thy grace for the sake of Thy eternal mercy and goodness. AMEN.

ALABAMA

Samuel W. Coley 1956

BERKELEY

Harry B. Clausen 1940
Bruce A. Rosenblatt 1951

CARTHAGE

Neal E. Neybert 1986

CORNELL

Ervin R. Colle 1949
Karl H. Hemmerich 1938
Alexander M. MacNicol 1946
Charles A. Stevens, Jr. 1949
Wayne A. Taylor 1957
John W. Tone 1939
John E. Wurst 1936

DENVER

Paul Murin 1968

DICKINSON

Foster E. Brenneman 1946
Robert W. Chilton 1938
Donald Ritter 1929

DRURY

William H. Rieschel 1964

DUKE

Theodore C. Dunn 1942
William Johnston 1957
John H. Mendenhall 1949

FRANKLIN & MARSHALL

Emil J. Frey 1952
William H. Holter 1952
Howard L. Millard 1971

GEORGIA TECH

George E. Camus 1957
Bernard D. Downing 1958
Charles L. Kapeghian 1967

IIT

James M. Eadie 1950

ILLINOIS

Edwin M. Adams, Jr. 1936
Michael C. Celarec 1963
Lawrence E. Frazee 1943
Robert E. Good 1938
Thomas M. McCullough 1943
George J. Stampar 1946
Carl M. Sternaman 1943
James A. Wilgus 1955
Christopher J. Zajic 1950

KANSAS

Granville E. Canaday, Jr. 1953

MAINE

Richard Fuller 1944

Alfred I. Leo 1954

Milburn L. Richards 1934
Joseph M. Thompson 1929

MANSFIELD

Jeremy J. Andre' 2001

MARYLAND

William R. Jenness 1957
Ulo Lige' 1965
Garry W. Snyder 1993

MICHIGAN

Jack D. Williams 1957

MIT

Robert P. Greene 1955
Melvin R. Mattson 1954

NORTH CAROLINA CHAPEL HILL

F. Ray Williard 1949

NORTH TEXAS

John J. Powell 1964
John E. Tabor 1958

NORTHERN ILLINOIS

Jerome Duchowicz 1971

NORTHWESTERN

Ronald W. Cook 1954
Lucien Osborne 1942
Duncan L. Stayman 1954

OHIO

Ronald L. Aungst 1956
Randall R. Hagan 1966
Donald A. MacKay 1953

OKLAHOMA

James M. Chittom 1976
Adin H. Hall 1941
Garman O. Kimmell 1936
Robert D. McCoy 1958
E. Lee Mills 1950
Clarence W. Wisdom 1939
Maury E. Flynn 1950
William C. Gouldy 1940

OREGON STATE

Charles D. Hays 1950

PENNSYLVANIA

Michael Biallas 1973
James B. Fox 1944
Daniel J. Gayton 1943
Robert G. Ives 1949
David W. Ragland 1928
Hugh A. Vaughn, Jr. 1956
Randolph D. Zelov 1946

PENN STATE

Conrad H. Busch, Sr. 1939
Duane Buydos 1955

Robert Clare 1981

Samuel F. Crabtree, Jr. 1941
David Crispin 1940
Charles W. Daiker 1948
Samuel B. Eyer 1948 (as reported
by George W. Blakeslee, Psi '42)
John A. Gray, Jr. 1949
William Hafley 1953
Samuel B. Harvey, Jr. 1947
Francis L. Kirk 1949
Henry S. McFall 1936
Thomas B. Mitchell 1944
William Senn 1977
James R. Swab 1961
Robert W. Waldheim 1965

PURDUE

John F. Amos, Jr. 1943
Milton D. Baughman, Jr. 1942
Bruce A. MacDonald 1986
Benjamin O. Roodhouse 1947
Stuart M. Schram, Jr. 1937

RANDOLPH MACON

John W. Graham, III 1989
Joseph P. Vondracek 1948

RICHMOND

Douglas A. Crist 1972
Edward O. Culler 1964

RIVERSIDE

Christopher G. Guerra 1992

SOUTH CAROLINA

James W. Alford 1952
Ralph A. Barrett 1950
Glenn T. Conrad, Jr. 1954
James V. Epps 1951
David V. Martin 1955
Robert McElwee, Jr. 1948
Rick D. Poole 1978
Robert E. Rogers 1959
Robert E. Woodward 1956

ST. LAWRENCE

Michael J. Nardini 1961

STANFORD

Harold R. Bissell, Jr. 1947
Max L. Burton 1942
Peter J. Hoagland 1963
Robert O. Houghton 1941

SUNY-POTSDAM

Michael Handley 2009
Edward S. Piluso 1986

TEXAS

William L. Leary 1948

TCU

Kenneth T. Lawrence 1958
Robert G. Nees 1969

TORONTO

Gordon H.T. Farquharson 1948

TULANE

James W. Barnes 1947
Brantley Brankenship 1951
James C. Dunavant 1948
Louis M. McNair 1958

UCLA

William E. Branham 1949
Charles R. Currey 1957
Robert L. Doupe' 1937
Jay J. Galloway 1949
Justin A. Varney 1939

VANDERBILT

Donald S. Kelly

VIRGINIA

Alfred T. Curlee 1948
David B. Fletcher 1987
Clement Lathrop 1934
Howard E. Trent, III 1967

WASHINGTON

Donald E. Bocek 1946
Donald M. Kastilahn 1955
William Kelley 1956
David W. Robb 1951
Jack Sherwood 1950
Chet Ullin 1955

WASHINGTON & JEFFERSON

Fred W. Boyles 1944
Glenn H. Waight 1950
John O. Yoedt 1951

WASHINGTON & LEE

Raymond D. Coates 1950
Arthur T. Davis 1951
Samuel D. Eggleston, Jr. 1951
Francis P. Gardner 1913
Roberts L. Gates 1944
Melvin C. Johnson 1943
G. David Low 1978
Mansford, W. Masters 1949
Robert B. Priddy, Jr. 2000
William H. Seaton, Jr. 1935
John J. Vavala 1975
John W. Watson, Jr. 1940

WEST VIRGINIA

Jay R. Haislip 1952
John L. Hood 1967
Barrent R. Kittle 1968
William H. McMillion 1950

WISCONSIN

David T. Martel 1953
Glenn D. Pelton 1951

94TH GRAND CHAPTER IN ATLANTA AN UNDERGRAD'S RECAP

by Jesse Eisemann ΓΣ '09



The 94th Grand Chapter truly lived up to our values as an organization. The undergraduates and alumni alike appreciated and actively partook in healthy debate—and a wealth of accommodations—at the famed Marriott Marquis Hotel in Atlanta, Georgia. I myself looked forward to ruminating on my long, solitary flight home over the myriad social and professional lessons I'd learned.

Poor planning threw a wrench in those gears when I found out too late that I'd scheduled my flight 24 hours too early. But by a stroke of luck, I found a ride with three natty young Phi Kaps from the University of Maine, and we were able to turn pondering into productivity... for the next 15 hours.

On the way out of Georgia we recounted the mayhem of Mad Mad Whirled, the host of the social event planned for Thursday evening. Whirleyball, a combination of lacrosse and bumper-cars, was the runaway favorite, followed by Wii on a full theater screen and the massive laser tag arena.

The Phi Kappa Sigma Male College took us through the Carolinas. We traded notes on the four topics: Negotiation, Career Planning, Chapter Finances, and Personal Finances.

Recalling the almost palpable anxiety at the Gentlemanly Behavior luncheon, we coasted into Virginia... and stayed there for a long, long time. Some say it's "for lovers," but anyone who's driven along the East coast can agree that in fact Virginia is "forever." As we realized with pride, so was the General Session discussion about a potentially sticky subject: "Dry Skulls."

With the Grand Chapter count approaching the century mark, it's easy to assume all the important points have been made. But between a hearty dose of research from Marcus Benner and the University of Washington Chapter, and the Liability Insurance session, a unique tension was created.

The tension was massaged away by

heartfelt debate, and left in its stead a refreshed understanding of the philosophy behind the organization we share.

Attendees of the 94th Grand Chapter felt the powerful vein of earnest discussion the same way the Phi

"Attendees of the 94th Grand Chapter felt the powerful vein of earnest discussion the same way the Phi Kaps who created the first anti-discriminatory clause did so many decades ago"

Kaps who created the first anti-discriminatory clause did so many decades ago — the very same vein our founders intended us to tap into.

Eventually we found ourselves on the last leg of our journey in the next state: Dela--where'd the time go? Oh that's right: Virginia.

We swung through Philadelphia, taking the opportunity to reflect on the power of our ritual, which originated just a few miles from our present position. The guys took a nap at the Gamma Sigma Chapter house in New Jersey, and if we had any thoughts in our heads before they hit the pillows, it was probably along these lines:

The personal experiences that result from Brotherhood range as dramatically as the climates of Hotlanta and Chilladelphia. You'd probably have to multiply the experience we'd just shared by 1,000 just to see a blip on the radar of our 150+ year history—and that's precisely why we have the obligation to ensure that Phi Kappa Sigma is indeed "Equal To The Stars In Endurance."

EXECUTIVE BOARD MEMBERS (ELECTED AT THE 94TH GRAND CHAPTER)

Name	Office	School/Chapter/Year
Joseph Moidl	Grand Alpha	Wisconsin, AΘ '94
Christopher Campbell	Grand Beta	Southern Maine, ΓΩ '94
Mike Palladino	Grand Pi	Georgia Tech, AN '04
James Fulmer	Grand Sigma	Alabama, AK '64
Douglas Opicka	Grand Tau	IIT, AE '97
Kevin Palmer	Grand Theta	Riverside, BP '84
Kevin Olsavsky	Grand Theta	Penn State, Ψ '86

BETA RHO'D TRIP

UC RIVERSIDE BROTHERS TREK CROSS COUNTRY FOR GRAND CHAPTER

by Ryan Wallace & Kody Sale BP '08

We left our Chapter in Riverside, California to begin this journey to visit the Phi Kap Chapters throughout the United States. We left with almost no concrete plans, other than that we needed to make it to Grand Chapter in Atlanta, Georgia, and that we wanted to visit with as many Chapters as possible while we drove throughout the entire 48 continental United States of America.

We started off with staying with our alumnus, Dylan, who had moved to Oklahoma, and that kicked our road trip off with a blast. There really is nothing like being with Brothers, especially when it has been a while, or when you are in a new place. We continued on our journey, and within the week we had driven over 4300 miles; it was pretty intense.

We finally made our way to Atlanta, GA, where we were more than welcomed by the host Chapter, Alpha Nu. Grand Chapter was an incredible experience and we would recommend it to any Brother; it truly was life-changing. It was really amazing seeing how the Fraternity has developed and progressed through the years, and to actually see how the Fraternity is run.

After Grand Chapter, both of us were in awe, we had never been so proud of the Fraternity and how it has greatly affected, nonetheless, improved all of our lives. We were able to meet all of the executive officers and see how the Fraternity has been a positive influence, and a source of inspiration for all of us. Seeing all the Grand Officers proved the definition of Brotherhood: Phi Kap is for life.

After we left Georgia, we started our journey up to the University of North Carolina Charlotte Chapter. We were greeted with open arms and even though we were only able to stay one night, it was great and we had an awesome time. We continued on up to the West Chester Chapter where Todd Deiter was friendly enough to let us stay at his place and take us out too. It was great, even after a couple of adventures getting lost in the city!

The next morning we went to the Phi Kappa Sigma International Headquarters. Absolutely amazing. Every Brother should make their way to Headquarters at some



Picture left to right: Kevin Palmer (BP '84), Sri Narasimhan (AN '04), Paul Finazzo (BP '84), Alex Matheny (BP '03), Kody Sale (BP '08), Ryan Wallace (BP '08)

point. There really is no way to describe it, there are artifacts left and right. It made us speechless. All of these priceless pieces of our history. Incredible.

We kept up with our journey and eventually made it to the MIT Chapter in Boston, Massachusetts. We had a great time checking out the historic city of Boston, and hanging out with the Brothers at this Chapter. Really awesome place, awesome house, awesome Brothers!

After MIT, we headed to the Alpha Beta, University of Toronto Chapter. Anyone who has the means should definitely make an attempt to meet these Brothers, they are a wonderful group of guys.

After checking out the city of Toronto, we returned to the house and stayed up with some of the Brothers talking about different aspects of the Fraternity.

During the course of the night, one of the Brothers returns from an event and announces he just won a brand new Harley Davidson motorcycle! It was an exciting night at the Toronto Chapter.

After leaving Canada, we visited a couple more cities before we arrived in Chicago, Illinois. Once in Chicago, we were greeted by the Alpha Epsilon Chapter at IIT. This is another house that is really remarkable. From top to bottom they have beautiful

furnishings and great Brothers. We were also lucky enough to observe an air show with the Blue Angels. It was absolutely astounding. We continued on to Northern Illinois University where we stayed with the Beta Lambda Chapter for two nights. We felt really at home at this Chapter. We didn't do anything in particular that was really different than what we would do at home, but it was really nice to sit back, relax, and kick it with some Brothers.

After we left the NIU Chapter we only had a little time before we had to be getting home. We continued on our journey, and by the end we had visited a multitude of different Chapters, attended Grand Chapter, visited the International Headquarters, visited Canada, driven through all 48 Continental United States, driven over 12,000 miles, and had the most amazing experience of our lives.

This trip has been pivotal in our lives and has given us such an amazing respect for not only the Fraternity, but human nature in general. We highly recommend, if anyone wants to go out and do something like this... to do it. You won't regret it.

Brotherhood is forever.

For more information on our roadtrip check out our website at <http://badassroadtrip.blogspot.com> or email ryan.wallace@rushskulls.com.

PAYBACK TIME...

VOLUNTEERS ARE VITAL TO OUR SUCCESS

by Kevin Olsavsky *Grand Theta, Ψ '86*

It is no secret that Phi Kap's alumni and undergraduate volunteers provide the day-in, day-out support that is crucial to the success of our undergraduate Chapters' operations and the programming we deliver each year.

In the fall of 2006, we began a focused effort to grow our volunteer base in order to better leverage the efforts of our paid headquarters staff, broaden our available skill sets and generally spread out the workload to respond to volunteers' time constraints.

Starting with a base of 130 volunteers, our original goal was to increase the size of the group by 25% in two years. By January of 2008, we had achieved this goal, with a total of 165 volunteers, a 27% increase. In the year ending January, 2009, we added 23 volunteers, representing incremental growth of 14% and bringing total growth in the volunteer corps to 45% since the effort began. We sincerely thank outgoing Director of Volunteer Recruitment Carmen Alu (Delta Iota '04) for his work in helping to realize this dramatic growth.

Due in part to the success of the *Men of*

Honor Leadership Institute, we have received tremendous interest in volunteering from our active undergraduate members and recent alumni. We will be continuing to identify needs and direct this interest to obtain the most effective results for our members.

With such substantial growth in our volunteer corps, there is an obvious need for orientation and training. As part of the *Men of Honor Experience* (see page 2), we will be developing training programs and delivery methods specifically tailored to our alumni volunteers to provide them with the tools they need to make a difference.

A wide variety of volunteer opportunities allow alumni to contribute time, energy and abilities in a way that best accommodates their other time commitments.

From mentoring an undergraduate, to serving on a Chapter's alumni advisory board, to helping support expansion opportunities, to serving on committees addressing national issues such as housing or risk management, there are many ways for alumni to give something back to the Fraternity. Help us find the right place for you.

VOLUNTEER OPPORTUNITIES

Assistant Grand Deltas

Provide direct support to the efforts of the Grand Delta and additional geographic coverage for local Chapters and expansion opportunities in our relatively large regions. This assistant position is another opportunity to "get your feet wet" as a volunteer to improve an entire region, not just one specific Chapter.

Assistant Chapter Advisors

Chapter Advisors are vital to provide the continuity and "institutional memory" that allows Chapters to succeed in the long term. Assistants reinforce this role, lightening the time commitment on the Advisor while obtaining experience that can be used in future volunteer positions. This is an opportunity to "get your feet wet" while reconnecting with the Fraternity.

If you are interested in volunteering, we will find a position that matches your skills and availability. For more info, please contact Grand Thetas Kevin Olsavsky (kolsavsky@pks.org) and Kevin Palmer (kpalmer@pks.org) or the International Headquarters at staff@pks.org.

CURRENT REGIONS AND GRAND DELTAS

Mid Atlantic Region

OPEN

In Search of a Volunteer

New England Region

Matt West

Marist, ΔI '04

mwest@pks.org

Pennsylvania Region

John Wilk

West Chester, ΓΘ '91

jwilk@pks.org

South Region

Brandon Perry

Georgia Tech, AN '07

bperry@pks.org

Midwest Region

Lonny Boeke

Carthage, ΓΓ '00

lboeke@pks.org

North Atlantic Region

Pat Grimaldi

SUNY-Potsdam, BY '79

pgrimaldi@pks.org

South Atlantic Region

Brian Flores

New Orleans, ΒΞ '95

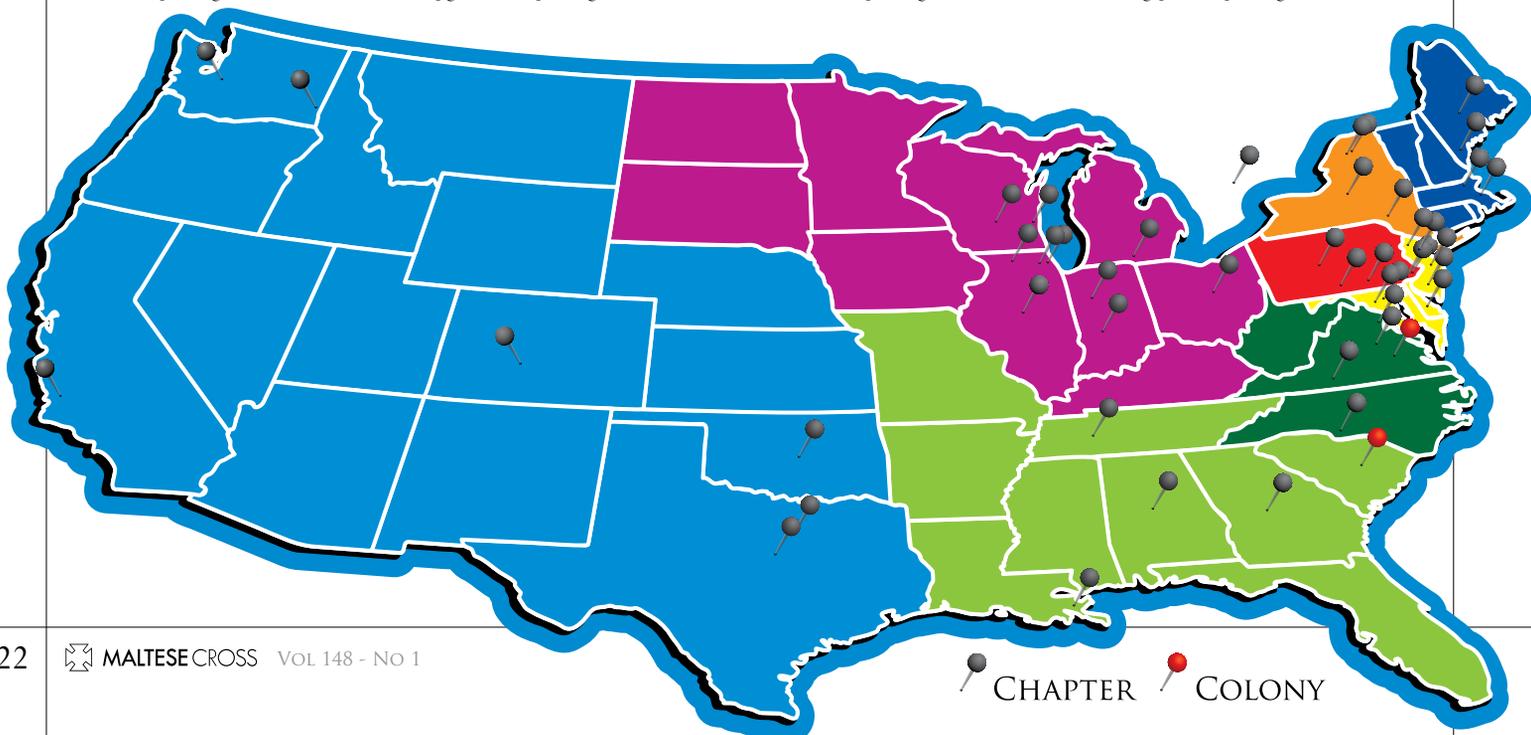
bflores@pks.org

West Region

Ghery S. Pettit

Washington State, ΒΨ '75

gspettit@pks.org



STATE OF EXPANSION

by Sean McCann *Director of Expansion, AE '06*

The growth and expansion of our Fraternity is of the highest priority to Phi Kappa Sigma. For our organization to remain “Stellis Aequus Durando” we must expand and bring the Phi Kap experience to as many men as possible. This includes expanding to new campuses as well as breathing life into dormant Chapters of Phi Kappa Sigma. For the past several years, our expansion committee has been working very hard to achieve one of the most rapid growth periods in our Fraternity’s history.

2008-2009 has been another great year for the expansion of our Fraternity. We re-Chartered Psi Chapter at Penn State University in February and have active colonies at the University of South Carolina (Alpha Eta) and Virginia Commonwealth University. Our goal is to Charter these colonies during 2009.

Additionally, Phi Kappa Sigma is in the process of recruiting to form colonies at New York University, Queens College (Charlotte, NC), and Randolph Macon College (Tau). In Fall 2009 and Spring 2010, Phi Kap has approval to return to Ohio State (Alpha Chi) and Michigan State (Beta Delta).

Many of these efforts have come about in part due to active alumni groups or references from Phi Kap undergrad Brothers at nearby universities. If you are an alumni member of any of these Chapters, or would like to help out with these expansion efforts in any way, please contact

the expansion committee (expansion@pks.org)! Developing a strong support network of Brothers and alumni for new Chapters is most vital to the success of any expansion effort.

Every expansion effort requires an enormous amount of effort from many Phi Kaps. This includes the expansion committee volunteers, headquarters staff, national volunteers, and local alumni volunteers. Today’s university climate has changed considerably, and universities are looking to fill their Chapter ranks with fraternities that display values, scholastics, and professionalism. Students are equally exacting in their choice of organizations to join. However, this provides a great opportunity for Phi Kappa Sigma, since we have a track record of starting successful new Chapters that exemplify “Men of Honor.” The unified effort around each opportunity is a model of our Fraternity’s values, spirit, and Brotherhood. Truly, starting a new Chapter is rewarding work for all involved.

Again, the expansion committee would like to extend an open invitation to all Phi Kaps to help with the efforts of growing the organization. Whether you are a current undergrad with friends at a different university, an alumnus looking to re-open his Chapter, or just interested in the expansion of PKS, I welcome you to contact the International Headquarters (staff@pks.org) or myself (smccann@pks.org) and find out how to help.

RESTARTING YOUR CHAPTER

The Phoenix Campaign is an initiative of Phi Kappa Sigma to utilize our alumni in support of resurrecting closed Chapters.

The rich histories that these closed Chapters possess can be brought back with the right expansion tactics and resources needed. In order to pursue any of these opportunities we must have alumni groups organized for support first. That’s where you come in.

Many groups have started in the last year and are still in progress. To help bring back one of our dormant Chapters, please contact the Expansion Committee at expansion@pks.org.

FULL SUPPORT

 SOME SUPPORT

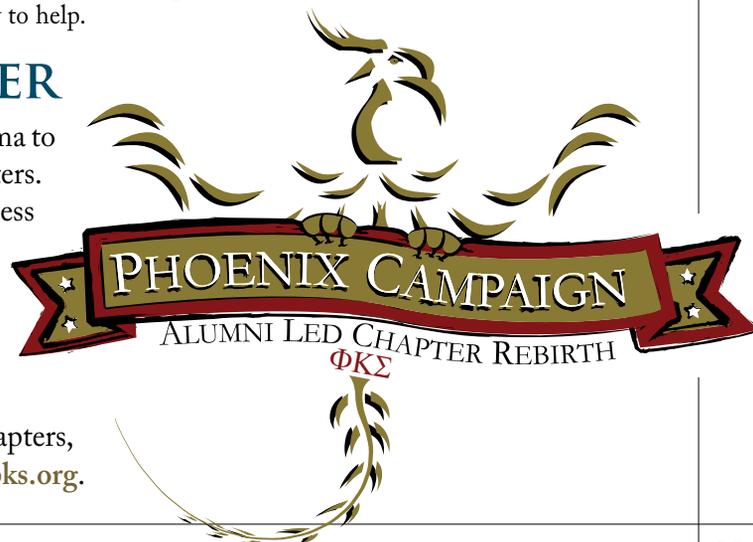
 SUPPORT TBD

 (Dates are on-campus targets)

- Virginia Commonwealth University**
Charter Spring 2009
- University of South Carolina**
Charter Spring 2009
- Queens University**
Colonize Spring 2009
- New York University**
Colonize Spring 2009
- Randolph Macon College**
Colonize Spring 2009
- Ohio State University**
Seek Interest Group Fall 2009
- Michigan State University**
Seek Interest Group Fall 2009/Spring 2010
- Villanova University**
Seek University Approval
- Drexel University**
Seek University Approval

TARGET CAMPUSES

- University of Minnesota, St. Joseph’s University, UNC Chapel Hill, University of South Alabama, Duke University, University of Richmond, University of British Columbia



CHAPTERS OF EXCELLENCE

PURSUING THE FULFILLMENT OF THE DOCTRINE OF EXCELLENCE

The following pages contain brief annual reports as submitted by our Chapters. The icons below each Chapter symbolize whether or not a Chapter has reached at least 80% of excellence in that particular area of Fraternity Life. These areas of Fraternity Life are depicted in the Doctrine of Excellence approved by the Grand Chapter in 2004.



FRATERNITY

- Recruit more than 30% of the active Chapter size
- Hold an event for other Chapters to attend
- Visit other Phi Kappa Sigma Chapters
- Publish Alumni Newsletters
- Support a Colony of Phi Kappa Sigma
- Existing Alumni Chapter or Advisory Board



FINANCIAL COMMITMENT

- No outstanding debt (loans, mortgages, HQ notes, etc.)
- Submit budget and monthly financial statements to HQ
- Pay all bills within 30 days of invoice
- Use of a 3rd Party Financial Management Service



PERSONAL CONDUCT

- Use of Membership Agreements
- Use of the Pillars New Member Education Program
- Good standing with HQ



LEADERSHIP

- 75% of members involved in another campus organization
- Members hold leadership roles on campus
- Attend Men of Honor, Grand Chapter, Key Sessions, or a similar conference



SCHOLARSHIP

- New Member GPA > the All-Fraternity or All-Men's GPA
- Chapter GPA > the All-Fraternity or All-Men's GPA
- Zero Members below a 2.25 GPA



COLLEGIATE AND COMMUNITY RELATIONS

- One event benefiting the Leukemia and Lymphoma Society
- Participate in campus/Greek philanthropy events
- Good standing with your campus
- 24 hours of service per member each year



PERSONAL DEVELOPMENT

- One Brotherhood event each month
- One proper social with a Greek organization each term
- One planning retreat each year
- One alumni/parent event each year



INTERNATIONAL SUPPORT

- Communicate with HQ or regional volunteers monthly
- Assist with expansion opportunities
- One member on a National Committee

ADRIAN UNIVERSITY



Beta Nu had its 3rd annual Back in Black during which over 200 shirts were given away. In October we welcomed trick or treaters for Halloween and in November we raked leaves for several homes in the neighborhood.



We celebrated the Christmas holiday by decorating our house. This April we are hosting our 5th annual Rock the Cure Concert, a benefit concert for The L&L Society, and our 3rd annual car smash for Habitat for Humanity. We sent two Brothers to Grand Chapter and three Brothers to Men of Honor. We recruited four men in spring and two men in the fall, making our Chapter 15 Brothers strong.

UNIVERSITY OF ALABAMA



Alpha Kappa

CARTHAGE COLLEGE



Gamma Gamma is celebrating its 25th anniversary in the Fall of 2009. We are looking forward to reuniting 25 years of our alumni.

One of our biggest goals has been to increase our Chapter size. We have also organized campus-wide dodgeball games every week and have had many show interest in joining. We have several events coming up this spring including our annual alumni vs. active softball game and our 2nd annual Phi Kap golf outing.

During the Fall, we participated in a volleyball tournament with proceeds going to Breast Cancer. We fielded three teams for the tournament, with one winning. Our Chapter also organized a campus-wide cleanup and we spent several hours working to improve our campus.

UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE



Gamma Lambda

CLARKSON UNIVERSITY



With the addition of five new members, **Beta Chi** is continuing to grow, in quantity as well as quality. Several of us participate in various intramural sports here at Clarkson, including fencing, which is held at St. Lawrence. Several members donate time to the local animal shelter on a weekly basis. For fund raising, we have included alumni in the purchase of Phi Kap baseball jerseys. These will help us stand out in a more immediate way on campus. We implemented a new office position, the Kappa, as the "Continuous Improvement" chair, the main responsibilities being member development. "Where the Delta takes from Foundations and the Iota takes from Pillars, the Kappa shall take from Arches." We are planning Brother bonding retreats off campus, as well as a formal in Montreal.

UNIVERSITY OF DENVER



Beta Gamma

DEPAUL UNIVERSITY



Delta Tau participated in a variety of different social events involving other

Greek organizations on campus, including a “Whirley Ball” game with the Delta Zetas last spring. We were also champions of Greek Week in 2008. We took a trip to Key West, Florida during the summer in addition to Grand Chapter in Atlanta.



In the fall of 2008 we nearly tripled the size of our Chapter by going from seven members to seventeen members using the “Phired Up” recruitment program. The new members who were initiated have provided great spirit and involvement in the Fraternity. We also are in the midst of planning a spring formal.

DICKINSON COLLEGE



Epsilon recruited eight new diverse members in the spring of 2008. Our new members have been integral parts of our Chapter. We hosted our annual Crush Auction, which raised over \$1,700. We have also focused on creating relationships with other nearby Phi Kap Chapters. Our cumulative GPA has risen significantly over the last calendar year. We are deeply saddened by the passing of a distinguished Epsilon alumnus and former Alpha in the 1930s, Whitfield Jenks Bell.

FRANKLIN & MARSHALL COLLEGE



Zeta continues to grow successfully as the school and city have labeled our Chapter as the model house on campus. Our Chapter took in 10 new members last semester. Our retention of members for the past two years is 100%, on top of also initiating more members than graduating. We have planned a battle of the bands and we will host a comedian in early March, both for charity. We held a carnival with another Fraternity and a sorority on campus for the Boys and Girls Club in Lancaster, PA. We have started monthly Brotherhood dinners and other events to socialize with each other. Homecoming weekend is Oct. 23-25, 2009. On Oct. 23 we will hold a golf outing. We would like to thank all our alumni for their ongoing support. We would also like to mention Brother Robert Brooks for his dedication to the Chapter and School with the new Brooks College House. We hope all of our alumni can attend this fall as we celebrate our 155th anniversary.

GEORGIA INSTITUTE OF TECHNOLOGY



Alpha Nu has ten new members, six of which already have positions of leadership within the Chapter. Congratulations to our new member class. Bruce Curtiss (Alpha Nu, '77) became our new Assistant Chapter Advisor in the Fall. We would also like to acknowledge our members attended *Men of Honor* this year for their commitment to Phi Kap.

GEORGE MASON UNIVERSITY



Gamma Xi

ILLINOIS INSTITUTE OF TECHNOLOGY



Alpha Epsilon educated a strong, spirited new member class of 14, over 50% the size of the Chapter. Our leadership has worked hard to improve our risk management standards, education, and accountability. IIT also hosted a recruitment workshop, a recruitment event, and the ritual of initiation for its neighboring Brothers at the Delta Tau Chapter, DePaul University. We continued our five-year tradition of volunteering at L&L Society's Light the Night event. Finally, our leaders have taken the initiative to end a long-standing rivalry with another Fraternity on campus and have created a more positive relationship.

UNIVERSITY OF ILLINOIS



Rho

INDIANA UNIVERSITY



Delta Pi

ITHACA COLLEGE



Gamma Chi

KENYON COLLEGE



Theta

UNIVERSITY OF MASSACHUSETTS - LOWELL



Gamma Upsilon

UNIVERSITY OF MAINE



Alpha Delta has experienced a very positive year at UMaine, with 10 new Brothers joining the group. We had our 13th annual Haunted House this Halloween where we raised \$1,000 for the Leukemia and Lymphoma Society. We also came off our

3rd win in 2 years at the All Greek Talent Show, which you can see on youtube.com. We are all excited in our recent talks with our Skullumni, Housing Corporation, and Housing Renovation Committee, in which renovations have been drawn up, and should be in full swing this summer with roof repairs and a first floor remodeling. We look forward to another productive year.

MARIST COLLEGE



Delta Iota

MCDANIEL COLLEGE



Delta Eta members are prominent leaders in the McDaniel community. Skulls fill positions in all components of campus life: as tour guides, in athletics (Baseball and Lacrosse), student workers, awareness/advocacy leaders, philanthropy leaders, and members of various honor societies.

The president of the Inter-Greek Council is a Skull, as is the president of the Inter-Fraternity Council. As well as the executive director and logistics chairperson of Up Til Dawn (the Greek philanthropy), the president of the Multi-Cultural Club, the president of Trumpeters, and the VITA program leader.

Phi Kap men are preparing to be leaders beyond the campus as well, with one member becoming a CPA for a firm in Bethesda, another preparing for law school at University of Maryland, and another is already a professional musician (he does weddings). We have more philanthropy and service hours this semester than any other Fraternity on campus, and possibly more than any Greek organization. More importantly than time is the quality and ambition within our philanthropy: we signed up to educate troubled children, to fundraise for St. Jude's research, and to raise awareness for testicular cancer. In the Spring we will be building houses for Habitat For Humanity.

Our recruitment is of high quality. Most importantly, after 10 years we still discover our ritual in everything that we do. Some of the alumni visited us for our initiation this semester, which was held in Little Baker chapel. The amount of work and consideration that went into it promulgates our passion for what it means to be a Skull.

MASSACHUSETTS INSTITUTE OF TECHNOLOGY



Alpha Mu

UNIVERSITY OF NORTH TEXAS



Beta Eta

NORTHERN ILLINOIS UNIVERSITY



Beta Lambda

UNIVERSITY OF OKLAHOMA



Omicron

PENNSYLVANIA STATE UNIVERSITY



Psi re-chartered on February 28th, 2009. An interest group of ten embarked to re-establish the Psi Chapter one year ago. We completed all the requirements and initiated almost 40 men. The Colony has raised nearly \$15,000 for the Penn State InterFraternity Council/Panhellenic Dance Marathon, a massive philanthropic effort with the purpose of raising money to combat pediatric cancer. We have earned two dancer spots for the event. Thus, for 46 hours straight, Rob Baker and Cody Kutzer will be dancing – for the kids! We are also organizing a fashion show entitled “Dress For A Cause” where all proceeds will benefit the Leukemia & Lymphoma Society. We intend to have women from multiple sororities modeling clothing from a local clothing store and Express Fashion. We hope that the Dance Marathon and “Dress For A Cause” will cement our position as an active Fraternity on the Penn State campus. Rest assured, Phi Kap is back at Penn State!

STATE UNIVERSITY OF NEW YORK - POTSDAM



Beta Upsilon will be celebrating its 30th Anniversary on April 24th-26th 2009! Sign up and pay online at www.phikappasigma.org or email Chris Lopez at lopezcr191@potsteam.edu.

PRINCETON UNIVERSITY



Beta is proud to introduce nine new members of the Tau Class to the International Fraternity. In December we raised over \$500 in our Christmas Door-to-Door Donation Drive for the Leukemia and Lymphoma Society. We look forward to a busy spring semester, competing in broomball, holding our annual Community pie-throwing contest, and taking Jujutsu classes as a Chapter. We encourage alumni to donate to our annual hot dog eating contest in April (online at princetonhotdogs.org), attend our Princeton Reunions barbecue, and watch out for our new monthly newsletter.

PURDUE UNIVERSITY



Alpha Xi

RADFORD UNIVERSITY



Beta Omega has been working diligently on improving our organization both internally and externally. We are working with our current members and individuals at the University to improve the community in which we operate.

We anticipate around 30 active members at the end of the spring semester. Our Alpha Mark Petratsas was also recently elected IFC President. We can be contacted at phikap@radford.edu.

RAMAPO COLLEGE



Delta Omicron

UNIVERSITY OF CALIFORNIA - RIVERSIDE



Beta Rho

RUTGERS UNIVERSITY



Gamma Sigma at Rutgers University - New Brunswick has just completed its extremely successful two-week Spring rush period. In recent years, maintaining our membership numbers had made our bid decision process less than selective. We are proud to report that this year, our potential new member pool was cut from 25 willing-and-ready rushees, down to 19 Invitational Dinner invitees, with only 11 making the final cut and receiving the bid to pledge our Chapter.

With this new selectivity, we hope to strengthen our Chapter's internal workings, recruit the most capable students, and become a domineering Greek presence on campus. While the past few semester's focus has been satisfying all of the school's and the national Fraternity's expectations, this semester we will begin planning our strategy to start exceeding campus and National requirements.

SETON HALL UNIVERSITY



Gamma Epsilon

UNIVERSITY OF SOUTHERN MAINE



Gamma Omega

TEXAS CHRISTIAN UNIVERSITY

Beta Theta, in agreement with the University, is currently operating under Colony Status as a result of risk management issues prior to the current academic year. As a result of a positive and productive 2008-2009 academic

year, we are looking to reinstate our Charter reinstated by the end of the Spring.

We have added 17 new members with a successful recruitment. We also added a new strategic plan with the vision statement “Excellence through eternal Brotherhood.”

In addition to this strategic plan, the Brothers of Beta Theta, with the help of their Alumni Association, have launched the Scepter Mentoring Program where Alumni are paired with active members to provide guidance and wisdom.

UNIVERSITY OF TORONTO



Alpha Beta, were proud to accept the 2007/2008 Mitchell Chapter Standards awards for Distinguished Chapter and Most Improved Chapter at Grand Chapter '08. Other achievements included the Recruitment Excellence Award for the 2006/2007 and 2007/2008 years for obtaining 100% new member retention.

The active Chapter volunteered its time at the Toronto Maple Leafs 50/50 Program as well as the 2009 Scotiabank Toronto Waterfront Marathon supporting the Leukemia and Lymphoma Society of Canada. Other efforts include daily service toward the breakfast program at the Lord Dufferin Junior and Senior Public School.

The Brothers of Alpha Beta have raised over \$1000 for local sorority humanitarian causes including the Hospital for Sick Children, the Toronto Humane Society, and Literacy for Life to name a few. Furthermore, Toronto is proud to welcome seven new Brothers from the Fall 2008 pledge class. Various active/alumni events including our annual golf tournament, Founders Night and Varsity Football and Hockey Nights were well received and we would like to thank the alumni of Alpha Beta for their continued help and support.

TULANE UNIVERSITY



Mu

UNIVERSITY OF MARYLAND - BALTIMORE COUNTY



Delta Sigma completed an average of 19 community service hours in the Fall. We worked with Habitat for Humanity in order to finish the UMBC house, and start another one. We also helped teach and referee football to underprivileged city kids.

One of our largest events was a co-sponsored bone marrow drive that registered over 800 students and staff for the national bone marrow registration. We are working closely with the IFC to help better Greek life

as a whole. We currently hold two executive board positions on the IFC, and have a large turnout for each meeting. We worked hard at rush this past spring and anticipate increasing our membership dramatically.

UNIVERSITY OF PENNSYLVANIA



Alpha welcomes 24 young men that have accepted bids to become part of the Chapter this year. We would like to thank our recruitment chair for his work. Recruitment events included Pat's vs. Geno's: two Philadelphia cheese steak titans, a Chipotle Night, and bowling. We also hosted a date party followed by a final dinner.

Rush concluded with a small bid party at the house where Brothers and bids enjoyed great food and conversation. We are continuing our meal plan system as an on going way to bring Brothers together twice a week to enjoy the cooking and Brotherhood. We held one event outside of rush; a Super Bowl mixer with Sigma Kappa sorority. Sisters came over to watch the game and to help Brothers make cards for children within the Penn hospital system.

UNIVERSITY OF WASHINGTON



Alpha Upsilon had an amazing autumn quarter. With the addition of 24 New Members, filling the Chapter house. The New Members came together and chose to remodel our dining room as a New Member class project, and finished the project in only two days. Additional structural improvements to the Chapter include a composite restoration project. The Chapter now has on display over 30 years of composites throughout the house. Alumni enjoyed seeing the composites.

The active membership of the house is stronger than it has been in years. As many of us are spending our final years in the Chapter house and appreciate what it means to be a Phi Kap more and more every day.

URSINUS COLLEGE



Delta Rho recruited 18 new members last year with only 10 active members. New Member Education was cancelled prematurely last year for all Greek organizations on campus. We took a leading role in revising the program that was approved by the campus.

We provided free weekly tutoring sessions, cleaned up Main Street through the Adopt-a-Highway program, and delivered leftover food from the cafeteria to charity organizations. Our

annual 24-hour bike-a-thon was also a successful fundraiser for Relay for Life.

VANDERBILT UNIVERSITY



Alpha Iota is back on its feet and moving forward in full force after a rocky year stemming from probationary terms put in place because of several risk management violations. Recruitment garnished the Alpha Iota Chapter with a pledge class of 15, the approximate average on Vanderbilt's campus.

We sent delegates to Key Sessions in February, Grand Chapter in August, and



Men of Honor in January, where members from Vanderbilt got to mingle with other Phi Kaps from across the nation. Currently, as we move forward out of the depths of our probation, we are in the midst of a campaign to raise funds to renovate our kitchen, so the Brothers of the Alpha Iota Chapter can once again share house meals together.

WASHINGTON & LEE UNIVERSITY



Alpha Alpha

WASHINGTON STATE UNIVERSITY



Beta Psi

WEST CHESTER UNIVERSITY



Gamma Theta held our first "Skullfest", a benefit concert for The Leukemia & Lymphoma Society in February 2008 and raised \$1,000. We held the same event this year on March 13th at West Chester University. The event was sponsored by Monster Energy Drinks and WCU Radio. Last Spring, we initiated 3 new Brothers into the Alpha Sigma pledge class, and this fall we added an initiation of 5 new Brothers into our Alpha Tau pledge class.

We made it to our first IFC Sports championship for hockey, and we hope to win the event this year. We also placed 2nd overall in Greek Week '08. Lastly, we would like to sincerely thank the Toronto, Umass Lowell, and MIT Chapters for letting us visit their houses.

We really enjoyed traveling to other Chapters and getting a feel for what it's

like to be a Phi Kap at other colleges. Any Chapters interested in visiting or having us come visit, please let us know.

WESLEY COLLEGE



Gamma Pi

UNIVERSITY OF WISCONSIN



Alpha Theta will hold its 2nd Annual Parent/Alumni Weekend on April 17-19 in Madison. Events scheduled for the weekend include a parent/alumni luncheon at the Edgewater Hotel on April 18 to be followed by football at Camp Randall Stadium. Also planned for the weekend, we will host our inaugural *Phi Kap Phive K* on the morning of Sunday, April 19th. The run will take place on campus with proceeds going to a "to be determined" cause. This run, in correlation with the previous day's alumni banquet, will bring actives, alumni, and the greater university together in the name of this cause. For more details on the weekend, visit www.uwpsk.org/alumni.aspx.

UNIVERSITY OF SOUTH CAROLINA

Originally chartered in 1929, **Alpha Eta** has returned to campus and grown to twenty-two members and continues an aggressive recruitment program.

New Member Alex Stroman was recently elected USC Student Body Vice President. We racked up the most "points" to win the coveted "Miracle Cup" award during our Dance Marathon. Colony members, working with the AH Alumni support group, the Phi Kap Alumni Association of South Carolina, raised over \$13,000 for the Alpha Eta "Frank Whitton Scholarship Fund," the "Men of Honor Scholarship Fund," and the "Alpha Eta Support Fund!"

The Colony is currently completing the last requirements for "The Challenge" and has filed a Petition for Charter with the Phi Kappa Sigma Executive Committee.

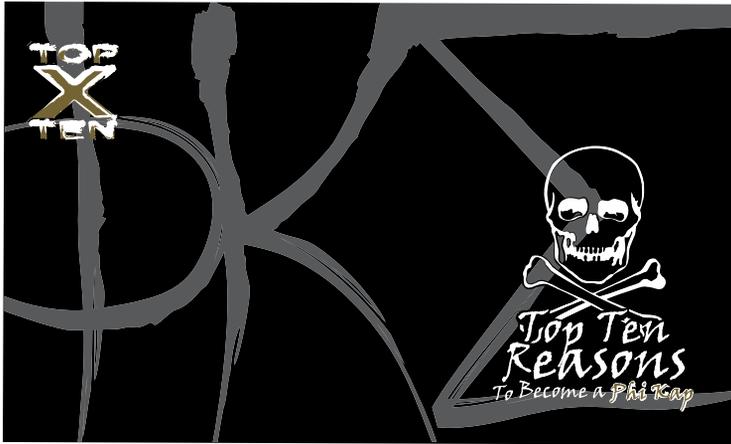
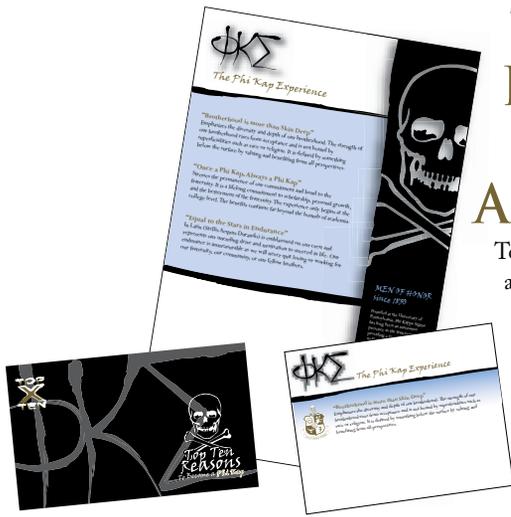
Should the re-charter of Alpha Eta at South Carolina be approved, a Charter and Induction Ceremony will take place at 3 PM, May 3, 2009, at the Clarion Hotel in Columbia, SC After a twenty year absence, the great Alpha Eta Chapter of Phi Kappa Sigma will return to USC!

VIRGINIA COMMONWEALTH UNIVERSITY

The **VCU Colony** is currently working on their petition to become a Chapter, and hopes to be Chartered at the beginning of Fall 2009.

TOP TEN REASONS TO BE A PHI KAP

To get more information about these recruitment marketing materials visit www.pks.org or contact Headquarters (while supplies last) at 610-469-3282 or staff@pks.org.



PLP2062

AMC460

ACL004

1099

AMC460

PLP2062

ΦΚΣ Excellence...

1099	Pocket Knife SS	\$65	AMC460	Two-tone Money Clip SS	\$45
ACL004	Brocated Cufflinks SS	\$65	PLP2062	Business Card Case SP	\$40

To order call 1-800-422-4348 or visit www.HJGreek.com

HERFF JONES
An employee owned company

RECRUITMENT T-SHIRTS CALL FOR DETAILS

Spirit Recognition
the recognized leader in recognizing people



Lettered Polo
024-030210
\$35.00



Crested Polo
024-030250
\$35.00



Two Line Hat >
024-050330
\$15.00



< **Skull Visor Hat**
024-050660
\$15.00



Felt Banner
measures 17" x 36"
024-076530
\$29.95



Lettered Sweatshirt (hooded)
024-027040
\$49.95



Hawk T-shirt (short sleeve)
024-010840
\$18.95



Distressed Wing T-shirt
024-010590
\$18.95



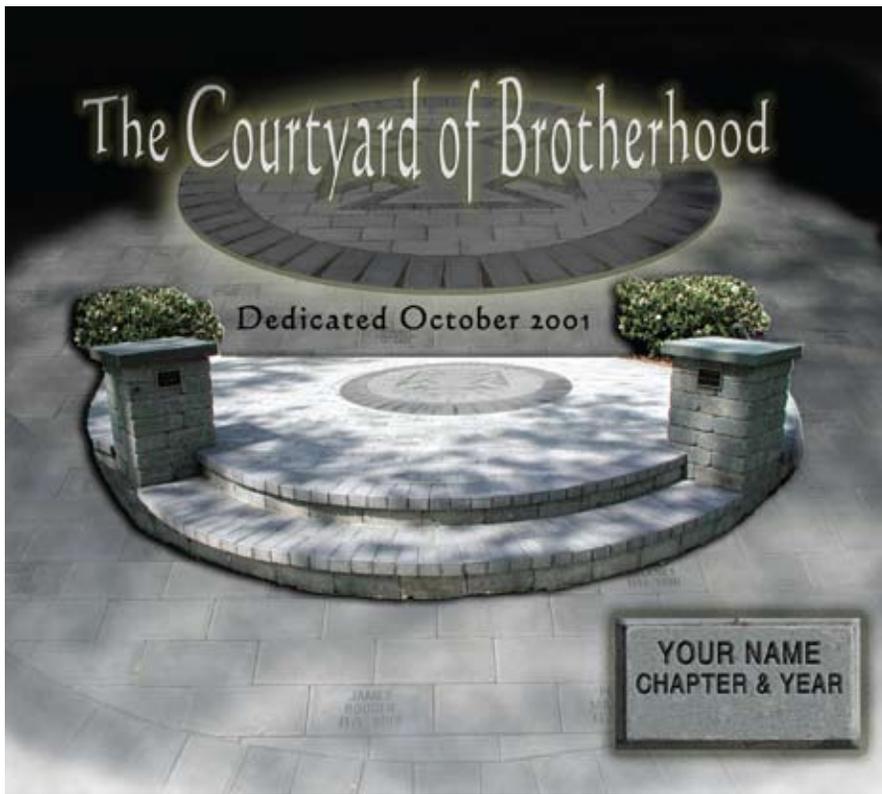
Lettered T-shirt (short sleeve)
024-010040
\$19.95

Cotton Throw Blanket
measures 47" x 70"
024-076570
\$59.95



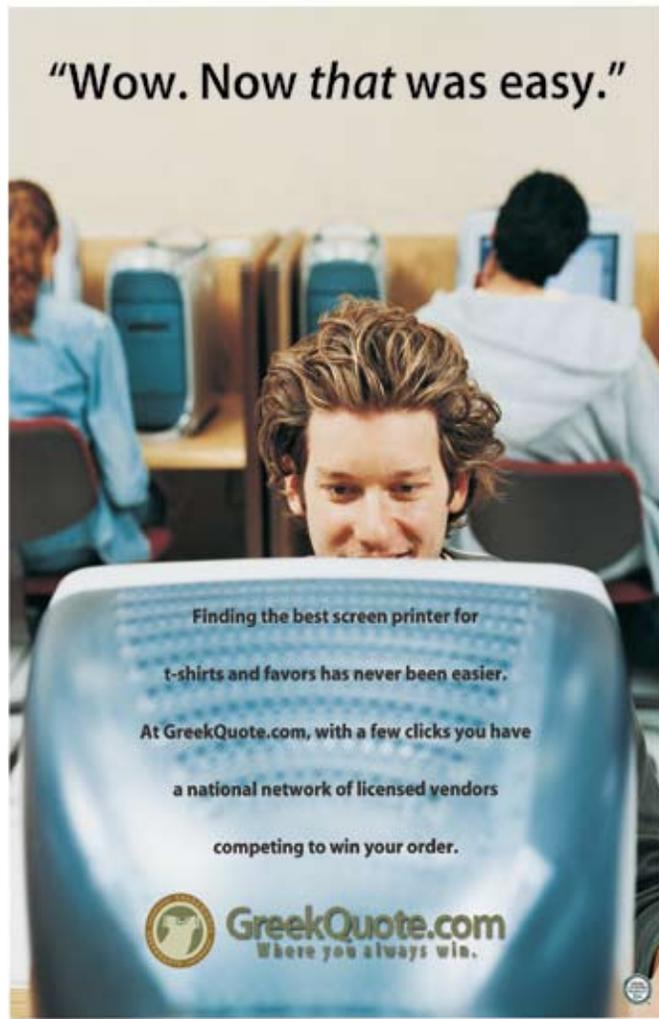
License Plate Frame
024-07110
\$12.00

8 0 0 . 3 2 1 . 7 7 4 7 - w w w . s p i r i t . c c



CALL 610-469-3282 TO ORDER YOUR BRICK TODAY OR ORDER ONLINE AT WWW.PKS.ORG.

You have the opportunity now to immortalize Brothers with a personally engraved brick at this historic site. Order your brick today to ensure a place in the Courtyard forever.



Make a purchase. Make a difference.

Had a good day. Remembered to buy the donuts for work. Finally found running shoes that fit. Booked the beach house. And just by using my credit card, gave back to Phi Kappa Sigma International Fraternity. All that in one day thanks to my No-Annual-Fee Phi Kappa Sigma International Fraternity Platinum Plus® MasterCard® credit card.



NO ANNUAL FEE | SECURITY PROTECTION | ONLINE ACCOUNT MANAGEMENT

To apply, call toll-free 1.866.438.6262

Mention Priority Code FAC3RO. You can also visit www.newcardonline.com and enter Priority Code FAC3RO.

Bank of America

GET NEW ALUMNI E-NEWS AND LOCAL ALUMNI EVENT INVITATIONS

May we have your preferred email address? Email reduces our costs while also allowing us more timely communication when there is an alumni event near you or important news to share. Go to www.pks.org/alumni_update.shtml or include email below and return to us with enclosed donor envelope.

PREFERRED EMAIL ADDRESS _____

Mark Change of Address here, clip this label, and mail with the enclosed donor envelope.



PHI KAPPA SIGMA
TWO TIMBER DRIVE
CHESTER SPRINGS, PA 19425

ADDRESS SERVICE REQUESTED



ALUMNI: GET IN TOUCH

GET THE LATEST NEWS FROM PHI KAP

The vision for Phi Kappa Sigma is “Lifelong growth and development of the Fraternity and its members.” Many times we lose site of the “lifelong” piece of this vision because most members only consider their Phi Kap experience encapsulated in their college years.

Phi Kappa Sigma believes that the experience should not stop upon graduation and is ready to begin rolling out new services, experiences, and opportunities for the vast majority of its members... the alumni. A newly appointed alumni engagement committee is focused on providing these services by engaging

existing alumni groups, forming new Alumni Chapters, and providing growth and development opportunities across the country. These new opportunities will be designed around networking, professional development, PKS volunteer opportunities, and undergraduate expansion support.

We need your help! In order to develop a program to fit your needs we need to know what benefits you are looking for. If you are interested in joining, starting, or helping start an Alumni Chapter near you, or if you would like to provide input on the program as it develops please contact the alumni committee at alumnicomm@pks.org. Keep an eye out

for events happening in your part of the country. As this effort grows, so will the opportunities!

In addition to address and phone number, a current email address is vital as we are now sending monthly e-newsletters to all Brothers. In addition, we use email to send invitations via Evite to Alumni Receptions across the country. These events are great opportunities to meet and network with other Brothers and have fun. To update your contact information and/or to submit content for PKS publications please go to www.pks.org, use the enclosed envelope, or email staff@pks.org.

Thank you!

WAYS TO GET IN TOUCH

Our Fraternity is getting more digital. Help us stay in touch with you by updating your email and connecting to other Brothers on Facebook and LinkedIn.



EMAIL

staff@pks.org

Stay up to date on Phi Kap news and get invites to alumni events. Please send your updated contact info to the email address above.



FACEBOOK

<http://tr.im/pksFB>

Facebook now has 200 million users, so you will definitely discover some Phi Kaps from your Chapter. Join this group so we can stay in touch.



LINKEDIN

<http://tr.im/pksLI>

Whether you are searching for a job, looking to hire, or wish to discuss your industry, the Phi Kap LinkedIn group is becoming a great tool.