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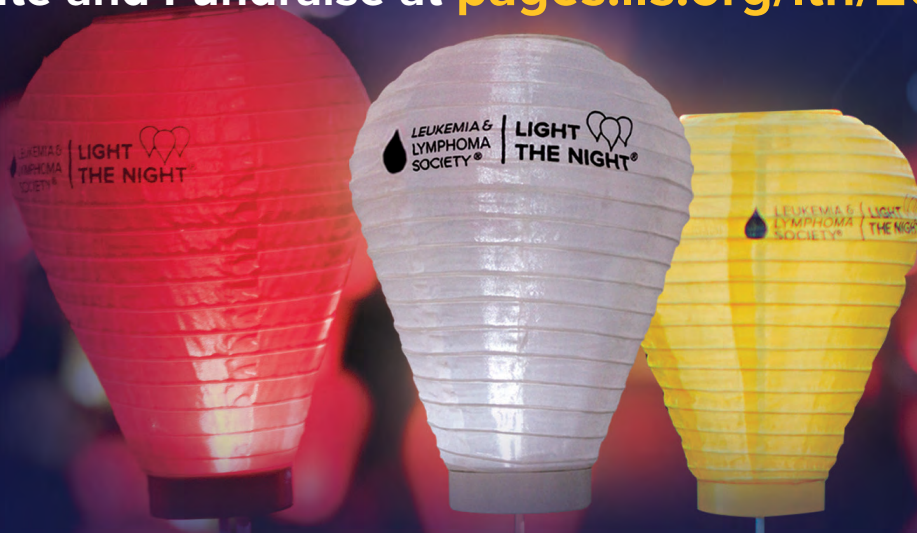
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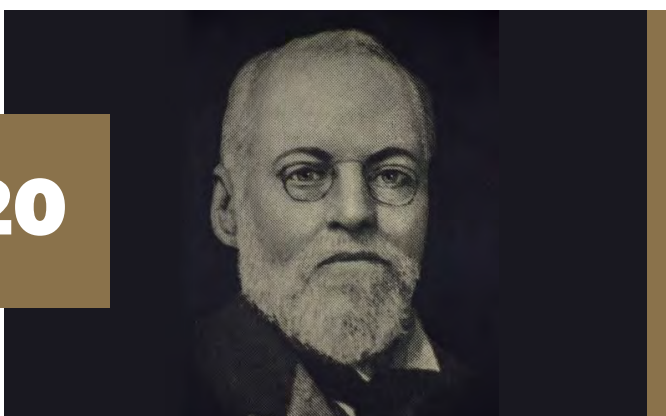
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A HISTORIC TIME FACING ADVERSITY

A MESSAGE FROM THE GRAND ALPHA

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Brothers,

First and foremost, I hope as you read this letter you find yourself in good spirits and you and your loved ones are safe and healthy. To say the last year was challenging would be an understatement. No one could have predicted a year ago that we would still be battling COVID-19 or the impact this virus had across the globe. This virus impacted the way we worked, the way we interacted with loved ones and friends, and impacted the way we learned. People experienced great loss in many aspects of their lives—both from a professional and/or personal front.

This virus impacted how we lived our lives, and this past year will be a year not to be forgotten.

I feel like I could write a novel talking about the last year and what that entailed. Instead of rehashing the painful events, I would like to focus on what we learned, how we apply those lessons, and the hope for the future.

I am extremely proud on how our fraternity handled the challenges and adversity it faced amidst a global pandemic. I believe there are lessons here that we can apply going forward.

Be Agile. I am in awe at how our members pivoted and adapted so well. In an instant, they had to navigate their education while learning how to recruit virtually, how to bond with their brothers from a far, and how to keep that fraternal experience going. During this pandemic, Phi Kappa Sigma did not close one active chapter, which is an amazing accomplishment when you look at the numbers across organizations nationwide. That is a credit to the work of our members.

The ability to adapt quickly with a level of success is a valuable skill set. Don't be afraid of the challenge or of change. In the times of chaos, it's important to be the calming voice and lead others forward.

Teamwork. It took everyone's efforts to get through this last year. Active members, new members, alumni, staff, volunteers, and school administrators all played an integral part in the organization being successful. Historically, those groups don't always row in the same direction. It is evident that when we all work together, we are more successful. Navigating through this situation demanded constant communication and collaboration.

If we keep those lines of communication open and continue to be collaborative partners, our organization will continue to thrive.

Kindness. Every individual was impacted by COVID-19 in some capacity. That impact varied across the board and it was hard to understand what each individual was going through. Last year I encouraged our members to check in on one another and to be there for each other. I asked for our brothers to be leaders in their communities. We saw instances of brothers volunteering, raising money, and creating ear protectors for masks. We saw them reach out to other chapters, brothers and alumni just to check in. We all should be proud of how Phi Kappa Sigma rose to this unique occasion.

Remember, being kind to one another is free but has an immense value.

Be Grateful. This last year really taught me to be grateful. With people losing so much, it caused me to pause and acknowledge what is important. This time provide me an opportunity to spend more time with my wife and son at home. I got a chance to spend countless additional hours with them creating memories that I would not have otherwise had the opportunity to have. I also recognized that I took simple things for granted. I wish I spent more time with extended family when I was able too.



DIVERSITY, EQUITY AND INCLUSION STATEMENT

I am sure we will think twice next time a friend invites you to an event, or you have an opportunity to experience something new, or when a loved one invites you over to dinner. With those opportunities being taken away for most of us this last year, I implore you all to say **“YES”** a little more often. Tomorrow is never guaranteed in life, and I for one will embrace that mantra going forward.

As of early March, when this letter was written, there is much hope and optimism in the world. With the vaccine rollout in full swing, there is a light at the end of the tunnel. It's only a matter of time before our undergraduate members are hanging with their friends in the quad, our alums will be at homecoming cookouts and tailgates, and our daily life will look more familiar. With that said, please do not forget what we have learned. I encourage you to apply either some of the lessons above or ones that you discovered on your own to your daily routine.

I think one of my favorite quotes from Franklin D. Roosevelt is applicable here. He said, “a smooth sea never made a skilled sailor”. While this last year challenged us more than anyone could have imagined, let us all come out stronger. Let us embrace what broke us this year and learn from it. I ask for you all to commit to being better brothers, friends, partners, sons, spouses and fathers. If we can be better because of what we all faced and conquered, then we truly are “Men of Honor.” On behalf of the Executive Board of Phi Kappa Sigma, it has been our privilege to serve you all. ✚

Faternally,

David M. Smith
Grand Alpha
Gamma Tau '06

The Phi Kappa Sigma International Fraternity, Inc., through its **“Brotherhood is more than skin deep”** maxim, fosters and embraces a culture of diversity, equity and inclusion. With this principle in mind, Phi Kappa Sigma respects, seeks out, and values diverse traditions, heritages, backgrounds, and experiences. Through communication, education and reflection, Phi Kappa Sigma cultivates equity-minded leaders who champion diversity and inclusion throughout its membership because it is through that strength of diversity and inclusion, and equitable practices that we truly become **“Men of Honor.”**

“

“It is an honor and a privilege to serve as your Grand Tau on the national board of Phi Kappa Sigma. As an open and out member of the LGBTQ+ Community, I have not only been welcomed and embraced by the board and staff but encouraged to show up as my true self without having to hide who I am or who I love. I am truly grateful to this fraternity for the opportunity to help shape the future for all our brothers.”

-Gil Lizalde (Board Member)

“

“Even though the majority of the Delta Upsilon (VCU) guys don't look like me, I feel closer to them than I do my own family, even to this day. Case in point: I came out to my brothers months before I told my parents. If it weren't for them, I might not be out and proud like I am now. Race and orientation didn't matter. But Brotherhood did and absolutely still does.”

-Khiem Tran (Volunteer)

“

“Ever since the Theta decision of 1860, Phi Kappa Sigma has always been at the forefront of the Diversity, Equity, and Inclusion movement. Our motto “Brotherhood is more than skin deep” has been something that has stuck with me since I first joined the organization. It demonstrated what it truly means to be a part of a fraternity.”

-Andy Silos (Staff Member)

THE OPTIMISTIC ORGANIST

BY JOSEPH THOMAS (Alpha Kappa '17)



In the midst of all the tests and note-taking throughout the virtual university academia, Nick's eye is visualizing something different. When everyone else is taking a virtual Zoom college course in science or math, there is one person who finds himself in a small space where his eyes glimmer nothing but black and white and produces a sound with incredible reverb. Nick Renkosik (Gamma Gamma '21) is no ordinary student and brother of this organization.

Music wasn't always on the radar for Nick throughout childhood, but always had this special talent in the back of his pocket. He has always had an ear for music which led him behind the keys of the piano in grade school. It wasn't until high school where he took this talent seriously and thought he could pursue in being a professional organist in the future.

"The pain behind the organ is that every single instrument is different," Nick stated.

Nick has traveled around the world playing at different venues from little as 50 to 3,000 individuals in the audience. In 2020, Nick had the opportunity to travel to Japan with a group from Carthage College. He has performed in California on a theatre organ where he played three concerts in two days. These concerts take nearly seven hours just for practice.

"The normal prep-time to play at a venue or recital is about 4-6 hours in each given performance so it takes time to figure out the kinks and practice on these organs. Each organ is so different with its own style and sound."

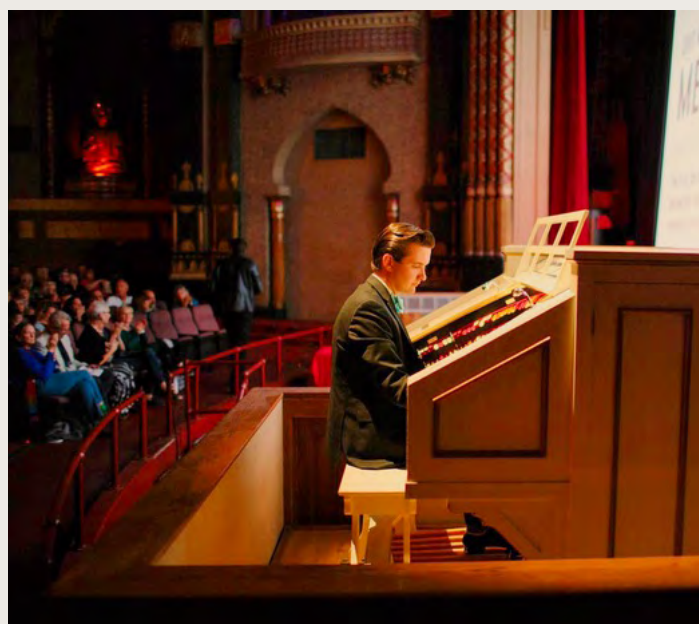
His lessons speak behind the keys and his humbleness carries throughout his performances with his family always standing by his side.

"What keeps you going, Nick?" I asked him. "It's the people around me that keep me going," Nick said. Nick's family, friends and fraternity brothers are what keep him going every day. He made three of the biggest decisions in his life that has shaped his career to this point, today. He chose Carthage College. He chose Phi Kappa Sigma. He chose to the field of study to be an organist. All these decisions have shaped him to be more disciplined and structured as a gentleman. More importantly, essential to his family and peers around him.

"In the moment, I forget about everything. It's often assimilated to athletes where there is so much adrenaline, I forget everything around me."

Nick has had the incredible opportunity to perform in the Valentine's Day Virtual Concert this with his close friend, Zach Frame, this past February to raise money for the Sanfilippo Foundation. The Sanfilippo Foundation raises money for charities all around the country. The foundation is based out of a mansion in Barrington, Illinois, that houses the largest theatre pipe organ in the world. They were able to hold the concert virtually because of the COVID-19 pandemic..

Nick is about to graduate from Carthage College in the Spring of 2021 and preparing for the bitter-sweet moment of his final senior recital on May 8, 2021 at the Church of the Gesu at Marquette in Milwaukee, Wisconsin. He wants to continue leaving the legacy that he began almost four years ago at the Gamma Gamma chapter as a dedicated, fellow alumni for Phi Kappa Sigma. ✚



COFFEE & SHUGAR

BY JAMES COFFMAN (Beta Eta '15)

During the pandemic, it felt like we all tried to keep ourselves from going stir-crazy by finding something to stay busy with. Around July of 2020, Morgan Shugars (Delta Eta '18) reached out via Instagram to tell me about an idea he had. The concept was essentially sharing his music interests with people. Unbeknownst to Morgan, I had a similar idea where I wanted to do the same thing, but with a podcast starting a conversation around music. From there, we quickly realized we could join forces on this venture and really do it right—so we got to work.

Combining parts of our last names, we founded the title Coffee & Shugar—catchy right? After that, we brainstormed brand colors, a logo and what our posts and overall aesthetic would look like. We wanted something that looked sharp but welcoming, unique but not entirely unheard of, a brand we hope will become a household name one day. Without much delay, we finalized enough aspects of our brand to begin work on Instagram and Facebook content. The rest is history.



So, what is Coffee & Shugar, why does it exist, and who is it for? Great questions. We are a music sharing community who help people get unstuck out of their music discovery rut. We know it's so easy to fall into the same rotation of songs you already enjoy – but your next favorite song is out there waiting for you to hear it. Coffee & Shugar gives people the opportunity to hear one or two different songs every day. These songs are chosen by Morgan and myself, ranging from recent releases, to classic bops we really enjoy from any time period or genre. Coffee & Shugar is for anyone and everyone who like music. Though we try to diversify our music choices, the goal is to share music we personally enjoy and think you'll love and add to your rotations.

Once we got our footing, we started branching out to new avenues to host conversations about music. That's when we launched Coffee & Shugar The Podcast in October of 2020. As of this publication, we have 12 episodes live on Spotify and all other streaming platforms. The podcast includes conversations such as artists we love and our favorite concert experiences. We even started bringing artists, bands, and other people within the music scene on the show. Coffee & Shugar has received a lot of traction and we're so excited to see it continue to grow.

Speaking of growth, Morgan and I decided it was time to take Coffee & Shugar to the next level. We both have big dreams for the future and where it could go one day. After having that discussion, we invited Johnathan Pham (Beta Mu '15) to the team, taking us from a mere idea to a legal business in the state of Nevada. From handling all the legal LLC paperwork, to bank account setups and making sure we are legally secure, Pham is moving us forward. He is now a crucial part of the C&S team leading the way for all of our business operations. But it doesn't stop there...

While business operations are vital, we needed an infrastructure to handle all the ideas Morgan and I had. Instead of putting a subpar website together, we started looking for help in creating an honest reflection of our company and what it stands for. That is when I reached out to Dylan Green (Beta Mu '17) to get his thoughts on building the C&S website for us. In talking with Dylan, I realized he would be a fantastic addition to the team and asked him to join us officially. He obliged and is now handling all the technical aspects of Coffee & Shugar. From web development, to IT support and data management, Dylan is the guy doing it all.

Our team of four Phi Kaps have plans to make Coffee & Shugar the music platform you'll want to stay in the loop about and know will provide quality content and suggestions whenever you're stuck in the same five-song rut.

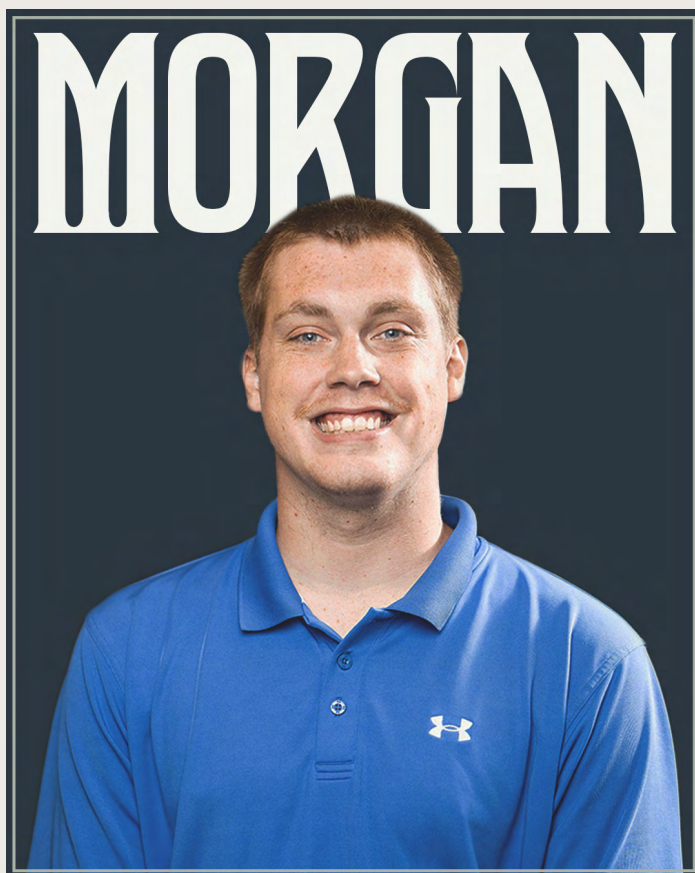
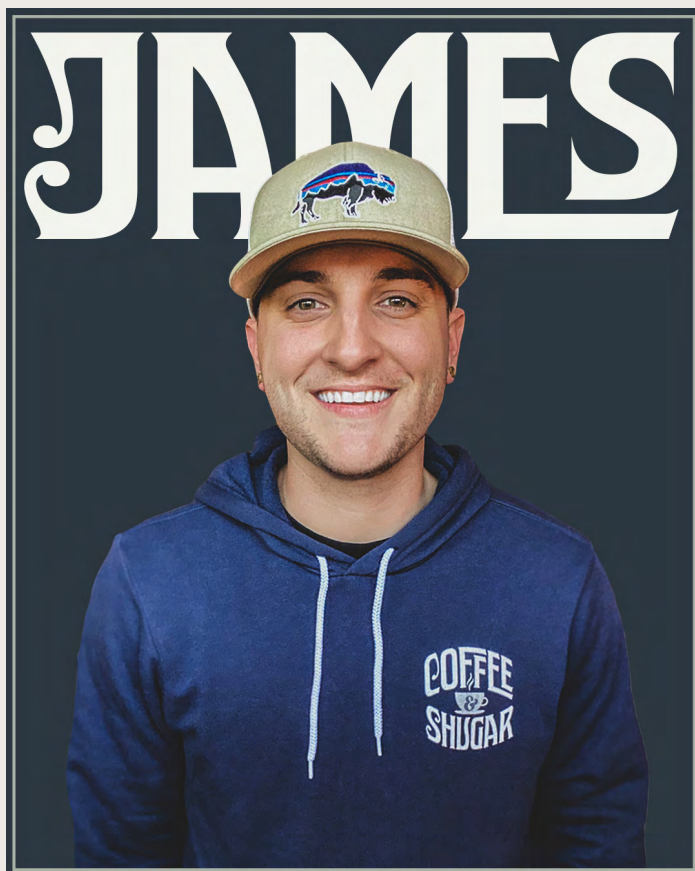
Be sure to check out our website and find us on all socials with the username @coffeeandshugar. Instagram is where you will find all our main music posts, as well as the link in our bio that'll lead you to our website. Stay tuned for a lot more out of Coffee & Shugar. ✦



James Coffman
Co-Founder of Coffee & Shugar
Beta Eta '15

MORE INFORMATION AT:

WWW.COFFEEANDSHUGAR.COM



THANK YOU *for Giving*

This work is the heart of our brotherhood. Once a Phi Kap, Always a Phi Kap.

One of the fraternity's oldest and proudest ideals, this principle states that the fraternity should benefit brothers' lives beyond the classroom and local chapters on campuses around the world. We want to thank all of our brothers for your time and dedication in the lifetime membership you uphold.

Remarkable people like you have all stepped up to support our organization as we promote and provide the resources to our brotherhood throughout the COVID-19 pandemic.

To us, your generosity helps us meet the challenges of this moment, so we can continue to provide the highest order of care with inclusion, integrity, compassion, accountability, respect, and excellence. ✚

Sincerely,



Joseph P. Thomas
Editor In Chief

BROTHERS

VIRTUAL PILLARS PROGRAM

Phi Kappa Sigma went virtual during quarantine. Not only did we go virtual for the 2020 academic year, but we went virtual fast. Staff had the opportunity to completely flip the switch on new member education this past year by creating

complete step-by-step guides to educate New Members. The guides are written in an easy-to-read style format and includes an outline of educational goals for each week. It is important to fulfill each individual goal for the specific week to

complete The Pillars new member education. We were able to develop new member programs across the country tailored to four-, six-, and eight-week pillars programs we have set out for our chapters. ✚



VIRTUAL INITIATION RITUAL

We began testing the virtual initiation process on our Alpha Theta chapter at the University of Wisconsin-Madison. We were able to completely revitalize the initiation process with parts of the First and Second Decrees in our Book of Ceremonies to a 30-minute virtual initiation with all our chapters. ✚

THE SKULL GAMES

On April 13, 2020, the organization was off to the races and assembled its teams for the first-ever Skull Games where they featured three national gaming tournaments. The Brothers of Phi Kappa Sigma were able to sign up under their Phi Kap Connect portals to register their teams for one of three events: Rocket League, Super Smash Brothers, and Call of Duty: Warzone. Each week held a different tournament and were able to gain some attention with 5-10* teams across the nation. This was a way to bring the organization closer right in the middle of quarantine. Phi Kappa Sigma was able to give away prizes to all the winning teams who participated, and members were able to stream live on Twitch. Look for additional upcoming events. ✚

ACHIEVEMENT UNLOCKED

LEVEL UP FOR THE NEXT SKULL GAMES





PHI KAP HIGHLIGHTS

Phi Kappa Sigma is a fraternity filled with extraordinary men who do extraordinary things. Whether it be on their campus, in their community, or even their general character, the diverse nature and ambition of all our Brothers and their contributions to society are what makes our Fraternity great.

We want to recognize some of these men in this edition of the Maltese Cross. Going forward, you will read stories of a variety of members who, despite having different narratives, lives and experiences, all share one commonality: their drive to pursue something bigger than themselves.

Bradford Dismukes

South Alabama
Beta Mu '23

Bradford "Brad" Dismukes is a current member of the South Alabama Jaguars Marching Band. He plays the trombone and has worked diligently through his acts around his peers and the community. Brad initiated back in the fall of 2019 and has held the position of secretary for the Beta Mu chapter at the University of South Alabama. As a sophomore student studying business, his goals for the future are what highlight him as a Phi Kap this year. Once he is a junior in the fall, he plans on continuing his degree in accounting. Brad's long-term goal is to take-over his father's local business, Royal Management

Company, in Mobile, Alabama. In which is manages government housing where he hopes to help the less fortunate have a better housing experience and not be judged. Every day, Brad strives for the importance of brotherhood by assisting brothers with mental health awareness, drug abuse, accountability and respect within the Beta Mu chapter. Brad wants to be able to be a supporter of Phi Kap and be able to help fund The Beta Mu Chapter one day. Brad plans to run for Homecoming King his senior year and graduate with a 3.0 GPA. ✚



Derrion M. Bennett

Randolph-Macon
Tau '19

Derrion has experienced some of the toughest times throughout his college career and glad to have had Phi Kappa Sigma stand behind him. Derrion had the privilege to serve as the philanthropy chair, maintained the ritual and eventually served as the president for the Tau Chapter at Phi Kappa Sigma. He was able to support a great group of young men while weaving the way through some difficult times at Randolph-Macon College. This organization gave Derrion the confidence to be unapologetically himself and maintain a strong moral

compass that includes his commitment to the United States Air Force. Serving as a First Team Airman, he is making great strides in his training and representing his flight with grace and dignity through his volunteerism.

Here at Phi Kappa Sigma International Fraternity, we would like to thank all our service men and women in all military branches for the continuous dedication and commitment to our organization and to our country. Thank you for your commitment and sacrifice for the safety of our country and ourselves. ✚



Jacob Waples

Indiana
Delta Pi, '21

In the midst of the COVID-19 outbreak, Jacob Waples was overcoming change in his own ways at Indiana University. In 2020, Jake held office as the president, the Alpha of the Delta Pi chapter. The Chapter had to renovate the culture and the process of what it takes to be a valuable member of organization at the local level in Bloomington, Indiana. He successfully rewrote the Chapter Standards Board Process and maintained all relationships with the Indiana University Office of Sorority and

Fraternity Life. The success of rebuilding much of the internal culture of the chapter resulted in him being selected IFC President of the Year on Sunday, February 21, 2021.

From the heart of Carmel, Indiana, he is secretly famous. He once was found in a FedEx commercial during his childhood. Currently, Jake is preparing to graduate this spring from IU and planning on attending law school next year. ✚



Sean Cooley

UMBC
Delta Sigma, '21

Sean is the current president of the Delta Sigma chapter at UMBC. Sean is truly grateful that he found his brothers at the Delta Sigma chapter and thankful that they have given him the opportunity to grow as a man. Sean is a senior at UMBC studying information systems from Ellicott City, Maryland. ✚





Kevin's story is unlike many others in our organization and holds a philanthropic side to his studies at the Gamma Upsilon chapter. From Wakefield, Massachusetts, his passion has always lied within color guard. He is a performing member of the color guard with the Spartans Drum and Bugle Corps. Kevin is participating in the Blessed Sacrament Open winter guard which competes on a national level through the WGI circuit. He has taught color guard through two difference local high schools in the area while serving as a student at UMASS-Lowell.

Kevin Manning

UMASS-Lowell
Gamma Upsilon '21

Kevin will be graduating with a bachelor's degree in business administration with a dual concentration in analytics and operations management (AOM) this spring of 2021. He has spent majority of his extracurricular time with the Up 'Til Dawn project on UMASS-Lowell's campus that supports the St. Jude's Children's Research Hospital. Kevin joined the board in 2019 as the fundraising chair managing 76 teams with six in each team which raised over \$61,000 in proceeds to the St. Jude's Children's Hospital. He then continued his journey with the project the next year as the fundraising director and had to coordinate on a much larger scale with less of everything with a challenging year ahead in 2020. In the midst of the pandemic hitting and quarantine was in place, Kevin and his team were able to able to achieve higher goals than the year before. The team's fundraising average was \$100 higher than the year before and worked to help translate the traditional Up 'Til Dawn into an online event.

Kevin has also been very active within the Phi Kappa Sigma International Fraternity through his undergraduate years. He has been to Men of Honor as a participant, facilitator and joined the ranks in the Ambassador Program in 2020. He has also sat on the Phi Kappa Sigma Insurance Committee and currently sits on the Grand Chapter Planning Committee. With all his efforts as he closes his undergraduate career, Kevin will be graduating with a bachelor's degree in business administration with a dual concentration in analytics and operations management (AOM) this spring of 2021. ✦



JOIN US!

100TH GRAND CHAPTER

Indianapolis, Indiana | August 6-7th 2021
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100 GRAND CHAPTER EDITION

In light of this being the 100th Grand Chapter Edition of the Maltese Cross, we choose to recognize the legacy our brothers have shared continuously since 1850. Throughout the COVID-19 pandemic, our brotherhood is remaining strong by taking heroic actions to support our communities, believing in something more than just themselves. From brothers acting as medical staff on the frontlines, to those who found creative ways to assist otherwise, your actions embody the essence of *Stellis Aequus Durando*. As we celebrate our 100th Grand Chapter, we express eternal gratitude for all those serving within our military and the healthcare industry. These men exhibit what it means to be a brother and Phi Kap. We proudly share their stories with you with the hopes of bringing inspiration within the hearts of your family, and every heart it touches.



GC Moments - PETER NICHOLS

Grand Chapter 1995, Seattle, WA.



The beauty behind this international, exclusive group lies within the connections it holds as an organization around the globe. Grand Chapter gives the opportunity for all members to move forward, evaluate governing positions for the organization and allow social connections to be met internationally. Executive Committee member, Peter Nichols - Washington's Alpha Upsilon '80 - spoke upon that every two years, this event gives Phi Kappa Sigma the opportunity to move

forward as brothers. Peter spoke a lot on the valuable information he received from his many experiences of past Grand Chapter conferences and what has made him a successful brother for a lifetime. He had many takeaways from his first Grand Chapter, but remembered one topic, "management by objectives." Peter found out that it is very interesting to manage by the objectives within an organization.

"If a brother can extend and meet one other brother in the chapter and bring one key learning tool to the chapter from the conference, there is always room to make it better," Peter said.

Brothers can gain rich educational information and innovative leadership motions that can be effective as brothers and as chapters combined.

Let's move forward together as brothers. By doing that, his incentive to meet one new brother in the chapter and to bring one thing that you can take back from the conference is what is important. As an active member for his chapter at Alpha Upsilon, he held many positions throughout the group as Tau, Iota, Epsilon and the Alpha during his time as an undergraduate student. ✚

GC Elections - RON STRANIX

Grand Chapter 2014, Nashville, TN



Usually when you go to Grand Chapter, you're there to make sure your voice is being heard, spend some quality time with your brothers and meet new ones. This experience isn't just special, it's sentimental, a chance to make memories that will last the rest of your life.

Little did Ron Stranix (Ursinus, 2012) know, Grand Chapter 2016 in Chicago would be made extra special when selected as Grand Pi to serve on the board.

Engaging in comradery with brothers new and old, Ron always attends Grand Chapter

when possible not just for the social aspect, but out of a feeling of obligation to his fraternity. Because numerous policies and resolutions are voted upon at every Grand Chapter, Ron feels like it's his responsibility to get involved.

"I go to Grand Chapter to have the experiences I already enjoy about Phi Kap," Ron said. "[But] it's a responsibility for me to attend if I care about it."

This sense of personal obligation and responsibility to the fraternity radiates from Ron with nearly every word he speaks. Other than to himself, it's not surprising that his Brothers would choose him to represent the fraternity.

During the event, Ron had the privilege to share some research he conducted regarding the millennial age demographic and how it related to the fraternity on a national level. Well received, Ron was humbled to have the opportunity to share his findings with his brothers.

When it came time to vote on who the next board members for the fraternity would be, Ron listened closely and participated like

he would any other grand chapter meeting. Everything seemed business as usual, until he heard a series of words that caught him off guard...

"I nominate Ron Stranix as Grand Pi."

Now here Ron is, sitting in a sense of shock. What startled him even more than his nomination, however, was his election. Selected as the fraternity's Grand Pi to serve on the Executive Board, Ron was floored to be recognized on such a public level.

"It was phenomenal," Ron said, a strong hint of pride and gratitude in his voice.

Moments like these are what make Grand Chapter such a meaningful time for many people such as Ron. While it's about voting on issues that matter and bonding with your brotherhood, it's also about getting a chance to express how much your brother means to you.

It's reasons such as these why Ron continues to attend Grand Chapter every chance he gets, and cannot express enough how historic Grand Chapter 100 will be. ✚

GC Snapshot - AVERY REBAR

Grand Chapter 2018, New Orleans, LA



The moment his flight lands from Seattle to New Orleans, Avery Rebar (Beta Psi, Washington State '20), the brotherly bonding starts as soon as Kyle Weinstein (Mu, '19) picks him up from the airport. Before the Grand Chapter of 2018 in New Orleans even starts, Kyle is taking Avery for a night on the town for some brotherly bonding and "recreational activities" that are NSFP (Not Safe For Publication).

In all sincerity, Avery said there was this almost immediate connection he felt when

arriving in New Orleans. Attending as an undergrad, Avery got a chance to spend time with other active members who arrived early and was surprised at how he clicked with everyone almost seamlessly.

"We may all be from different places, but we all have this bond" Avery said.

When asking Avery what stood-out to him about what made his Grand Chapter experience unique, he had a difficult time pinpointing it to one specific thing. The vibe felt very welcoming, but somewhat abstract; there are little nuances surrounding the occasion that are hard to put into words, but that you definitely feel are there.

One of those nuances can be found in the unconditional love Avery was shown and witnessed between everyone who attended. This unconditional love was made apparent during the voting & legislative process.

During this Grand Chapter in particular, Avery said some of the conversations got pretty heated when voting & discussing

certain policies and ideas. Members became very passionate, going back-and-forth between topics not everyone was in agreement on.

Yet in spite of these conversations, no matter what the results were, everyone entered and left the room as brothers, Avery said. Even when experiencing disagreement, Avery said that the love was still there & ever present.

"It felt very powerful," Avery said. "If it didn't go my way, it'd be 'OK, that was my opinion, but my love for you as a brother has not changed."

When it was time to get on that flight back home, Avery felt like he got a lot out of it personally just by having the opportunity to bond with different yet like-minded people. From the brotherhood, to having the opportunity to represent your chapter and know that your voice matters and will have an impact, this was an experience Avery not only wants to re-experience, but recommend others to experience it as well. ✦

GC Futures - KHIEM TRAN

Grand Chapter 2018, New Orleans, LA



Lifelong brotherhood is more than just those four or five years you spend with your chapter brothers as an undergrad. It's about making time to see your brothers long after graduation- even if it's a logistical nightmare.

Brother Khiem Tran (Virginia Commonwealth '14) can attest to this statement. During the Grand Chapter of 2018 in New Orleans, attending as a chapter advisor, Khiem was faced with a challenge to attend Grand Chapter, and still make it to his fraternity Little's (Chip Keesee) wedding on time. Here's the catch: Grand Chapter is in New Orleans, and his Little's wedding is in their city of Richmond, Virginia.

Finding a solution, Khiem came up with a plan; he decided to drive from Richmond

to New Orleans with a total of three other fraternity brothers and to fly home from Grand Chapter early, while his brothers drove the car back to Richmond. While not the most ideal of travel plans, Khiem said it was worth it.

"I would have totally done anything for my Little brother," Khiem said. "It's a testament of the lifelong relationships you can get."

Transitioning between an event celebrating brotherhood to one celebrating love helped make Khiem's experience that much more memorable. That sense of brotherly love was present not just among the comradery of parading down bourbon street with his brothers, but in the recognition he received when accepting the Karlem J. Reiss 2017 Volunteer Award.

Humbled, Khiem said this moment in particular felt like a culmination not just of all his volunteer work, but of all the work he's put into his relationship with Phi Kappa Sigma and the connections he's made with all his brothers.

"It's one thing to wish a brother you are Facebook friends with a happy birthday... it's another thing to meet them face-to-face" Khiem said. "It comes really full circle from start to finish."

While his experience in New Orleans was the most memorable Grand Chapter experience so far, this wasn't Khiem's first, and said it definitely would not be his last. What keeps Khiem coming back is highlighted in one session where one of the speakers asks all of the attendees to stand up, and start pulling from the audience how many Grand Chapters everyone has been to.

In that crowd, Khiem notices the people who say they've been to a substantially high number, carrying with them an era of respect and dedication. This inspires Khiem, giving him something to aspire to.

"I want to be one of those guys one day where I am in my 50's and 60's and can say I've been to every Grand Chapter, Men of Honor & CSI I could have been to" Khiem said. "It's just a testament to how much the fraternity has had an impact on me."

That very impact, the drive and desire to give back, is the foundation not just for Khiem's desire to attend these grand events, but for his love and gratitude for the Fraternity. ✦



MITCHELL HERITAGE SOCIETY

PHI KAPPA SIGMA ENDOWMENT FUND

CHRIS HANES (Beta Mu '01)

President / Trustee

Fellow Brothers,

I hope that this issue of the Maltese Cross finds you healthy and safe. The past year has brought many unique challenges and opportunities to all of us. Our thoughts and prayers go out to any of our brothers who have lost friends or loved ones during these trying times.

Prior to the pandemic, to position the Fraternity for future success, the Executive Committee re-established the perpetual fund known as the "Phi Kappa Sigma Endowment Fund" following the Constitution & Acts.

Shortly thereafter, the Fund was incorporated as a 501(c)3 organization to help sponsor the recent membership directory project and the Mitchell Heritage Society was introduced in last year's Maltese Cross. It quickly became a vehicle to help the Fraternity during the hard times brought on by the COVID-19 pandemic. We have weathered the effects of the pandemic over the last year, proving we are truly "stellis aequus durando" though we know that many of our members and chapters have been impacted.

In the last year, the scope of how the Mitchell Heritage Society can provide support to the Fraternity has grown, answering the call by our alumni and friends to direct their tax-deductible gifts in more diverse ways (such as grants, attendance/travel costs, educational programming endowments, and preservation of historical artifacts) in addition to traditional scholarships.

In our effort to be transparent, as you'll read on the next page, we are introducing you to the mission and vision that will guide us as we build a strong and durable organization for the decades to come.

Asking for contributions during unprecedented times can be difficult, but it is precisely during those times that your support is the most critical. It is our honor and privilege to shepherd your donations to the areas of the Fraternity that need it most, so we humbly ask your support. We anticipate substantial needs in the coming year as we recover from Covid-driven challenges to our membership and the health of our chapters. To that end, our goal in the 2021 calendar year is to raise \$100,000 that will directly support the Fraternity.

If you are inspired by the vision and mission of our new organization and are interested in supporting the Mitchell Heritage Society by offering your time, talent, and/or treasure, we would love to hear from you! We currently have three board members and are actively seeking additional brothers to join us in building and shaping the organization for years to come. If you are interested in learning more about volunteering or joining the board, please reach out to me. You can learn more about the Mitchell Heritage Society and give today by going to give.pks.org. Thank you for your support! 🇺🇸

Fraternally,

Chris Hanes
President - Mitchell Heritage Society
Beta Mu '01

MITCHELL HERITAGE SOCIETY OVERVIEW

DONATE AT

GIVE.PKS.ORG

OVERVIEW

Background: An organization's mission describes the overall purpose of the organization. Conversely, the vision statement pertains to where the company or organization hopes they will be going in the future if they can fulfill their mission.

Our vision is to be an organization with accessible resources to enable the Fraternity to expand its membership, foster personal and professional development, and innovate for tomorrow's challenges.

Our mission is to foster meaningful charitable giving that enables scholarships, grants, educational programming, historical preservation, and innovative Fraternity efforts to ensure the lifelong growth of our chapters and their members. Each year, we will set specific goals to increase the previous year's fundraising efforts, by nurturing existing donors and introducing new alumni into a culture of giving. By providing different giving opportunities, giving levels, and ways to direct gifts, we acknowledge that our alumni have a wide range of means and a variety of interests. We will communicate with clarity, empathy, and transparency to ensure that our constituents build strong relationships with us, so that they enjoy giving and clearly understand how they contribute to our Fraternity's shared success.

DONOR DEVELOPMENT

Over the past year, Phi Kappa Sigma believed in the need for connection to strengthen the ties of the organization. The leadership is developing a strategic plan to further the undergraduate experience through specific funding and endowments of our programming. We believe that this plan and the programs will transform young men into leaders, scholars, and develop active participation in all of our communities.

To help determine our probability for success, we have engaged the professional services of Pennington & Company. This company is the leader in fraternity fundraising and alumni engagement working with operations, strategy, and execution on many levels.

In 2020 alone, Pennington conducted over 3,600 donor visits (2,900 of them virtual!) and raised more than \$53.4 million in support of fraternities and sororities. Pennington & Company also recruited 1,088 volunteers to support local fraternity and sorority chapters—even in the pandemic.

We believe we should continue our partnership with Pennington & Company and influence the life-long membership of Phi Kappa Sigma to meet the needs and goals of the organization. ✚

PUTTING ON A SHOW

BY DAROLD BIVENS (Beta Psi '18)

The scene opens and it's the morning of Grand Chapter. You're on staff, so you get up extra early, get dressed & ready yourself for the day's festivities. Wiping the sleep from your eyes, you go down to the hotel lobby, grab a coffee and head toward the "staff room" (there is always a staff room).

While this may seem like a minor detail, make no mistake, that room is pivotal to your success. It's your headquarters, your bat cave, the place you know you can rely on as a safe & neutral zone in an energized world complete with chaos and potential disorder that will make up today's, and the weekend's events. You know you cannot rely on everything to go as expected, but you know you can rely on this one room to be the one safe haven that'll be cut off from the rest of the public and give staff the time and space needed to figure everything out.

Here you are, inches away from your event headquarters. You approach and open the door and upon entering realize that to your surprise, it's not locked. In fact, there is no way to lock the door at all, anybody can, and more importantly, in all likelihood, will come in.

So now here you are, dealing with long hours, the setting up of events & equipment, and even the wellbeing of your attendees. On top of all that, your bat cave just turned into an open door for any person to wander in and ask you about all things related (and often unrelated) to the

event at hand (likely every 15 minutes or so!) You can't let it distract you though; the event just started, and the show must go on.

The aforementioned anecdote was just one of the many hiccups Phi Kappa Sigma's previous Director of Member Engagement, Ben Fournier (*Alpha Delta, Maine '13*) ran into when helping to coordinate and manage a Grand Chapter event. Due to the sheer amount of people and the scale of the event, Brother Fournier says being on a staff responsible for the event's success can easily be described as stressful and all-consuming, not to mention sleep-depriving.

"We are working pretty extensively during that time," said Ron Stranix (Ursinus, 2012), a prior board member and previous employee. "You are pretty much on your feet the entire time."

Working an average of 16-18 hours every day, Brother Fournier says there is no real time to relax or really enjoy the event. Virtually the entire time, staff is working, following up on some detail, getting something set up, tracking something or someone down, or of course sleeping, to ensure the job gets done.

There's more to putting on a Grand Chapter than just the actual event. While the actual event involves numerous meetings, training sessions, formal and informal working sessions, and of course meals, in fact, the day after Grand Chapter ends is when planning for the next Grand Chapter begins.

"We try to start the planning, at least at a high level, a couple of years out" said Hamilton F. "Toby" Smith, current Grand Sigma and prior Executive Director. From the city to the venue, to the hotel and vendor negotiations on rates & general costs, Brother Smith says everything is discussed in detail, and everything is up for debate in search of a mutually beneficial decision.

"If there is one thing, we learned through managing six Grand Chapters it's that everything is negotiable when it comes to the planning for the event," Brother Smith said. "The goal is always to come up with a win-win solution for all parties."

Yet throughout all the pre-planning, negotiations, long hours and preparations, the desire is to provide all attendees with the most memorable experience possible. Therefore, there is no room for error; perfection is not a goal for a Grand Chapter, it's a requirement.

In order to hit that level of flawlessness, Smith also said that, in the past, staff needed to be proactive in their decision making and actions, as there's a great level of risk at stake with these events. In addition, while Smith said that the Fraternity has seen very few incidents, he credits this to the quality of our brothers who attend, emphasizing the importance of maximizing their experience and getting everything right.



"I think it comes down to execution," Brother Smith said. "Member experience is certainly enhanced by flawless execution."

"If you've gotten to that point and everything is going well, that means Grand Chapter was successful", Ben said.

After all, Grand Chapter is all about putting on a great experience for everyone in attendance, to put on a perfect show.

Yet, as each Grand Chapter ends, with staff members mentally taxed and exhausted, both Smith & Fournier admit that a real sense of pride comes from the Awards Banquet. Seeing the faces of excitement on the undergrads, hearing their words of appreciation, it's a very rewarding feeling.

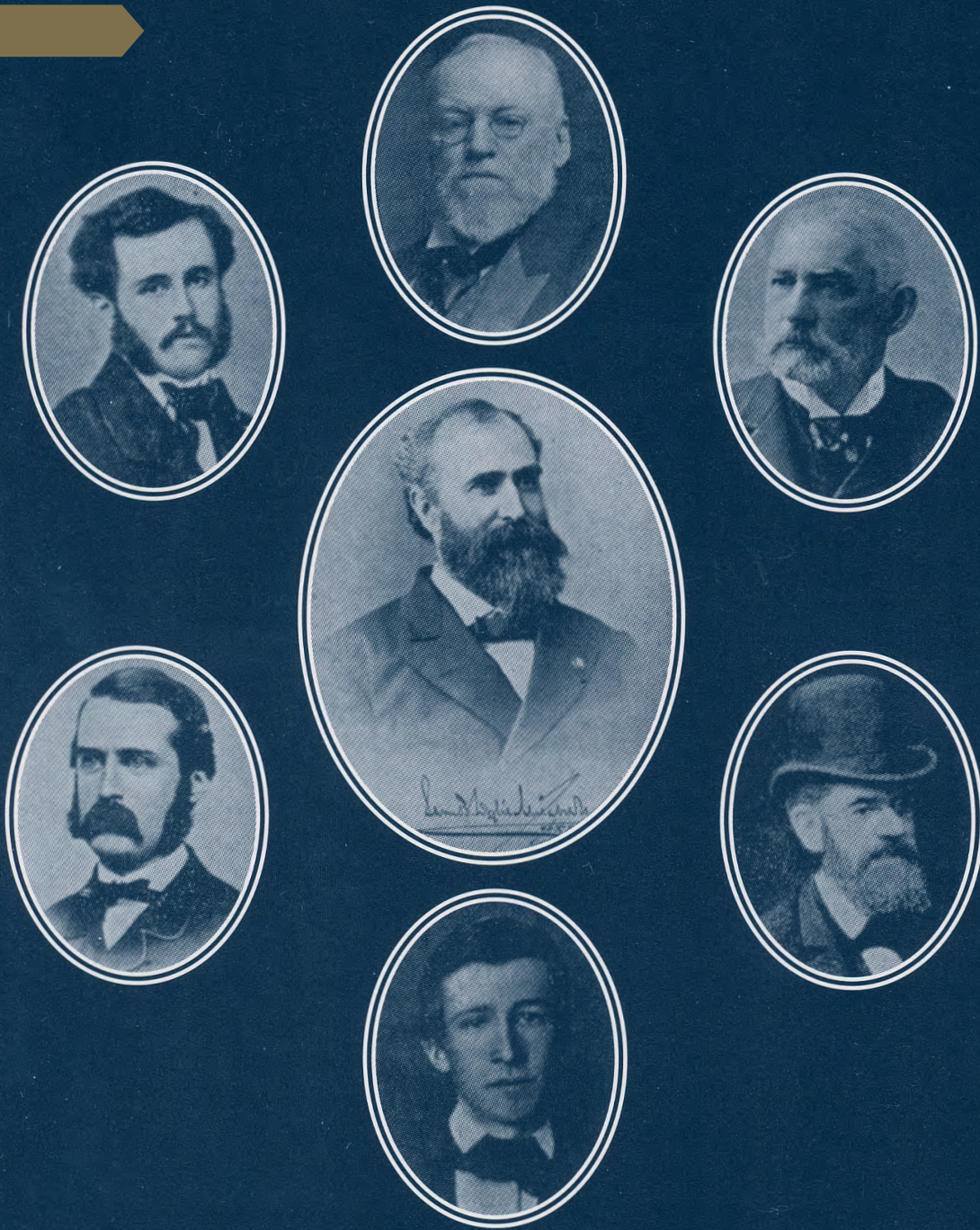
Accompanied by this sense of relief is an appreciation for the undergraduate member experience, not just of those whose chapter's received recognition, but by those whose chapter's did not. There is this heightened sense of fraternity & brotherhood that fills the room, making all the hard work worthwhile.

And no matter what, the show must go on. ✖



PHI KAPPA SIGMA
CLASS OF **2021**
 GRADUATION COLLECTION

VISIT: [SHOP.PKS.ORG](https://shop.pks.org) & Launching Summer of 2021: [STORE.PKS.ORG](https://store.pks.org)



The Men Who Started It All

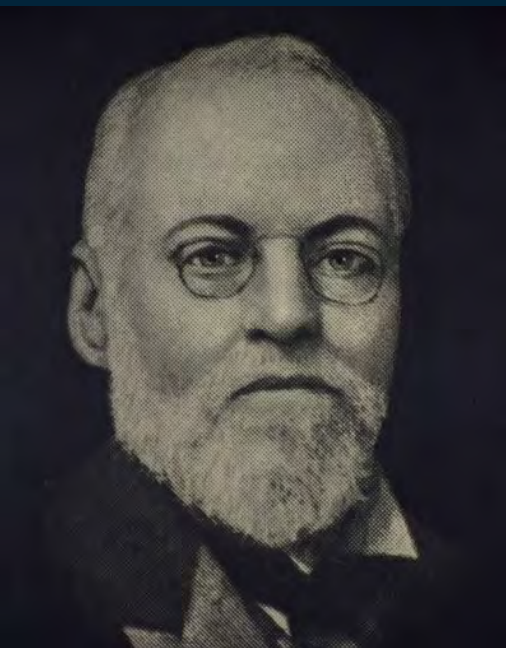
With our 100th Grand Chapter in the air, we are going to continue to highlight our founding fathers every year and their contributions to our Fraternity. Therefore, we want to shine a light on the next founder who gave their contribution to Phi Kappa Sigma, Charles Hare Hutchinson.

Nearly 170 years ago, Brother Hutchinson was almost as much the founder of our organization as Brother Mitchell, and so whatever he can tell us of the early days of the Fraternity is well worth hearing.

Two interesting letters from Hutchinson in 1897 indicate his interest in Alpha Chapter and the Fraternity and his desire to preserve for future generations of Phi Kappa historical materials and insignia.

Multi-Year Retrospective Series

CHARLES HARE HUTCHINSON



MULTI-YEAR RETROSPECTIVE SERIES

2020

**Dr. Samuel Wylie Brown
Mitchell**

2021

Charles Hare Hutchinson

2022

Andrew Adams Ripka

2023

Alfred Victor du Pont

2024

John Thorne Stone

2025

(175th Grand Chapter Edition)

Duane Williams

James Bayard Hodge

Charles Hare Hutchinson was born in Lisbon, Portugal, on February 13, 1833. He was the son of Israell Pemberton Hutchinson and Margaretta (Hare) Hutchinson. His brilliant work in his undergraduate days earned him election to Phi Beta Kappa, which had been established at the University of Pennsylvania. After completing his work in the law department, he attained prominence as an attorney in Philadelphia.

During the Civil War, he served as a United States Volunteer, having enlisted for three month's service in 1861. There is no record of his active service during the War. He was a recognized leader in the civic life of Philadelphia and attained positions of responsibility in many societies in the state and city. Among others, he served as president of the Athenaeum of Philadelphia, counselor of the Historical Society Pennsylvania, and director of the Pennsylvania Society Academy of Fine Arts. He was also a member of the Pennsylvania Society Sons of the American Revolution and the Genealogical Society of Pennsylvania.

After the death of Mitchell in 1879, Hutchinson became more and more the symbol of those pioneers who had founded the Fraternity and was seated as the honor guest on all special occasions. His recollections on those occasions were greatly appreciated by the entire membership.

Oglesby Paul, Editor of the Phi Kappa Sigma Quarterly, wrote in the Issue of March 1, 1899:

Brother Hutchinson was really almost as much the founder of our organization as Brother Mitchell, and so whatever he can tell us of the early days of the Fraternity is well worth hearing.

At the time of the Golden Jubilee Convention in Philadelphia in 1900, he was one of the two living founders of the Fraternity and served as Honorary President of the Sessions.

Russell Duane, who delivered the oration on the occasion, referred to him as "A man whose interest, sympathy, and generosity has never failed us in time of need; a man to who we have looked up as an example of what we should like to be."

The following excerpt from a letter written by Hutchinson on April 11, 1889 supports Duane's eulogy: "I take great pleasure in subscribing for the new chapter house of the Phi Kappa Sigma Fraternity as you will see by the enclosed check."

Charles Hutchinson was always interested in the Fraternity throughout his full and rich life. He kept in close touch with the affairs of the Alpha chapter when in Philadelphia. For all these reasons the brothers in Philadelphia came to regard him as second only to Mitchell in the establishment and development of the Fraternity. ✚



PHI KAPPA SIGMA INTERNATIONAL FRATERNITY

DONOR ROLL



The Brothers of Phi Kappa Sigma have included their acts of generosity through this year's contributions between the dates listed below. All the brothers of the organization understand the importance of ensuring that Phi Kappa Sigma's programs and services are available far into the future. Gifts from the Mitchell Heritage Society, the Fraternity and foundation, such as these, allow individuals and families to invest in and support Phi Kappa Sigma, guaranteeing its success for future generations. Please go to **GIVE.PKS.ORG** or contact the International Headquarters for more information on the Phi Kappa Sigma International Fraternity Donor Roll.

This year's contributions are listed from the dates of 8-1-2019 to 3-15-21. Starting in 2022, contributions to the Phi Kappa Sigma International Fraternity Donation Roll will be on a calendar year cycle.

\$1,000+

Clement P. Barbazon III | UNO 1975
Bart A. Barre | Penn 1959
Lonny Boeke | Carthage 2000
Robert J. Burnett | WSU 1991
Robert M. Carmichael | Stanford 1959
Douglas L. Cox | Penn 1968
John J. Curley | Dickinson 1960
Matthew A. Devries | UC-Riverside 2010
Paul F. Finazzo | UC-Riverside 1984
Roy Freeman | WSU 1984
Michael C. Friel | Penn State 1977
Mark H. Gurda | TCU 1980
Michael L. Herman CPA | TCU 1980
Leonard C. Isaacs | Oregon State 1960
R. William Jenkins | Vanderbilt 1958
Robert A. Kirsch II | South Alabama 1973
Christopher S. Lee | South Carolina 1989
Peter J. Nichols | Washington 1980
Michael W. Palladino | Georgia Tech 2003
Neil J. Principe MD | Cornell 1967
Dennis L. Sheckler | MIT 1974
Hamilton F. Smith | Richmond 1983
Ronald C. Stephens | UCLA 1963
Charles V. Strimlan | Penn 1967
Ray W. Tobias Jr | Penn 1969
Leslie W. Tripp | TCU 1978
William W. Sitz | UCLA 1969
John E. Voss | UCLA 1948

\$500-\$999

George H. K. Bryant | UCLA 1959
Allan M. Cameron | Denver 1962
Brian D. Chaney | Oklahoma 1985
David Demarest | St. Lawrence 1970
Brendon Egan | UMASS-Lowell 2011
Jeffery P. Franklin | Louisiana Tech 1975
William A. Hardt | IIT 1960
J. Harvey Lester Jr | Georgia Tech 1951
Jeffrey Long | Penn State 1980
Daniel Lund III | UNO 1985
Jack A. McGuire DVM | Ohio State 1949
Donald L. Murray | Wisconsin 1953
Joseph N. Offenbecher | Kansas 1950
Kevin M. Olsavsky | Penn State 1986
Kevin Palmer | UC-Riverside 1984
R. Philip Petrowski | Wisconsin 2001
Jeffrey R. Romph | Kenyon 1997
Gary A. Withall | Denver 1971
David R. Wolf | Wisconsin 1999
Jason R. Wurz | WSU 1994

\$101-\$499

Dennis J. Aigner | UCLA 1959
Richard Anderson
Stuart C. Bean | Richmond 1978
Alex J. Beauchamp | Rutgers 2012
Paul J. Bednarski | UPENN 1970

Robert G. Bise PhD | UCLA 1959
William H. Boezinger | Stanford 1955
David C. Bolender | UCLA 1965
James E. Brown | West Virginia 1961
Nelson F. Brown | UCLA 1965
Thomas H. Brownlee | Illinois 1957
Thomas R. Buddig | Denver 1974
Myles F. Butner | Oregon State 1956
Blake A. Calabro | Ramapo 2006
Michael Carney
Milton K. Chamberlain | West Virginia 1957
Scott T. Chandler | Washington 1980
Frederic S. Le Clercq | South Carolina 1959
Kenneth L. Coleman | Purdue 1962
J. Stevenson Counts | South Carolina 1966
Robert P. Cowser | Illinois 1949
Alan Cox | West Virginia 1971
Raymond R. Cruz | UC-Riverside 1985
James R. Day | IIT 1964
Richard A. DeCamp | UC-Riverside 1987
Clifford M. Denny | Georgia Tech 1960
Sanford L. Dick | Washington 1972
Derek Dodd | Washington 1994
Matthew L. Domsch | MIT 1994
William G. Dosse' | IIT 1958
Robert B. Douglas | Radford 1990
James Egbert | Radford 1987
Frederick Engel | UPENN 1957
James A. Fletcher | Northwestern 1970
Edward L. Flom | IIT 1954

Stan L. Foster | Oklahoma 1965
 Robert E. Freeman | South Carolina 1958
 Jason A. Froehner | Carthage 2002
 Kent D. Fyfe | Washington 1992
 Hector J. Garcia | Texas State 1991
 David W. Gates | Maine 1954
 John P. Giangliulio | Drexel 1987
 Steven S. Giannino | Rowan 2006
 Terry D. Gilson | Michigan State 1969
 Thomas A. Gorman | UCLA 1954
 Douglas F. Grelk | IIT 1976
 Donald G. Gulden | Washington 1959
 Robert D. Haden | UCLA 1963
 Michael Hamm | Ohio 1970
 Gregg K. Hammond | Delta Pi 2020
 William Hanna | Maryland 1963
 Edmund A. Hartt | Kenyon 1979
 Anthony J. Heaney | Johnson & Wales 1997
 Jeffery W. Holloway Jr. | Tulane 2015
 Kenneth J. Holzscheiter | UPENN 1963
 Christopher M. Horich | Virginia Tech 2000
 Jeffrey G. Horvat | Carthage 2003
 Martin A. Jiminez | Tulane 2003
 Morgan B. Johnson | Georgia Tech 1993
 Eric J. Johnson | WSU 1994
 Paul W. Johnson | Oklahoma 1984
 Keith T. Kallberg | MIT 1968
 Paul J. Kelly | SUNY Potsdam 1990
 Curt D. Klinkner | Wisconsin 1995
 Sandor J. Kovacs MD, PhD | Cornell 1969
 Donald L. Lassiter | Tulane 1979
 William Lewellen | Rutgers-Camden 1999
 George B. Lewis | Duke 1986
 Jesse C. Livesay | Ohio 1967
 Gil Lizalde | NIU 2001
 Alfredo Lugo | UC-Riverside 2015
 Keith Lynch Alfred | Richmond 1996
 Robert C. Mackinder | Michigan State 1958
 Philip W. Manthe | Georgia Tech 2006
 Brian Marsh | South Alabama 1994
 Samuel R. Mask | Radford 1990
 Brian K. McCutchen | South Carolina 1983
 Sherrill R. McDonald | Purdue 1949
 Kurt McKinley | WSU 1991
 John Mckendree | George Mason 2006
 Stephen M. Mencik | Georgia Tech 1981
 Jordan L. Mendel | UPENN 2010
 Louis C. Michel | West Virginia 1960
 Ryan A. Miller | IIT 2014
 John Mark Diago H. Miyares | New Hampshire 1992
 Joseph B. Moidl | Wisconsin 1994

Harry A. Moreen PhD, FASM | IIT 1957
 Brandon Nivens | South Carolina 2015
 Patrick J. O'Neal MD | Illinois 1997
 Frank B. O'Neil | Alabama 1975
 Douglas W. Opicka | IIT 1997
 Walter H. Parduhn | IIT 1965
 F. F. Leland Payne | Oklahoma 1965
 Monroe E. Pederson | UCLA 1950
 Ignace A. Perrin III | UNO 1984
 Stephen G. Peterson Jr. | Georgia Tech 1952
 Craig Pettengill | UCLA 1975
 Garrett A. Pittman | Illinois 1984
 Nick J. Polydoros | NIU 1978
 James B. Potter CPA | Texas 1971
 James R. Raatz | Purdue 1973
 Larry R. Rainwater | IIT 1967
 Kenneth M. Repholz | IIT 1955
 Jeryl W. Cordell USN Ret | IIT 1966
 Michael J. Renew | SUNY-Fredonia 1988
 Robert I. Rhoads Jr. | Drexel 1990
 Augustus C. Richardson III MD | North Carolina 1969
 Steven W. Richey | Alabama 1977
 Peter D. Robison | Cornell 1972
 Donald Root | Washington 1962
 Douglas M. Rose | Ohio 1971
 Richard J. Rosebery | Purdue 1957
 Brian D. Roth | Towson 1992
 Timothy A. Schug | IIT 2010
 James R. Seitz | Adrian 1971
 Dennis Shea | Maine 1984
 Dr. Foster M. Shibles | Maine 1956
 Ronald W. Siggs | Washington 1982
 Samuel C. Sikes | South Alabama 2018
 Bennett B. Smith | West Virginia 1953
 Anthony Smith | IIT 2010
 Jay S. Smith | Maine 1967
 Demaurice Smith
 David M. Smith | New Hampshire 2007
 Jeffrey M. Soltz | McDaniel 1998
 Nicholas G. Sparks | WSU 2009
 Robert D. Starr | Georgia Tech 1963
 Thomas C. Stavredes | Richmond 1959
 Joseph J. Stramich | IIT 1982
 Alvin L. Sudduth | Georgia Tech 1970
 David K. Sullivan | UC-Berkley 1974
 Ronald J. Talbert | South Carolina 1978
 Peter B. Thompson | UPENN 1967
 John Thurber | Kenyon 1990
 John K. Totten | Oklahoma 1960
 Dane C. Reano PhD USAR | UC-Riverside 2010
 Gary Verkleeren | California University of
 Pennsylvania 1994

Thomas T. Vining | Tulane 1969
 Dennis G. Walter | Illinois 1992
 L. Charles Weatherby | TCU 1958
 Douglas P. Whitworth | Washington 1976

\$100 or Less

Kerry D. Akins. | Alabama 1970
 Robert J. Albertson | Penn State 1953
 Douglas C. Allen | Maine 1962
 Hashem M. Amara | IIT 2014
 Samuel L. Anderson | Kansas 2970
 Walter I. Anderson | IIT 1956
 Ronald C. Anderson | Penn 1956
 James E. Arthur | Purdue 1962
 Gary F. Auclair | Maine 1960
 Travis Avery | UNO 2016
 John J. Aylward | Illinois 1952
 James S. Balent | Franklin & Marshall 1991
 Matthew D. Bambling | Rowan 2015
 G. Scott Barber | Illinois 1978
 Troy Bare | Washington 1988
 Thomas H. Bartlett | Maine 1965
 Steven A. Battles | TCU 1983
 Richard A. Beatty | IIT 1954
 David N. Beauchamp | Vanderbilt 1971
 Charles C. Beck | IIT 2013
 John W. Bedell PhD | Franklin & Marshall 1964
 Richard F. Beirne IV | Randolph-Macon 1964
 William A. Bell | Virginia Tech 1975
 Douglas Bergeron
 Robert C. Berglund | Stanford 1955
 John W. Bevis | Richmond 1972
 Charles M. Bierfeld | Northwestern 1966
 Noah D. Bird | North Texas 1988
 Stanley Bizub | Randolph-Macon 2014
 Frank D. Boensch | Vanderbilt 1958
 Robert G. Bohlmann | IIT 1971
 J. T. Bouchier | Texas 1967
 David Boyer | Georgia Tech 1974
 Daniel W. Bradford | Denver 1969
 Thomas H. Brasher | Penn State 1955
 Michael J. Brockway | SUNY-Potsdam 2011
 Robert J. Brooks | Frankling & Marshall 1966
 Chad R. Brown | Clarkson 1996
 C. Greg Brown | South Carolina 1985
 Dietrich Brunner | MIT 1959
 Rocco D. Bruno | Denver 1964

\$100 or Less [cont]

Chester C. Buckenmaier Jr USAF Ret | Penn State 1959
 Lawrence J. Burda USANG Ret | IIT 1960
 John J. Burdette III | Clarkson 1995
 Linda Burris
 Gregory F. Caldwell | Ohio 1998
 Christopher W. Campbell | Southern Maine 1994
 Davis S. Cangalosi | Penn 1960
 David E. Carmack | Richmond 1959
 Brian D. Cherry | Washington 1983
 Michael T. Christy | UCLA 1991
 Keith H. Clark | Denver 1962
 C. Cole | Texas 1963
 Kenneth L. Coleman | Purdue 1962
 John L. Coleman | Richmond 1971
 Dante D. Collier | Texas 2020
 Paul T. Colombo | IIT 1975
 Edward D. Cornell | South Alabama 1972
 James H. Covell III | Clarkson 2010
 Stephen H. Cowles | Purdue 1960
 William M. Crow Jr | Drury 1972
 Matthew A. Curry | Vanderbilt 1999
 Donald W. Curtis | Adrian 1970
 Robert J. Daly | Seton Hall 1990
 Timothy P. Daly | Towson 1977
 John Dao | Ursinus 2015
 David P. Dapper | UCLA 1978
 Mike A. DeFilippo | Radford 1990
 Gordon H. Dempsey | Oklahoma 1947
 Larry H. Dennis | Maryland 1963
 David F. Deterich USAF Ret | West Virginia 1964
 John W. Dietz | St. Lawrence 1990
 Larry W. Digiaccio | Penn State 1960
 Brian Dillon | NIU 1988
 Bruce C. Diven | Adrian 1977
 Gary C. Drake | St. Lawrence 1982
 James C. Duke USN Ret | MIT 1960
 Ronald H. Dunn | South Carolina 1960
 William Dunn | UCLA 1983
 Robert F. Eames USA Ret | Dickinson 1959
 Brendon Egan | UMASS-Lowell 2011
 Francis K. Elck | King's College 2004
 Dennis M. Elliott | Stanford 1962
 Richard W. Elliott | Penn 1957
 Richard Y. Elliott | Tulane 1967
 Fred T. Erskine III | Washington & Jefferson 1964
 Richard C. Faust | Tulane 1959
 William T. Fay | Vanderbilt 1976
 Roy H. Feinberg | Oregon State 1975
 John P. Ferguson | Kansas

Mark G. Fisher | Penn State 1967
 Michael Fithian | Johnson & Wales 2005
 Thomas C. Flack | North Carolina 1990
 Stan L. Foster | Oklahoma 1965
 Richard C. Fox | Purdue 1976
 Kevin R. Franke | IIT 2010
 James M. Fraser | UCLA 1976
 Robert D. Fraser USA Ret | UC-Berkley 1957
 Richard A. Fredrickson | West Virginia 1991
 John M. Freeman | Randolph-Macon 1969
 John W. Frese | St. Lawrence 1962
 John P. Freund | Drexel 1989
 William L. Furmanski | Seton Hall 1990
 Jeffrey R. Fusco | George Mason 2014
 Rob G. Zamboldi | New Hampshire 1993
 Bobby Gary
 Hunter B. Gellman | Ursinus 2017
 Jeffrey A. Gervase | SUNY-Fredonia 1992
 Vernon G. Gillette | TCU 1965
 Eric R. Gold | MIT 1983
 Thomas A. Gorman | UCLA 1954
 Daren Gottlieb | UC-Riverside 2007
 John D. Gowland | Toronto 1969
 B. Wesley Graves | Randolph-Macon 1980
 Frank A. Greenwood Jr. | Ohio State 1970
 Bradley J. Hacker | NIU 1986
 Walter E. Hahn | Purdue 1954
 Richard C. Hartgrove | Washington & Lee 1965
 Harold Hatfield | SUNY Potsdam 1980
 Ronald J. Hayden | Washington 1961
 Daniel Heiss | WSU 2009
 Ken Hendrawan
 C. W. W. Hickman PhD | Washington & Lee 1960
 John Edward Hill USAF Ret | Michigan State 1997
 David L. Higgins | Michigan State 2016
 Joel Hile | Washington 1987
 Roy A. Hilferty | West Chester 1992
 Ralph E. Hite III | Kansas 1978
 Leonard D. Hodera | Purdue 1955
 Sean Hogan
 Richard C. Holzworth | Northwestern 1952
 Roy F. House | Vanderbilt 1961
 Larry J. Hubacka | Washington 1962
 Douglas H. Hutchinson | Georgia Tech 1953
 James E. Isman | Franklin & Marshall 1969
 Ronald E. Iverson | Stanford 1961
 David B. Jansky | St. Lawrence 1959
 Joseph S. Jany | Toronto 1960
 John A. Jeanson Jr. | Tulane 1966
 George M. Jeffrey | Penn 1968

Robert R. Jensen | IIT 1980
 Robert A. Johnson | Washington & Jefferson 1966
 J. W. Johnson
 Morgan B. Johnson | Georgia Tech 1993
 Robert J. Johnson | Denver 1964
 G. Robert Johnston | Washington 1955
 Robert L. Joynt | Michigan State 1965
 Clint Kakstys | Princeton 2000
 Sam G. Kapourales | Richmond 1957
 William M. Keal | Georgia Tech 1958
 Gary C. Kemp | Ohio State 1964
 Warren B. Keyser Jr. | Tulane 1970
 David C. King | British Columbia 1958
 Paul A. Kirk | Drury 1966
 Dr. Ronald J. Kline | Randolph-Macon 1971
 Carl A. Koch | TCU 1961
 Alex J. Konopka | IIT 1974
 Sandor J. Kovacs MD PhD | Cornell 1969
 Peter R. Kraatz | UCLA 1984
 Benjamin N. Kraljev | UCLA 1952
 David E. Kramer | California University of Pennsylvania 1996
 Larry A. Kuns | Ohio 1964
 Mark T. Lab | Penn 1981
 Robert R. Lacher | Illinois 1858
 Gregory D. Lacy | Virginia Tech 1982
 James M. Landefeld | VCU 2011
 Thomas J. Lasater | Kansas 1979
 Vincent Latini | Seton Hall 1989
 Carl A. Lessman | Alabama 1978
 Richard H. Levin | UC-Riverside 1988
 Peter R. Lewis | Franklin & Marshall 2017
 Chris Lindberg
 Daniel V. Flatten LLB | Texas 1964
 Richard Lohner | Washington 2005
 Charles D. Londo | Michigan State 1969
 James J. Lorentz | Washington 1965
 Matthew J. Low | New Hampshire 1992
 John Lowey | Penn 2009
 Daniel C. Ludden | Maine 1992
 Arthur J. Ludwick | Stanford 1962
 Joseph H. Luplow JD | Michigan State 1961
 Joel D. MacClaren | St. Lawrence 1977
 John T. Mackessy | Kenyon 1982
 Robert L. Madison | Michigan 1962
 Carl D. Maguire MD | Purdue 1962
 Bala Mangia | UNO 2018
 Robert E. Martensen | Illinois 1959
 Zacaria Martinez
 Augustus J. Mayol | UC-Riverside 2009

Sean P. McCann | IIT 2006
 Walter K. McCarthy | Cornell 1972
 Fred E. McCown | TCU 1961
 Thomas N. McLean | South Carolina 1961
 Thomas G. McMillan | Randolph-Macon 1963
 Stephen G. Mehallis | Ohio State 1961
 Craig A. Melchiano | Penn State 1994
 Jordan Mendel | Penn 2010
 Ben Menold | UCLA 1968
 Jeffrey D. Merwin | IIT 1979
 Stephen W. Mezzell | Alabama 1982
 David Miller
 Greg Mills
 Thomas M. Moody | South Carolina 1991
 Sully W. Moore | UCLA 1987
 Carl G. Morgan | Richmond 1990
 Joseph S. Morriss | IIT 1960
 Lee T. Myers | Franklin & Marshall 1971
 Zani Narsing | Texas 2017
 Thomas J. Neff | Illinois 1964
 Shawn Q. Nguyen | UC-Riverside 2017
 Robert S. Okleshen | Tulane 1973
 Peter B. Olson | Ohio 1966
 Charles M. Orr | South Carolina 2013
 Robert J. Pacan | Drexel 1998
 George H. Page | Duke 1977
 Arnold S. Page | Kenyon 1962
 Michael W. Palladino | Georgia Tech 2003
 Tobias J. Park | UC-Riverside 2017
 Charles D. Patton | Illinois 1966
 Alan C. Pease | Maine 1952
 Orion M. Pelausa | VCU 2014
 John M. Penrose | Ohio 1964
 Stephen C. Penyak | Virginia Tech 1973
 Henry C. Perkins PhD | Stanford 1957
 Kimberly Perplies
 Thomas M. Peterson | Maryland 1987
 Ghery St. John Pettit | WSU 2005
 James E. Petzing | Cornell 1955
 James R. Pfaltzgraff | Oregon State 1975
 Daniel Conrad Lyons PharmD | Towson 2003
 Craig A. Platel | IIT 1980
 Robert M. Polansky | MIT 1992
 Andrew C. Potocek | Clarkson 2008
 William Powers Jr. | Alabama 1964
 Jack Prostko | TCU 2018
 Gregory B. Provance | Radford 1994
 Elbert Pugh | Randolph-Macon 1958
 Brent C. Rains | Alabama 1992
 Frank H. Ramogida | Ohio State 1963

Daniel L. Rea
 Frederick H. Reeser MD | Duke 1961
 Herbert Y. Reynolds MD | Virginia 1965
 Devin J. Rice | Illinois 2017
 Augustus C. Richardson III MD | North Carolina 1969
 Ronald P. Rickert | Penn State 1971
 Paul J. Ristuccia | Clarkson
 Stephen E. Robison | Cornell 1974
 David J. Rockman | UCLA 1988
 David A. Roscum | Iowa 1982
 David P. Rose | Kenyon 1981
 S. Roy Jr. | New Hampshire 1994
 Herman L. Rundle MD | UCLA 1958
 Hollis F. Ryan | Toronto 1962
 Robert Sanchez | Drexel 1986
 Joseph J. Scarpa | Seton Hall 1988
 Patrick K. Schlomas | IIT 2015
 Paul S. Schmitt | Cornell 1978
 Nathaniel G. Schoenfeld | Oklahoma State 2020
 Ronald L. Schumann Jr. | Louisiana Tech 1978
 Erik Schutten
 James D. Schweikert | Ohio 1995
 Walt A. Shannon | St. Lawrence 1963
 Kenneth J. Shaw | Texas State 1988
 Charles Ed Shinholser USN Ret | South Carolina 1954
 Forrest W. Shivers | South Carolina 2018
 Joseph C. Shockney | Purdue 1959
 Thomas B. Shoebotham | Oklahoma 1956
 Ryan A. Shoffstall | Adrian 1997
 Earl J. Shreiner II | Franklin & Marshall 1963
 Frederick W. Slagle Sr. | Dickinson 1972
 Roger J. Siegel | Michigan State 1966
 Russell S. Sifers | Kansas 1970
 Axel O. Sjogren | IIT 1961
 Connor E. Skaggs | WSU 2017
 Mark G. Smedberg | Ursinus 2012
 Jadon C. Smith | MIT 2003
 Bennett B. Smith | West Virginia 1953
 Matthew Smith | Georgia Tech 2012
 Richard C. Solt | Penn State 1960
 Marvin K. Speigner Jr. | Alabama 1973
 Gary A. Spivack | Randolph-Macon 1972
 Edward C. Stahl | Purdue 1957
 Thomas A. Stegeman | Illinois 1970
 Andrew C. Stewart | Seton Hall 1997
 Phillip B. Stott MD | Dickinson 1958
 Douglas W. Stout | Ohio 1998
 Michael H. Sumrall USA Ret | South Alabama 1970
 Charles D. Swope | Ohio 1967

Matthew P. Thayer | Carthage 2003
 David E. Thomas | Alabama 1977
 Kenneth J. Thompson | Ohio State 1947
 Nils Ronald Thunman USN Ret | Illinois 1953
 C. Frederick Tolson | IIT 1966
 Eric Toscano | Rowan 1998
 John K. Totten | Oklahoma 1960
 Khiem Q. Tran | VCU 2015
 Jimmy L. Trobaugh | Georgia Tech 1958
 Richard K. Tuten | South Carolina 1955
 Vernon D. Ummel | Oregon 1958
 William D. Vaughan | Drury 1974
 Penn R. Vieau | Wisconsin 1996
 Lawrence R. Voss | Northwestern 1975
 Peter Wachter | IIT 1975
 Steve J. Wall | Washington 2008
 Robert M. Wall | South Carolina 1958
 Daniel L. Walsh | Michigan State 1995
 Peter R. Walters | Bryant 1959
 Janek S. Wasag | IIT 2018
 John F. Weaver | Penn 1967
 Paul R. Weaver | IIT 1965
 John Weber | IIT 1972
 Austin Weber | Carthage 2020
 Stephen W. Webster | MIT 1966
 Glenn R. Welch | Maine 1975
 Steven J. Welsh | Tulane 1968
 William R. Werner Jr. | Northwestern 1978
 Brendan W. Whaley | Tulane 2018
 John L. White | UC-Riverside 1989
 Stephen H. Whittier | Maine 1985
 Jeffrey S. Wiley | Virginia Tech 1980
 Roger N. Williams | Ohio 1962
 Quentin T. Williams | Texas 1996
 Donald J. Winder | Washington 1969
 David Wirth | Franklin & Marshall 1971
 Brian G. Wittenkeller | Illinois 1960
 Gary L. Wolfe | Adrian 1975
 William R. Wotton | Maine 1993
 Vladimir S. Yakopson | Penn 2002
 Charles J. Yarbrough USAF | Penn State 1956
 Terry P. Yarbrough | Richmond 1962
 Gregory W. Yost | King's 2005
 Thomas Young | Franklin & Marshall 1986
 David Young | TCU 1968
 Jay H. Zink | North Carolina 1953



EXPANSION & GROWTH

Brothers,

Despite the tumultuous year that we have all just experienced, it is once again my pleasure as the Senior Expansion Consultant at Phi Kappa Sigma International Fraternity HQ to give you all an update on our expansion processes.

When I took this position in January of 2020, we were overseeing 38 chapters, 2 colonies, one interest group, and only one future expansion planned. In the year since then, we've grown the organization into 39 chapters, 2 colonies, 2 expansions, and 7 future expansion projects ranging from Fall of 2021 to the Spring of 2025.

In 2020, we welcomed the Alpha Lambda chapter at the University of California—Berkeley back to the active ranks. The Gamma Mu colony at Texas State is primed for a Spring 2021 chartering, and we welcomed an interest group from Boston University into our brotherhood as a colony as well. All of this while not closing a single active chapter during the COVID-19 pandemic has been widely considered a glowing success.

As we set our eyes on the future, we're extremely excited for our expansions to come. We'll be returning to our Omicron Chapter at Oklahoma University, Beta Eta Chapter at North Texas, and Gamma Sigma Chapter at Rutgers University in the Fall of 2021. In the Fall of 2022, we'll be arriving at Iowa State University, followed by Fall 2023 dates recolonizing at our Rho Chapter of Illinois University

and our Alpha Sigma Chapter at the University of Minnesota. Rounding our confirmed expansions out is a Spring 2025 return to our Alpha Gamma Chapter at West Virginia University.

The work to get these expansions on the books has been extensive and exhaustive. The expansion team has been in touch with over 100 universities across North America, setting meetings and attempting to spread the mission of our organization to young men everywhere.

My call to action today is a simple one: if you know of any expansion opportunities either via yourself or others, I implore you to let us know so we can give the proper resources to that opportunity. Whether it is a friend or relative at a campus we haven't expanded to yet, or a relationship with an administration or Greek life office, we are always looking for new ways to grow our organization. You can singlehandedly make a difference in the future of this organization.

As always brothers, I am humbled to be allowed to play such an important role in our brotherhood's future. I look forward to hearing from you and continuing my work to grow Phi Kappa Sigma. ✚

Once, Always

Andrew Amaya-Shaw
Director of Business Operations

GROWTH & EXPANSION

We are committed to opening new chapters all over North America and ensuring our next colonies have what they need to be successful.

CURRENT COLONY

- *Boston*
(Spring 2021)

APPROVED CHARTER

- *Texas State*
- *California-Berkeley*

EXPANSION CONFIRMED

- *North Texas*
- *Oklahoma*
- *UCLA*
- *Rutgers New Brunswick*

FUTURE EXPANSIONS

- *Iowa State*
- *Illinois*
- *Minnesota*
- *West Virginia*

CHAPTER ETERNAL

We offer this loving prayer for all Phi Kappa Sigma Brothers who have entered the Chapter Eternal

"Thanks and praise be rendered now and forevermore to Thee, dear Lord, for having so graciously blessed our Fraternity Brother now fallen asleep. We trust Thee to re-unite the soul with the body in heavenly brightness on the Last Day. Lord, may You grant unto us a godly-walk and peaceful departure at Your appointed time. Restore, O Lord, all distressed hearts with sweet comfort and keep us all perpetually in Thy grace for the sake of Thy eternal mercy and goodness. Amen."



Alabama (Alpha Kappa)

Karl A. Kachelman (1980)
Richard S. Price (1974)

Bryant (Gamma Rho)

David M. Dube (1997)

California University of Penn. (Gamma Zeta)

Raymond Vitori (1996)

Carthage (Gamma Gamma)

Anthony P. Esposito (2015)

Centenary College (Eta)

David M. Northen (1954)

Cornell (Alpha Rho)

Donald F. Behan (1962)

Denver (Beta Gamma)

Jack H. Young (1950)
John Austin Reynolds (1992)

Dickinson (Epsilon)

Douglas A. Villepique (1961)

Duke (Nu)

Joseph C. Bosch (1973)

Georgia Tech (Alpha Nu)

Marvin L. McKee (1958)

IIT (Alpha Epsilon)

Emmett K. Hignight (1961)
Dale E. McDaniel (1961)

Illinois (Rho)

Charles E. Enderby (1957)
Ralph S. Perers (1954)
Edward H. Jenison (1954)
Edward M. Woare (1950)

Iowa (Alpha Phi)

Dennis L. Edwards USA-Ret. (1964)

Kansas (Beta Beta)

J. Robert Wilson (1950)
Mark Bernhardt (1979)
Kenneth E. Geier (1953)
George E. Porchaska (1952)

Maine (Alpha Delta)

Alden G. Small (1957)
Stephen P. Wilson (1964)
William C. Roberts (1968)
Kendall G. Lund (1955)
Mark W. Biscoe (1957)
Robert C. Fuehrer (1959)
Gordon E. Bryant (1957)
John T. Day (1959)

MIT (Alpha Mu)

Carl Van Appledorn (1961)
Steven J. Bielagus (1973)

North Carolina (Lambda)

Claude W. Shannon (1951)
Spottswood E. Robinson (1960)

North Texas (Beta Eta)

A John Harper II (1964)

Northwestern (Upsilon)

Keith J. Heitmann (1973)

Ohio (Beta Zeta)

David R. Essig (1966)
Ronald L. Dupre (1957)
Robert D. Davis (1966)
Richard W. Mitchell (1960)

Ohio State (Alpha Chi)

William J. Reidenbach (1952)
Kurt M. Lammers (1955)

Oregon (Beta Alpha)

William C. Baker (1956)

Oregon State (Beta Epsilon)

Jay Davis

Penn. State (Psi)

E. Frederick. Skilton (1970)
Frank McChesney (1950)

Pennsylvania (Alpha)

Bart A Barre (1959)
Edward L. Meehan (1963)

Purdue (Alpha Xi)

Thomas R. Harshbarger (1958)

Richmond (Phi)

William N. Gee (1949)
Robert B. Shively (1959)

Seton Hall (Gamma Epsilon)

William C. Harms (1998)

South Carolina (Alpha Eta)

Charles R. Winder (1953)
John E. Randall Jr (1950)

St. Lawrence (Beta Iota)

Charles H. Van Kirk (1959)

SUNY-Fredonia (Gamma Eta)

Joseph L. Peck (2002)

Tulane (Mu)

Peter Robbins (1963)

UC-Berkeley (Alpha Lambda)

Thomas M. Ayer (1956)
Kevin R. Ward (1980)
P. Geoffrey Keppel (1957)

UC-Riverside (Beta Rho)

Timothy W. Fisk (1977)

UCLA (Alpha Psi)

Vernon D. Pritchett (1962)
Ron M. Everett (1963)

UT-Austin (Sigma)

Robert E. Stapleton (1994)

Vanderbilt (Alpha Iota)

Jack K. Gilden (1970)

Virginia Tech (Beta Omicron)

Jeffrey Marshall Bond (1989)

Washington (Alpha Upsilon)

Raymond L. Horn (1953)
Gerald A. Skullerud (1965)

Washington & Lee (Alpha Alpha)

Huntley Gibson Davenport (1988)

West Virginia (Alpha Gamma)

Ronald A. Hahn. (1960)

Wisconsin (Alpha Theta)

Harlow S. Roby (1954)

CHAPTER UPDATES/ ALUMNI CHAPTER UPDATES

NORTHEAST REGION



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CLARKSON

Beta Chi volunteered at a local Boy Scouts of America camp in the Adirondacks: we repainted the entire outsides of several cabins as well as picked up garbage. We also set up a community service event in which brothers wrote "thank you" cards to veterans across the United States.

We are a close-knit group of gentlemen who enjoy spending time together, whether it's outside playing sports, fishing, hiking, and such or inside playing videogames, watching TV, or simply having meaningful conversations.

FRANKLIN & MARSHALL

The Zeta chapter was able to navigate the pandemic and still have a fulfilling on-campus experience despite many restrictions throughout the year. For any specific information on the chapter, please feel free to contact the Northeast Region consultant, Ryan Eisnaugle at reisnaugle@pks.org

MAINE

Our house is over 100 hundred years old and with those years there has been significant wear and tear like with anything that is 100 years old. But we as a brotherhood have been committed to

renovating our rooms with new floors, furniture, paint, and each brothers' own personal style. We hope through this hard work we can help the house last another 100 years! We as a brotherhood would like to recognize our brother Terence Olds. He is currently a nursing major and completing clinical hours at a local hospital as part of his studies.

MCDANIEL

The Delta Eta Chapter Since COVID, the brothers cannot simply stop in place, this chapter, just like the rest of us have had to adapt the way they do things. With moving back onto campus this past fall and following and adhering to school and CDC COVID-19 guidelines, recruitment became an exceedingly difficult task due to the inability to be in person. With that said, this semester they are excited to announce that they still have managed to bring in two new members, Christian and Danny.

MIT

Many of our brothers decided to spend quarantine together in apartments, on-campus living groups, or even out in the wild. But beyond the physical barriers, we've managed to host game nights, and weekly Zoom meetings to make sure everyone could check in and just chat in between studying and working.

Jorge is a brother of Skullhouse who has gone well above and beyond the call of duty during these rough and tumultuous times. Brother Perez is currently a Pre-med student at MIT who plans to attend medical school and pursue a career in pediatrics. In the eyes

of our brothers, and even those outside of the house, Jorge is an extremely selfless person who cares much more about the health, safety, and wellbeing of those around him than even he does for himself sometimes.

PENN STATE

The Psi Chapter has raised \$21,680 for THON, which is our second-largest total ever behind our alumnus, Brady Lucas. THON is the largest student-run philanthropy event in the world, where organizations across the university raise money to support the fight against pediatric cancer. Jacob Cronin has worked tirelessly to increase fundraising efforts throughout his time as Primary THON Chair. Even with fewer members than usual, challenges presented by the pandemic, and no in-person fundraising permitted, we were able to achieve a commendable fundraising total. All of this money will be donated to help pay the medical expenses of pediatric cancer patients and to improve the quality of life for themselves and their families.

PRINCETON

Our fraternity has been able to financially and socially weather the COVID-19 pandemic by hosting virtual events such as meet-ups, game nights, and planning meetings. Moreover, our fraternity has cut down on our expenses to stave off monetary losses assumed from COVID-19. We are currently looking forward to recruiting new members in the Spring 2021 semester, considering that we are mostly back in-person at Princeton.

RAMAPO

Despite Covid restrictions placed on us by the school and state, our brothers did a great job in staying in contact with each other and making sure everyone was always doing well. Keeping the Covid hardships in mind, we are currently making plans to bring or chapter back to the glory it once was.

ROWAN

The pledge classes of Alpha Theta and Alpha Iota were initiated over the last year. The new members showed their initiative and determination by stepping up to the Elected Board and fulfilling responsibilities. Even though Covid, our chapter has continued to raise money for philanthropy through fundraisers and events at local establishments.

Justin Tavares, the former Philanthropy Chair, has made a large impact on our chapter and community. Through his planning of fundraisers for multiple charities, LLS events like Light the Night, and brotherhood service events, Justin has made a positive effect on the brothers of Delta Gamma and the community members that surround us.

UMASS-LOWELL

It was tough due to Covid, but we have been able to accomplish a few things, given the circumstances. In Spring 2020, they were able to move our philanthropy event, Pie a PK online and add a "Shave a Skull" component, raising over \$500 for LLS. In Fall 2020 we were able to collect over \$300 of food donations for the Lowell Transitional Living Center at the beginning of November, during our Virtual Cardboard City philanthropy event.

UMBC

The Delta Sigma chapter has been doing well despite the pandemic taking a toll in their numbers. They have successfully added three new members in the fall

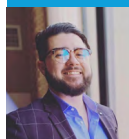
and three more this spring semester. The numbers will continue to grow and have gone from five to 11. The chapter also has kept close ties with their relations with the sororities by adapting to an virtual setting and developed discord servers, as well as organizing a food drive for philanthropy.

Finally, during their rush week we managed to get support from other chapters of Phi Kappa Sigma by buying their shirts which had an enormous amount of success with the campus.

URSINUS

This year we were able to navigate the pandemic and still have a fulfilling on campus experience in spite of many restrictions. Some of these successes include a socially distanced walk for suicide prevention. We had 50 participants from a plethora of Greek and athletic organizations where we walked 2 miles and raised \$1000. We also raised \$1000 for LLS during bike-a-thon and have strengthened inter-Greek and athletic team relations. This has been a highly successful year for our chapter philanthropically.

SOUTHEAST REGION



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ALABAMA

One individual in our chapter who has made a significant impact on campus this year is Jack Grady. As a sophomore he is currently serving as a member of University Stewards and Honors College, as well as serving as our Academic Chairman.

The Alpha Kappa chapter and its brothers are working towards their housing application with the University of Alabama in upgrading a new house. With 16 Brothers who were named Dean's List, the brothers resulted in a 3.024 GPA for the Fall of 2020.

In the year of 2020-21, the new alumni association has developed with the help of Blake MacQueen. Evan Van Nostrand has filled in and currently serving as faculty advisor for the Alpha Kappa chapter in Tuscaloosa.

GEORGE MASON

The Gamma Xi chapter was able to navigate the pandemic and still have a fulfilling on-campus experience despite many restrictions throughout the year. For any specific information on the chapter, please feel free to contact the Southeast Region consultant, Andrew Amaya-Shaw at aashaw@pks.org

GEORGIA TECH

Our fraternity earned a free dinner from the GT Greek Council for having zero cases of COVID during the Fall 2020 semester. This was done while also still having social events such a pumpkin carving day on Halloween Eve, a Diwali celebration, and a watch party for the Superbowl. We are proud of our ability to keep our brothers safe and still have fun while doing so. We were also able to maintain fraternity bonds loosened by COVID by getting three brothers came back to active from inactive status, switching chapter meetings to an online format, and motivating all brothers to join recruitment committee. The fall 2020 pledge class, who achieved a 4.0 GPA as a pledge class.

RADFORD

We have raised over \$2,500 towards LLS. We also have had a higher increase in members than normally. We have worked very well with the school to maintain and follow all COVID guidelines.

Jose Bermudez works for Radford and is constantly involved with the marketing program here. He was recently offered a job at Phi Kappa Sigma headquarters for a social media position.

RANDOLPH-MACON

The Tau chapter at RMC had an incredible transition to online functioning. We quickly overcame the obstacles that the pandemic has brought on. We pushed forward with having successful brotherhood and alumni events such as our Founder's Day event. This is an event where we were able to have a wonderful time with our brothers looking back at our chapter and playing some games.

SOUTH ALABAMA

The Beta Mu chapter was able to navigate the pandemic and still have a fulfilling on-campus experience despite many restrictions throughout the year. For any specific information on the chapter, please feel free to contact the Southeast Region consultant, Andrew Amaya-Shaw at aashaw@pks.org

SOUTH CAROLINA

The Alpha Eta chapter was able to navigate the pandemic and still have a fulfilling on-campus experience despite many restrictions throughout the year. For any specific information on the chapter, please feel free to contact the Southeast Region consultant, Andrew Amaya-Shaw at aashaw@pks.org

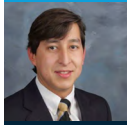
TULANE

Despite the COVID pandemic, we have engaged in philanthropy endeavors to the best of our ability. Last semester, our chapter planted trees on the neutral grounds of a community in New Orleans. We plan to continue planting trees this semester, as it is a great socially distanced activity to give back to the community and a fantastic opportunity to build closer brotherhood connections. We are also in communication with Habitat for Humanity and plan to engage in home building projects as soon as the city begins to reopen.

UNO

Our chapter has managed to pull through and remain above water, despite the challenges set by COVID-19. While some of our brothers may still be separated from us because of the unfortunate circumstances, we continued to make a successful transition into the Spring 2021 semester, and we hope to make strides with our new executive board and the newly initiated members that constitute a decent portion of officer positions.

MIDWEST REGION



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CARTHAGE

Gamma Gamma conducted multiple safe and distanced outdoor brotherhood gatherings during the Fall semester including a spike-ball tournament at a local beach in Kenosha. They also hosted dodgeball at the school's athletics arena on Sunday nights which we have managed to continue the tradition for many years. The chapter also conducted a t-shirt fundraiser for the Leukemia and Lymphoma Society that totaled several hundred dollars profit. Overall, the chapter has been very thankful and proud to foster an understanding of safety and integrity amidst the current events of the world and keep the brothers engaged.

IIT

In the past year, Alpha Epsilon have had 8 new members, 4 of which have been initiated fully into the brotherhood whilst maintaining appropriate COVID safety guidelines. Like many other chapters this year has not been easy by any means, but it is a perfect time to remind us of our core values and how brotherhood is truly more than skin deep. This year we as Alpha Epsilon have committed

to staying with Phi Kappa Sigma and persevering through even the most difficult of challenges because of our shared bonds of brotherhood.

INDIANA

We used this past year to reconstruct our chapter to create a foundation that will lead to a bigger and brighter future. Along with that, our brothers were able to succeed as both individuals and as brothers of the chapter. Our Fall 2020 semester GPA rose by an average of 0.30. Additionally, the Delta Pi chapter welcomed in the biggest pledge class (26) in recent times in the Fall 2020 after a very successful rush over Zoom. Jacob Waples was selected as the OSFL IFC President of the Year on Sunday, February 21, 2021.

KENYON

Nevertheless, we were able to persevere and accomplish a great deal during the year. Perhaps our most prominent accomplishment was the steady line of communication we kept. Our members were spread out all over the country, with many taking classes online. However, we were still able to meet rather consistently during the week, even over break. These meetings were more casual in nature than our standard chapter meetings. In some of the meetings over breaks, we would invite alumni. This gave the new members an opportunity to meet them for the first time and old members a chance to reunite with them.

MICHIGAN STATE

Congratulations to our most recent Phi Kappa Sigma alumni, Jon Borgiel and Justin Spindler, on their graduation. Jon and Justin both graduated in the Fall semester, with degrees in engineering. Here at the Beta Delta Chapter, we are excited to see what the future holds for you, in your pursuit of excellence.

Phi Kappa Sigma is excited to announce we have raised \$4,230 for the Jeremy Swiatek Man of Honor Memorial Scholarship. The scholarship was founded in honor of Jeremy Swiatek and will directly benefit active brothers of the Beta Delta chapter of Phi Kappa Sigma Fraternity. This is a great opportunity, so I encourage you to donate if you have not already. All donations are greatly appreciated.

NORTHERN ILLINOIS

Dealing with the Covid outbreak and limitations implemented by the school; the chapter focused on rebuilding/strengthening our brotherhood and personal development. Throughout quarantine we focused on academics and adapting to virtual classes and recruitment. Although fall recruitment did not turn out as we hoped, we initiated four new brothers and improved relations and communication with our nationals.

Our brother Esteban Trejo has been participating in his club serving as Vice President for SOL (Seeking Opportunities for Latinos) dedicating a large portion of his time to help those in need of internships, grants, scholarships and overall, everything in his power to help his community on campus.

PURDUE

The techniques of virtual recruitment used were innovative enough to achieve this goal, and per usual a strong fall recruitment leads to a strong spring recruitment at Alpha Xi.

This semester one of our brothers, Vladimir Zeltsman, was selected to for NASA's Student Writing Proposal and Evaluation Program. In this program, Vladimir works with a group of 12 people in order to come up with an idea, research it, find a career professional to act as a mentor, and write a proposal on that idea.

TORONTO

The Alpha Beta Chapter has had a great year despite COVID-19. Renovating and redecorating the basement into a bar for brothers to enjoy while remaining safe, establishing online socials that have allowed to brothers to maintain and even improve sorority relations, and successfully initiating 10 new brothers during COVID. The Toronto chapter of Phi Kappa Sigma has not let the ongoing pandemic ruin their year.

The alumni and the active members of the chapter have successfully installed fiber internet throughout the house pre-covid. The upscale in internet allows the membership to successfully undergo all academics virtually throughout the 2020 year at the Alpha Beta chapter.

WISCONSIN

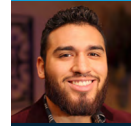
Despite losing a few active members to COVID and internships, Alpha Theta Chapter is at 18 active members with a promising spring pledge class. One of our members got an internship with Tesla in California and gets to work around Elon Musk.

Our Iota, John Mitchel, had a great idea to institute an Optional Bonding Experience (OBE) with our pledges! We allowed the new members to participate in a talent show, among other fun events, and learn what it's like to be a true "man of honor." During COVID we still found ways to support our community! Six of our brothers helped a community member remove a fallen tree from her yard! It took a lot of work but was a very rewarding experience for all of those involved!

As we continue to grow our chapter, we realized that a fraternity house would greatly benefit us. We managed to secure a house on fraternity row for the foreseeable future! It's the first house people will see when they turn onto Langdon Street. Along with the plan to be on fraternity row, we started making connections with different sororities on campus. A couple brothers hopped on

chapter Zoom calls with Kappa Alpha Theta, Alpha Xi Delta, Kappa Kappa Gamma, and Chi Omega to introduce ourselves! We also had a group who attended Theta's virtual trivia night!

WEST REGION



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OKLAHOMA STATE

This year the Epsilon Beta Chapter beat their record and raised money for LLS. Their previous record was \$500 but as of mid-April 2021, they have raised \$1,185 for LLS this year. The chapter could not have done this without the planning and execution of the new philanthropy chair, Adam Morey. He decided they should use a thermometer with a goal for each volunteer shaving their head, the more money we raised.

They have already recruited one new member for our upcoming fall new member class, and have a great rush chair, Ryan Burden. The brothers are working tirelessly to plan and prep for summer/fall rush and are looking to recruit ten new members this fall in hopes to double our chapter size.

TARLETON STATE

Homecoming week fell quickly upon us as the brothers of Phi Kap attended the numerous activities held by Tarleton State University to welcome back the students! Following homecoming week, the brothers of the Epsilon Alpha chapter raised over \$1,000 for the Leukemia and Lymphoma society during our annual Skulls Week filled with a weeks' worth of spooky events. The brothers also got away from campus and held some spectacular brotherhood events, like building a bonfire and hosting a Super Bowl watch party.

TCU

Our chapter accomplished bringing in a new class of new members that we feel as though are going to be a great addition for years to come. The Beta Theta chapter at TCU were able to recruit 33 new members and initiated 27 for the fall 2020 semester. Jacob Capp has done a great job stepping in as our new President for the 2021 year.

TEXAS

This year our chapter has focused greatly on expansion and sustenance as we have navigated the COVID-19 regulation. We have been developing our academic prowess and trying to build up not only ourselves and each other academically, but also our chapter's resources.

TEXAS STATE

Due to COVID-19 we have not been able to accomplish certain objectives however we have received an award from IFC for member retainment in 2020.

UC-BERKLEY

We raised over \$600 for LLS even in a Covid semester, had our largest pledge class in our short history, and maintained the highest chapter GPA of any fraternity at Berkeley.

Tony Kam is a member of the Alpha Lambda chapter who had a massive positive impact on Oakland and other inner-city areas. Tony designed a web application for the non-profit organization Communities for Better Environment that allows residents in urban areas to track pollution data. Through this, they can identify the main polluters of their neighborhood which has led to legal action against corporations abusing low-income neighborhoods.

UCLA

UCLA approved IHQ for Expansion 2021. Currently, JT and the board of directors are preparing for the recruitment initiatives for the winter and spring quarters at the university. With the pandemic continuing throughout the winter, JT is planning a recruitment week for spring quarter so we can set a foundation with a great group of guys in the fall. JT is working with former brother from the Beta Rho Chapter at UC-Riverside, George Every, and Doug Haden to achieve the goals that were set in the beginning of the year. The group has set their goal between five or ten members to start off recruitment for the chapter.

UC-RIVERSIDE

Our chapter has been focusing partially on current world affairs, raising money both for social justice purposes as well as COVID-19 relief purposes. We have a street in the community that brothers volunteer to keep clean regularly. Finally, we have been keeping in touch and putting in an active effort towards spreading information about leukemia and lymphoma.

WASHINGTON

Despite much of our recruitment being online, we were still able to recruit 17 new members which is larger than average for our chapter. We also expanded our alumni network by making a new career-based peer mentoring program with our alumni. Lastly, we made many physical improvements to our house, both big and small, like repainting our entire basement, building a new deck for our outside pool area, and reconfiguring one of our old storage rooms into a usable lounge room.

Dawson Krog AY'22 was our former Alpha who held the position for the last year. His leadership in the face of a new and alarming challenge in the form of the pandemic is what helped keep us together and safe.

WASHINGTON STATE

Due to covid guidelines, we were limited in what we could do, specifically anything social or with a lot of people. However, COVID did bring us much closer together as a chapter. Although we had some amazing brotherhood events from 3 on 3 basketball to rocket league and poker tournaments, our greatest accomplishments came from the improvements we put into the house. During work week, brothers came together and built a large concrete "Phi Kappa Sigma" sign, painted the backcourt in our colors, and laid turf down. The best part is that we've used the new improvements almost every day.

We have two members, Curtis Cohen and Sean Doster who are the current student body president and vice president at WSU. 🏠

Brotherhood doesn't end after graduation.

28 Regional Alumni Associations Now Being Created!

The Fraternity and Foundation are in the process of forming 28 Regional Alumni Associations. Their creation will rely on alumni to organize and host events that local alumni will enjoy participating in.

WHY SHOULD I ATTEND?

- Reconnect with your Brothers
- Create new friendships
- Develop your social network
- Renew your Brotherhood experience

GET INVOLVED!

If you are interested in assisting in organizing or hosting an event in or around your hometown, please contact the Alumni Committee at alumni@pks.org.

For more information, visit

www.pks.org/alumni-associations.php



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ONCE A PHI KAP ALWAYS A PHI KAP

BROTHERHOOD IS MORE THAN SKIN DEEP

In 1860, Phi Kappa Sigma Chapters unanimously voted against having an all-white membership and became the first fraternity to be anti-discriminatory. Our brothers choose men to become members based on the worth of their character, not superficialities like race, religion, or wealth.

We would love to invite you to the 100th Grand Chapter with a motto that we have stuck with since 1860.

Coming soon to the 100th Grand Chapter in Summer 2021!

Chapters and members will be able to place orders for the t-shirts.
Please be on the lookout for 2021 Grand Chapter merchandise!

GET IN TOUCH. STAY IN TOUCH.



Send us Your Email!

staff@pks.org

Stay up-to-date on Phi Kappa Sigma news and receive invitations to exclusive alumni events.



Follow us on Instagram!

[phikappasigma](https://www.instagram.com/phikappasigma)

If you're curious about all of the great things our active members are up to, our Instagram page is a great tool to stay informed on all things related to our undergraduate chapters.



Become a Follower!

[facebook.com/phikap](https://www.facebook.com/phikap)

When it comes to Phi Kappa Sigma events and general updates, our Facebook page is a great resource to stay updated on all of the changes happening in our organization.



Join Our Group!

Search: Phi Kappa Sigma International Fraternity

Whether you are searching for a job, looking to hire, or wish to discuss industry issues, the Phi Kap LinkedIn Group is a great tool.