

MALTESE CROSS



**ΦΚΣ LEADERS IN
SPORTS & BUSINESS**

FEATURE ALUMNI SPOTLIGHT:

Record-Setting NCAA Coach

STAN MORRISON

(UC Berkeley '61)

JOHN CLAPPER (UPenn '67)

Former Army Paratrooper
& Civil Trial Lawyer

TOM HEBEL (Penn State '77)

CFA 2024 Apollo Award Winner

DAVID TAYLOR (Illinois '76)

Board of Directors of the
Chicago District Golf
Association/PGA Tour Marshal



**175TH ANNIVERSARY
@ 102ND GRAND
CHAPTER in
Philadelphia
July 31–Aug 3**

**OVER \$100,000
IN ΦΚΣ ED FUND
SCHOLARSHIPS
AWARDED**

**SKULL CLASSIC
& ALUMNI GOLF
OUTINGS/NEWS**

CHAPTER NEWS

Recap of 2025
"MEN OF HONOR"

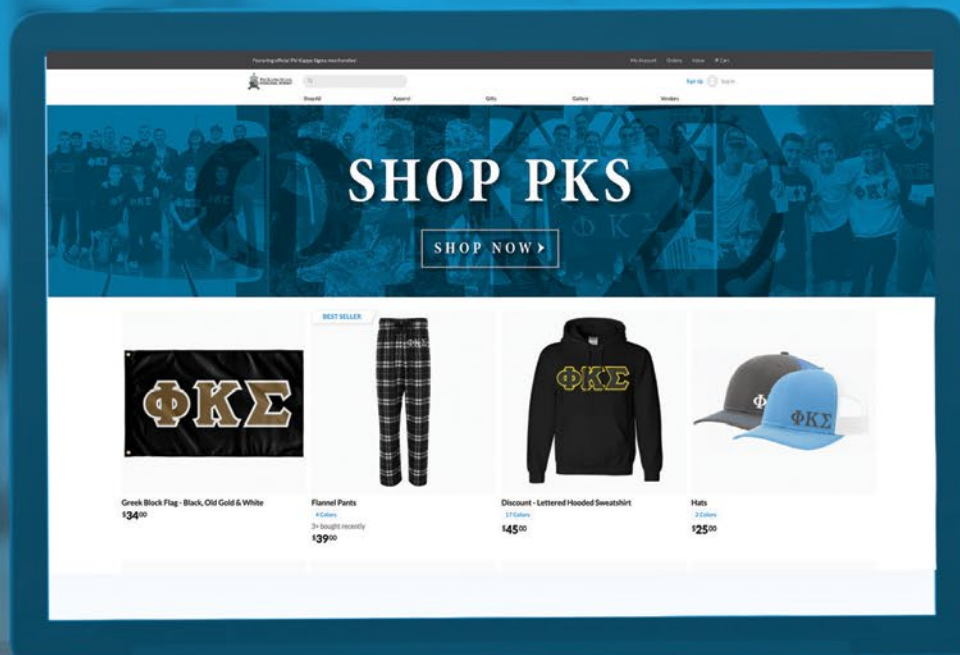
*St. Morrison
V.S.C.*



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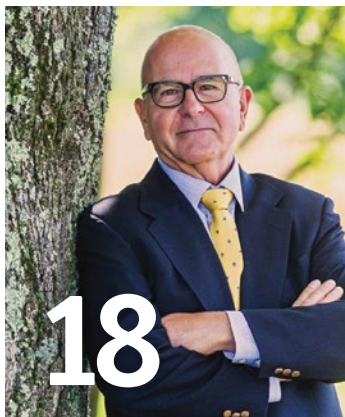
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SUMMER 2025



Bryson Bugdon (Ursinus), receiving his Mega Scholarship check from **ΦΚΣ Ed Fund Board Members**, **Lonny Boeke** (Carthage '00) and **Kevin Olsavsky** (Penn State '83).



Tom Hebel (Penn State '77)



Stan Morrison (UC Berkeley '61)



John Clapper ((UPenn '67) with **David du Pont** (UPenn '68) long-time **ΦΚΣ Foundation / Educational Fund Board member** and former roommates at UPenn!

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Address Changes & News: To update an address or submit news, please email staff@pks.org or info@pkshedfund.org.

MALTESE CROSS

The Magazine of ΦΚΣ International Fraternity
& ΦΚΣ Educational Fund

Summer 2025

Phi Kappa Sigma Fraternity Vision:
Lifelong Growth and Development of the Fraternity and its Members™

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Allan Cameron (Denver '62)	Jeff Long (Penn State '80)	Kevin Palmer (UC Riverside '84)
Brian Chaney (Oklahoma '85)	Daniel Lund III (New Orleans '85)	Kevin Young (Adrian '83)

Dennis Patrick Shea
(UMaine '84)

Executive Director of Development | Editor of Maltese Cross Magazine

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MEN OF HONOR is back – in person!

A Message from the Grand Alpha



Alex West (Texas Christian '21),
Tim Schug (IIT '07) and
Ryan Eisnaugle (Radford '20)
from ΦΚΣ National Office
attending a ΦΚΣ Ed Fund
Annual Meeting in Irvine, CA.

Greetings and well-wishes brothers and friends.

It is an honor to serve as your Grand Alpha and I want to express my heartfelt gratitude to the Grand Chapter for its stunning display of confidence and support placed in me and the executive committee. The message was clear, we need to strengthen and build up our brotherhood to fulfill the ideals upon which it was founded. We are excited to share updates with you.

Whether you learned it in physics class, Sunday school, or an engineering class, you know that it's important to build upon a strong and solid foundation. With that in mind, the ΦΚΣ Executive Committee set out to understand what is needed to secure this firm footing, as well as what could or should be improved upon.

As we take on the challenges and opportunities before us to achieve the task of strengthening our Fraternity, it should come as no surprise to those who know me that the past year-and-a-half has been full of reflection and level-setting across the organization. The day after the convention, we began to focus on the pressing tasks of the Fraternity discussed just the days before. As a result, much of the efforts for that first year were focused on internal operations and reactive to urgent chapter matters. We were fortunate enough to find time in the summer of 2024 to have a retreat and start taking proactive measures, many of which came from this moment of internal focus.

That weekend, the executive committee outlined three strategic imperatives for the next few years: being more relevant, growth, and changing the vibe.

Be More Relevant

In 2004, Phi Kappa Sigma committed itself to "A Return to Excellence." Twenty years later, there is a sense that it's time to make sure our members, both students and alumni, find the purpose of the Fraternity to resonate and be relevant in their lives. With this being top of mind, we are recommitting to our purpose, the bedrock of which is The Objects of the Fraternity, which we (should) have all come to know when we joined.

Growth

A healthy sign for any organization is that its membership and offerings are growing. We know that we need to not only grow the Fraternity but also focus on strengthening its volunteer base and our partnerships.

The last edition of the *Maltese Cross* focused on an upcoming concern in higher education known as "The Enrollment Cliff" when a combination of factors will threaten US colleges and universities, and presumably fraternities and sororities too. These predicted factors snowball from lower high school graduation rates combined with a perceived decline in the number of graduates choosing to attend college. This decline in college enrollment can be attributed to various factors such as cost or desire, and the societal trends for where Americans are choosing to live and attend schools.

Our response has been to enhance and focus on a comprehensive model that evaluates our likelihood for success when selecting which campuses we go to.

Change the Vibe

Vibes are not something that can be directly observed; rather they are the distinctive feeling or sense we get about something or the atmosphere of a situation and often these influence our observations. Brother Roger Birkman, the creator of The Birkman Method wrote, "The reality of life is that your perceptions—right or wrong—influence everything you do. When you get a proper perspective of your perceptions, you may be surprised how many other things fall into place."

To move forward, we are looking to change perspectives, shifting from living in and holding on to the negativity of the past to focusing on the message and mission of Phi Kappa Sigma and our Founders. After all, our story is truly remarkable and along with our teachings it needs to be shared.

All these endeavors will require time, effort and resources to accomplish. I encourage any brother who wants to assist the Fraternity in these areas to reach out or contribute so that we may continue to promote and carry out what it means to be MEN OF HONOR. ✚

On behalf of the Executive Committee and Staff,
and faithfully yours,

TIM SCHUG

(IIT '07)

GRAND ALPHA

ΦΚΣ INTERNATIONAL FRATERNITY



Grand Alpha **Tim Schug** (IIT '07)
and President **Peter Nichols**
(Washington '80)

A note from both of us

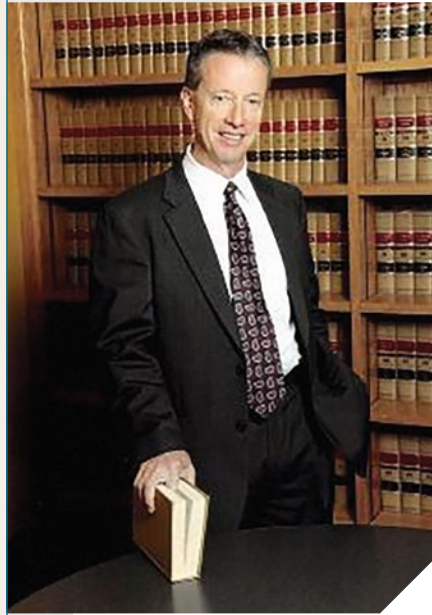
Joint ΦΚΣ Statement

It's important to note the Fraternity recognizes the Ed Fund (Foundation) as our fundraising partner.

This rejuvenated effort comes following the desire of the students and alumni, especially following the last Grand Chapter, to arrive at a unified effort for what's best for our Brotherhood. Both organizations have had open lines of communication since Grand Chapter, and the Fraternity's Executive Committee has seen good faith resolution of making sure things are operating properly for a recognized tax-deductible 501(c)(3) partner.

As a result of their recognition and addressing their desire to support the Fraternity, the Ed Fund has agreed to preliminary support by sponsoring this edition of the Maltese Cross, our 2025 MEN OF HONOR program, and to providing their own complimentary support with the 2025 Grand Chapter. The Ed Fund has also shared with us some creative fundraising avenues for the upcoming year to further support the Fraternity's work. We are also sharing and updating our respective membership databases so that all members will receive regular communications from us.

This current effort is simply the first step in strengthening the relationships we have, and both sides understand there will be a need to iron out all the details and logistics of working together under the same brand of "Phi Kappa Sigma."



President's Corner

Phi Kappa Sigma Educational Fund

“Nothing feels as good as seeing an undergraduate thrive because of our collective efforts.”

Brothers,

As President of the Phi Kappa Sigma Educational Fund, I am very grateful for the support of our alumni members, volunteers, and especially our donors. I encourage all alumni to attend meetings, volunteer, become an alumni association officer, mentor students, and pay it forward by sharing the benefits of membership in Phi Kappa Sigma.

I am pleased to say this is our third straight year giving out over \$100,000 in scholarships, including five (5) \$10,000 Mega Regional Scholarships. I have seen firsthand how we made an impact on undergraduates' lives. We have some fantastic young men wearing our Greek letters around the country. I am also very proud of how we have reconnected with thousands of alumni this year as we continue to expand our activities across the country. We couldn't do this without your constant communication and support. Let us know what activities you have scheduled for 2025 and we'll do our best to help you with any alumni events that our schedule allows.

Your generous gifts are so important to our goal of continuing to provide the much needed financial assistance to our undergraduates. This enhances our overall ability as a Foundation to continue instilling the academic values of our great Fraternity into all we do to help build our future leaders. On behalf of both our ΦΚΣ Boards, we thank you!

We also couldn't do what we do without our network of selfless volunteers of the Phi Kappa Sigma Educational Fund and the National Fraternity. You know who you are, and we appreciate all of you. I highly encourage others to step up to the plate and help your Fraternity. Nothing feels as good as seeing an undergraduate thrive because of our collective efforts. Most importantly, I am excited about the direction of our relationship with the National Office. I believe we are back on the same page in 2025.

We look forward to seeing you all at our 175th Anniversary at the next Grand Chapter in Philadelphia on July 31-Aug 2.

Let's work together to create a better future for our Phi Kappa Sigma Fraternity. Have a nice Spring and Summer with your families, friends, and Brothers. 🍷

Fraternally yours,

PETER J. NICHOLS

(WASHINGTON '80)

PRESIDENT

ΦΚΣ EDUCATIONAL FUND



Our Educational Foundation

was founded in 1953 to provide scholarship support each year to our Phi Kappa Sigma Brothers.

Last Fall we again provided a record amount of over \$100,000 to our Phi Kap undergraduates across North America. We are honored to be able to assist with the rising cost of education, which makes it difficult for many students to stay in school. The impact of your heartfelt, tax-deductible donation supporting scholarships gives us the power to change the lives of our deserving Phi Kaps. Your support truly makes a difference, and we are incredibly grateful.

2024 $\Phi K \Sigma$ Educational Fund Mega Scholarship Winners



\$10,000 FOR EACH REGIONAL WINNER

Based on a combination of need, merit, participation, leadership and community service

Mega Scholarship, East Region | Bryson Bugdon | Delta Rho (Ursinus)



Bryson Bugdon



Bugdon received his check at $\Phi K \Sigma$ Ed Fund Alumni Event at a Phillies Game in August 2024.

"I am beyond grateful and still in shock to be named the East Regional Winner of the Phi Kappa Sigma Educational Fund's Mega Scholarship. This honor, in and of itself, is incredibly meaningful, and it filled me with great emotion, as did the opportunity to bring this accolade to my Delta Rho brothers.

As someone who once considered themselves "anti-Greek" during freshman year, it's hard to believe how much this brotherhood has come to mean to me since I rushed Phi Kappa Sigma in my sophomore year. From that moment on, I have never looked back or regretted my decision. The camaraderie, laughter, and experiences I've gained have been invaluable. Whether it's our annual 24-hour philanthropic events, rush week planning, chapter clothes designing, $\Phi K \Sigma$ intramural sports teams, or even the unforgettable experience of running the Lincoln Financial Field stadium with my brothers, the returns on my initial investment in this fraternity have been met countless times over.

To the review process team, I extend my deepest thanks. This scholarship allows me to continue my education, especially after an unpredictable summer that set me back financially. It is an immense relief, and I cannot express how much this support means to me.

To my brothers, both in Delta Rho and across the many chapters of Phi Kappa Sigma, I encourage you to take full advantage of all the opportunities this brotherhood offers. Enjoy these formative years, have fun, and positively impact the world with your brothers by your side.

The past three years have been some of the greatest of my life thus far. I am proud to be a part of something bigger than myself, and as I enter my senior year, I carry the pride of being a Phi Kap with me every single day."

■ **Bryson Bugdon**

Mega Scholarship, Southeast Region

Henry Danaher | Alpha Kappa (Alabama)



Henry Danaher

"I am extremely grateful to be named a recipient of the Phi Kappa Sigma Educational Fund's Mega Regional Scholarship. The brotherhood Phi Kap has given me has been instrumental in my growth as a man. Phi Kap has added purpose to my college experience, and the systems provided to me by my brothers, both in the Alpha Kappa chapter and nationally, have made my college experience truly exceptional. Receiving this scholarship is not only life-changing to me personally, but it serves as a reminder of the value of being a part of something bigger than yourself. Being a man of honor is more than being present in the fraternity; it is actively fighting for the continuous improvement of the brotherhood and striving to be the best man you can be. Roll Tide."

■ **Henry Danaher**



Danaher received his Mega Scholarship check from $\Phi K \Sigma$ Ed Fund Executive Director, **Dennis P. Shea** (UMaine '84) and $\Phi K \Sigma$ Ed Fund Board Member, **Brian Chaney** (Oklahoma '85) prior to an Alabama game this past Fall.

Mega Scholarship, West Region

David Truumees | Alpha Lambda (UC Berkeley)



David Truumees

"When I received the call that I received the Mega Scholarship, I was beyond thrilled. At that moment, this award transformed from an abstract idea to a real and life-altering opportunity. I struggle to articulate my gratitude to the Phi Kaps who have honored me with this award through their gracious generosity. In short, I am humbled. I can promise with the fullness of my heart that the opportunities made available to me due to this award

shall not be wasted. As an aspiring attorney in the process of applying for law school, this scholarship will go directly toward my higher education.

In this moment of gratitude and excitement, I have reflected on how truly amazing my Fraternity has taken care of me. From professional development, personal relationships, new experiences, and the life-changing support this scholarship represents, I cannot imagine my life



< Alpha Kappa (UC Berkeley) Brothers celebrating **David Truumees** Mega Scholarship winner w/ΦΚΣ Board Members **Paul Finazzo** (UC Riverside '84) and **Kevin Palmer** (UC Riverside '84).

without Phi Kappa Sigma. As I prepare to graduate this Spring, I am sad that my undergraduate Fraternity experience is ending. However, I am reassured that these memories will last my entire life, and my experience as a Phi Kap will continue beyond my student life."

■ **David Truumees**

Mega Scholarship, Midwest Region

Hector Navarrete | Epsilon Alpha (Tarleton State University)



Hector Navarrete

"As a member of Phi Kappa Sigma, I have had the opportunity to forge enduring friendships and make some of my fondest memories. My sincere gratitude goes out to Tarleton State University's Epsilon Alpha Chapter and the Phi Kappa Sigma Fraternity for helping me grow into the person I am today and for introducing me to my closest friends. It was an honor to be awarded this year's Phi Kappa Sigma Educational Fund Regional Mega Scholarship. With the money

from this scholarship, I will be able to finish my undergraduate education and eventually pursue my goal of attending law school. Every brother should get involved, make the most of every moment because it goes by quickly, and seize every chance. As it did for me, this organization has assisted many Phi Kaps worldwide in pursuing their goals and becoming



Hector Navarrete (Tarleton) with ΦΚΣ Educational Fund Executive Director of Development, **Dennis P. Shea** (UMaine '84)

the people they want to be. I am deeply grateful to Phi Kappa Sigma for all of your past, present, and future contributions. I am proud to be a Phi Kap!"

■ **Hector Navarrete**

Mega Scholarship, Midwest Region

Benjamin von Werder | Alpha Xi (Purdue)



Benjamin von Werder

"I was at a loss for words when I heard I won the Phi Kappa Sigma Educational Fund's Mega Scholarship. First, thank you to the amazing alumni who donated to the scholarship fund! After my freshman year, I heavily considered dropping out of college to pursue a different career path. Skulls was one of the main reasons I decided to stay and further my education at Purdue. Safe to say, joining has been one of the best decisions of my life and has also led to some of my best friends, several internship opportunities, and an awesome college experience. The ΦΚΣ Educational Fund's generosity will allow me and my brother, Andrew (who is also a Skull) to live in the house again. +LT"

■ **Benjamin von Werder** (Purdue)





SCHOLARSHIPS



ΦΚΣ Educational Fund Scholarship Winners

Our other deserving Fall '24 Scholarship winners include:

Kevin Acevedo

MIT (Alpha Mu)
Hubert F. Harvey Scholarship, MIT '42

Ruhaan Ahmad

Penn State University (Psi)
Sean Michael Lacey Scholarship, Penn State '78

Diego Alcaraz

Washington State (Beta Psi)

Antonio Aldape

University of Texas (Sigma)
Doug Cox Scholarship, UPenn '68

Mir Ali

UC Berkeley (Alpha Lambda)

James Alvarez Patrick

Washington (Alpha Upsilon)
Roderick M. Williams Scholarship, Washington '61

Andrew Amaya-Shaw

UNO (Beta Xi)

Frederick Anson

Clarkson University (Beta Chi)

Luca Azevedo

University of Massachusetts-Lowell
(Gamma Upsilon)

Luke Bevis

Alabama (Alpha Kappa)

Anitej Bharadwaj

UC Berkeley (Alpha Lambda)
Norman R. Lindskog Scholarship, IIT '59

James Burkhardt

Washington (Alpha Upsilon)

Julian Cacho-Sousa

University of Toronto (Alpha Beta)

Samuel Campagna

UC Berkeley (Alpha Lambda)

Matthew Carey

UC Riverside (Beta Rho)

Ryan del Alcazar

Carthage (Gamma Gamma)
Lonny Boeke Scholarship, Carthage '00

Louis Bloechl

Penn State University (Psi)
Sean Michael Lacey Scholarship, Penn State '78

Jacob DeSousa

University of Toronto (Alpha Beta)
William B. Rozzi Scholarship, Purdue '80

Thadius Dubsy

University of Massachusetts-Lowell
(Gamma Upsilon)

Miles Eclarinal

UC Berkeley (Alpha Lambda)

Matthew Fisher

UNO (Beta Xi)
J. Karlem Riess Scholarship, Tulane '33

Jacob Fortna

Penn State University (Psi)
Sean Michael Lacey Scholarship, Penn State '78

Jeremy Freiburger

Washington (Alpha Upsilon)

Jake Gentry

Michigan State (Beta Delta)
Robert Miller Scholarship, Adrian '86

Agam Gupta

UC Berkeley (Alpha Lambda)

Martin Harmon

IIT (Alpha Epsilon)
Doug W. Opicka Scholarship, IIT '97

Jacob Harris

Ursinus College (Delta Rho)

Ethan Hoffman

UC Berkeley (Alpha Lambda)

Tyler Hogan

Wisconsin-Madison (Alpha Theta)
Robert P. Petrowski Scholarship, Wisconsin '01

Ethan Hsu

Washington (Alpha Upsilon)
CT Benis Scholarship, Washington '84

Salai Hung

Washington (Alpha Upsilon)
Peter J. Nichols Scholarship, Washington '80

Eric Karpovits

University of Toronto (Alpha Beta)
Edward L. Flom Scholarship, IIT '54

Ronald Kenyeri

IIT (Alpha Epsilon)
Carroll K. Simons Scholarship, IIT '32

Hunter Lane

Rowan University (Delta Gamma)

Louis Layton

Wisconsin (Alpha Theta)

Jordan Lehocky

Purdue (Alpha Xi)

Matt Longstreth

Rowan University (Delta Gamma)

Nestor Macdonald

University of Toronto (Alpha Beta)
David B. du Pont Scholarship, Penn '67

Oliver Mandel

TCU (Beta Theta)

Owen Marrs

Alabama (Alpha Kappa)
Rev. Timothy P. Daly ("Fr. Tim") Scholarship, Towson '77

Johan Maysonet

MIT (Alpha Mu)

Eduardo Melendez

University of Texas (Sigma)
David C. Spraker Scholarship, Wisconsin '51

Raymond Menarik

Carthage (Gamma Gamma)

Heath Montgomery

Washington State (Beta Psi)
Ghery D. Pettit Scholarship, UC-Berkley '46

Ricky Myers III

Michigan State (Beta Delta)

Anthony Rausch

Carthage (Gamma Gamma)

Lucas Robertson

UC Berkeley (Alpha Lambda)
Louis E. Stricker Scholarship, UCLA '50

Matthew Sahadi

Penn State University (Psi)
Sean Michael Lacey Scholarship, Penn State '78

Umut Sonmez yurt

F&M (Zeta)

Sankalp Srivastava

UC Berkeley (Alpha Lambda)

William Starkey

Georgia Tech (Alpha Nu)
Timothy A. Schug Scholarship, IIT '07

Ben Storz

Penn State University (Psi)
Sean Michael Lacey Scholarship, Penn State '78

Dominic Susi

Penn State (Psi)
Jeff Long Scholarship, Penn State '80

Eric Thatcher

UC Berkeley (Alpha Lambda)
John A. Murray Scholarship, Denver '57

Jorge Tomaylla Eme

MIT (Alpha Mu)

Andrew Trochta

Washington State (Beta Psi)

Nicolas Valayannopoulos

MIT (Alpha Mu)

Parker Walpole

UC Berkeley (Alpha Lambda)

Kevin Ward

South Carolina (Alpha Eta)

Stuart Wasson

Oklahoma State (Epsilon Beta)
Allan M. Cameron, Jr. Scholarship, Denver '62

Andy Yu

UC Riverside (Beta Rho)
Lt. Col. Rick Correz Scholarship, UC Riverside '94

CONGRATULATIONS TO ALL and THANK YOU TO OUR ALUMNI!

These scholarships would not be possible without all your generous and heartfelt alumni donations. We thank all of you who have donated in the past and hope you will continue to support our ΦΚΣ Ed Fund Scholarship drives. Your donations over the years have allowed us to

award over \$1.5M for undergraduate scholarships. Please use the link or scan the QR code to donate by credit card and/or use the donation form to mail in your pledge today. **NOTE: The 2025 Scholarship Application window started 1/15/25 and closes on 6/15/2025.**



GIVE NOW



Ryan Eisnaugle's "Life Lessons"

*Ryan Eisnaugle (Radford '20),
Executive Director of ΦΚΣ
International Fraternity*

Experience beyond the classroom helps Radford Highlanders become well-rounded people

As a part of the Radford Spring Magazine, Executive Director Ryan Eisnaugle shared some lessons he learned outside of the classroom with Mark Lambert, Director of University Relations for Radford. Below is the article that was featured in the Radford Spring '25 Magazine.

Ryan Eisnaugle (Radford '20), joined the Phi Kappa Sigma International Fraternity in his first year of college. He went on to serve as the philanthropy chair, alumni chair, secretary and, ultimately, president. He noted that the opportunities he had in those roles helped him accomplish everything most people want out of their college experience.

"Most students are looking for a community of people to support them, a social life, assistance with academics, connections to alumni and overall lifetime friends," Eisnaugle said, adding that the fraternity provided all of that for him.

Eisnaugle observed that running a Greek organization is much like running a small business – skills that would come in very handy for him beyond the Radford campus.

"You need to learn how to budget, recruit, retain, train, manage risk, meet deadlines, work with people who are unlike yourself, navigate conflict resolution and have tough conversations with people you love," Eisnaugle said.

While Radford Highlanders have abundant opportunities to grow their knowledge, experiences and skills in classrooms, labs and other traditional learning spaces on campus, those are not the only places where they learn at Radford.

For many, the experiences they have outside of the classroom — from participating in Greek Life, student organizations and varsity athletics to tutoring fellow students and serving in leadership roles on university committees — are just as important as the ones they have in the classroom.

Eisnaugle has been able to use those skills professionally. Just before graduation, he received a job offer from the Phi Kappa Sigma International Fraternity. He moved to Indianapolis, Indiana, during the COVID pandemic and began his new job as a regional educational consultant. A few years later, Eisnaugle found himself as the interim executive director for the organization; eight months after that, the "interim" was removed from his title, and he became the Executive Director. ✚

Expansion Update

Over the past 4 years, Phi Kappa Sigma International Fraternity has made a push to expand to institutions across this country. We have focused most of our time and energy to bring back chapters that had been previously closed. We currently have 4 colonies, West Virginia (Alpha Gamma), North Texas (Beta Eta), Virginia Tech (Beta Omicron) and Illinois (Rho). As we have approached the close in our 5-year expansion plan, the expansion committee is currently reviewing several different institutions to ensure that we as a Fraternity can continue to grow in a stable manner that allows us to support our chapters at the same time.



Virginia Tech's Colony (Beta Omicron) original pinning ceremony. The Colony has made strides to return Phi Kappa Sigma to Blacksburg.



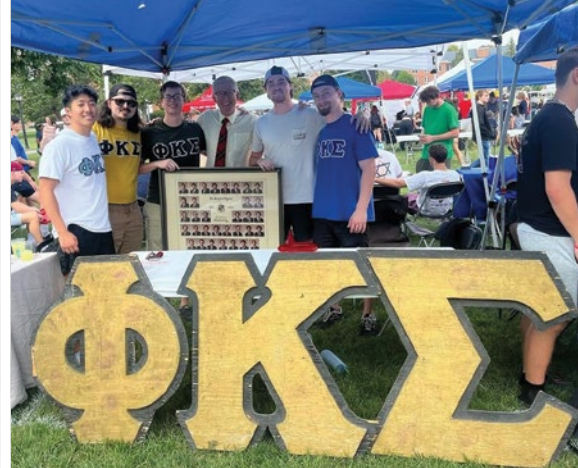
Above is an image from the most recent pinning from the Illinois University Colony (Rho). The Rho Colony has continued to grow and is extremely excited to return to its long-time chapter house this Fall!



Sigma, UT Austin



Rho, University of Illinois



Beta Omega, Radford



Chapter Updates

ALPHA BETA (TORONTO)

We have accomplished many successful things as a chapter this year, namely our philanthropy to support clothing for less fortunate children, hosted many successful events and mixers to build great social standing, and upheld excellent academic progress amongst our brothers.

We're doing very well and consistently grow and improve ourselves individually and collectively. Come by the Chapter House!

Jacob DeSousa, our Treasurer, is a very involved active brother who always steps in to help everyone in every way that he can. His influence goes beyond the chapter and has helped make our community stronger and better.

ALPHA EPSILON (IIT)

This year, our chapter met the post-covid social goals having been set roughly a year ago.

The big three goals:

1. Improve relations/communication with HC, streamline house-related processes.
2. Improve relations on the quad- do more events with other houses.
3. Improve in-house relations, have more brotherhood events throughout the year.

Over approximately one year the chapter has greatly improved on every one of these goals.

In a similar vein, preparation for future goals, such as improved relations/communication between the alumni of our chapter, but also among our Chapter and other ΦΚΣ Chapters across the country.

The AE Chapter is full of determined go-getters. We have identified many problems after covid and we've been swift and ultra critical about solving them.

With a strong cultural identity, moving forward we've been able to fine tune details which position us for future success.

ALPHA ETA (SOUTH CAROLINA)

1st place in money raised at South Carolina (\$170,000) - Mostly for gofundme of Nicholas Donofrio

Partnered with the LoveLikeAdam Foundation to work together on hazing prevention.

One of the top contributors again for Light the Night for the state of South Carolina

Had our 2nd annual parents & alumni banquet in the fall to raise money for LLS and the Donofrio Family.

3rd Annual Parents & Alumni Banquet coming up this fall! Details will be on our instagram @phikapuofsc.

ALPHA KAPPA (ALABAMA)

Raised over \$1,000 for LLS, and donated more than 160 hours of philanthropy.

Alpha Kappa continues to operate at the capstone after 120 years.

ALPHA LAMBDA (UC BERKELEY)



Alpha Lambda Chapter celebration Brother Truemees (UC Berkeley) Mega Check with ΦΚΣ Board Members and UC Riverside Alumni, Paul Finazzo and Kevin Palmer.

We have recruited thirty members over our last two new member classes. Moreover, we raised \$1000 for LLS through our philanthropy events over the last two semesters.

We are excited to announce that another one of our members has been recruited by Tesla as an undergrad. He is currently spending his second semester of his Junior year working full-time for their office in Palo Alto.

ALPHA MU (MIT)

Over 120 people attended our charity rock concert last semester. We had a very successful Fall rush, adding 11 brothers to our beloved community. 5 brothers won scholarships from Phi Kappa Sigma, with Kanay Okolo '24 winning the Northeast Regional Scholarship last year worth \$5K. Our commitment to academic excellence is as strong as ever with a current average GPA of 4.4 in a 5.0 scale.

The brothers of the Alpha Mu Chapter at MIT are as close as any living community can be. After freshman year, all brothers live in the same townhouse (530 Beacon St) in Boston. We eat, sleep, study, and party together day in and day out.

ALPHA NU (GEORGIA TECH)

We held a good rush that got us 5 great Spring pledges.

We are doing well, we would love to see alumni around more often.



Beta Rho, UC Riverside



Alpha Lambda, UC Berkeley

ALPHA THETA (WISCONSIN)

Our chapter has nearly doubled in size this academic year. This past fall we welcomed 15 new members, and are looking forward to welcoming 11 more this spring. This past fall we raised over 6 grand through multiple philanthropy efforts. We are starting the new year strong with a brand new exec board and are on the rise!

The Alpha Theta chapter is not only alive, but thriving. We are quickly rising as one of the newer chapters on campus, and we are looking forward to raising money and hopefully setting up our future brothers to buy their own house.

ALPHA UPSILON (WASHINGTON)

We held a successful 'Spring Fling' philanthropy week where we raised a bunch of money for the Leukemia and Lymphoma Society. Also, Brother Seth Meyers recently competed in Alpha Gamma Delta's Mr. Greek philanthropy week and he raised almost \$1k for Feeding America and Meals on Wheels.

The brothers of the Alpha Upsilon chapter are excited for our upcoming renovations to the house, where we will be adding almost a completely new level to the house and updating our basement.

ALPHA XI (PURDUE)

This past year we managed to raise over \$13000 for LLS in during our Rockin Rootbeer event. We had a bunch of local bands come out and perform and had an excellent attendance. Our recruitment this past year has also been better than ever, totaling 20 new members in the spring and fall.

We are currently working on throwing a second Rockin Rootbeer event. Last Spring we managed to raise over \$13000 for LLS during the event and hope to exceed that this year.

BETA CHI (CLARKSON)

We have successfully acquired a new member class of 4.

We are back on track to see growth.

Ryan Bellinger has taken a position as vice president in the Clarkson student government. This enabling him to better speak for rights of the students.

BETA DELTA (MICHIGAN STATE)

We initiated 8 members in the spring, and 14 in the fall. We had over 15 brotherhood events, including a trip to the UP. We raised over \$5,000 for LLS.

The feeling of a family is as strong as ever. We are a tight-knit brotherhood that stays the same as we grow.

Gabriel Ross for spearheading our best philanthropy efforts ever!

BETA LAMBDA (NORTHERN ILLINOIS)

For this year, what our chapter did that was amazing is get a big pledge class that we were able to get our numbers of and also have a better relationship with different organizations on campus. With these new members coming in, we were able to get a to a good place with really high driven and functioning new members that can bring new light to this chapter.

Even though we may be a smaller chapter, we are dedicated to our goal and our merit, that we will achieve greatness, and increase our chapter size in the future.

BETA OMEGA (RADFORD)

What great things did our chapter accomplish this year? Getting the chapter from 4 active member to 17 active members in one semester.

We want our alumni to know we are trying our best.

All the brothers have made a large impact on our community.

BETA PSI (WASHINGTON STATE)

The Beta Psi Chapter of Phi Kappa Sigma has shown remarkable improvements over the last year. This past fall, we moved into our new chapter house at the end of Colorado Street! The mansion is stunning inside and out, boasting five floors and a large back court area overlooking Pullman. Academic improvement over the past year has been very successful, with a focused commitment to scholastic excellence in the new house. In addition to academic strides, the chapter hosted a philanthropic event, "Swishes for Wishes," on their full-court basketball court, raising funds for the Leukemia and Lymphoma Society. This successful endeavor exemplifies the chapter's dedication to serving the community. Moreover, the chapter experienced a flourishing fall rush, welcoming approximately 20 new members into the fraternity fold. With such momentum, the Beta Psi Chapter is poised for continued growth and success. Looking ahead, the fraternity aims to solidify its presence by purchasing the house in the coming years, fostering a stronger sense of brotherhood and stability.

The Beta Psi Chapter is very excited to show Alumni of both the Beta Psi chapter and Phi Kappa Sigma the new chapter house. We are planning on hosting at least one alumni event per semester and would love to meet/talk with any alums. More info can be found by direct messaging our Instagram @pkswsu

Special thanks to Maguire Sherman for working endlessly towards the continued success of the Beta Psi Chapter.

BETA RHO (UC RIVERSIDE)

The Beta Rho chapter continued to grow in all aspects. This past fall, we scored the highest all-fraternity GPA placing us in the top 4% of all student organizations in our school. We also are getting ready to host our annual Alumni Smoker this May to celebrate our 46th Anniversary as a chapter.

The Beta Rho chapter continues to run strong with a diverse member count. We have excelled in our academics to be recognized with the highest all-fraternity GPA last fall.



Epsilon Alpha, Tarlton



Beta Chi, Clarkson,

BETA THETA (TCU)

For our philanthropy we were able to raise a record-breaking number in terms of donations. Our donations totaled over 18 grand for our "Light the Night" philanthropy. We were also able to welcome in 41 new brothers over the course of our fall rush. We also had 10 brothers achieve a 4.0 in the fall semester as well! In terms of sports, our 7 brothers on TCU's club hockey team were able to lead them to a 11-7 record and a 2nd seed in the Texas Collegiate Hockey Conference. We also hosted the 101st Grand Chapter in Fort Worth where we welcomed Phi Kap's from all over the country!

We want the alumni to know how we are representing Phi Kap proudly in every facet of TCU. Whether its academics, with our 10 4.0's this semester, and chapter average of 3.49 GPA. Lastly, we are representing TCU in sports with members on the club lacrosse, hockey and football team.

BETA XI (UNO)

In the past year we have been able to revamp our chapter's marketing tools, our finances and dues collection system, and our recruitment model. Additionally, we were able to raise and donate \$1,000 to LLS in 2023.

We are operating at our most efficient level since pre pandemic.

Cooper Posecai has stepped into Phi Kap by hitting the ground running. He posted a GPA of above 3 while securing a position as IFC President and Chapter Philanthropy in his first semester of Greek life at UNO.

DELTA ETA (MCDANIEL)

We got out of financial debt and we are slowly growing the chapter. We completely rebuilt our chapter from the bottom up to ensure we do not lose who we are again.

We are hard-working individuals who are brothers. We enjoy being with each other. I would like them to know all our achievements and how hard we work on a campus that does not support us.

Dustin Kron took LLS to another level. He planned a benefit concert where several donations were made to several charities.

DELTA GAMMA (ROWAN)

We were able to obtain a better house for our brothers to bond and our chapter to grow for years to come.

We care for our brothers no matter what chapter they are. Although we are small, this size allows us to become closer as brothers and friends.

DELTA RHO (URSINUS)

The Phi Kappa Sigma Delta Rho chapter at Ursinus has won the 2022-2023 Greek Week held that year, raised \$10,000 for LLS, and has opened up an apparel shop with a partner!

Our chapter is looking very good this semester and is looking to work with different departments of Ursinus to further our outreach for new members!

Brother Aidan Nadell has done an amazing job planning and fundraising for philanthropy

this year! Former Brother and now President Bryson Bugdon has done a great job developing t-shirt designs and in opening our Delta Rho clothing shop with Brother and former President Jacob Harris and WhiteWolfShop! Brothers Shane O'Brien, Andrew Phillips, and Corey Redington have also helped develop our housing space with Brothers O'Brien and Redington lending their trucks/trailers to transport new furniture and org-belongings!

EPSILON DELTA (BOULDER)

This year (spring fall 2023) our fraternity accomplished many things. Along with 40 new members, we raised \$13,000 for Invest in Kids charity, as well as thousands more for Light the Night. We have also greatly strengthened our social ties on campus, and are now the second biggest fraternity in the CUIFC. We are looking to reach out establish new alumni relations, although we are young. I would say our greatest accomplishment is our constant improvement since chartering.

EPSILON ALPHA (TARLETON)



Epsilon Alpha (Tarleton) – the entire Epsilon Alpha Chapter – celebrating the Mega Scholarship with winner Hector Navarrete.

In the spring of 2023, the Epsilon Alpha chapter at Tarleton State University held our annual Miss Phi Kap Pageant. During this event, contestants from different organizations compete by being quizzed on the Phi Kappa Sigma facts and performing special talents. This event brought in around \$5.5k in donations towards the Leukemia Lymphoma Society. The following fall semester we had our Skulls philanthropy week where he held events every day from October 30 to November 3. These events brought in around \$2.4k in donations.

In the spring of 2023, we initiated 11 new members into our brotherhood. The following fall semester we initiated 20 new members, our biggest class yet, this nearly doubled the size of our chapter.

EPSILON BETA (OKLAHOMA STATE)

We have continued to serve our community, on campus and off. We strive to illustrate ourselves as men of honor.

Our chapter is small, but mighty. We are in a state of growth where the only place to go is up.



Delta Rho, Ursinus



Mu, Tulane

We haven't slowed down, are the fastest growing fraternity on campus, and everyone here believes we could be the best.

We are the fastest growing fraternity in boulder. Although young, only in our second year, we have the second largest organization in the CUIFC. It will take time to establish an alumni base, due to ΦΚΣ not being in boulder in the past. However, we are gonna start reaching out to Colorado residents and establish any ties we can.

Travler Craddock is the only name that comes to mind. He has prominent political presence, even cooperating and working for the Trump and Desantis campaigns.

EPSILON GAMMA (DELAWARE)

In the past year, we as the Epsilon Gamma Chapter have been able to continue the growth of our chapter at the University of Delaware. Roughly two years ago on February 5th, 2022 where lucky to be chartered at the University of Delaware. Since chartering we have made our mark in the community hosting events to show what we are about. Our brothers have enjoyed events like paintball, wiffle ball tournaments, Tuesday night movies, and many more events that have allowed us to grow closer as a brotherhood. Over the past two years we have found tremendous success with our Parents Weekend event which has been the highlight of many brothers' times with Phi Kappa Sigma. All in all, the Epsilon Gamma Chapter is very proud of how far we have come since chartering two years ago. We are excited to see what the future has in-store for our chapter. Last spring we gained 25 alumni who which are consider are founding fathers. We look forward to expanding our alumni relations as are chapter grows.

GAMMA GAMMA (CARTHAGE)

Carthage's Phi Kappa Sigma Gamma Gamma chapter has achieved several significant accomplishments this year. We successfully organized and executed philanthropic events that raised substantial funds for our charity, Leukemia and Lymphoma, and our Fraternity. We prioritized academic success by implementing new ideas in study and tutoring sessions. This year was huge in terms of relationships with other fraternities and sororities. We made tremendous strides in

improving Greek unity on our campus through more social events and having more fraternities and sororities attend. We demonstrated a strong commitment to community service, academic success, and connecting with people and other organizations.

We want our alumni to know we all have committed to upholding Phi Kappa Sigma's values and ideals. We take pride in being Phi Kaps; whether wearing our letters any chance we get or being the best person we can be, we all do our part. Finally, we appreciate all the support from the alumni, which has been invaluable in shaping our chapter's success.

GAMMA UPSILON (UMASS LOWELL)

This year, our chapter at UMass Lowell achieved several significant milestones that contributed to both personal growth and community impact. We organized a highly successful philanthropic event, raising over 20 bags of clothing for the homeless. This event not only showcased our dedication to service but also fostered a deeper sense of bonding among the members.

Additionally, we focused on enhancing academic performance within the fraternity, implementing study groups and mentorship programs. As a result, our collective GPA saw a noticeable increase, reflecting our commitment to balancing leadership with scholarship. We also took steps to promote a more inclusive and healthier environment, by making a mental/physical health awareness leader, which fostered open conversations and strengthened our bonds. Overall, our fraternity's efforts this year not only enriched our collegiate experience but also left a positive, lasting impact on the surrounding community.

MU (TULANE)

So far this year, our chapter has already partnered with Soul Nola to assist with urban reforestation in the local community. Additionally, we won a campus wide charity basketball tournament, raising \$1,000 for LLS in doing so. We also held a successful alumni reunion event and look forward to building upon this during our second annual alumni weekend in late April.

We are currently working on expanding our

reach beyond New Orleans. Since many Tulane alumni leave the area after graduation, we are going to begin arranging subgroups within our national network based in New York City and Chicago.

Wyatt Harley and Patrick Strangways have both stepped up in the last year and joined Tulane EMS as paramedics.

SIGMA (UT AUSTIN)

We have been improving the chapter house as a way to get brothers to want to live in house. This allowed us to also show PNMs how much we want to create a cool environment.

Our chapter has been running low on numbers, but every year we continue to see great progress all around.

Ivan De La Torre. He's has made an impact in our community by pushing us to go out and do more philanthropy work. He goes the extra mile to ensure we can develop into wholesome men.

ZETA (FRANKLIN AND MARSHALL)

Zeta had a huge concert where three bands performed at our house. We had food, yard games and even haircuts. We raised \$500 for LLS through our haunted house and bake sale, collected \$500 worth of school supplies for a local elementary school, and collected over 100 lbs of food for the local food bank.

Zeta is dedicated to becoming more active than it has been in recent years. We want to increase the size of our brotherhood and we also want to start becoming more active on campus, in our community, and with other Skulls Chapters.

If there is one person in this chapter who has been nothing but committed to keeping Zeta alive for the past two years, it is Jared Levine. This Spring of '24 is unfortunately his last semester, but he is an example for others to follow. He was by far the most dedicated member of this fraternity, and he deserves nothing but honor and respect for all of his hard work. Jared has been Zeta's psi, alpha, iota, and upsilon, and he has been nothing but great at fulfilling his role. As you will read in the file uploads, he was the main person behind our concert that we hosted at our house. Thank you, Jared, for everything you have done as a leader and as a brother.



*Large Group Engagement
Conflict and Confrontation Skits*



*Impromptu game of
Knockout between sessions*



Volunteers and Staff

MEN OF HONOR

LEADERSHIP INSTITUTE

2025 REVIEW

We are delighted to report the success of the 2025 MEN OF HONOR Leadership Institute. The lack of in-person educational-centered events has had an impact on the student chapters and members of Phi Kappa Sigma. Being able to return to an in-person setting was an important milestone in reshaping the experiences and opportunities of our younger members.

Going into this year's program, we knew of the uphill challenge to rebuild the perception of the MEN OF HONOR program, much like when it first started in 2001. Being the first in-person program since January 2020 and being held the weekend immediately following the new year holiday, attendance was expected to be lower than desired. However, we were fortunate to have had 40 participants join us.

Our survey after the program reported that the majority of attendees said that they will immediately be able to implement what they learned (72%) and believe that attending MEN OF HONOR was a good use of their time off of school (77%).

Facility

When our default facility was destroyed by a hurricane, we pivoted to a familiar facility, Woodland Lakes Retreat Center in Amelia, OH, where we held the biennial Carroll Simons Institute summer program. Being familiar with the facility and having this past relationship allowed our team to focus more on the program than the physical logistics. The facility was a snug fit that was sufficient for the size of this year's program; although, we will quickly outgrow it with future programs as student support regrows.

Program Adjustments

With a fiscal-conscious mindset, combined with the quick turn-around needed on orders, we still set out to provide a quality experience for the students. Also, we set out to have an abridged schedule to accommodate travel over the holiday period. As a result, we ended up pairing down some of our activities from past programs, such as the number of teambuilders, group dynamic activities, and our use of The Birkman Method personality/occupational assessment tool.

A significant portion of the students' time during MEN OF HONOR is spent with a small group guided by a volunteer facilitator. **Based on feedback, 92% of the participants felt that their small group facilitators properly delivered the learning material.** Many of them even cited that their favorite part of the program was spending time within their groups and connecting with members from other chapters. One student wrote, **"The best part of MEN OF HONOR was experiencing other chapters and learning from others."** This reinforces that MEN OF HONOR is not only important for its primary curriculum, but it is also crucial for the peer-to-peer learning and gaining insights from our dedicated alumni volunteers. This is only possible by having in-person programs.

Future Enhancements

Looking to next year, we have identified areas in which the program can be improved upon as we continue to gain momentum towards meeting the expectations of our Fraternity and, more importantly, of our students. Several students have already reached out wanting to confirm next year's program will take place and inquiring about how to become a small group facilitator. This is a sign of the program's success when we start to build our volunteer pipeline through students helping students. ✦



2025 MEN OF HONOR group photo, featuring student participants, small and large group facilitators.



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How to Give?

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To name the Phi Kappa Sigma Educational Fund in your will or trust, please call us for the suggested language.

*Note: ΦΚΣ
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Becoming a CHAPTER ADVISOR

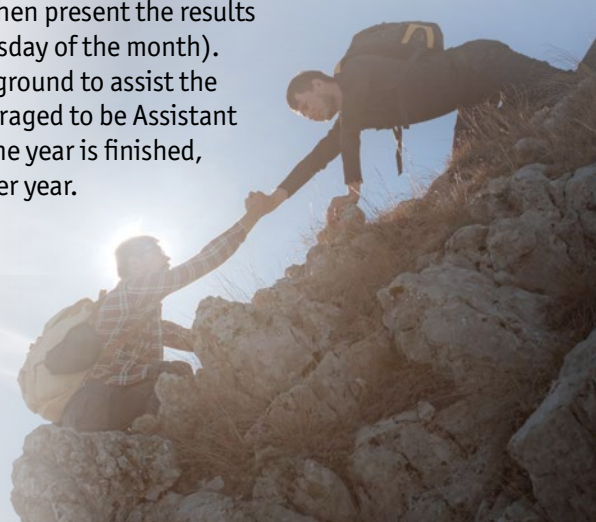
TO BECOME A CHAPTER ADVISOR, you must pass a vote by the Fraternity Executive Board. You will be contacted by either one of our Regional Grand Deltas or our Grand Thetas who will interview you, generally by phone call, about the opportunity. This interview will include going over the responsibilities of the position as well as getting a general understanding of you and your background. The Grand Delta or Grand Theta will then present the results of this interview to the Executive Board at their monthly meeting (the second Tuesday of the month). If there are multiple people interested in the position, the one with the best background to assist the Chapter in its current state will be chosen, and the other candidates will be encouraged to be Assistant Chapter Advisors. The Chapter Advisor position is a one-year commitment. Once the year is finished, a Grand Delta or Grand Theta will reach out to ask if you would like to serve another year. If you choose to you will be automatically approved to serve again.



FOR MORE INFORMATION:

Please feel free to reach out to us. We will be able to get you in contact with either a Regional Grand Delta or one of our Educational Consultants.

CONTACT: staff@pks.org





Stan Morrison

(UC Berkeley '61)

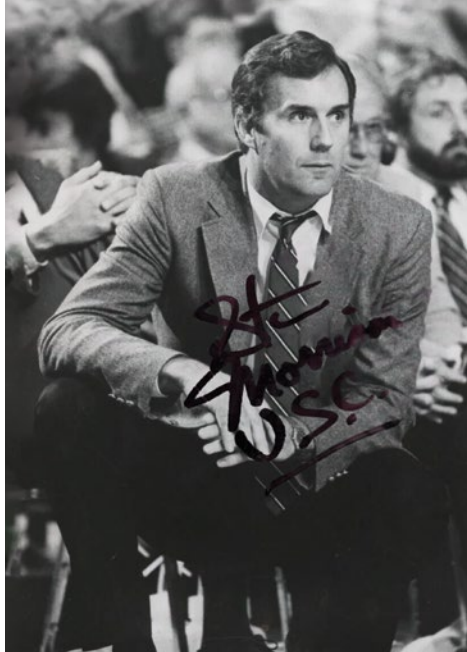
Stan Morrison's life story is a Netflix documentary waiting to happen. His story begins in high school in Bellflower, CA where he developed a natural gift for leadership and athletics, traits that would shape his future and define his legacy.

“ Since I was 6’ 7”, everyone assumed I was 20 when I arrived at Cal at only 16. Coming from a humble background, my ΦΚΣ Brothers taught me about resilience, broadened my understanding of people, and provided a ‘family’ of supportive mentors, peers, and friends during my transition to college life.”

His basketball skills earned him a full scholarship to UC Berkeley, where he quickly became a standout forward/center with the Bears. He played a key role in their NCAA championship in 1959 and an NCAA runner-up position in 1960. Recalling his time at UC Berkeley, Stan noted that his Phi Kappa Sigma Fraternity brought a new level of diversity and camaraderie to his life. “Since I was 6’7”, everyone assumed I was 20 when I arrived at Cal at only 16,” he explained. Coming from a humble background, Stan says his fraternity brothers taught him about resilience, broadened his understanding of people, and provided a “family” of supportive mentors, peers, and friends during his transition to college life.

After graduating in 1961, Stan took his basketball talents overseas, becoming a European All-Star and helping Real Madrid reach the European Cup finals. He returned to Cal in '62 as a graduate assistant and played AAU basketball for the San Francisco Olympic Club, earning All-American honors.

After returning to the U.S., he began coaching at the collegiate level, with his first head coaching role at the University of the Pacific in 1972 ('72-'79). He guided the Pacific Tigers to a conference championship and an NCAA Tournament berth there. The most powerful man in Major League Baseball, super-agent, Scott Boras, was a student of Morrison's



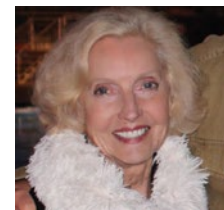
Stan Morrison, Athletics Director at UC Riverside 1999-2011



Stan's first week on job at USC in April 1979



L to R: **Kevin Ivey** (UCLA '83), **Alex Matheny** (UC Riverside '04), **Paul Finazzo** (UC Riverside '84), **Stan Morrison** (UC Berkeley '61), **Dennis Shea** (UMaine '84), **Kevin Palmer** (UC Riverside '84) and **Richard DeCamp** (UC Riverside '85) before going to LA Dodgers game.



Jessica Morrison

Stan and his wife Jessica will be working closely with Casey Wasserman, Chairman of LA28, the 2028 LA Olympics Organizing Committee.

at Pacific in “Theory and Analysis of Basketball” he taught during Boras’ undergraduate years at UOP. They became close friends and enjoy attending LA Dodgers baseball games.

Seven years later, Stan joined USC, leading the Trojans to the NCAA Tournament in both 1982 and 1985, as well as a Pacific-10

championship. Additionally, Morrison and his wife worked with Peter Ueberroth and the Protocol Committee on all activities in the Los Angeles Coliseum at the 1984 Olympic Games.

Stan and his wife Jessica (see pic above), will work for L.A. 2028 Olympic Committee Chairman, Casey Wasserman on the Protocol Committee at the 2028 Los Angeles Olympic Games, celebrating their 44th Olympic Anniversary having worked the 1984 Los Angeles Olympic Games for John Argue and Chairman Peter Ueberroth.



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Coach Morrison at USC Trojan Basketball Camp w/daughter Kristy Summer in 1981

Stan is the only coach in NCAA Division-1 history to lead 3 teams from the same state into the NCAA Tournament.

By 1986, Stan took on the role of athletic director at UC Santa Barbara, overseeing the Gauchos' 21-sport program and serving on the NCAA Division I Women's Basketball Tournament Committee. In 1989, Stan returned to coaching at San Jose State University and led the Spartans into the 1996 NCAA Tournament thus becoming the only coach in NCAA Division-1 history to lead 3 teams from the same state into the NCAA National Championship Tournament. He was selected "Coach of the Year" in the Pacific Coast Athletics Association, The Pac-10 Conference and the Big West Conference. He has also worked as a color commentator for Pac-10 and West Coast Conference basketball for FOX Sports and BAY TV.

He has achieved national recognition as a basketball coach and athletics administrator at four Division I universities: San Jose State, the University of Southern California, the University of Pacific, and the University of California, Santa Barbara. In 2018, Stan was inducted into the California Sports Hall of Fame!

“***My father, my high school coach – John Caine, and my Cal University coaches – Pete Newell and Rene Herrerias, taught me the values that guided my career.***”

Reflecting on his coaching journey, he admired his mentors, noting, “My father, my high school coach – John Caine, and my Cal university coaches – Pete Newell and Rene Herrerias, taught me the values that guided my career.”

Stan's leadership extended well beyond coaching, taking on roles that made him a renowned athletics administrator. As the athletics director at UC Riverside from 1999 to 2011, he led the Highlanders through their transition to Division I, selecting the Big West Conference and expanding sports programs. “My passion stems from helping others achieve what they're capable of, especially as it involves student-athletes and young people,” he shared.

Chancellor Raymond L. Orbach described Stan's appointment as “one of the most significant in UCR's distinguished athletic history.”

Chancellor Raymond L. Orbach described Stan's appointment as “one of the most significant in UCR's distinguished athletic history.”

His impact also reached the NCAA Men's Basketball Committee, where from 2006 to 2011, they appointed Stan to help oversee the selection process for the NCAA Tournament, blending his extensive basketball knowledge with his commitment to the sport's integrity. Additionally, Stan became very close friends with legendary, all-time NCAA/UCLA great Bill Walton, who visited UC Riverside often to speak at the biggest UC Riverside banquets and galas

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Stan Morrison (UC Berkeley '61) attended the Frank Jobe Memorial Gala (conducted by La Sierra University) at the UC Riverside Convention Center with the late Bill Walton, two-time NCAA Player of the Year and NBA Hall of Famer. Stan is the Chairman of the Athletic Advisory Board for La Sierra University.

to sports-minded fans, coaches, and athletes.

Upon leaving San Jose State, Morrison served as a personal coach and consultant to Los Angeles Lakers' center Shaquille O'Neal. Dr. Jerry Buss, former Owner of the “Show Time” Los Angeles Lakers, was a real fan of USC Basketball and a close confidant of Morrison's during his coaching time at USC and at UCSB as Athletics Director.

Apart from athletics, Stan is dedicated to community service, serving as Chairman of *High Five America*, an organization aimed at combating gang violence and substance abuse. Reflecting on his broader mission, he explained, “The end result is a joy that's indescribable, as I know I'm helping people, most of whom I will never meet, to be all that they can be.” He works with Olive Crest, a nonprofit supporting abused teenagers and serves on the boards of several organizations, including the Inland Empire Boy Scouts of America and ARC UC Riverside County. He also chairs events for the Leukemia and Lymphoma Society and many similar organizations, demonstrating his lifelong commitment to impactful work beyond the sports arena.

Stan's personal life is centered around his family, including his wife Jessica, a UC Berkeley Alpha Delta Pi, their children Kristy and Eric, and his four grandchildren, with whom he spends as much time as possible. Known for his wisdom and perspective, Stan advises young people, “Smile and learn to ‘read’ people. Be clean and well-groomed, and dress as well as you can. Be a gentleman/lady, and work harder and more inquisitively than anyone else.” It's this commitment to self-improvement, hard work, and integrity that defines Stan's legacy—a life deeply connected to sports, family, and the pursuit of meaningful service to others.

Fun Fact: Stan signs all of his letters, texts and emails with “116”. 116 is the age he aspires to reach.

Phi Kappa Sigma will certainly be on your bench cheering you on Coach! 🏀



Tom Hebel

(Penn State '77)

Tom Hebel's life and career illustrate a story of commitment, resilience, and community spirit that stretches back to his roots in Bedford County, Pennsylvania. Moving frequently as a child, Tom grew up across several towns in Pennsylvania and Maryland before ultimately settling in Perkasie, Pennsylvania, where he has lived for the last 44 years. This grounding helped shape his passion for community and his sense of responsibility, values instilled by his parents, who were dedicated to serving others through active involvement in service organizations.

After earning a degree in Landscape Architecture from Penn State in 1977, Tom initially pursued a career in industrial construction in Pittsburgh. However, a transformative career shift soon followed when he joined Royer Nurseries in Doylestown in 1981. Six years later, he became a managing partner and, in 1993, took the helm as president, renaming the company to Bucks Country Gardens. Under Tom's leadership, the garden center evolved into a highly successful lifestyle garden center and landscape design/build firm, recognized not only for its quality and innovation but also for its commitment to the local community. Bucks Country Gardens grew into an industry leader, winning numerous accolades, including the prestigious Apollo Award from the ICFA for Best Casual Furniture Store in the nation in 2024.



Tom Hebel (Penn State '77)

Beyond his business success, Tom's life has been deeply enriched by his family and community. He and his wife, Barbara—a Senior Vice President of Human Resources at Doylestown Health—have raised two sons, Gregory and Ryan, who have both joined Tom at Bucks Country Gardens. Gregory, the Landscape Design/Build Manager, and Ryan, the Garden Center Manager, are poised to lead the business as Tom transitions into retirement. Their deep roots in the family business ensure that Tom's legacy will endure for years to come.

Tom's commitment to his community is evident in his philanthropic work. Together, he and Barb have been devoted supporters of organizations like the Bucks County YMCA, Doylestown Hospital, the Heritage Conservancy, and Pearl Buck International. His leadership



All in the Family – **Tom Hebel** (Penn State '77) with sons L to R: Greg and Ryan

roles within local organizations include the Bucks Beautiful initiative, the Bucks County Historical Society, the Central Bucks Chamber of Commerce, and the Oscar Hammerstein Museum, among others.

Tom's connection to his Phi Kappa Sigma fraternity at Penn State is also notable, as he has remained actively involved with his fraternity brothers, tailgating together at Penn State football games for over 30 years. These gatherings are not just casual reunions but serve as a testament to the enduring friendships Tom has nurtured, with tailgates regularly attended by over 20 fraternity brothers and friends at their designated RV space (Lot 15/Space 3049). The PSI "frequent fliers" include Brothers John Hellmann, Harry Scott Thomas, Steve Rowe, Russ Hatton and more.

In a touching tribute to a close friend and fellow fraternity brother, Tom recently established the **Sean Michael Lacey Scholarship** in collaboration with the Phi Kappa Sigma Educational Fund. The scholarship honors Sean, a dedicated fraternity leader and loyal friend, with the support of over fifty Psi chapter brothers. Tom's fundraising efforts, through calls, emails, and two golf outings, have brought the scholarship close to its \$200,000 goal, showcasing Tom's dedication to giving back and honoring the friendships that have shaped his life.

“Embrace the unknown and unexpected, don't be afraid to take chances, and stay connected to your friends—you will enjoy them for a lifetime.”

Tom's advice to young Phi Kappa Sigma members is heartfelt: “Embrace the unknown and unexpected, don't be afraid to take chances, and stay connected to your friends—you will enjoy them for a lifetime.” His own life reflects these values, a journey marked by lasting friendships, community involvement, and resilience through various challenges. 🌟

< Ryan Hebel, Matt Madorski (Jensen Furniture),
Donn Dentner (BCG Lifestyle Manager),
Tom Hebel (Penn State '77)

CFA 2024 Apollo Award Winner!

The International Casual Furnishings Association (CFA) the winners for the 2024 Apollo Awards were announced in July in Atlanta at Mercedes Benz Stadium. The program recognizes retail excellence in the sales and marketing of outdoor furnishings. Winner in the single-store category was, Hebel's own Bucks Country Gardens of Doylestown, PA!

Congrats to the Hebel family & staff!



John Clapper (UPenn '67)



John Clapper (UPenn '67)

In a wide-ranging conversation, **John Clapper** shared memories from his childhood, his time serving our country in the military, his legal career, and his deep ties to Phi Kappa Sigma at UPenn, where he built lifelong friendships with fellow Alpha Chapter members **David du Pont** ('67), **Doug Cox** ('68), **Duncan Cocroft** ('65), and many other Phi Kaps. He also spoke about his battle with leukemia, his successful law career, and his commitment to giving back.

“I joined Phi Kappa Sigma because my buddies did,” Clapper recalled. “We built it into a strong chapter—over 100 members. Brothers Cox and du Pont later became very active Board Members for years for our Educational Fund, managing their Foundation money, which I read now gives out over \$100,000 in scholarships annually.”

“I joined Phi Kappa Sigma because my buddies did,” Clapper recalled. “We built it into a strong chapter—over 100 members. Brothers Cox and du Pont later became very active Board Members for YEARS for our Educational Fund, managing their Foundation money, which I read now gives out over \$100,000 in scholarships yearly.” Clapper lived in the fraternity house with du Pont and Cox during his time at UPenn.

David du Pont (UPenn '68), was the president when John was social chairman, and he was also his roommate. Their shared experiences in the fraternity played a significant role in Clapper's collegiate years. Clapper graduated from UPenn in 1967 before attending Syracuse Law School, though his education was interrupted when he

was drafted in late 1967. “My dad, who was at the Pentagon, said, ‘You don’t want to go to Vietnam right now,’” he recalled. Clapper entered the Army in 1968 and trained as an Army Paratrooper. He was reassigned to a supply depot while in Vietnam (1970-71) before returning to finish law school at Syracuse ('73).

He launched his legal career in Rochester, NY and has been a member of the NY Bar Association for over 50 years. In 1983, he moved his family to Naples, FL where he practiced with Harter Secrest & Emery. “Harter Secrest moved me down here without a pay raise,” he joked. In 1990, he joined Roetzel & Andress, which he helped to build into the region's largest law firm. Clapper was board certified as a civil trial lawyer in Florida. He later served as a school board attorney for 11 years. John's contributions to the legal world, both in New York state and Florida, continue to resonate.

One of the most challenging periods of his life came in 2012, when Clapper was given 12 months to live from leukemia caused by Agent Orange exposure. “I fought through it for years,” he said. In 2012, he spent eight months at MD

Anderson in Houston, undergoing intensive treatment and a stem cell transplant. “They didn’t just say remission,” Clapper said. “They said cured!”

His sons Jeff and Scott, were supportive throughout. After recovering, Clapper dedicated himself to giving back to veterans. “I realized there wasn’t anything for Vietnam veterans in Naples, so I pursued it,” he said. His efforts led to the creation of a Vietnam Veterans Memorial in Cambier Park. “We raised the money ourselves,” he said.

A lifelong sports and racing fan, Clapper regularly attended ECHL hockey games and Sebring's 12-hour race each year with a large group of friends. “We took 500 pictures of race cars, turned our trailer into a mini grandstand—it was a blast,” he said.

From UPenn to a successful legal career, a battle with leukemia, and lifelong service to veterans, Brother Clapper's story is one of resilience, leadership, and Brotherhood —values that continue to define his journey and what it means to be a member of Phi Kappa Sigma! 🏆



The Naples Vietnam Veterans Memorial



John with his son Jeff in Naples, Florida. All of his family are lifelong Bills fans.



Scott McAvoy

(UMaine '83)



Scott McAvoy's, journey of service and leadership began in the quiet town of East Millinocket, Maine, where he was raised with a strong sense of community and

purpose. Driven to make a difference, Scott left in 1979 to attend Maine, where he pursued a degree in psychology and joined the Phi Kappa Sigma fraternity. In this close-knit brotherhood, Scott emerged as a natural leader, eventually serving as President of the Alpha Delta chapter in 1982. His time with Phi Kappa Sigma taught him the importance of teamwork, effective communication, and empathy—qualities that would serve him well in his future career.

Phi Kappa Sigma taught him the importance of teamwork, effective communication, and empathy—qualities that would serve him well in his future career.

After earning his psychology degree at UMaine, Scott continued his studies with an MBA from UNO, embarking on a path that would take him from counseling to executive leadership. His professional journey began at River Oaks Psychiatric Hospital in New Orleans, where he started as a psychiatric counselor. Scott's dedication to his work and his deep commitment to helping others quickly propelled him through various leadership roles. He served as Assistant Managing Director at River Oaks and later as CEO of CPC Coliseum Medical Center. His career in mental health services was built on his determination to provide vulnerable populations with compassionate and effective care, whether for children, adolescents, or adults.

In 1995, Scott moved to Austin, Texas, where he served as CEO of Meridell Achievement Center (a residential treatment facility for children and adolescents) followed by a 5-year leadership role with Empowerment Options. This role marked Scott's entry into a field that would become his life's mission—working with individuals with intellectual and developmental disabilities. Scott recognized this population's unique needs and potential through his work in Austin and dedicated himself to improving their quality of life. His passion led him to the Marbridge Foundation (www.marbridge.org), where he joined in 2004 as Director of Mabee



*L to R: Marbridge's Senior Management Team – Marcus Mercer, VP of Operations, Megan Salyer, VP of HR, Becca McPherson, VP of Development w/Doug Flute, former BC and NFL QB (has autistic son) and **Scott McAvoy** (UMaine '83), President and CEO.*

Village, a community designed for adults with intellectual and developmental disabilities. Scott's impact was immediate, and he was soon promoted to Vice President of Operations before ultimately becoming President and CEO.

Under Scott's leadership, Marbridge Foundation became one of the nation's premier residential campuses for adults with developmental disabilities. Today, Marbridge's 200-acre campus, with three care communities, serves 275 residents, employs over 280 staff members, and benefits from the support of nearly 600 volunteers. Scott has led efforts to secure over \$50 million in capital and operational funding, transforming the campus through new buildings, renovations, and

expanded services. Scott's vision for Marbridge has always centered on person-centered care, an approach that emphasizes each resident's unique abilities and needs, helping them lead fulfilling, independent lives.

Beyond his work at Marbridge, Scott's influence in the field of developmental disabilities extends nationwide. Appointed to the Texas Council for Developmental Disabilities by Governor Rick Perry in 2012, Scott was reappointed by Governor Greg Abbott in both 2016 and 2022. He is a founding board member of the Texas Culture Change Coalition. He has served on numerous boards and advisory councils, including Together for Choice, a national advocacy group for people with disabilities. In recognition of his impact, Scott received the Knowledge Award for Excellence in Education or Research from the American Association of Intellectual and Developmental Disabilities in 2018.

Throughout his career, Scott has never lost sight of his roots or the values that shaped him. Every summer, he reconnects with friends and Phi Kappa Sigma brothers at Ambajeus Lake, a reminder of the community that first taught him the importance of loyalty and collaboration. Scott McAvoy's journey from small-town Maine to a national leader in disability services is a testament to the power of dedication, vision, and compassion. Through his work, Scott has transformed lives, strengthened communities, and left a lasting mark on the field he is so passionate about. 🌲



*Resident Ray "Hollywood" Ingram with **Scott McAvoy** (UMaine '83), during Marbridge's 70-year anniversary celebration.*



David Taylor (Illinois '76)



David Taylor (Illinois '76), at 2019 BMW Championship at Medinah Country Club (IL).



David Taylor (Illinois '76), surrounded by ΦΚΣ Ed Fund Board members Kevin Palmer (UC Riverside '84), and Kevin Olsavsky (Penn State '83), at recent Skull Classic Golf Outing at Arrowhead Golf Club in Wheaton, IL in Oct 2024. David with wife Cynthia below.



David Taylor's journey began at Illinois, where he pursued a degree in Industrial Engineering and joined the Phi Kappa Sigma Rho Chapter as a freshman in 1972. With a keen sense of leadership, Dave quickly became an integral part of the chapter, taking on roles as House Manager and eventually Vice President. His time with Phi Kappa Sigma also sparked a passion for campus involvement, leading him to join the Illini Union Student Activities (IUSA), where he became Vice Chairman. Here, he helped manage events like Mom's Day and Homecoming and facilitated major campus appearances from icons such as Elvis Presley and Gene Roddenberry.

One of the most pivotal moments in his life came through Phi Kappa Sigma, where he met Barbara, a "Little Sister" of the house who was voted "Sweetheart" of the chapter. They married in 1978.

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The two formed a bond that would lead to 46 years of marriage, grounded in shared memories and mutual support.

Shortly after Dave graduated in 1976 and began his career as a Sales Engineer with Carrier Corporation. Over his 30-year tenure in the HVAC industry, Dave thrived in various roles—sales, product management, and training—while he and Barbara spent seven years in Pittsburgh before returning to their roots in the Chicago area.

With a career marked by dedication and a knack for getting things done, Dave moved into distribution work with a Carrier distributor in Chicago before retiring in 2020. His reputation as a "doer" earned him trust within the industry and extended into his ongoing volunteer work, particularly in golf. Dave has been a dedicated marshal for over 35 years, now serving as a Marshal Hole Captain for PGA Tour events, including the Korn Ferry Tour stop in Chicago and the BMW Championships around the country. Recently, he was elected to the Board of Directors of the Chicago District Golf Association, a role that allows him to contribute as a rules official and course rater and to work with individuals with special needs.

Dave's commitment to the Rho Chapter didn't end after graduation. Since 1985, he has served on the ΦΚΣ Housing Board, taking on leadership positions, including a term as president. Under his guidance, the house has undergone significant improvements, including new roofing, boiler replacements, sewer upgrades, and even a new parking lot. His contributions have ensured the chapter remains a welcoming and functional home for future members.

Whether it's scuba diving as an Advanced Certified diver, achieving a personal best on the golf course with a hole-in-one and a score of 72, or cheering for his favorite Chicago teams, the Bears and Cubs, Dave finds fulfillment in both adventure and community. He often attributes his success to integrity, his "action oriented" mentality, and his motivation to always seek out new goals.

Looking back, Dave recalls the incredible friendships he formed with fellow Phi Kaps at school; Steve Pietrzak ('76), Bob Amoroso ('76), Mike Schif ('77), and Howard Levine ('76), and all the shared experiences that shaped him. Steve (who passed in 2020) was President when Dave was Vice President. Steve was then best man at Dave's wedding. These bonds, coupled with his commitment to campus involvement and personal drive, set him on a path toward a life rich in purpose, achievement, and lasting relationships. 🏊

"Scuba" Dave

Recently, he was elected to the Board of Directors of the Chicago District Golf Association, a role that allows him to contribute as a rules official and course rater and to work with individuals with special needs.





Daniel Nathan-Heiss

Contra Costa County Board of Education

(Washington State '09)

Congratulations to Brother **Daniel Nathan-Heiss** on a momentous year! First, Heiss, who is a former Executive Director of ΦΚΣ Educational Fund, was elected Grand Pi at the Grand Chapter in Fort Worth, Texas in August of 2023. Then in February 2024 he married his sweetheart Madeline McComb at The Chapel San Francisco on February 18, 2024 surrounded by family, friends and quite a few Phi Kaps! Then, most recently, in November, he won his election as a Board Member for the Contra Costa County Board of Education.

Daniel won his election with his fresh perspective and passion for service to others. He is not your typical Board Member. He doesn't believe you need to dress or act a certain way to get a good education and that we need to meet our students where they are. He will bring a new perspective to the Contra Costa County Board of Education. Utilizing his experience in education, business, and local government, Daniel will work tirelessly to improve student outcomes and ensure that every student in Contra Costa County has the opportunity to become the person they want to be. A California native and a Millennial, Daniel believes everyone has the right to a good education regardless of background and status. He isn't your typical Board Member, and that's a GOOD THING. He believes well-being and safety are integral to the holistic student experience. "We need to prioritize the needs of each individual student and focus on building a more modern, equitable, and sustainable education system. We need progress, not platitudes. Students need cleaner water, healthier food, faster internet, and opportunities to learn new skills or trades."

A few weeks prior to officiating chapter brother **Nick Brown's** (Washington State '08) wedding in summer of 2019, he and Madeline went to a show at The Independent in San Francisco to see a band called The Suffers.

"We lived in Oakland at the time and when the



Daniel Nathan-Heiss (Washington State '09), shaking hands with LA Mayor Eric Garcetti and meeting Fire Chief Terrazas and Police Chief Beck after speaking at Los Angeles City Hall.

opening act was announced as 'From Oakland, California... Sal's Greenhouse!' our ears perked up a bit," said Nathan-Heiss. "We didn't think to look them up before and had no expectations. But, the second they started to play there was this electricity in the air that took over the venue."

That night, Nathan-Heiss says he and Madeline fell in love with each other. Following a global pandemic, a career change, and a move eight miles north to Richmond, California, Daniel proposed in May of 2023. Both he and Maddy agreed that they wanted to have a non-traditional wedding with a quick ceremony followed by a concert. Who else would they ask to perform other than the band that played the night they fell in love? Nobody.

"We're so lucky that they weren't on tour," Nathan-Heiss said. "Not many people can say they had a well-known, touring funk band play their wedding." Several Phi Kaps spanning various chapters and generations traveled to San Francisco to join in on the festivities.

Daniel says it was the best night of his life and that sharing it with those who mean the most to him made it perfect. "Of course there were some people who couldn't make it, including some of our brothers. But, I wouldn't change a thing. Definitely the most fun I've ever had," he said. "All it means, and you know who you are, is that the people who couldn't make it owe me a party."

When it comes to parties, 2024 being an election year saw our country's biggest two vying for seats. Offices at the city, county, state, and national level were up for election. Included in that group was a seat on the Contra Costa County Board of Education, where Brother Nathan-Heiss is a resident.

Contra Costa County is home to more than 1.2 million people and faces similar challenges like many public school systems in the United States. Having been elected as Alpha at Beta Psi in 2008, as Vice President of his graduate student



*CT Benis (Washington '84) ΦΚΣ Ed Fund Board Member was in attendance this past year at the **Daniel Nathan-Heiss** wedding!*

association at Georgetown University in 2014, and as Grand Pi during Grand Chapter 2023, Nathan-Heiss learned how to advocate for his peers and for an idea. He says he is up to the challenge. "Phi Kap has prepared me to manage adversity, prioritize tasks in terms of importance, and most importantly it has taught me that I'm never alone." Nathan-Heiss says that because of fraternity, he has several people he can call on for advice. "Whenever I meet with younger Phi Kaps, I tell them that they have joined an elite group. We have brothers who are in senior leadership roles at some of the largest companies and organizations in the world," he said. "These men are responsible for the things that millions of people rely on every day, everything from what we eat and buy at the grocery store to the technology in our smart home devices. No matter what's going on in their own lives, they have always made time to listen and offer guidance. I would not be the person I am today without them and without this organization."

“Phi Kap has prepared me to manage adversity, prioritize tasks in terms of importance, and most importantly it has taught me that I'm never alone.”

Nathan-Heiss was sworn in to a four-year term on December 18, 2024. He lives in Richmond with his wife Madeline and their dog Socks. He has a Bachelor's Degree in Communication from Washington State University and a Master's Degree in Sports Business, Finance, and Economics from Georgetown University. He has worked in entertainment, higher education administration, and technology. He has served on the City of Richmond's Economic Development Commission and the Los Angeles Mayor's Crisis Response Team. ✦

Alumni Volunteer Spotlight

Kevin Young (Adrian '83)



Kevin Young's career reflects a journey from small-town beginnings to becoming a trusted advisor and board member in the national and global financial industry arenas. Growing up in St.

Clair, Michigan, Kevin pursued a Bachelor of Business Administration at Adrian, where he also built lifelong connections through the Beta Nu Chapter of Phi Kappa Sigma.

During his senior year, Kevin was the first ever recipient of the **Neal L. Hospers Outstanding Undergraduate Award**. This award is named after Past Grand Alpha, **Neal L. Hospers**, Alpha Psi Chapter, UCLA 1945 and Alpha Rho Chapter, Cornell 1948 and is given to the best all-round Phi Kap undergraduate leader. The criteria used for the award is based upon 50% for campus and community activities, 25% for Fraternity activities and leadership, and 25% for scholastic excellence. Each chapter nominates a member for the award who, in turn, is judged against other men within his region. From the regional nominations, one international winner is selected.

“During his senior year, Kevin was the first ever recipient of the Neal L. Hospers Outstanding Undergraduate Award. This award is named after Past Grand Alpha, Neal L. Hospers, Alpha Psi Chapter, UCLA 1945 and Alpha Rho Chapter, Cornell 1948 and is given to the best all-round Phi Kap undergraduate leader.”

“My college years and experiences with Phi Kappa Sigma while on campus not only equipped me with foundational skills in negotiation and collaboration but also instilled in me a deep commitment to strategic planning, leadership, and gratitude—qualities that would shape my professional ethos.”

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After graduation, Kevin embarked on a 38-year career with PricewaterhouseCoopers (PwC), where he rose to audit partner and specialized in the banking and capital markets industry. With roles spanning multiple U.S. cities and a significant period in Beijing, he brought critical expertise and insight to complex issues facing local, national, and global financial institutions. His leadership extended beyond client relationships to market teams; in South Florida, he led a team of 12 partners and 150 staff, achieving substantial improvements in productivity and mentoring numerous professional staff to achieving partner status by the time he retired.

Kevin's tenure in PwC's banking assurance practice also saw him assume various leadership positions within the firm, including serving as the firm's China financial services leader and also as the Florida financial services market operations leader, during which time he led the delivery

of services to some of the firm's largest clients in agriculture finance, insurance, and private equity. Known as a trusted strategic advisor, he built strong relationships with executive teams, board members, and regulators, guiding his clients through mergers, acquisitions, debt and equity offerings, and regulatory compliance. His skill in bridging operational goals with corporate governance priorities made him an asset to boards, particularly in financial oversight and strategic planning.

In 2021, Kevin retired from PwC and launched his own consulting firm, offering insight to companies seeking to enhance their financial processes and governance structures. As a board member of Adrian (since 2018), he continues to give back to his alma mater by participating in key committees and sharing insights into the challenges and strategic growth of the institution. In 2024, Kevin joined the Board of the Phi Kappa Sigma Educational Foundation where he serves on the Scholarship & Finance Committees.

In addition to his professional accomplishments, Kevin is proud of his role as a family man. He shares a fulfilling life in Naples, Florida, with his wife Sylvia and their son Lucca. Their home includes a small farm, where they raise goats and chickens—a nod to his agricultural roots and a way to connect with nature. An avid singer-songwriter, Kevin has even seen one of his songs reach the Billboard Beach Music charts.

Throughout his career, Kevin has stayed connected with his Phi Kap brothers, including close friends James Thomas, Ed Smith, Jon Mettert, and Bob Miller. Reflecting on his path, he credits his father and grandfather for their work ethic, instilling in him the belief that hard work, integrity, and a dedication to purpose are the keys to success. From growing up in Michigan to establishing his legacy in financial services, Kevin Young's journey exemplifies a commitment to integrity, mentorship, and lifelong learning. 🍷

Alumni Volunteer Spotlight

Clement P. Barbazon III (New Orleans '75)



Brother **Barbazon** served as a volunteer for Phi Kappa Sigma since his graduation from UNO in 1975. He was a 5-time Chapter Advisor for the Beta Xi Chapter. Brother Barbazon also served as the Jurisdictional Supervisor in the Southeast Region under late Executive Director Glenn Welch and then served in the role of the Grand Delta.

“In my career in logistics, my experiences at Phi Kappa Sigma served me well in terms of leadership and organization skills. I served as a logistics professional with Hung Wesson Foods, DSM Chemicals and Pellerin Milnor Corp. where I served as their transportation manager before retiring in 2001.

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Hayden Hackers Invitational Golf Classic *A Tradition Since 1977*



2024 Hayden Hacker's Golf Outing – L to R: **Rob Danforth** (Washington '77), **Tom Young** (Washington '78), **Ernie Emmert** (Washington '77), **Peter Nichols** (Washington '80), **Roy Freeman** (Washington State '83), **Doug Whitworth** (Washington '76)

The Hayden Hackers Invitational Golf Classic has been hosted each Fall for the past 37 years by **Peter Nichols** (Washington '80) ΦΚΣ Ed Fund President, in Hayden Lake, ID. This past September, Brother Nichols once again hosted 24 people for a beautiful two days of golf at Hayden Lake, ID. On the second day, they battled some high winds, but it was a perfect week with a good turnout of the classes of the 70's. Brother **Roy Freeman** (Washington State '83) was the youngest of the group, which included several other Phi Kaps.



L to R: **Peter Duffy** (Washington '80), Honorable **Karl L. Williams**, **Ernie Emmert** (Washington '77) and wife **Theresa Emmert**, **Doug Nelson** (Washington '79), **Susan Musselman**, **Daryl Hagel** (Washington '81) and kneeling is **Peter Nichols** (Washington '80).

Brother Nichols handed out four trophies for low-net men, low-net women, and low-net couples and this year, they added the inaugural parent-child trophy was won by Peter and his son Brett. This year, he renamed the low-net couple's trophy in honor of the late Teresa Emmert, wife of Brother **Ernie Emmert** (Washington '77).

Over the years, Peter has hosted up to 44 people at this event. Phi Kaps from many other chapters have participated, including fellow ΦΚΣ Ed Fund Board Members **Roy Freeman**, **Jeff Long** (Penn State '80), and former ΦΚΣ Executive Director **Bob Miller** (Adrian '83).

Illinois Rho Chapter Golf Outings

"A Long-Standing Tradition!"

In speaking with ΦΚΣ alums in the Chicago area promoting our summer *Skull Classic Golf Outing*, we found that the recent focus on ΦΚΣ Ed Fund alumni golf outings reminded a few of them about the **1972 Rho Chapter from Illinois** who sponsored and hosted what they believe was the first IFC intra-fraternity golf championship tourney at Illinois.

As time went on, they started their own golf outings. Rho alumnus, **Thomas Pretz** ('72) said, "Back in the early days, we had 200+ golfers at these Rho Golf Outings."

Randy Truckenbrodt ('72) was a former Illini football player who has been active in the Illini Alumni Athletic Association for years.

The picture at right was taken on the field while Rho alums were enjoying his "field pass" privileges!



L to R: **Mitch Marovitz** ('72), **Tom Stegman** ('70) or **Dave Ghere** ('73), **George Coulter** ('70), **Tom Pretz** ('72), and **Rick Fielden** ('73)



Rho alums who came back for a reunion in 2023 including L to R: **John Hedrick** ('72), **Brian Rieger** ('72), **Randy Truckenbrodt** ('72), **Jim Tolzien** ('72), **Michael Marovitz** ('72), **Michael Goldberg** ('72), and **Paul Butter** ('72)



2024 Illinois (Rho) Skulls Golf Outing Barbecue

(August 17, 2024 at Oak Brook Golf Club)



Rho Skulls Golf Outing Participants at Oak Brook Golf Club



L to R: Tony Pinta ('89), Mike DiMaggio ('92)



*First-Place Winners of the 2024 Rho Golf Outing
L to R: Dennis Walter ('92), James O'Neal ('95),
Joe Mikulskis ('00), Alex Abate ('00)*



Rho Alumni and guests at post-golf event



*L to R: Mark Striblen ('71), John Hedrick ('72),
Brian Rieger ('72) and Randy Truckenbrodt ('72)*



*Lonny Boeke (Carthage '00),
ΦΚΣ Ed Fund Board Member
was surprised to find out that
his CDW co-worker Tom
Maloney (Illinois '92) was also
a Phi Kap Brother when they
both played at Rho's summer
golf outing.*



*L to R: Steve Cihlar ('89), Bill O'Neill ('89),
Gerald Dillenburg ('89), Brian Bagan ('89)*

Want to reconnect with any Rho alumni?
Contact us at RhoAlumniPKS@gmail.com
and we'll forward your email to them!



More Alumni News



Penn State alumni Eagles tailgate pre-Steelers game at Lincoln Financial Field in Philadelphia on Dec 15, 2024. L to R: **Dave Meuschke** ('81), **Tom Hebel** ('77), **Mark Bokelman** ('82), **Richard "Harry" Deutsch** ('81), **Dave Mooney** ('81), **Jeff Long** ('80), and **Harry Scott Thomas** ('77).



UC Riverside Founder's Day 2024. L to R: Beta Rho alumni **Chris Peterson** ('98), **Mark Nguyen** ('88), **John Archambault** ('81), **Stan Morrison** (UC Berkeley '61), ΦΚΣ Ed Fund Board Members and also **Paul Finazzo** (UC Riverside '84), and **Kevin Palmer** (UC Riverside '84), both ΦΚΣ Ed Fund board members.



ΦΚΣ Ed Fund Board Member, **Rob MacDougall** (Washington State '85) at his son Grant's (Marine Corps, Cobra Helicopter pilot) wedding with Rob's wife Cynthia.



Mike McNamara (Washington '93)

Founded in 1995 by **Mike McNamara** shortly after graduating from Washington, McNamara Signs has been crafting custom signage for nearly three decades. Their work has supported numerous Phi Kappa Sigma events such as; Founder's Day, Gary Stone Memorial Golf Outings, Skull Classic and other alumni golf outings, producing welcome banners, sponsor signs, dedication and memorial plaques, donor signs, and even fraternity swag. These pieces not only enhance events but also preserve the chapter's legacy. Mike's dedication to our Fraternity is evident in the high-quality signage that honors important milestones and members. His generosity in donations and discounted pricing is much valued and certainly appreciated.



McNamara Signs
14058 Lake City Way NE, Seattle, WA 98125
206-284-0809
mcnamarasigns.com



ΦΚΣ Ed Fund's Skull Classic Golf Outing

Arrowhead Golf Club, Wheaton, IL 10-11-24



Longtime ΦΚΣ Ed Fund Board member **Paul Finazzo** (UC Riverside '84) greeted all Phi Kap golfers at registration.



< **CT Benis** (ΦΚΣ Ed Fund Board – Washington '84), **Kevin Olsavsky**, (ΦΚΣ Ed Fund Board – Penn State '83) **Dave Taylor** (Illinois '76)



Illinois Alumni team: **Joe Leddy** ('99), **Alex Abate** ('00), **Joe Mikulskis** ('00), **Michael Benoit** ('97), **Dave Taylor** ('76)



L to R: **Roy Freeman** (Washington State '83), **Jeff Long** (Penn State '80), **Peter Nichols** (Washington State '80), all ΦΚΣ Ed Fund Board members and **Dennis Walter** (Illinois '92)



Patrick Zeller (Illinois '92)



SKULL CLASSIC WINNERS



1st Place Winners: **Matt Monroe** (Carthage '09), **Erin Ginn** (Carthage '04), **Lonny Boeke** (Carthage '00) / ΦΚΣ Ed Fund Board and **Brian Wulf** (Carthage '87)



Runners Up, L to R: **Joseph Leddy** (Illinois '99), **Alex Abate** (Illinois '00), and **Michael Benoit** (Illinois '97)



UC Riverside's "Best Junior Boar" Golf Outing

A group of alumni from the Beta Rho chapter of Phi Kappa Sigma at UC Riverside have been getting together every summer to catch up, reminisce, and play golf. It has been 30+ years, and they are still going strong! The event started out simple as a few of the avid golfers wanted to play the nice (expensive) course in Palm Springs, but they could not afford normal prices. They decided to go in the summer when the rates dropped. This became an annual pilgrimage that developed into the temperature challenge. The concept was to play as many holes in the weekend as the temperature. They accomplished this once when it was 108.

Things changed dramatically just over 20 years ago when Brother **Neil Susman** ('92) decided to outbid some guy on eBay for a vintage trophy (see picture bottom right), which quickly became the tournament prize and was known as the "**Best Junior Boar**."

This past year they developed an idea to make another dramatic change to their annual event and create a scholarship fund to offer a scholarship to an active member of the Beta Rho chapter. This fund will be created through donations administered through the Phi Kappa Sigma Educational Fund. The ΦΚΣ Ed Fund has generously offered to help Beta Rho establish and administer this fund. UC Riverside and ΦΚΣ Ed Fund's Board Members **Kevin Palmer** (UC Riverside '84) and **Paul Finazzo** (UC Riverside '84) along with Executive Director **Dennis Shea** (UMaine '84) were able to attend the 2024 outing.

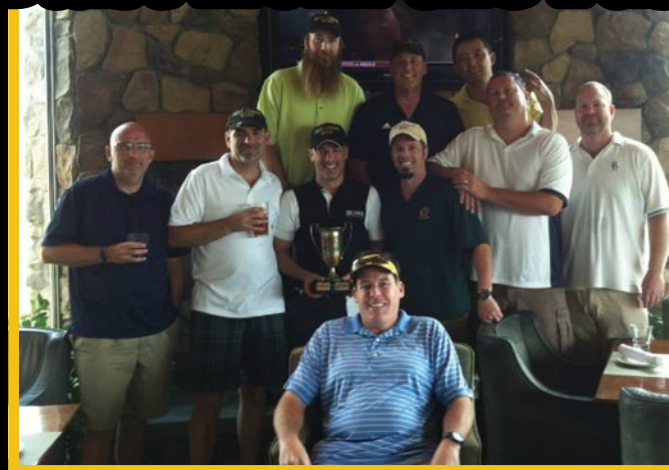


"Best Junior Boar" Mission Control in Vista, CA.



The 2024 "Best Junior Boar" Golf Outing Weekend was held July 26-28 in North County, San Diego, in the canyons of Vista, CA. The weekend began with a deliciously entertaining welcome dinner in Hell's Kitchen Restaurant at the Harrah's Casino – Southern California in Valley Center, CA on Thursday followed by a warm-up round on Friday at Lawrence Welk Resort Village, Hidden Meadows, CA. Saturday was the official "Best Junior Boar" Outing at the challenging "Crossings at Carlsbad". After the golf outing, there was a fun poolside BBQ and catered taco dinner courtesy of the ΦΚΣ Ed Fund back at the canyon house!

Blast from the Past



2013 "Best Junior Boar" Golf Outing

The 2025 "Best Junior Boar" Golf Outing is July 25-27 in Coachella, CA



For more information on future outings contact:
Richard Black
(UC Riverside '90)
rich@m20marketing.com



The **1st Annual Father Tim Daly Scholarship** presented at Alabama (Alpha Kappa) Tailgate in Nov. 2024 by "Father Tim" to Chapter Alpha, **Owen Marrs** (Alabama).



< Alabama (Alpha Kappa) Alumni Tailgate and scholarship presentation event in November 2024 on the "Quad" in Tuscaloosa. L to R: **Brian Chaney** (Oklahoma '85), ΦΚΣ Board Member (Scholarship Committee and part-time Tailgate BBQ chef) along with **Walt Jaeger** (North Texas '97) former ΦΚΣ Ed Fund / Foundation Board Member, **Lou Semrad** (Alabama '85 – Grad School '88) along with long-time Alpha Kappa Chapter Advisor, **Father Tim Daly** (Towson '77).

More Alumni Events



A couple special guests joined **Tom Hebel's** (Penn State '77), Penn State Tailgate this past September. L to R: **Terry McDevitt** (Penn State '76), **Harry Scott Thomas** (Penn State '77), **John White** (UC Riverside '89), **Richard Black** (UC Riverside '90), **Tom Hebel** and **Steve Rowe** (Penn State '81).



Alpha Epsilon (IIT) ΦΚΣ alumni celebrating Past Grand Alpha (current Grand Tau) **Doug Opicka's** (IIT '97) 50th birthday in Chicago on 10/25/24 with ΦΚΣ Board Member **Lonny Boeke** (Carthage '00). Doug has put in many years of volunteer leadership for Phi Kap.

He has been both a National Office Executive Committee member as well as a ΦΚΣ Educational Foundation Board Member. L to R: **Sean McCann** (IIT '05), **Alek Babel** (IIT '07), **Michael "Mikey" Wright** (IIT '05), **Lonny Boeke** and the birthday boy **Doug Opicka**.



Penn State (Psi) Alumni relaxing after the "**Sean Michael Lacey Scholarship Golf Outing**" at Rivers Edge Golf Club in Shallotte, NC



CHAPTER ETERNAL

ΦΚΣ would like to respectfully acknowledge the recent passing of the following members into our Chapter Eternal. Our goal is to keep their memories alive by never forgetting them nor the lessons we have learned in life through our great Fraternity.



Harold Shaffer (UPenn '42)	Gordon G. Fralin (Richmond '50)	Robert F. Zelski (UPenn '63)	Ty Torres (Penn State '87)	Khoi Khong (Washington '16)
Robert C. Hays (UC Berkeley '45)	Thomas A. Gorman (UCLA '50)	Robert P. Rutter (Ohio '66)	Jeremy Louis Mayer (UC Riverside '88)	Jack Mandala (TCU '18)
Sherrill R. McDonald (Purdue '45)	Gerald D. Edwards (UC Berkeley '54)	Douglas L. Cox (UPenn '68)	Christopher R. Perkins, (UNO '88)	Nick Donofrio (South Carolina '23)
William L. Weldon (UCLA '45)	E Bruce Cochran (Oklahoma '56)	Stanley Kent Norris (Virginia Tech '72)	John Kraly (Ohio '89)	Andrew Chung (Texas State University '24)
H. Richard Fishbaugh (Iowa '46)	Denzel E. Crum (UCLA '56)	Charles M. Schlofner (UC Riverside '74)	Edward Patrick Murphy Jr. (UMass Lowell '89)	Bailey B. Hutchins (UCLA)
Richard H. Goertemiller (Ohio State '46)	R. Dwain Dewey (Kansas '57)	Glenn Welch (UMaine '75)	David Richard Wolf (Wisconsin '94)	Charles J. Ballman (Maryland)
William A. Hawthorne (Richmond '46)	James T. Hansen (Vanderbilt '57)	Keith L. Kosiek (NIU '81)	Timothy Patrick Kearney III (UMass Lowell '12)	Hunter Meyers (South Alabama)
Edward G. Dinwiddie (Randolph-Macon '47)	Peter B. Shone (Toronto '60)	Mark Bokelman (Penn State '82)	Gevorg Ghapantsyan (UC Riverside '13)	Javi Cantu (Texas State)
S. Wilson Harrell (Randolph-Macon '47)	John D. Gardner (Ohio '62)	Jason Collier Baadsgaard (Texas A&M '85)	Peter Evan Cory (McDaniel '14)	
	Elliot W. Hawkes (Maine '63)	Brad N. Barrier (Texas State University '87)	Jacob Louis King (Indiana University '14)	

Doug Cox (UPenn '68)

Brother **Douglas Lynn Cox**, long-time Board Member for ΦΚΣ Foundation and Educational



Fund, of Philadelphia passed away on July 16, 2023. He was 77 years old. Born in Des Moines, Iowa, he was the son of the late Carol Eugene and Maribelle (Harter)

Cox. He was also the beloved husband of the late Janice Kuchka Cox for 53 years. Douglas received an MBA / BS in Finance from the Wharton School in 1973, served our country in the United States Coast Guard, and spent the majority of his career as a CFO for Opinion Research Corporation, Pennwalt/Elf Atochem North America and Primus Green Energy.

He volunteered at many organizations, including UPenn, Old Pine Street Church, Friends Select School, our Phi Kappa Sigma Educational Fund, among many others.

Glenn Welch (UMaine '75)

Brother **Glenn R. Welch**, passed away on November 30, 2023. He was 70 years old.

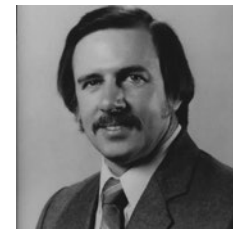


Brother Welch was a former Executive Director and Foundation board member for our great Fraternity. Brother Welch hired many National Office staff, including **Doug**

Whitworth (Washington '76), **Peter Nichols** (Washington '80), **Ron Siggs** (Washington '82), **Roy Freeman** (Washington State '83), and **Dennis P. Shea** (UMaine '84). Many of you may have met them in their travels across the US visiting chapters under Glenn's guidance. Ron Siggs replaced Glenn as Executive Director in 1985.

Past Grand Alpha R. Dwain Dewey (Kansas '57)

Brother **Dwain Dewey**, passed away in May



2023. Dwain was initiated into Phi Kappa Sigma Fraternity in November of 1957. His Brothers in the Beta Beta Chapter quickly recognized

his leadership acuity and elected him chapter president. After graduation, Dwain took on numerous national volunteer roles, including Grand Pi, Grand Sigma, and eventually Grand Alpha from 1980–1983. He was crucial in establishing a chapter at Drury, as well as being a member of the chartering committee for the Beta Omega Chapter at Radford. Dwain believed strongly in the value of chapters recognizing the successes of the undergraduates throughout the year and was instrumental in founding the Chapter Achievement Program, which the Fraternity still utilizes today. At the time of his passing, Dwain was the oldest living past Grand Alpha.

The Men Who Started It All

Celebrating 175 Years of Brotherhood: The Legacy of Phi Kappa Sigma

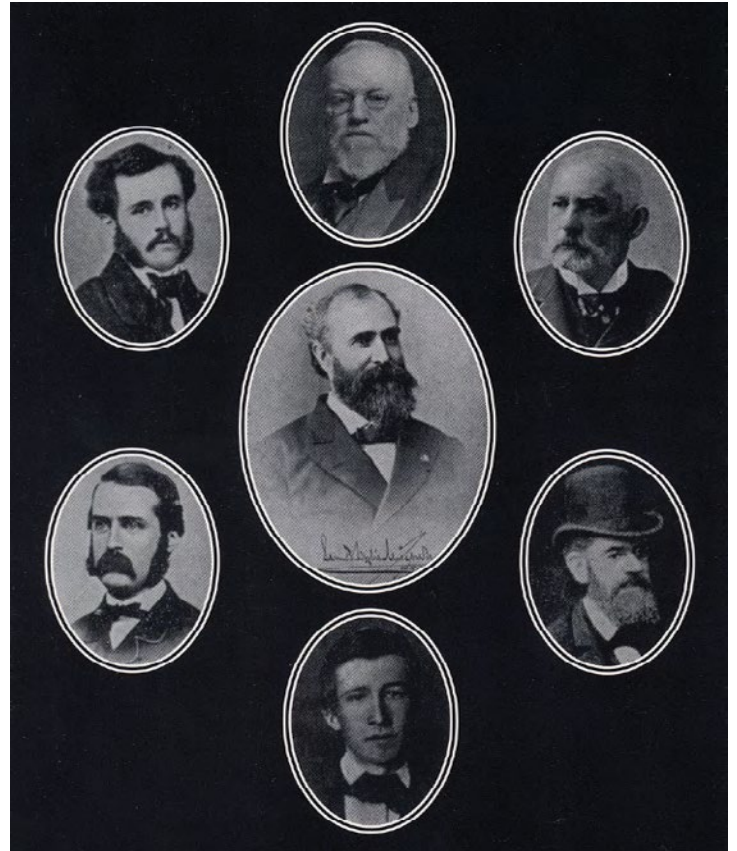
Founded on August 16, 1850, by **Samuel Brown Wylie Mitchell** at the University of Pennsylvania, Phi Kappa Sigma has grown into a historic and resilient brotherhood rooted in fellowship and character. Inspired by the emergence of other fraternities at the time, Mitchell envisioned a society that would foster lifelong bonds and uphold the ideals of a true gentleman. With dedication and purpose, he recruited six like-minded peers, **Charles Hare Hutchinson, Alfred Victor du Pont, John Thorne Stone, Andrew Adams Ripka, James Bayard Hodge, and Duane Williams**, and officially formed the Alpha Chapter of Phi Kappa Sigma on October 19, 1850, at Hodge's home.

Mitchell, a man of immense academic and civic achievement, earned multiple degrees at Penn and served honorably as a surgeon in the Union Army during the Civil War. His leadership extended beyond medicine; he helped guide the Fraternity through adversity, including its early ban from campus in 1852. Despite operating in secrecy for several years, Phi Kappa Sigma expanded to schools like Princeton and Lafayette by 1853 and regained official recognition at Penn in 1855.

The Fraternity faced immense challenges during the Civil War, with all Alpha Chapter members enlisting and eight southern chapters shutting down. Still, the spirit of brotherhood endured by Phi Kappa Sigma brothers on both sides of the conflict supported one another, exemplified by mutual aid efforts across enemy lines. Post-war, the Fraternity revived several southern chapters and began expanding nationally and internationally, including to Canada in 1895 and California in 1903.

Phi Kappa Sigma also demonstrated early leadership in diversity by rejecting a proposed constitutional amendment in 1860 that would have excluded non-white members. The Fraternity's inclusive stance was unanimous and remains unchanged to this day.

Over 175 years, Phi Kappa Sigma has grown from Mitchell's personal vision into a widespread network of collegiate and alumni chapters committed to its founding principles. Through war, growth, and change, the brotherhood continues to uphold its motto: *"Once a Phi Kap, Always a Phi Kap."*



REGISTER! →





Phi Kappa Sigma

716 Adams Street, Suite A

Carmel, IN 46032

ONCE A PHI KAP Always a Phi Kap



GET IN TOUCH. STAY IN TOUCH

Since the first day we all decided to become Phi Kaps, this motto has been engrained into our minds. We tell folks that being a brother is for life and not just the four years we are in college.

Phi Kappa Sigma is deeply committed to this ideal and we are looking to improve our alumni relations and provide more value to our alumni members.

If you would like to provide feedback or suggestions on how we can improve your experience, please feel free to contact dshea@pksedfund.org.



Please send

us the email you want us to keep you up-to-date on Phi Kappa Sigma news and to receive any information/invites to exclusive alumni events. Send to dshea@pksedfund.org and/or staff@pks.org.



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Whether you are searching for a job, looking to hire, or wish to discuss industry issues, the Phi Kap LinkedIn Group is a great tool.



Please Follow

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our ΦΚΣ Educational

Fund on Facebook, Instagram and LinkedIn.

SUPPORT Phi Kappa Sigma!



Phi Kappa Sigma was founded in 1850 to help us become “MEN OF HONOR” – better men in and of ourselves, in our relationships with others, and in our contributions to our Fraternity and the world.

Through your support of the Phi Kappa Sigma Educational Fund, the Fraternity is better able to achieve the noble purpose. Your donation will improve the lives of Brothers by providing scholarships and opportunities for personal growth and development. It will also help us continue to grow and develop Phi Kappa Sigma as a whole.

The Phi Kappa Sigma Educational Fund provides critical funding for alumni events, programs and opportunities including:

\$100,000 or more per year in ΦΚΣ Ed Fund Scholarships including five Mega \$10,000 Regional Scholarships relieves some financial pressures from members and allows them to focus more on their education and involvement with the Fraternity.

The “MEN OF HONOR” Leadership Institute develops participants’ personal and organizational values and teaches them how to live, teach, and expect those values in their community.

Donations can be made using this envelope or by visiting our secure website at www.pksefund.org. Thank you for your support of and interest in your Fraternity and our vision to provide, “Lifelong growth and development of the Fraternity and its members.”

Thank you!

Update your contact info on form attached.

Send us your Phi Kap story!

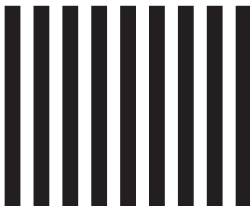
We are interested in your Phi Kap story. Use the enclosed envelope to submit content for ΦΚΣ publications or email dshea@pksefund.org.

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FIRST-CLASS MAIL PERMIT NO. 8 CHESTERTOWN, MD

POSTAGE WILL BE PAID BY ADDRESSEE

PHI KAPPA SIGMA EDUCATIONAL FUND
PO BOX 508
CHESTERTOWN MD 21620-9887



NO POSTAGE
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UNITED STATES



Phi Kappa Sigma Educational Fund Fundraising Campaign

We ask that you make a tax-deductible donation in one of the following categories:

<u>Giving Level</u>	<u>Amount</u>
<input type="checkbox"/> Diamond Skull Club	\$5,000+
<input type="checkbox"/> Platinum Skull Club	\$2,500–\$4,999
<input type="checkbox"/> Golden Skull Club	\$1,000–\$2,499
<input type="checkbox"/> Silver Skull Club	\$750–\$999
<input type="checkbox"/> Bronze Skull Club	\$500–\$749
<input type="checkbox"/> Honor Roll	\$250–\$499
<input type="checkbox"/> Anniversary Member	\$175
<input type="checkbox"/> 1850 Club*	\$18.50/month (\$222/year)

* A monthly, recurring donation via your credit card

DIRECTING YOUR GIFT:

Gifts of \$200 or more may be directed by checking the appropriate box below. Any donation less than this amount will be directed to the Foundation's General Fund.

- ☐ Scholarships
☐ Membership & Leadership Development

COMPANY GIFT MATCHING:

- ☐ I have included a gift matching form provided by my employer.

ESTATE PLANNING FOR PHI KAPPA SIGMA EDUCATIONAL FUND (ΦΚΣ Ed Fund):

- ☐ I have included Phi Kappa Sigma Educational Fund in my will/estate plans.
☐ I would like more information on including Phi Kappa Sigma Educational Fund in my will/estate plans.

The IRS recognizes the Phi Kappa Sigma Educational Fund as a 501(c)3 public foundation. Federal Tax ID 23-6235335.

- ☐ **YES! I wish to support the Phi Kappa Sigma Educational Fund with a one-time gift of \$_____.** I have enclosed a check payable to the "Phi Kappa Sigma Educational Fund".
- ☐ **YES! I wish to support the Phi Kappa Sigma Educational Fund through a monthly recurring gift of \$_____ using the credit card below.**
- ☐ **Please charge my gift to my:**
☐ Mastercard ☐ Visa ☐ Discover ☐ AmEx
(Note: all sections below must be fully completed)

NAME ON CARD

CREDIT CARD NUMBER

EXPIRATION DATE

SECURITY CODE

ZIP CODE

SIGNATURE

DATE

Billing Address/Update: *(required for credit cards or use to update your contact information)*

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GRADUATION YEAR

Your tax-deductible donation will be acknowledged in writing.

Thank You!

